



# SHRM Newsletter

From the Student Chapter of  
The Society for Human Resources Management at  
**EASTERN MICHIGAN UNIVERSITY**

[www.emushrm.org](http://www.emushrm.org)

November 11, 2003

## Upcoming Meetings:

November 19 – Guest Speaker  
5:15-6:15 pm 317 COB  
CAROL BREEN

## Upcoming Events:

Interesting in learning more about the HR Games?? Plan to attend the HR Games Orientation meeting on December 2, 5:15-6:15 in the Management Dept Conference Room, 466 Owen

## Guest Speaker – Carol Breen

Next Wednesday's guest speaker, Carol Breen, is going to be talking about understanding compensation surveys - the role of the market in determining compensation. Carol has over seventeen years of consulting experience with particular expertise dealing with numerous compensation, performance management, career development and communication issues with varied industries. So don't miss this opportunity, because who wouldn't want to know more about compensation? I know I do for sure.

**Please bring an unwrapped children's book for a donation to the Gift of Reading**

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## JOIN SHRM TODAY !!

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If you have at least six credit hours in a semester, you can join Eastern's SHRM student chapter. Receive all the benefits the professionals do at a fraction of the cost, only \$35 a year. The applications are in the management department,

**Welcome Back SHRM Members!**



# *SHRM Newsletter*

## JOBS ANYONE !?!?

With today's job market the way it, companies are getting more and more picky with who they are hiring. Just having the college degree is not enough; you need every advantage you can get. Recently, Michelle Steinhoff of Delphi Automotive Systems paid a visit to Eastern's SHRM student chapter and gave us a few pointers on what companies are looking for in resumes.

- **GPA IS IMPORTANT**

**HIT THE BOOKS!** Most companies look for that 3.0 GPA. Now, just because your GPA is not 3.0, it doesn't mean you should refrain from putting it on your resume. If you don't, most companies assume no GPA on a resume means a low GPA, so put in on there.

- **GET INVOLVED**

Companies do not want to hire someone who does nothing else besides study. Being involved in clubs, sports, and organizations like SHRM, it shows you are a well rounded person and you get along with others. Besides, in this teamwork job environment, this is very important. Getting involved is also a great way to help balance a lower than 3.0 GPA.

- **STAND OUT**

Try not to be lost in the crowd, you need to make your resume sticks out. Though be careful, you still have to be professional about it, stay away things like from fancy fonts. Also there is this 15 seconds to impress. So make sure the important information, like major, GPA, graduation date, related experience, name, and ways to be contacted are easy to find.

- **STAY CONNECTED**

When you finally get your resume all fine tuned and sent out, don't wait for them to contact you. Be proactive not reactive, keep in contact with the companies, don't wait for opportunity to knock on your door, go out there and get your job.

Now, remember to use Career Services, they are a big help in getting your resume out in the job market. Also, don't forget about organization, like SHRM, they are great ways to network and make connection, it's not what you know its who you know.