

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to one (1) staff member: J. Michael Erwin, who retired from the Career Services Center on April 30, 2008.

STAFF SUMMARY

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Executive Vice President

6-9-08
Date



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of **Career Services Center** recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: J. Michael Erwin

Current Status at EMU: Interim Associate Vice President, Division of Student Affairs

Date of Hire at EMU: July 22, 1985 Retirement Date: April 30, 2008

Number of Years at EMU: 23 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BA – English - 1969

Indiana University

Masters: MS – Secondary Education – 1971

Indiana University

Doctoral: Ph.D. – Higher Education – 1984

University of Michigan

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

CLARA J. Hoedema 5/5/08
Recommended by (please print) Date

Provost

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/ Date

/ Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall



EASTERN MICHIGAN UNIVERSITY

May 5, 2008

To Whom It May Concern:

It is my pleasure to request your consideration in granting Dr. J. Michael Erwin emeritus staff status at Eastern Michigan University. Mike retired on April 30, 2008 after a career spanning more than two decades at EMU. He came to the University as a Corporate Relations Specialist in a temporary position in 1984, became Assistant Director for Corporate Relations in 1985 and Director of Career Services in 1990. In 2006 he accepted the position as Interim Associate Vice President in the Division of Student Affairs. He also taught Intro to Higher Education in the College of Education, and has done numerous presentations both on campus and off, always promoting EMU.

Mike's thoroughness, organization and willingness to help in any area he was needed resulted in his serving on many University committees including the University Strategic Planning Committee, North Central Accreditation Steering Committee, Faculty/Staff Campaign, Institutional Research Advisory Committee, University Technology Advisory Committee, and the Banner Implementation Steering Committee, just to name a few. His commitment to EMU through the years reached far beyond his normal responsibilities to include his involvement with United Way, HelpSource, Options Center, American Cancer Society, and many others. He was always looking for an opportunity to make things better and to bring people together.

In 1997 he received the Gold Medallion Award for Administrative/Professional Employee of the Year for the Division of University Marketing and Student Affairs. In 1989 he was awarded a Professional Development Grant from the Association for School, College and University Staffing.

Mike has always been the glue that held us together in Career Services and we have truly missed him since he accepted the position in the Division of Student Affairs, but it is so like Mike to want to be where he is needed most. With this request for emeritus staff status, it is my hope that he will continue to be part of our EMU family for a long time to come.

Sincerely,

Clara J. Hoedema, Senior Secretary
Career Services Center



EASTERN MICHIGAN UNIVERSITY

May 13, 2008

I am proud to endorse Dr. J. Michael Erwin for emeritus status with our institution. Mike has served Eastern Michigan University with distinction for close to 23 years and left us as the Acting Associate Vice President of Student Affairs. Most of his time with EMU was spent in the Career Services Center but he had an impact that stretched across departmental and divisional boundaries.

As one reviews his curriculum vitae two things become apparent. First, his supervisors had an appreciation for his knowledge and skills and the faith that his involvement would lead to better outcomes.

Mike is a scholar as evidenced by his academic credentials and publications. He is also a practitioner as proven by his record of administrative achievements. He has always had a true sense of Eastern's academic mission and how staff offices need to support that mission and the students who provide our reason for being here.

His list of outside activities is representative of how he has given back to the local community. As a close observer I can testify that these are just not items slapped on a document. His involvement was meaningful and sustained and he also brought other members of our Eastern Michigan University community into service for some of these agencies. My story is typical. He asked me to get involved in United Way so I worked as a department and then divisional representative. Later he lured me into being an allocation panel member with the organization and from that point I became a panel chair.

Quiet, excellent and loyal service to Eastern Michigan University defines Mike Erwin's tenure. He is too modest to claim credit for many of his accomplishments, preferring just to make sure something is done well. His time here was well spent and done well. I know he would be honored to be conferred emeritus status. Please consider his nomination carefully and contact me if I may be of further reference.

Sincerely

Brian Fitzgerald
Acting Assistant Vice President for Student Affairs