

BOARD OF REGENTS**EASTERN MICHIGAN UNIVERSITY****RECOMMENDATION****EMERITUS FACULTY STATUS****ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Faculty Status to five (5) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of their respective department heads, the deans of their colleges, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Vice President
Provost and Executive Vice President

11-7-08
Date

EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
November 18, 2008

Richard T. Fairfield

Professor, Department of Art from 1963-2008
(45 years)

Masters	University of Illinois
Baccalaureate	Bradley University

John L. McManus

Associate Professor, Department of Psychology from 1981-2008
(27 years)

Doctoral	Ohio State University
Masters	Ohio State University
Baccalaureate	Ohio State University

Mary A. Meernik

Assistant Professor, University Library from 1987-2007
(20 years)

Masters	University of Michigan
Baccalaureate	Aquinas College

Crystal S. Mills

Professor, School of Social Work from 1992-2008
(16 years)

Doctoral	University of Michigan
Masters	University of Michigan
Baccalaureate	University of Michigan

Walter R. Parry

Professor, Department of Mathematics from 1984-2008
(24 years)

Doctoral	University of California Berkeley
Masters	
Baccalaureate	Michigan State University



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

RECEIVED

OCT 02 2008

EMERITUS FACULTY STATUS RECOMMENDATION

COLLEGE OF ARTS & SCIENCES

OFFICE OF THE DEAN

The Department of ART recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Richard Fairfield

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 09-01-1963 Retirement Date: 08-31-08

Number of Years at EMU: 45 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: Bradley University, 1961

Masters: University of Illinois, 1963

Doctoral: _____

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Richard Rubinfeld
Recommended by (please print) Date

Department Head 9-30-08 Date Déan 10-2-08 Date

Provost 10-6-08 Date November 18, 2008 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Richard Fairfield
45 years
MFA, University of Illinois

The Art Faculty recommends Professor Richard Fairfield, who served the department and Eastern Michigan University for 45 years before retiring in April 2008, for the rank of Professor of Art, Emeritus.

Professor Fairfield's contributions to the Art Department are too numerous to cite here, but special attention must be given to his effectiveness as a teacher and an artist. Inspiring and challenging, he was a positive and lasting influence on the thousands of undergraduate and graduate students who took his classes in printmaking, drawing and collage, many of whom achieved success after graduation as educators and artists. Moreover, Professor Fairfield's knowledge and exploration of numerous graphic media have been essential to the development of Eastern's printmaking program, widely recognized as one of the best in Michigan. A demanding taskmaster in the classroom, Professor Fairfield set high standards for those who worked with him. In his classes much emphasis was placed on understanding the materials and processes used to make prints. Professor Fairfield encouraged his students to consider the entire surface and to create personally expressive art not derivative of other artists. In addition, Professor Fairfield's activities as a teacher went beyond campus. For many years he was active in the University's Studies Abroad programs, teaching art in France, Italy, Greece, Spain and England. Professor Fairfield's service to the department was impressive as well. He chaired and served on many crucial departmental committees, including the Advisory, Scholarship, M.A. and M.F.A. Committees, and served as graduate advisor to scores of graduate students working in his area..

Professor Fairfield remains active as an artist and has an extensive exhibition record. He had had many one-person shows and his prints, a number of which were award winners, have been included in numerous regional, national and international exhibitions. Although he explored a range of media and styles throughout his career, Professor Fairfield's most recent work, his experimental screen prints, are innovative in their process, deceptive in their simplicity and evocative in their elemental compositions and imagery. Composed of thick layers of ink, brilliant colors and varied textures, these works transcend the flatness usually associated with graphic art. They function as reliefs that assert themselves spatially as well as pictorially.

Given Professor Fairfield's many accomplishments as a teacher and artist during his tenure at Eastern, the Art Faculty believes that he is highly deserving of the rank of Professor of Art, Emeritus..

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EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

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SEP 30 2008

EMERITUS FACULTY STATUS RECOMMENDATION
COLLEGE OF ARTS & SCIENCES
OFFICE OF THE DEAN

The Department of PSYCHOLOGY recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: John L. McManus

Current Status/Rank at EMU: Associate Professor

Date of Hire at EMU: Sept. 1, 1981 Retirement Date: Sept. 3, 2008

Number of Years at EMU: 27 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: Ohio State University / June 1967

Masters: Ohio State University / August 1969

Doctoral: Ohio State University / August 1972

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Carol Freedman-Doan, PhD 9/10/08
Recommended by (please print) Date

Department Head

9/25/08
Date

Dean

9-30-08
Date

Provost

10/1/08
Date

November 18, 2008
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/3/04



EASTERN MICHIGAN UNIVERSITY

September 25, 2008

To Whom It May Concern:

On September 2, 2008, the Psychology Department faculty unanimously voted to nominate Dr. John McManus for Emeritus status at Eastern Michigan University. Please accept our nomination.

Dr. McManus had been a full time faculty member in our department since 1981. He was originally hired as an Educational Psychologist to fill a role in the program hosted jointly by Psychology and Education. When the Educational Psychology program folded at EMU, Dr. McManus was placed fulltime in the psychology department to support the undergraduate and master's clinical programs. For many years, he taught Intelligence testing, Adolescent Psychology, Adjustment, and, his most popular course, Stress and Relaxation. This last course was one he developed and his approach to teaching the course is legendary. Teaching the class either on campus or in Traverse City, Dr. McManus was often seen leading his class in deep meditation with the lights turned off and candles glowing in the room, or wearing a toga or Superman costume to emphasize the importance of cognitive awareness to promote good mental health. With good humor and style, Dr. McManus mentored many undergraduate students who continued to visit him long after they left EMU.

Dr. McManus taught his last class for us this past spring and retired in September 2008. We will miss him. Nevertheless, we would like to recommend him to emeritus status so that he can continue to participate in the life of our EMU community. Thank you for your consideration of this matter.

Sincerely,

Carol R. Freedman-Doan, Ph.D.

Interim Department Head, Psychology



EASTERN MICHIGAN UNIVERSITY
DIVISION OF ACADEMIC AFFAIRS

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of University Library recommends the awarding of **Emeritus Faculty Status** for the following retired faculty member:

Name of Faculty Member: Mary A. Meernik

Current Status/Rank at EMU: Assistant Professor

Date of Hire at EMU: September 2, 1987 Retirement Date: August 31, 2007

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: 1975 – B.A., History, Aquinas College

Masters: 1976 – A.M.L.S., Library Science, University of Michigan

Doctoral: _____

Please Attach a Brief Statement of Support to this Form (see attachment).

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Rachel Cheng 9-24-08
Recommended by (please print) Date

9-24-08 Same
Department Head/University Librarian Date Dean Date

10/1/08 November 18, 2008
Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Emeritus Recommendation For Mary A. Meernik Statement of Support

Mary A. Meernik has faithfully served Eastern Michigan University for the past twenty years. She was hired September 2, 1987 as a full-time acquisitions librarian. In 1988 Mary transferred to the cataloging librarian position and was promoted to assistant professor September 1, 1991. The assessment librarian position became available in 2003 and Mary moved into this position where she remained until her retirement on August 31, 2007. Mary's professional responsibilities included:

1. As head of cataloging for 15 years, Mary played a leadership role in many innovations, including implementation of the NOTIS and Voyager online systems.
2. Coordinated the library's assessment and evaluation activities. Helped raise the awareness of library staff and the university community about assessment efforts.
3. Identified areas, functions and tasks within the library where performance and service could be enhanced with management information data.
4. Produced special analyses as required for accreditation, maintenance of ACRL membership, peer studies, etc.
5. Monitored and updated in an ongoing way the data gathering, statistics profile, and assessment measures used by the library.
6. Produced statistical reports and data analyses for all library units.
7. Upon request from internal or external sources, compiled and submitted routine library measures according to established standards.
8. Assisted library committees with their analyses and evaluations of library services and collections.
9. Provided library administration with data for decision making by conducting and analyzing surveys and focus groups.
10. Using data gathered from library units, teams and committees prepared the 2004/2005 annual report. Prepared the first ever comprehensive annual assessment of library resources and services. The 30 page report and extensive appendices were placed on the library's intranet.
11. Designed and refined the template that each library unit will use to report on its goals and objectives, accomplishments, opportunities and challenges annually.

At the department level, Professor Meernik served on the voyager management team, personnel and services committee (April 2004-April 2006) and the personnel evaluation committee (April 2006 – 2007). At the university level, she served on the program review task force and the EMU women's association committee. Beyond the university, she is a member of the American Library Association, Association of College and Research Libraries, Science and Technology Division Library Assessment Committee, Library Administration and Management Association and LAMA/MAES Data Collection for Library Managers Committee. In addition to this, she worked with the "Libraries Build Communities Project," ALA sponsored Hurricane Katrina cleanup work, New Orleans, LA, June 27, 2006.

Professional publications, presentations, performances, exhibitions include:

- Co-authored "Collection Assessment at Eastern Michigan University." *Against the Grain*, v.17, no.4 (September 2005) p.88-92).
- "EMU Faculty Evaluate Library Resources and Services" http://www.emich.edu/halle/EMU_Library_Survey_of_Faculty_Winter_2006.html
- "Librarian Provides Disaster Relief." *Library Matters*, v.3, no.2 (Winter 2006) p.1-2, 4.

Mary's dedication and loyalty to the faculty, staff and EMU community has been proven by all those she has served over the years and recognized by her colleagues. I highly recommend Mary A. Meernik be awarded Emeritus Faculty Status.



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of School of Social Work recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Crystal S. Mills

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 26, 1992 Retirement Date: August 30, 2008

Number of Years at EMU: 16 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: University of Michigan - BA Psychology

Masters: University of Michigan - MSW Interpersonal Practice

Doctoral: University of Michigan - Soc. Wrk. & Soc. Psyc.

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Unanimous Vote of Faculty 9/15/08
Recommended by (please print) _____ Date _____

Department Head _____ Date 9/15/08

Dean _____ Date 9/17/08

Provost _____ Date 9/22/08

_____ Date Submitted to Board of Regents November 18, 2008

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall



EASTERN MICHIGAN UNIVERSITY

September 15, 2008

To the Board of Regents

I am writing in support of granting Emeritus Faculty Status to Dr. Crystal Mills who has recently retired, having been a member of the social work faculty since 1992. Dr. Mills has been an integral member of our faculty and has served the school in a variety of capacities. She has been responsible for strengthening our relationships with the many community agencies with which we work on a regular basis and has partnered with these agencies securing federal, state, and private funding for joint research projects. She has had a strong commitment to our students, including them in her research projects and teaching in our Family and Children's concentration. She has served as Director of our MSW program and chaired a variety of committees. She has been a strong mentor to junior faculty. Dr. Mills was also instrumental in developing the NW Activity Center Social Work program that is being offered in Detroit. We would be proud to have Dr. Mills continue her association with our school as an Emeritus Faculty.

Marjorie Dietert, Director



EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of MATHEMATICS recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: WALTER PARRY

Current Status/Rank at EMU: PROFESSOR

Date of Hire at EMU: 9/1/84 Retirement Date: 8/31/08

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: BS Michigan State University 1972

Masters: _____

Doctoral: Ph.D. U of California Berkeley 1976

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

C.J. GARDNER 10/17/08
Recommended by (please print) Date

10/17/08
Department/Head Date

10-20-08
Dean Date

10/27/08 November 18, 2008
Provost Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

EASTERN MICHIGAN UNIVERSITY

DEPARTMENT OF MATHEMATICS

To: Tom Venner, Dean
College of Arts and Sciences
From: Chris Gardiner, Interim Department Head
Department of Mathematics
Date: October 7, 2008
Subject: Emeritus Faculty status for Dr. Walter Parry

I am requesting that Dr. Walter Parry be awarded Emeritus Faculty status. He earned a Bachelor of Science Degree from Michigan State University in mathematics in 1972, and a Ph.D. from the University of California at Berkeley in 1976. After a number of years at SUNY Stony Brook, he joined the Mathematics Department at EMU in 1984. He retired on August 31 after 24 years of service.

It is hard to know where to start in listing Dr Parry's contributions to the Mathematics Department, to EMU, and to his discipline. He has served in numerous capacities in the department, as chair of the Math Area committee for many years, as chair and main organizer of many search committees over the years, as Graduate Advisor for a number of years, as well as coaching our Putnam Competition team and making other contributions to the daily life in the department too numerous to mention.

Dr Parry has also been a very active researcher. He won a Distinguished Faculty Award for Research, was awarded several FRF awards, and was successful in receiving several sabbatical leave awards. He has published over 30 mathematical papers, and continues to be very active in his field. I fully expect him to continue to be an active researcher for many years to come.