



# ***SHRM Newsletter***

*From the Student Chapter of  
The Society for Human Resources Management at  
**EASTERN MICHIGAN UNIVERSITY***

www.emushrm.org

February, 2003

### ***Upcoming Meetings:***

Salary Negotiations	3/13
Officer Elections	4/9
That's all, folks!	

### **WANT A JOB? YOU NEED AN INTERNSHIP!**

Are you a student who would like to gain experience in your related field? How would you like to also receive academic credit and earn some extra cash? Take a look at the EMU Career Services Center for updated list of internships available! All of the most recent postings for Human Resources internships are listed as well as individuals to assist you in finding the perfect placement. The minimum requirements for internship placement are to be a junior status and a cumulative 2.5 GPA. Get a jumpstart on your education and career! Check out all the opportunities at Career Services in room 210 Owen.

### ***Upcoming Events:***

Winter Recess	3/3- 3/7
Michigan Collegiate Job Fair	3/28
55 <sup>th</sup> Annual SHRM Conference and Exposition	6/22- 6/25

### **HR GAMES ARE ALMOST HERE!**

Cheer on your fellow chapter members Andrea Razo, Sarah Cretens, Kristy Dargo and Eric Knapp as they compete for the title of Champions of the 2<sup>nd</sup> Annual Michigan HR Games Competition. Coached by Fraya Wagner, Marsh, this team is ready to compete against Baker College and Central Michigan University on Saturday February 22 at the EMU College of Business at 9:00 a.m.

### **NATIONAL SHRM CONFERENCE IS JUST AROUND THE CORNER!**

*See page 2 for details!*

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## 55th Annual Conference & Exposition

June 22-25, 2003  
Orlando, Florida



Orange County Convention Center

This year's conference will be held in sunny Orlando Florida! Attending the National SHRM Conference is an excellent way to network with HR professionals across the country. You will have the opportunity to choose from dozens of concurrent sessions on all areas of HR, including HR and the Law, Business and Strategy, Employment Issues, Employee Relations and Skill Development. Since you can't be everywhere at once, you will receive a CD-ROM that contains all of the slides for every presentation given during the four day conference. In addition to the concurrent sessions, you won't want to miss the keynote speakers, outlined below.

Be sure to visit <http://www.shrm.org/conferences/annual/> for more information on the conference and registration.

### CONFERENCE HIGHLIGHTS INCLUDE KEYNOTE SPEAKERS:



**Madeleine Albright**, former Secretary of State and highest ranking woman in the history of the U.S. government



**Jim Collins**, best-selling author of *GOOD TO GREAT: Why Some Companies Make the Leap and Others Don't*



**Tom Morris**, one of America's foremost business thinkers and author of *True Success: A New Philosophy of Excellence*



**C.K. Prahalad**, renowned corporate strategist, chairman and co-founder of San Diego-based Praja

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## **MICHIGAN COLLEGIATE JOB FAIR – 3/28/03**

Come as a volunteer with the EMU-SHRM chapter and attend the job fair for **FREE!** We will be volunteering to work at the job fair from 6:30 a.m. to 9:00 a.m. As a volunteer, you will assist in a variety of activities, including: assisting recruiters during registration, escorting recruiters to their respective booths and monitoring different areas. Most importantly, you will have more personal access to employers while providing them with your individual attention. Once the shift is over, you can stay as long as you wish to network with employers. If you are interested in joining us, please contact Lisa Anderson at [a2lisa@mindspring.com](mailto:a2lisa@mindspring.com). You do not need to be a SHRM member to volunteer.

Following are some frequently asked questions regarding job fairs:

### **Q. What should I wear?**

**A.** You should be dressed in a suit you would normally wear to any interview. Because recruiters will be talking to many potential candidates, you will want to make a good first impression.

### **Q. Should I expect to be interviewed on the spot?**

**A.** Although many recruiters do not perform initial interviews at the job fair, you should be prepared for anything. On-the-spot interviews at job fairs are not typical first interviews, but first impressions are just as important at job fairs as they are in a normal interview setting.

### **Q. How should I prepare for the job fair?**

**A.** Get plenty of rest! You will be meeting with dozens of employers and the anticipation can become stressful. Be sure your clothes are pressed and your hair is neat. Review your resume before attending the job fair. When speaking with recruiters, find ways to tie the position they want to fill with your experiences, qualifications and interests. And most importantly, bring plenty of copies of your resume! For a job fair this size, it's a good idea to bring 50-70 copies or more to distribute to different employers.

Volunteering at this job fair gives you an advantage over other attendees since you will have the opportunity to meet recruiters **FIRST**. You'll have more time to devote to the employers you're interested in by seeking them out before the Fair begins and helping them settle into their booths. So, wake up early, gather your resumes and join us on the morning of March 28th!



Look familiar? We know that you are busy and we can empathize with the struggle you face to stay afloat with your class schedule, work, family obligations and social life. However, it is very important that HR students understand the critical value of attaining HR experience prior to graduation. As many HR professionals in the field will tell you, having an HR internship under your belt could prove crucial to your job-hunting endeavors when you are looking for work in the “real world.” Be sure to keep tabs on what’s going on in the Career Services Center. If you haven’t already, submit your resume to the CSC today! Keep your eyes open for emails from the EMU-SHRM chapter regarding HR internship and full-time job opportunities.

Just as important is developing a strong network of HR contacts. A great way to start networking is by meeting fellow chapter members at speaker meetings. Consider becoming an Officer of the chapter for the 2003-2004 year. This will give you tremendous exposure to HR professionals in the area.

Our chapter sponsor, the Human Resources Association of Greater Detroit (HRAGD) and the Greater Ann Arbor Society for Human Resources Management hold monthly meetings on various HR topics and offer students of EMU a discount on registration. Be sure to visit their websites for a schedule of meetings.