

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to four (4) staff members: Gerri Ann Beaugrand, executive secretary for Enrollment Services; Eleanor Kendrick, graduation auditor/evaluator in the Department of Records and Registration; Courtney O. McAnuff, vice president for Enrollment Services; and Dick Schwarze, university photographer in the Department of University Marketing and Communications.

STAFF SUMMARY

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
President

Date



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Enrollment Services recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Gerri Ann Beaugrand

Current Status at EMU: Executive Secretary - Enrollment Services

Date of Hire at EMU: March 22, 1976 Retirement Date: October 1, 2006

Number of Years at EMU: 30-1/2 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: Washtenaw CC & Eastern Michigan - No degree

Masters: _____

Doctoral: _____

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by _____ (please print) _____ Date

Department Head and/or Supervisor _____ Date, _____ Dean and/or Vice President _____ Date

Provost // _____ Date _____ Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Ms. Gerri Beaugrand joined the Eastern Michigan university staff in 1976 as Senior Secretary to the Director of Development.

Ms. Beaugrand has served the university with great distinction for over 30 years through various positions at Eastern Michigan.

During her tenure at Eastern Ms. Beaugrand has been extremely involved with the campus community. She coordinated the Family Day programs for over eleven years. She has been a mentor to SIP students and advisor to countless fraternity students. She has been a Board Member of UAW Local 1976, Gift of Life volunteer, a member of the United Way Committee, Chair of the Quality of Work Life Committee for Housing and Dining Services, Chair of the Ladies Auxiliary at St. John The Baptist Church and Honorary member and former secretary of the Eastern Michigan university "E" Club.

She has received numerous awards; among them she has been named Faculty/Staff Advisor of the year and was the recipient of the prestigious Gold Medallion Award.

Ms. Beaugrand has made great contributions to EMU and its students. It is with great pleasure I recommend her for Emeritus Staff consideration.



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Records and Registration recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Eleanor Kendrick

Current Status at EMU: Graduation Auditor/Evaluator

Date of Hire at EMU: May 2, 1980 Retirement Date: August 18, 2006

Number of Years at EMU: 26 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BS EMU 1980

Masters: MA EMU 1983

Doctoral:

Please Attach a Brief Statement of Support to this Form

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Recommended by (please print)

Date

Department Head and/or Supervisor

Date

Dean and/or Vice President

Date

Provost

Date

Date Submitted to Board of Regents

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Academic Affairs, 106 Welch Hall

Eleanor M Kendrick came to Eastern Michigan University in 1978 as an undergraduate student. She became an employee in 1980 and continued her studies to earn a Masters Degree in 1983. Eleanor has contributed in numerous ways to the success of the Registrar's Office and to the University community as a whole.

Her dedication to the students and her loyalty to the university should be recognized and rewarded with emeritus staff status with all of the benefits that are provided.

She will proudly represent the university as an alumni and emeritus staff when she retires on August 18, 2006.

Biography

Courtney McAnuff, Vice President for Enrollment Services Eastern Michigan University



Courtney McAnuff received his B.S. degree from the City College of New York, his M. S. from Hofstra University, and is completing his doctorate at Wayne State University. He began his career in higher education as an instructor at SUNY Farmingdale before accepting an administrative position as a financial aid counselor there. He rose to the position of Director of Financial Aid and was the recipient of the Chancellor's Award for Most Outstanding Administrator before coming to Eastern Michigan University in 1980.

During his career at EMU, Courtney has served as director of Financial Aid, Director and Dean of Admissions and Financial Aid, Assistant and Associate Vice President for Marketing and Student Affairs and, since 1996, Vice President for Enrollment Services. He has served as a consultant at 15 colleges and universities, as well as the College Board and the U.S. Department of Education. His presentations include papers at state and national conferences of NASFAA, AACRAO, CASE, and Noel-Levitz. He has chaired the National Hispanic Scholarship selection committee for the College Board. He currently serves on the Advisory Board of Sallie Mae, the USA Group, Citizen's Bank and is a member of the Michigan Association of Collegiate Registrars and Admissions Officers and the National Association of Student Financial Aid Administrators.

Eastern Michigan University has awarded him the Gold Medallion Award and the Progress Commitment Award. He has been honored as "Boss of the Year" by the Ypsilanti Area Jaycees. His commitment to the community has been reflected in his membership on the Board of Directors of the Cope O'Brien Center, Ypsilanti Meals on Wheels, the Ann Arbor Public Library, St. Joseph Mercy Hospital Community Health and Glacier Hills Retirement Complex. He also has served on the Executive Board of the First Presbyterian Church in Ann Arbor.

Courtney lives in Ann Arbor with his wife Sharon. They have three children. A son Brandon, and two daughters, Stacey and Lisa, all of whom have completed college and have begun their own careers.

Courtney O. McAnuff

Education: B.S. - City College of New York, 1973
M.S. - Hofstra University, 1975
Currently working on Ph.D., Wayne State University
Course work finished

Professional Experience:

1996-Present Vice President for Enrollment Services-Eastern Michigan University

- Responsible for the administrative and operational functions of the Offices of Graduate and Undergraduate Admissions, Financial Aid, Registration and Records, Academic Advising, Equity, Learning Center, Veterans Affairs and Athletic Certification and Compliance with a total staff of 260.
- Responsible for administrative budgets in excess of twenty five million dollars and oversight of a one hundred forty million dollar financial aid program.
- Responsible for institutional goals as they pertain to the attraction, enrollment and retention of 25,000 students.
- Responsibility for marketing analysis and computer systems design and implementation in all Enrollment Services Divisional Offices.
- Responsible for retention process.
- Responsible for NCAA Compliance, Certification, Athletic Aid

1992-1995 Associate Vice President for University Marketing and Student Affairs - Eastern Michigan University

1990-1992 Assistant Vice President for University Marketing and Student Affairs - Eastern Michigan University

1986-1990 Dean of Admissions and Financial Aid (Graduate and Undergraduate) - Eastern Michigan University

1984-1986 Director of Admissions and Financial Aid - Eastern Michigan University

1980-1984 Director of Financial Aid - Eastern Michigan University

1976-1980 Director of Financial Aid - State University of New York at Farmingdale

Courtney O. McAnuff
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1975-1976 Associate Director of Financial Aid - State University of New York at Farmingdale

1974-1975 Financial Aid Counselor - State University of New York at Farmingdale

1973-1974 Instructor - State University of New York at Farmingdale

University
Responsibilities:

Division of Enrollment Services

- Responsible for all administrative, operational and budget functions within the Enrollment Services Division.
- President's Council

Consulting and
Service Activities:

- Board Glacier Hills Center (\$200 million operations)
- Board, St. Joseph Mercy Hospital, Ann Arbor (\$1.3 billion operations)
- Board, Eastern Michigan University Foundation
- Advisory Board - SALLIE MAE (Federal Student Loan Marketing)
- Advisory Board – Citizens Bank
- Advisory Board - USA Group (Indiana)
- Board of Directors - NASFAA
- Board of Directors - AACRAO
- Board of Directors - COPE O'Brian
- Board of Directors - Meals-On-Wheels
- Member – President's State, Federal and Community Council
- Member - Director of Admissions State Colleges and Universities of Michigan
- Member - 504 Compliance Task Force Committee
- Member - Michigan Association of Collegiate Registrars and Admissions Officers
- Member - Systems and Computer Technology Beta Team Design, University of California, San Diego, Colorado State University
- Presenter - Noel-Levitz
- Presenter - AACRAO, National Conferences
- Presenter - CASE Conferences
- Presenter - NASFAA National Conferences
- Presenter – SEM Conference

Courtney O. McAnuff

**Consulting and
Service Activities:
(continued)**

- 2005 Presidential Search Committee Member
- 2005 Chair, Vice President for Business & Finance Search Committee
- 2003 Chair, Vice President for Student Affairs Search Committee
- Presenter – AACARO-Noel Levitz, Case, NACUBO, NCAA
- Presenter - New York, Florida, New Jersey, Michigan, Maine, Illinois, West Virginia, Ohio, Minnesota, California Financial Aid Associations
- Chair - NCAA Self Study Committee, Eastern Michigan University
- National Trainer - U.S. Department of Education Consultant, State of New York Civil Service Commission
- Consultant - College Board
- Consultant - College Scholarship Service
- Consultant - American College Testing Service
- Consultant - U.S. Department of Education
- Consultant - Georgia State University
- Consultant - Youngstown State University
- Consultant - Pennsylvania University System
- Consultant - Prince George County Community College
- Consultant - Lincoln University
- Consultant - President=s Council, Martin Luther King Jr./Caesar Chavez/Rosa Parks Program
- Consultant - Nova University
- Consultant - University of Connecticut
- Consultant - Arizona State University
- Consultant - University of California PolyTech
- Consultant - Iowa State University
- Consultant - Colorado State University
- Consultant - Montana State University
- Consultant - The University of Michigan
- Consultant - The University of California at San Diego
- Consultant - Norfolk State University
- Consultant - Eastern Washington University
- Testified before U.S. House of Representatives regarding Reauthorization Act of 1986, again in 1991, 1994 and 2000

Awards:

- Chancellor's Awards for Most Outstanding Administrator - State University of New York System
- Administrator of the Year by Student Government at Eastern Michigan University
- Gold Medallion Award - Eastern Michigan University
- Progress and Commitment Award by President and Board of Regents - Eastern Michigan University
- Outstanding Achievement Award by Multicultural Center – Eastern Michigan University
- Boss of the Year Award - Ypsilanti Area Jaycees
- Phi Beta Sigma - Administrator of the Year
- Alpha Phi Alpha - Administrator of the Year

Publications:

- "Could Your Child Use A Million Dollars" National Association of Student Financial Aid Administrators
- "Service and Retention", McAnuff, S. Williams, Journal of Admissions, 2004
- "How To Pay For College" – Sallie Mae With Tanabe 2005



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of University Marketing and Communications recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Dick Schwarze

Current Status at EMU: Retired 6/30/2006

Date of Hire at EMU: 03/09/1970

Retirement Date: 06/30/2006

Number of Years at EMU: 36 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: n/a (Wayne State University, nearly completed, 1967)

Masters: n/a

Doctoral: n/a

Please Attach a Brief Statement of Support to this Form

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Recommended by (please print) _____ Date _____

Department Head and/or Supervisor _____ Date _____ Dean and/or Vice President _____ Date _____

Provost _____ Date _____ Date Submitted to Board of Regents _____

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall



EASTERN MICHIGAN UNIVERSITY

June 23, 2006

Dr. Donald Loppnow
Provost and Vice President for Academic Affairs
Eastern Michigan University
106 Welch Hall
Ypsilanti, MI 48197

RE: Nomination for Emeritus Staff Status for Dick Schwarze

Dear Don,

Last year, I had the privilege of being the principal author of the nomination for university photographer Dick Schwarze to be granted an Institutional Values Award. Dick won the award for continuous improvement, innovation and customer service. The principles behind this award have characterized Dick throughout his 36 years at EMU, and they make him an exemplary candidate for emeritus staff status after he retires at the end of June 2006.

During his decades of service, Dick Schwarze has consistently exemplified EMU's educational values of teaching, learning and service. In setting ever-aspiring goals for himself and his colleagues, he is one of the quietly dedicated individuals whose excellence makes EMU a special place. Dick has become a great photographer, but an even better colleague. His service-first attitude pervades all that he does. When his profession evolved dramatically over the years, Dick not only learned the new technologies, but embraced them and looked for new ways to implement them to increase efficiency and improve his service to the University. He has always shared his knowledge with others, and worked hard to make the environment around him a better place for everyone.

While I could write at length about Dick's accomplishments at EMU, the most important thing I can tell you in this nomination is that Dick is exactly the sort of person we want to retain as a valuable, active member of the EMU community. The heart of EMU is its people, whether they are faculty, staff, students, alumni, friends—or emeriti. A service tenure of 36 years says a lot about the person and about the place. Dick and EMU have been a good fit for each other, because they share a common set of values associated with honor, integrity, commitment, dedication, generosity, and continuous improvement. It is people like Dick who bring these values to life.

I cannot envision working with anyone who is more deserving of emeritus staff status than Dick Schwarze. This honor will be great for EMU and for Dick. I appreciate your consideration.

Best regards.

Rhonda M. DeLong
Interim Executive Director, University Marketing and Communications
734.487.5376 • rdelong@emich.edu