

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 134 probationary faculty members for the 2008-2009 academic year.

STAFF SUMMARY

The 134 probationary faculty members listed on the attachment have been reappointed for the 2008-2009 academic year.

Newly-hired tenure-track faculty are "on probation" for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years, depending upon whether they were hired prior to January 1, 1997. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University – American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

6-10-08

College of Arts & Sciences

First Name	Last Name	Department
Beili	Liu	Art
Jennifer	Locke	Art
Ryan	Molloy	Art
Elizabeth	Pudloski	Art
Michael	Reedy	Art
Amy	Sacksteder	Art
Brooks	Stevens	Art
Kristi	Judd	Biology
Aaron	Liepman	Biology
Gavin	Edwards	Chemistry
Cory	Emal	Chemistry
Hedeel	Evans	Chemistry
Amy	Johnson	Chemistry
Gregg	Wilmes	Chemistry
Li	Zhang	Computer Science
Susan	Badger Booth	CTA
Keith	Damron	CTA
Jeannette	Kindred	CTA
Melanie	Schuessler	CTA
Tsai-Shan	Shen	CTA
Phillip	Simmons	CTA/Music
Jennifer	Rice	Economics
Charles	Cunningham	English Lang. & Literature
John	Dunn	English Lang. & Literature
Edward	Garrett	English Lang. & Literature
Melissa	Jones	English Lang. & Literature
Natasa	Kovacevic	English Lang. & Literature
Christine	Tracy	English Lang. & Literature
Annetta	Wannamaker	English Lang. & Literature
Sayuri	Kubota	FLABS
Deanna	Mihaly	FLABS
Jeff	Popko	FLABS
Thomas	Kovacs	Geography & Geology
William	Welsh	Geography & Geology
Brian	Bruya	History & Philosophy
John	Knight	History & Philosophy
John	McCurdy	History & Philosophy
Steven	Ramold	History & Philosophy

College of Arts & Sciences - Cont.

First Name	Last Name	Department
Stephen	Blair	Mathematics
Ronald	Carlson	Mathematics
John	Curran	Mathematics
Xiaoxu	Han	Mathematics
Andrew	Ross	Mathematics
Tanweer	Shapla	Mathematics
Ira	Jacobs	Music & Dance
Patrick	Koehn	Physics & Astronomy
Mary	Kubitskey	Physics & Astronomy
Bruce	Carroll	Political Science
Alissa	Huth-Bocks	Psychology
Stephen	Jefferson	Psychology
Renee	Lajiness-O'Neill	Psychology
Tamara	Penix	Psychology
Thomas	Schmitt	Psychology
Marisa	Ensor	Sociology, Anthropology & Criminology
Donna	Killingbeck	Sociology, Anthropology & Criminology
Young	Kim	Sociology, Anthropology & Criminology
Solange	Simoese	Sociology, Anthropology & Criminology

College of Business

First Name	Last Name	Department
Mary	Keener	Accounting & Finance
William	LaGore	Accounting & Finance
Phil	Lewis	Accounting & Finance
Faison	Gibson	CIS
Tobias	Schoenherr	CIS
Linda	Isenhour	Management
Morgan	Milner	Management
David	Allbright	Marketing
Sheila	Sasser	Marketing
James	Zboja	Marketing

College of Education

First Name	Last Name	Department
Gary	Marx	Leadership & Counseling
Diane	Parfitt	Leadership & Counseling
Sally	Burton-Hoyle	Special Education
Steve	Camron	Special Education
Brenda	Doster	Special Education
Derrick	Fries	Special Education
Kathleen	Hric	Special Education
Myung-Sook	Koh	Special Education
Ann	Orr	Special Education
Linda	Polter	Special Education
Karen	Schulte	Special Education
Phil	Smith	Special Education
Gilbert	Stiefel	Special Education
Brigid	Beaubien	Teacher Education
Carolyn	Burns	Teacher Education
Kyung-Hee	Kim	Teacher Education
Jacqueline	LaRose	Teacher Education
Michael	McVey	Teacher Education
Christopher	Robbins	Teacher Education
Bette	Shellhorn	Teacher Education
Robert	Simmons	Teacher Education
Pamela	Smith	Teacher Education
Alena	Treat	Teacher Education
Stephen	Wellinski	Teacher Education
Linda	Williams	Teacher Education

College of Health & Human Services

First Name	Last Name	Department
Rubina	Haque	School of Health Sciences
Pamela	Lemerand	School of Health Sciences
Anahita	Mistry	School of Health Sciences
Lynne	Shetron-Rama	School of Health Sciences
Pamela	Walsh	School of Health Sciences
Joan	Cowdery	School of HP & HP
Chris	Herman	School of HP & HP
Tony	Moreno	School of HP & HP
Brenda	Rierner	School of HP & HP
Carla	Smith	School of HP & HP
James	Sweet	School of HP & HP
April	Bigelow	School of Nursing
Diane	Fox	School of Nursing
Sandra	Hines	School of Nursing
Tsui-Sui	Kao	School of Nursing
Angela	Lukomski	School of Nursing

College of Health & Human Services - Cont.

First Name	Last Name	Department
Nah-Mee	Shin	School of Nursing
Julie	Slack	School of Nursing
Lisa	Wiswell	School of Nursing
Jennifer	Kellman-Fritz	School of Social Work
Janet	Okagbue-Reaves	School of Social Work
Barbara	Walters	School of Social Work

College of Technology

First Name	Last Name	Department
Benedict	Ilozer	School of Engineering Technology
Maria	Sipos	School of Engineering Technology
M.C.	Greenfield	School of Engineering Technology
Shinming	Shyu	School of Engineering Technology
Dian	Love	School of Engineering Technology
Cathryn	Amidei	School of Technology Studies
Philip	Tartalone	School of Technology Studies
Jae	Park	School of Technology Studies
Pamela	Becker	School of Technology Studies
Nancy	Harbour	School of Technology Studies
Richard	Roberson	School of Technology Studies
Robert	Teehan	School of Technology Studies

University Library

First Name	Last Name	Department
Susann	DeVries	Library
Suzanne	Gray	Library
Robert	Kelly	Library
Sara	Memmott	Library
Kate	Pittsley	Library
Robert	Stevens	Library
Paula	Storm	Library
Jacqueline	Wrosch	Library