



SHRM Newsletter

*From the Student Chapter of
The Society for Human Resources Management at
EASTERN MICHIGAN UNIVERSITY*

www.emushrm.org

March 15, 2004

Upcoming Meetings:

March 23: HRIS topic with William Bramble – Room 317, COB at 5:15 p.m.
Will be excellent information!

April 7: Final chapter meeting of the year: elect new officers

Upcoming Events:

March 13: MBTI Workshop with Dr. Hill

March 13: EI Workshop with Dr. Day **date changed

Officers:

President: Michael Thomas
Vice-President: Ashwini Chandramouli
Program Directors: Angela Brown & Erin Hoffmann
Publicity Director: Alayna Duronio
Newsletter: Matthew LePage
Faculty Sponsors: Fraya Wagner-Marsh & Molly Shelton

Help Wanted

Eastern Michigan is holding this year's annual Human Resource Games on April the 17th. We want to make it a great one, but we are going to need some help. Volunteers will be needed to help out with the event, so any help that you can give will be greatly appreciated. For further information please see the management department in room 466 or call 734-487-3240. Hope to see you there to cheer on our students.

GO EAGLES!!!



JOIN SHRM TODAY ! ! !

If you have at least six credit hours in a semester, you can join Eastern's SHRM student chapter. Receive all the benefits the professionals do at a fraction of the cost, only \$35 a year. The applications are in the management department, room 466, or you can call 734-487-3240 and have one mailed or faxed to you.

SHRM Newsletter

Know thy companies

Eastern Michigan's SHRM student chapter has been visiting various companies to learn about how their particular Human Resource departments run. Now it may seem a little silly to see how multiple HR departments work, because a HR department is a HR department, right? Well, on the contrary, there is not as much in common as one may think. Each has their own unique quirks, culture and environment. The small departments are different from the larger ones, and even the same sized departments are distinct.

Recently the student chapter visited the Flint Ink Corporation, the largest American-owned printing ink manufacturer. They showed us around the company and proceeded to talk to us about where the company has had its HR department integrally in the company and where it plans to take it in the future.

Now this may not seem to have any genuine affect on a student, but these company visits have tremendous opportunities for student. Just a few of the benefits are...

- **Networking** – Talking to the HR professionals on a face-to-face basis and having them get to know you is a great way to make connection and get your name out there. Networking is the most important and beneficial thing a college student can do help themselves out with finding a job.
- **Insider Information** – Going to these company visits lets you get a first chance to any possible internships, co-ops, or permanent job openings before anyone else. Also, if the job is already out to the public you can get a direct line to get your resume in through the professionals you met.
- **Help after the visit** – Some of these professionals are willing to help out after the visit, like critique your resume or suggest a contact for you to send it to.

These professionals were in your shoes before and they know how hard it is to get a job, especially in today's market, and are genuinely trying to help you succeed. So don't miss out on this opportunity. It very well could be the thing that gets you that next job or internship. These company visits are for designed for **all Eastern's SHRM student chapter members**, not just the officers, so please join SHRM and join the visits. Please contact our chapter if you are interested in participating in a company visit!