



INTEGRATED PROGRAM REVIEW & CONTINUOUS IMPROVEMENT CYCLE

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- AQIP/Institutional Accreditation.
- Setting Goals & Objectives.
- IPR Orientation.
- Next Steps.
- Annual Planning Module Demo.



Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

IPR Cycle Process Design:
**HLC CRITERIA vs
 AQIP CATEGORIES**

AQIP Categories									
HLC & PR Criteria	1	2	3	4	5	6	7	8	9
	Helping Students Learn	Accomplishing Other Distinctive Objectives	Understanding Students' and Stakeholders	Valuing People	Leading and Communicating	Supporting Institutional Operations	Measuring Effectiveness	Planning Continuous Improvement	Building Collaborative Relationships
Criterion One: Mission and Integrity	X	X	X		X			X	
Criterion Two: Preparing for the Future				X		X	X	X	X
Criterion Three: Student Learning and Effective Teaching	X		X		X	X	X		
Criterion Four: Acquisition, Discovery, and Application of Knowledge	X	X	X	X		X			
Criterion Five: Engagement and Service		X		X	X		X		X

<http://www.ncahlc.org/download/Handbook03.pdf>
 (Chapter 3)

Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

Integrated Program Review Cycle:

CRITERIA, GOALS, & OBJECTIVES

1. Criterion One – Mission and Integrity
2. Criterion Two: Preparing for the Future
3. Criterion Three: Student Learning and Effective Teaching
4. Criterion Four - Acquisition, Discovery, and Application of Knowledge
5. Criterion Five – Engagement and Service

For the purposes of Program Review at EMU:

- **Goals:**
 - A goal describes a desired state that is thought to be achievable in a **four year or greater** time period.
 - Write a total of 4 goals (+ 2 more if desired).
 - 2 Goals related to Criterion 3 - ***Student Learning and Effective Teaching.***
 - 1 Goal related to Criterion 4 - ***Acquisition, Discovery, and Application of Knowledge.***
 - 1 Goal related to Criterion 5 - ***Engagement and Service.***
 - 2 Additional Goals are optional, but must be linked to one of the Five Criteria.
- **Objectives:**
 - Intermediate/incremental desired states that are achievable in a **one year** time period.
 - ***Must*** be measurable.
 - You should have ***at least*** one objective for each goal (but may have more).

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Program Review Design:

AQIP INSTITUTIONAL ACCREDITATION

Academic Quality Improvement Program

BUSINESS PROCESSES
CONTINUOUS
IMPROVEMENT

**ACADEMIC PROCESSES
CONTINUOUS
IMPROVEMENT**

STUDENT PROCESSES
CONTINUOUS
IMPROVEMENT

Institutional AQIP Portfolio

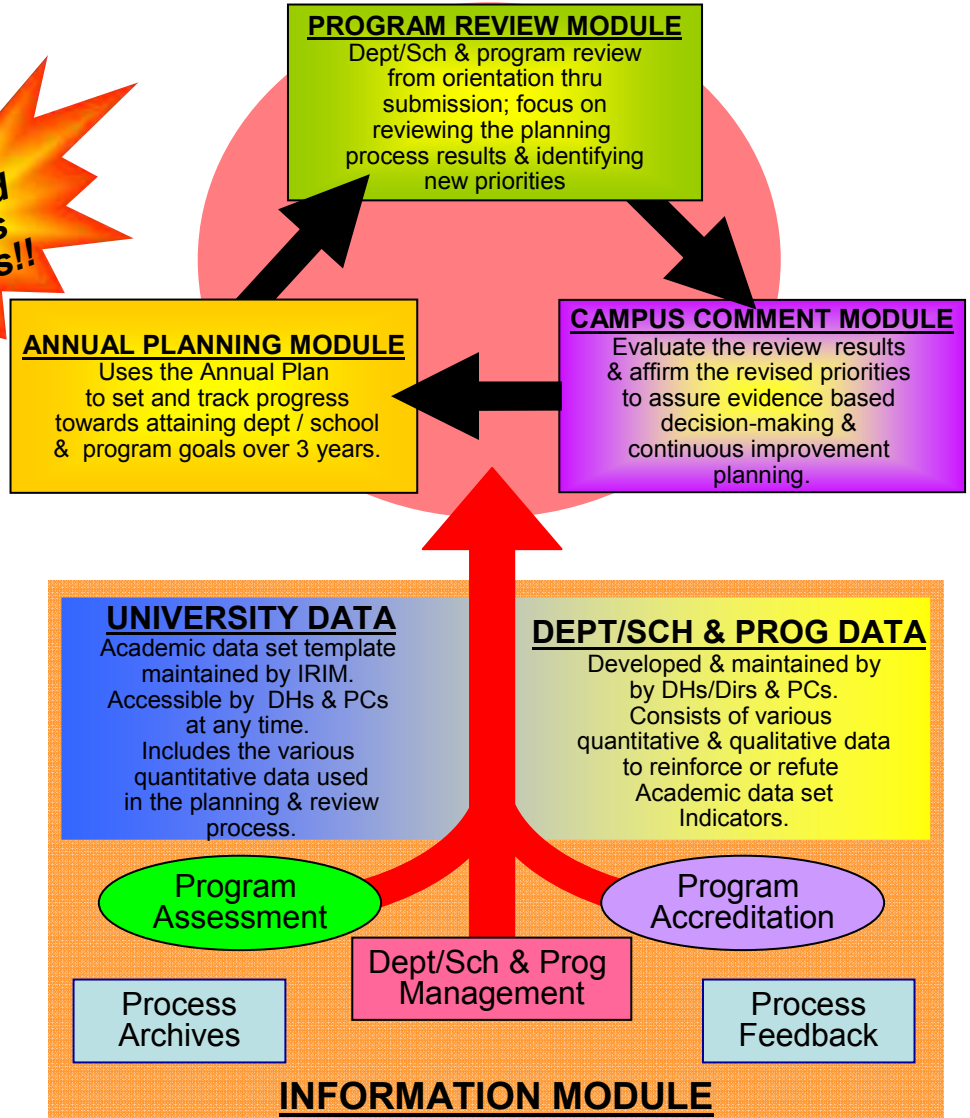
*Evidence-based Strategic Planning,
Decision-making, & Continuous Improvement.*

Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

Process Design:

INTEGRATED PROGRAM REVIEW & CONTINUOUS IMPROVEMENT CYCLE

Four integrated process modules!!



Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

Integrated Program Review Cycle:
**REVIEW MODULE
 SCHEDULE**

**Lock Reviews
 with Dean's Cmts
 by Jan 31st**

2007-2008 (Test Departments)	2008-2009	2009-2010	2010-2011
Art	FLABS	CTA	African American Studies
Biology	Economics	English & Lit	Psychology
Chemistry	SAC	Political Science	History & Philosophy
School of HPHP	Computer Science	Geography & Geology	Music & Dance
	Mathematics	Women's and Gender Studies	Physics & Astronomy
			Bioinformatics
	Accounting & Finance	CIS	Management
	Leadership & Counseling	Special Education	Marketing
	School of Health Sciences	School of Nursing	Teacher Education
	School of Tech Studies	School of Eng Technology	School of Social Work

Key:

**Annual Plan
 Input by Dec 21st**

CAS

COB

COE

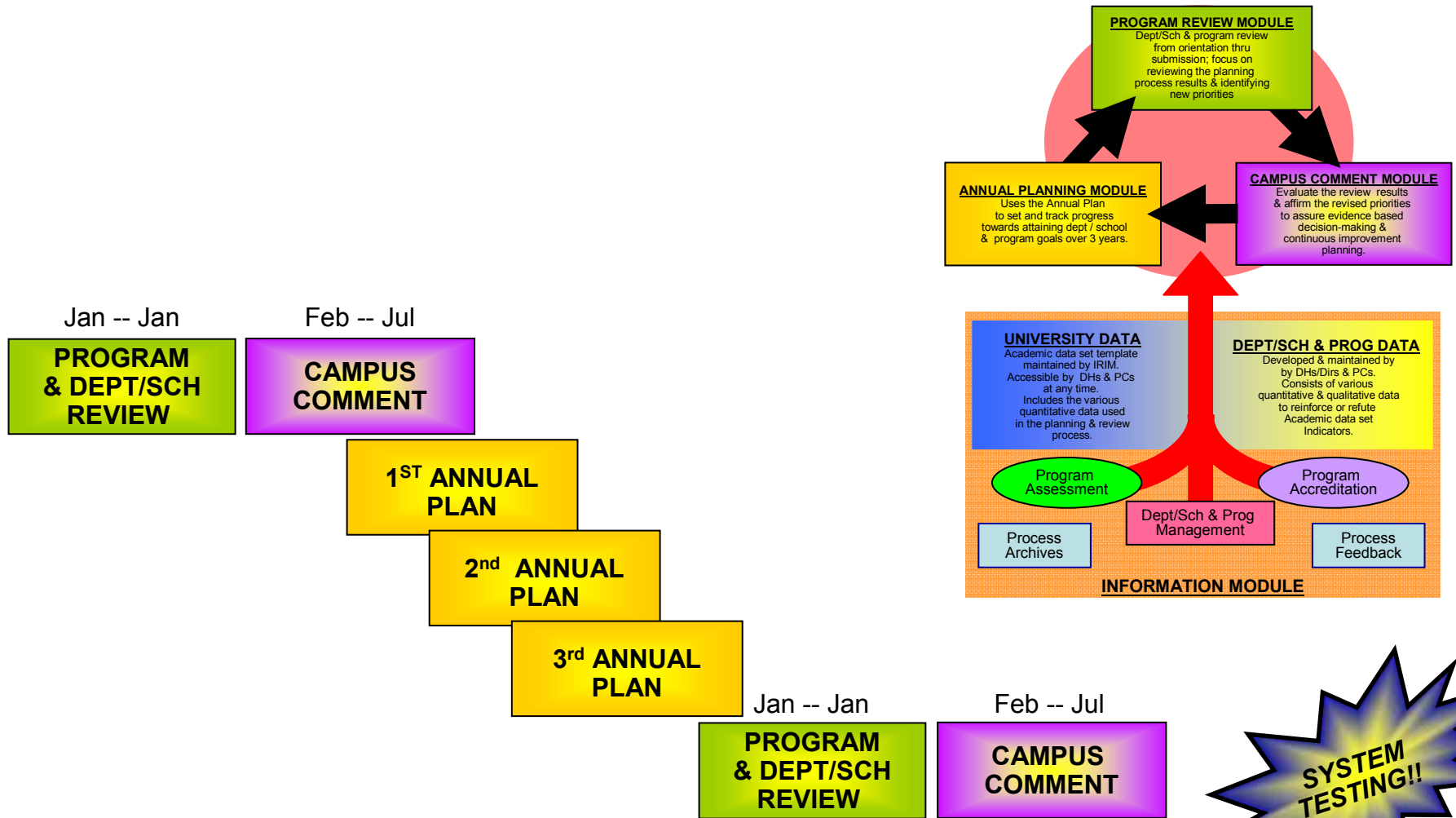
CHHS

COT

**Annual Plan
 orientations
 Feb & Mar**

Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

Process Design: INTEGRATED PROGRAM REVIEW & CONTINUOUS IMPROVEMENT CYCLE



Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

IPR Cycle Review Module:

TESTING

HPHP

*Where something is
always happening...*

EASTERN MICHIGAN UNIVERSITY

Biology Department

The Department of Chemistry



- Last version implemented without testing.
- Program Review Test departments:
 - Performance based programs: **Art.**
 - Physical science programs: **Chemistry.**
 - Life science programs: **Biology.**
 - Applied skills programs: **HPHP.**
- Annual Planning Test departments:
 - Colleges not in review module test.
 - Departments starting review next Jan.
 - ➔ **Accounting & Finance.**
 - ➔ **Technology Studies.**
 - ➔ **Leadership & Counseling.**

- Tasks:
 - Template testing & refinement.
 - Assessing layout & workload.
 - AQIP interface.
 - Accreditation overlap analysis.
 - Data validation.
 - Continually refining the process.



Department of
Leadership &
Counseling

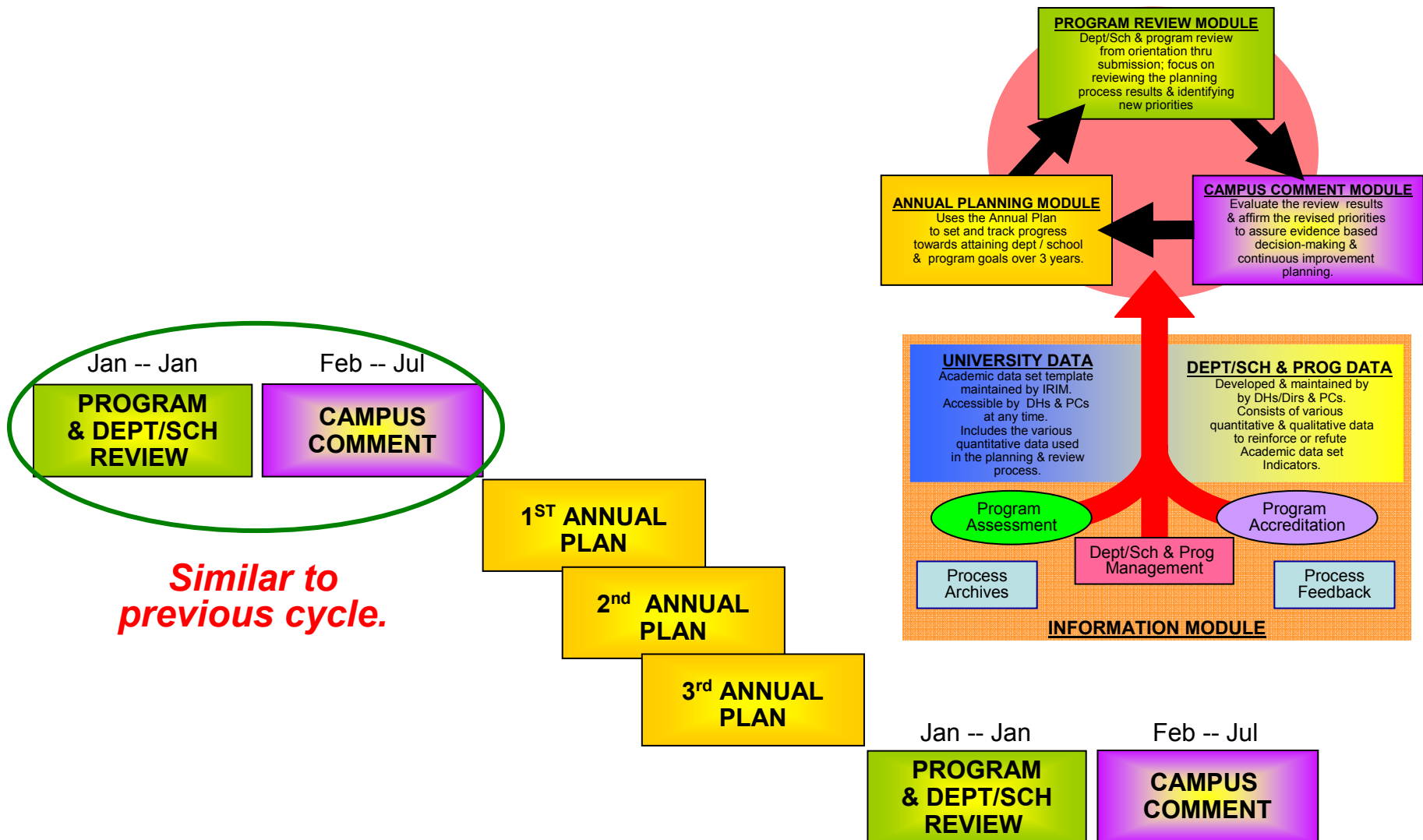


School of Technology Studies

Department of
Accounting &
Finance



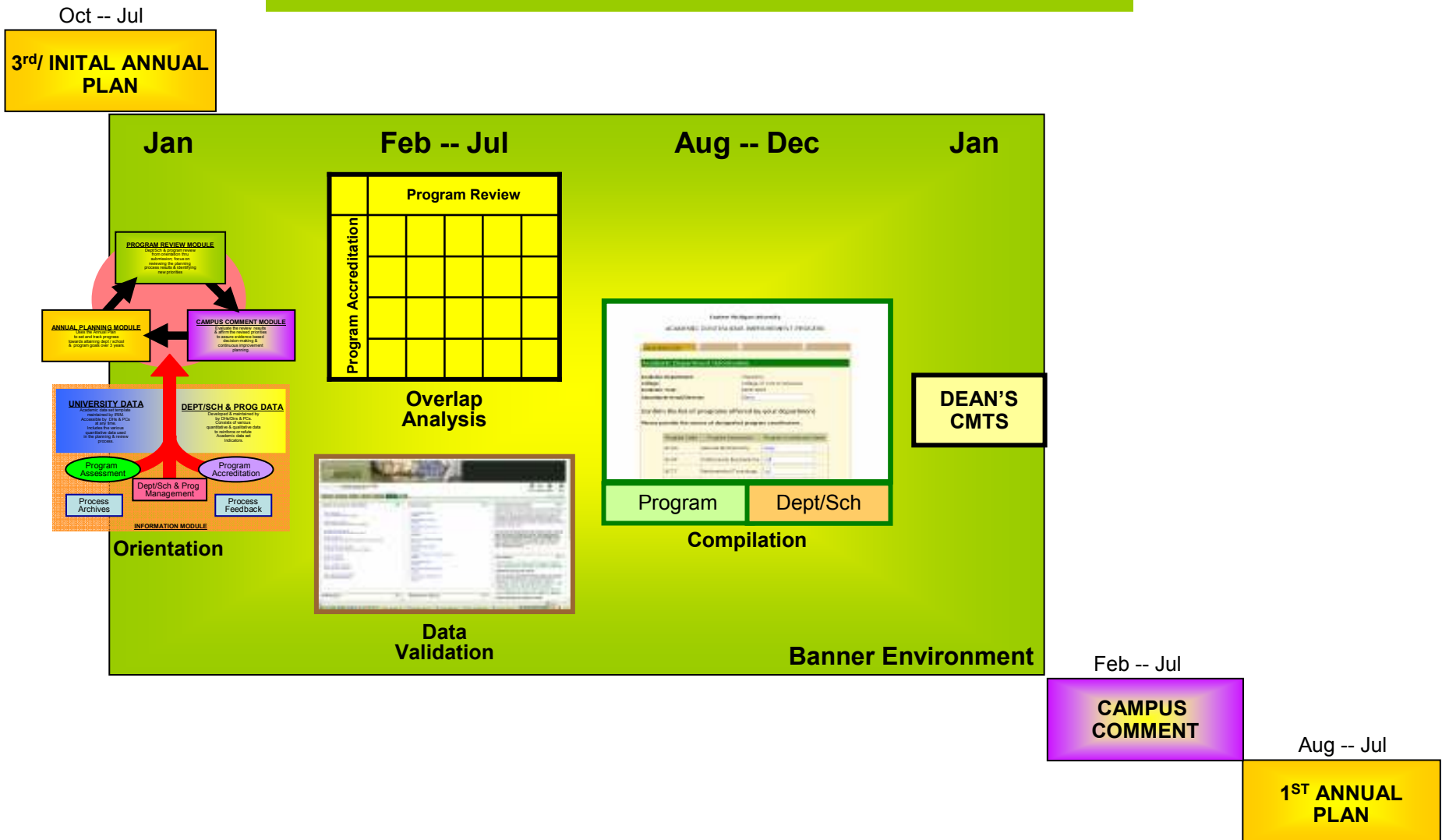
Process Design: INTEGRATED PROGRAM REVIEW & CONTINUOUS IMPROVEMENT CYCLE



Similar to previous cycle.

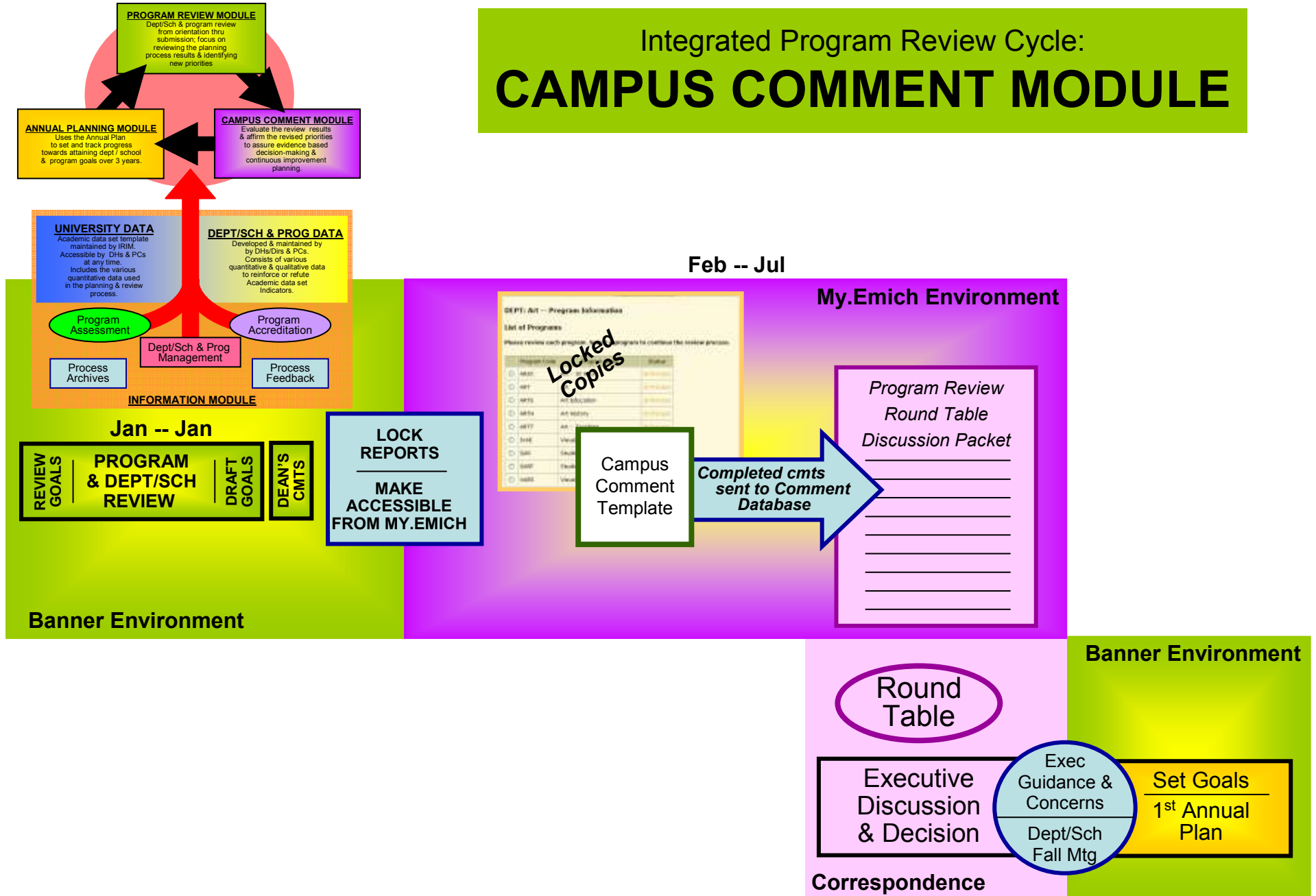
Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

Integrated Program Review Cycle: PROGRAM REVIEW MODULE



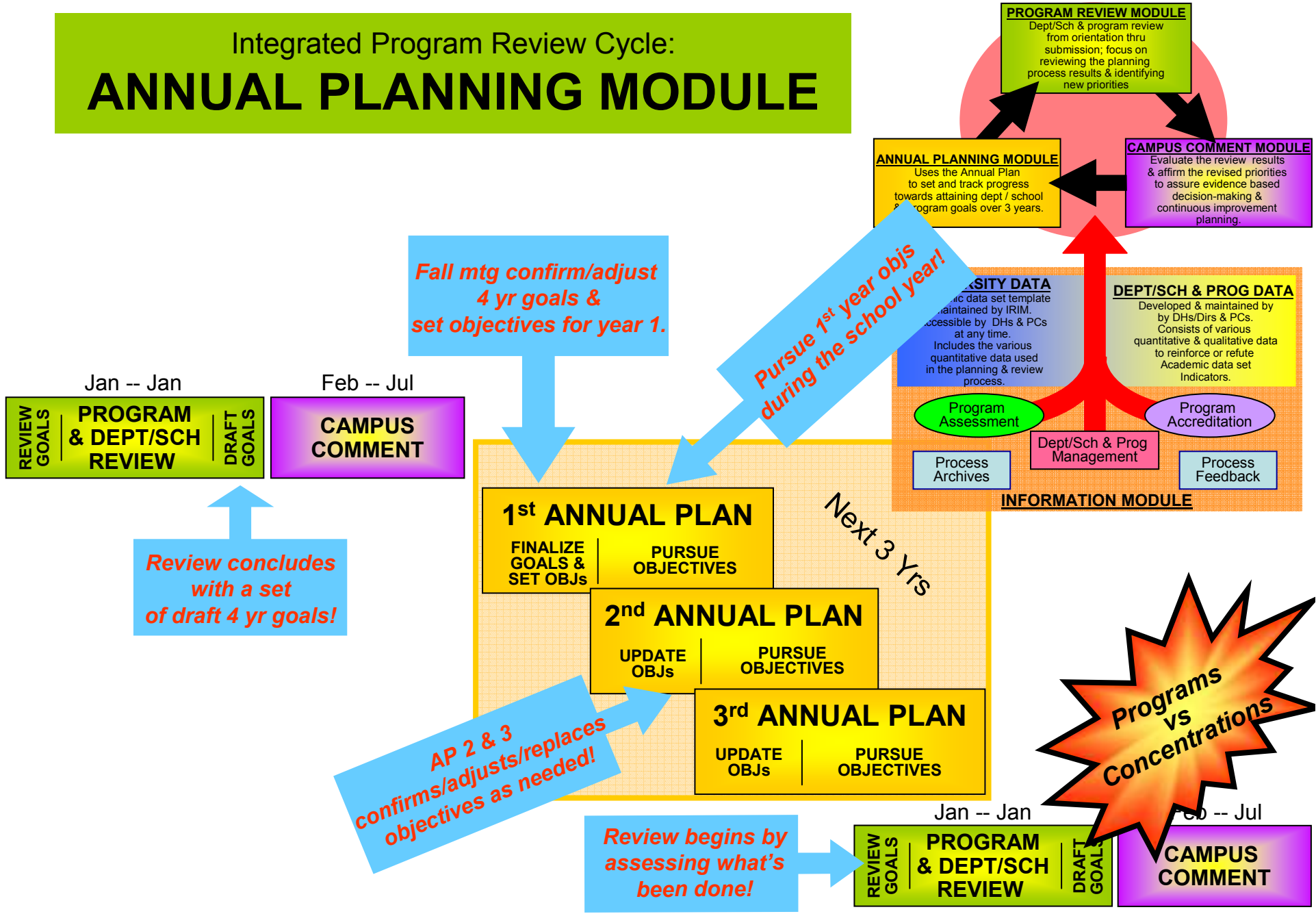
Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

Integrated Program Review Cycle: CAMPUS COMMENT MODULE



Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

Integrated Program Review Cycle: ANNUAL PLANNING MODULE



Integrated Program Review Cycle : Evaluating Today's Learning → Improving Tomorrow's Possibilities!!

Integrated Program Review Cycle:

NEXT STEPS

1. Programs vs concentrations.

- Dept/School decision.
- Bill Miller will meet to finalize with John.
- Can be different from your Annual Plan/Program Review layout.



2. Complete Annual Plan.

- Get Banner login IDs for faculty; have Dondi give access.
- Develop & enter goals and objectives.
- DH/School Director complete department Annual Plan.
- Lock and submit NO LATER than Dec 21, 2007.


3. Annual Plan info will automatically roll into your Program Review templates.

4. Program Review orientation in Jan/Feb.

Integrated Program Review Cycle:

WHAT'S NEXT

- **Milestones:**
 - **2007-08 test departments:**
 - Reports locked & submitted to dean for comments ~ **January 18, 2008.**
 - Dean comments ~ **Jan 31, 2008.**
 - Campus comments ~ **Feb 29, 2008.**
 - Roundtable Discussions ~ **Mar – Apr 2008.**
 - Executive Guidance & Concerns ~ **Aug – Sep 08.**
 - Annual Planning orientation ~ **Apr 08.**
 - **2008-09 Review departments:**
 - Annual Plan (07-08 AY) input completed ~ **Dec 21, 2007.**
 - Program Review process orientation ~ **Jan – Feb 08.**
 - Review report compilation ~ **Aug – Dec 08.**
 - Reports locked & submitted to dean for comments ~ **January 16, 2009.**
 - **2009-10 & 2010-11 Review departments:**
 - Annual Planning orientation ~ **Feb – Mar 08.**
- **External presentations:**
 - NCA Annual Conference (**April 11-15, 2008 – Chicago, IL.**)
 - NCCI Annual Conference (**July 10-12, 2008 – Chicago, IL.**)



Scheduling
now for next
semester!!

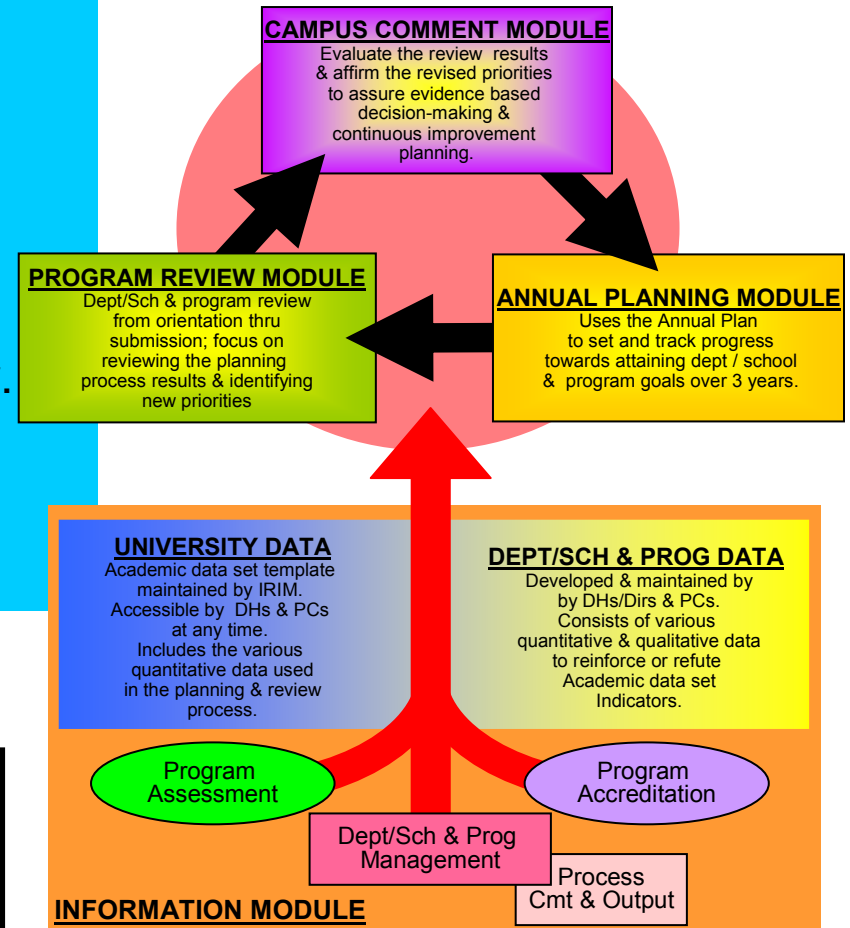
IPR Cycle Implementation Status: ANNUAL PLAN TEMPLATE DEMO

- Login instructions.
- Annual Planning Module:
 - Dept./School Head & Program Coordinators
 - Program Listing:
 - Programs you will plan for & review.
 - Programs vs concentrations.
 - Program annual plan template.
 - Department annual plan template.

URL: <https://www.emich.edu/irim/programreview>.

Login #1: your my.emich login

Password #1: your my.emich password



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- Next Steps.
- Annual Planning Module Demo.

Comments, questions, or concerns:

Dondi Goerlitz (7-0169):
dgoerlitz@emich.edu

Brian Hoxie (7-0195):
bhoxie@emich.edu

or visit us in 232 Rackham.

**Pls send
us your
thoughts!!**

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