

SECTION: //

DATE:

September 19, 2006

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**ACADEMIC RETIREMENTS/ SEPARATIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve 65 separations for the reporting period June 1, 2006 through August 31, 2006.

**STAFF SUMMARY**

Of the 65 separations there are 41 (63%) females and 24 (37%) males. Demographics of the total group indicate 55 Caucasians (85%), 2 African-American (3%), 2 Asian (3%), 1 Hispanic (1.5%), 1 Not Indicated (1.5%) and 4 Unknown (6%).

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date

## ACADEMIC SEPAF

NS (6/1/2006 - 8/31/2006)

NAME	E CLASS	GRADE	DATE PROCESSED	CURRENT HIRE DATE	TERM DATE	JOB TITLE	DEPARTMENT	GENDER	ETHN CODE	REASON
Mella, Patrick	AP	MGAD2	7/15/2006	7/15/1994	7/15/2006	Assoc Dean Graduate School	Grad Studies/Researc	M	WH	TERM APPOINTMENT CANCELLED
Albany, Rhad M	FA	01	7/3/2006	8/25/1999	7/3/2006	Professor	School of Engineering Technology	M	WH	TERM PERSONAL
Bogle, Philip G	FA	01	8/17/2006	1/2/1997	8/31/2006	Associate Professor	School Health Promo Human Perform	M	WH	TERM PERSONAL
Briggs, Douglas W	FA	01	8/31/2006	8/28/1985	8/31/2006	Associate Professor	School Health Promo Human Perform	M	WH	TERM PERSONAL
Buffington, Melanie	FA	01	8/31/2006	8/25/2004	8/31/2006	Assistant Professor	Fine Arts	F	NX	TERM PERSONAL
Chan, Michael W	FA	01	8/15/2006	8/25/2004	8/15/2006	Assistant Professor	School of Health Sciences	M	AS	TERM AFTER PAYOUT
Cooper Jr, John	FA	01	8/31/2006	8/27/1980	8/31/2006	Assistant Professor	Computer Science	M	WH	TERM RETIREMENT
Coyner, Joe	FA	01	8/31/2004	9/1/1970	6/30/2006	Associate Professor	Special Education	M	WH	TERM RETIREMENT
Eaton, Heidi	FA	01	8/31/2006	8/23/2000	8/31/2006	Associate Professor	Eng Language & Lit	F	WH	TERM AFTER PAYOUT
Fuller, Craig L	FA	01	6/2/2006	8/25/2004	6/2/2006	Assistant Professor	School of Health Sciences	M	WH	TERM PERSONAL
Glugoski, Carolyn	FA	01	8/31/2006	8/25/2006	8/31/2006	Associate Professor	School of Health Sciences	F	WH	TERM PERSONAL
Hartmann, Donald C	FA	01	7/31/2006	8/29/1990	7/31/2006	Professor	Music & Dance	M	WH	TERM PERSONAL
Hogg, Mary C	FA	01	8/31/2006	8/31/2006	8/31/2006	Assistant Professor	Comm & Theatre Arts	F	WH	TERM PERSONAL
Karabonick, Stuart A	FA	01	8/31/2006	9/15/1966	8/31/2006	Professor	Psychology	M	WH	TERM RETIREMENT
Kuelin, Kevin	FA	01	8/31/2006	8/23/2006	8/31/2006	Associate Professor	Biology	M	WH	TERM PERSONAL
McCormack, Maureen	FA	01	8/31/2006	8/31/1988	8/31/2006	Professor	Teacher Education	F	WH	TERM RETIREMENT
Nunn, Patricia	FA	01	8/31/2006	8/26/1998	8/31/2006	Associate Professor	School of Nursing	F	BL	TERM RETIREMENT
Schieb, Jason S	FA	01	8/31/2006	8/31/2006	8/31/2006	Assistant Professor	School Health Promo Human Perform	M	WH	TERM PERSONAL
Shirto, Linda	FA	01	8/31/2006	8/26/1998	8/31/2006	Associate Professor	Library	F	WH	TERM RETIREMENT
Slaggs, Kathryn	FA	01	8/31/2006	8/27/1997	8/31/2006	Assistant Professor	Teacher Education	F	WH	TERM PERSONAL
Strand-Evans, Katherine E	FA	01	9/1/2003	2/1/2006	7/31/2006	Professor	Comm & Theatre Arts	F	WH	TERM RETIREMENT
Williams, Patricia J	FA	01	8/31/2006	8/30/1976	8/31/2006	Professor	Fine Arts	F	WH	TERM RETIREMENT
Ackermann, Marsha	LE	01	8/31/2006	9/1/2004	8/31/2006	Lecturer I	History & Philosophy	F	WH	TERM PERSONAL
Bonney, Charles	LE	01	8/31/2006	8/29/2001	8/31/2006	Lecturer II	Sociology	M	WH	TERM NON REAPPOINTMENT
Branden, Katherine J	LE	01	8/31/2006	8/29/2001	8/31/2006	Lecturer I	Education Dean	F	WH	TERM NON REAPPOINTMENT
Davis, Johnnie	LE	01	8/31/2006	9/1/2005	8/31/2006	Lecturer I	Dept of Accounting and Finance	F	WH	TERM NON REAPPOINTMENT
Eisenhardt, Heather	LE	01	8/31/2006	8/29/2001	8/31/2006	Lecturer I	Geography & Geology	F	WH	TERM NON REAPPOINTMENT
Ganrett, Karen L	LE	01	8/31/2006	9/1/2005	8/31/2006	Lecturer I	Teacher Education	F	WH	TERM NON REAPPOINTMENT
Gutmann, Geoffrey D	LE	01	8/31/2006	8/29/2001	8/31/2006	Lecturer III	Biology	M	WH	TERM NON REAPPOINTMENT
Hall, Allison	LE	01	8/31/2006	8/29/2001	8/31/2006	Lecturer II	Fgn Lang & Bilingual	F	WH	TERM NON REAPPOINTMENT
Harris, Laura J	LE	01	8/31/2006	9/1/2004	8/31/2006	Lecturer I	Library	F	WH	TERM NON REAPPOINTMENT
Hester, Jay	LE	01	8/31/2006	8/29/2001	8/31/2006	Lecturer II	History & Philosophy	M	WH	TERM NON REAPPOINTMENT
McDevitt, Megan O	LE	01	8/31/2006	9/1/2004	8/31/2006	Lecturer I	Mathematics	F	WH	TERM NON REAPPOINTMENT
Nunez-Aguirre, Liliana M	LE	01	8/31/2006	9/1/2005	8/31/2006	Lecturer I	Fgn Lang & Bilingual	F	HI	TERM NON REAPPOINTMENT
Reader, Mary J	LE	01	8/31/2006	9/1/2005	8/31/2006	Lecturer I	Coe-Offc Aca Service	F	WH	TERM NON REAPPOINTMENT
Sisk, Jennifer H	LE	01	8/31/2006	8/27/2003	8/31/2006	Lecturer I	Comm & Theatre Arts	F	WH	TERM PERSONAL
Tappe, Klaus	LE	01	8/31/2006	9/1/2005	8/31/2006	Lecturer II	Fgn Lang & Bilingual	M	WH	TERM NON REAPPOINTMENT
Ullman, Emily K	LE	01	8/31/2006	9/1/2004	8/31/2006	Lecturer I	Comm & Theatre Arts	F	WH	TERM PERSONAL
Valke, Theresa M	LE	01	8/31/2006	8/27/2003	8/31/2006	Lecturer I	Library	F	WH	TERM PERSONAL
Walton, Joana E	LE	03	8/31/2006	9/1/2005	8/31/2006	Lecturer III	Fine Arts	M	WH	TERM NON REAPPOINTMENT
Williams, RoHan L	LE	01	8/31/2006	9/1/2005	8/31/2006	Lecturer I	Political Science	M	BL	TERM NON REAPPOINTMENT
Caserta, John	LL	00	6/30/2003	5/16/2002	7/15/2006	Adjunct Lecturer	World College-Apa	M	XX	TERM END APPOINTMENT
Coyner, Joe	LL	00	6/15/2006	9/1/1970	6/30/2006	Adjunct Lecturer	Ce Reg Ctr Flint	M	WH	TERM AFTER PAYOUT
Denevner, Duane M	LL	00	6/15/2006	1/8/2006	6/15/2006	Adjunct Lecturer	Special Education	M	WH	TERM AFTER PAYOUT
Dronamraju, Rani S	LL	00	8/30/2006	8/31/2005	8/30/2006	Adjunct Lecturer	Sociology	F	AS	TERM APPOINTMENT CANCELLED
Dutkiewicz, Kristen G	LL	00	8/30/2006	8/31/2005	8/30/2006	Adjunct Lecturer	Cob Prog Bus Admin	F	WH	TERM APPOINTMENT CANCELLED
Ganrett, Karen L	LL	00	12/31/2003	9/1/2005	8/31/2006	Adjunct Lecturer	Teacher Education	F	WH	TERM END APPOINTMENT
Gray, Stacey L	LL	00	8/30/2006	8/18/2002	8/30/2006	Adjunct Lecturer	Biology	F	WH	TERM PERSONAL
Gutmann, Geoffrey D	LL	00	6/30/2006	9/1/2005	8/31/2006	Adjunct Lecturer	Biology	M	WH	TERM END APPOINTMENT
Heath, Crystal	LL	01	6/30/2006	9/1/2002	6/30/2006	Adjunct Lecturer	School of Nursing	F	WH	TERM AFTER PAYOUT
Helbig, Alethea K	LL	00	6/30/2006	6/23/2003	6/30/2006	Adjunct Lecturer	Eng Language & Lit	F	WH	TERM AFTER PAYOUT
Higgins, Lori L	LL	00	8/30/2006	8/17/2003	8/30/2006	Adjunct Lecturer	Eng Language & Lit	F	WH	TERM APPOINTMENT CANCELLED
Jackson, Sharon	LL	00	8/15/2006	8/31/1983	8/15/2006	Adjunct Lecturer	School of Nursing	F	WH	TERM AFTER PAYOUT
Knutson, Keith	LL	00	7/15/2006	5/16/2002	7/15/2006	Adjunct Lecturer	World College-Apa	M	WH	TERM AFTER PAYOUT
McKee, Rebecca	LL	00	6/30/2006	8/18/2002	6/30/2006	Adjunct Lecturer	Heer	F	WH	TERM AFTER PAYOUT
Nugent, Jill E	LL	00	12/31/2004	8/22/1994	8/31/2006	Adjunct Lecturer	Dev Mathematics Prog	F	WH	TERM END APPOINTMENT
Paup, Thomas J	LL	00	8/15/2006	9/1/2003	8/15/2006	Adjunct Lecturer	Dept of Accounting and Finance	M	WH	TERM AFTER PAYOUT
Pierce, Kristen M	LL	00	5/2/2006	7/1/2005	6/30/2006	Adjunct Lecturer	School of Health Sciences	F	WH	TERM END APPOINTMENT
Rachor, Gail	LL	00	8/15/2006	9/16/2002	8/15/2006	Adjunct Lecturer	Ce Reg Ctr Flint	F	XX	TERM AFTER PAYOUT
Reader, Mary J	LL	00	4/30/2005	9/1/2003	8/31/2006	Lecturer	Coe-Offc Aca Service	F	WH	TERM END APPOINTMENT
Schaeve, Heather M	LL	00	6/30/2006	8/31/2005	6/30/2006	Adjunct Lecturer	School of Nursing	F	WH	TERM AFTER PAYOUT
Schwartz, Shelly	LL	00	4/30/2006	9/16/2002	6/15/2006	Adjunct Lecturer	Ce Weekend Univ	F	XX	TERM END APPOINTMENT
Schwartz, Shelly	LL	00	6/15/2006	9/16/2002	6/15/2006	Adjunct Lecturer	Ce Weekend Univ	F	XX	TERM AFTER PAYOUT
Sisk, Jennifer H	LL	00	8/31/2003	8/27/2003	8/31/2006	Lecturer	Comm & Theatre Arts	F	WH	TERM END APPOINTMENT
Veselinova, Ljuba N	VF	00	8/31/2006	5/1/1997	8/31/2006	Post-Doctoral Research Fellow	Eng Language & Lit	F	WH	TERM APPOINTMENT CANCELLED