

RESOLUTION

Recognizing Cultural Heritage Months at Eastern Michigan University

WHEREAS, Eastern Michigan University recognizes that respect for cultural differences is important, and seeks to demonstrate an appreciation of human diversity by providing an atmosphere of mutual respect through its programs and activities; and

WHEREAS, Eastern Michigan University continues to be cited for its commitment to campus diversity in the annual "America's Best Colleges" published by U.S. News and World Report as a place where students can learn from others whose backgrounds are different from their own and was recently given the designation of "Best Midwestern College" by The Princeton Review for the fourth straight year; and

WHEREAS, African American, Asian/Pacific Islander American, Latino American and Native American people have all distinguished themselves, have made significant contributions to the history of the state of Michigan and to the United States, and continue to enrich our nation intellectually, socially and culturally; and

WHEREAS, Congress has established September 15 through October 15 as National Hispanic Heritage Month in recognition of the contributions and achievements of Hispanic people, and Eastern Michigan University will celebrate this month with educationally purposeful diversity campus programs, and

WHEREAS, the month of November has historically been designated as National Native American History Month, and Eastern Michigan University will celebrate the month with educationally purposeful diversity campus programs, and

WHEREAS, the President of the United States has designated the month of February as Black History Month, and African Americans and other members of the Eastern Michigan University community will host a variety of activities and programs, to commence on January 15, 2007 with the President's Luncheon in honor of Dr. Martin Luther King, Jr., and

WHEREAS, the President of the United States has designated the month of May as Asian/Pacific Islander American Heritage Month, and Eastern Michigan University will celebrate with educationally purposeful diversity campus programs during the months of April and May,

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents calls upon the Eastern Michigan University community to join the President of the United States, the Governor of the great State of Michigan and communities across the Nation in recognizing the many contributions made by African Americans, Asian/Pacific Islander Americans, Hispanic Americans and Native Americans to our state and to our nation by honoring these observances through participation in these programs, ceremonies and activities, and by dedicating themselves to the pursuit of equality.

September 19, 2006

**A RESOLUTION ADOPTING THE NATIONAL INCIDENT
MANAGEMENT SYSTEM, AND DIRECTING KEY PERSONNEL TO
COMPLETE ON-LINE HOMELAND SECURITY TRAINING**

**EASTERN MICHIGAN UNIVERSITY
SEPTEMBER 19, 2006**

Whereas, Homeland Security Presidential Directive #5 directed the United States Department of Homeland Security to develop a standardized approach to disaster management, and

Whereas, the Department of Homeland Security developed the National Incident Management System or "NIMS" to unify Federal, state, and local lines of government, and establish standardized incident management procedures that all responders will use to coordinate response to significant emergencies, and

Whereas, the National Incident Management System will promote the use of standardized procedures, provide for a common focus, and place full emphasis on overall incident management when a homeland security incident occurs, whether caused by terrorism or a natural disaster, and

Whereas, overall national preparedness and response readiness will be enhanced by the National Incident Management System since all of the Nation's emergency teams and authorities will begin to use a common language and set of procedures, and

Whereas, although local adoption of NIMS is optional, the federal government will require any jurisdiction that wishes to receive future federal grant funds, equipment, training, or grant-funded services to adopt the NIMS by resolution and provide basic NIMS training, available on-line, for key personnel by October 1, 2006, and

Whereas, NIMS includes the nationally accepted Incident Command System ("ICS") which will not change existing local emergency response protocols, and

Whereas, the Washtenaw County Director of Emergency Management and Homeland Security supports local NIMS adoption, and the Washtenaw County Board of Commissioners has adopted NIMS by resolution

Now Therefore be it Resolved that the Board of Regents hereby adopts the National Incident Management System as Eastern Michigan University's overarching disaster response system, and

Be it Further Resolved, that the Board of Regents requests the following personnel complete the required NIMS and ICS on-line training courses by October 1, 2006:

Associate Vice President, Business & Finance-Facilities
Director, Campus Police
Director, Custodial, Motor Pool & Grounds Services
Director, Health and Safety
Director, Facility Maintenance
Electrical Foreman
Facilities Zone Managers
Grounds Foreperson
Grounds & Motor Pool Foreperson
Group Leader Skilled Trades II
Health and Safety Specialist
Heating Plant Foreman
HVAC Foreman
Lieutenant, Public Safety
Officer, Campus Police
Plumbing Foreman
Principal Plant Engineer, Mechanical
Principal Plant Engineer, Electrical Systems
Principal Plant Engineer, Life Safety
Sergeant, Campus Police