

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**EMERITUS STAFF STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Staff Status to two (2) staff members: Sharon Draper, Regional Manager of EMU-Flint who retired December 31, 2008 and William Johnston, Custodian, who retired February 1, 2009.

**STAFF SUMMARY**

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer  
President

\_\_\_\_\_

Date



**EASTERN MICHIGAN UNIVERSITY**  
Division of Academic Affairs

**EMERITUS STAFF STATUS RECOMMENDATION**

The Department of Continuing Education recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Sharon Draper

Current Status at EMU: Retired

Date of Hire at EMU: 3-31-1986 Retirement Date: 12-31-2008

Number of Years at EMU: 22+ (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: \_\_\_\_\_

Masters: \_\_\_\_\_

Doctoral: \_\_\_\_\_

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Dan Gaymer  
Recommended by (please print) 1-05-2009  
Date

Department Head and/or Supervisor 1/5/09  
Date

Dean and/or Vice President 1-5-09  
Date

Provost 1/12/09 February 24, 2009  
Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

# Eastern Michigan University

## Continuing Education

### MEMORANDUM

To: Board of Regents

From: Dan Gaymer, Associate Dean

Date: January 5, 2009

Subject: Emeritus Staff Status Recommendation – Sharon Draper

Sharon Draper has been employed at EMU for over 22 years serving in her most recent role as regional manager of EMU-Flint, the university's off-campus center at Mott Community College. Sharon has been an outstanding ambassador for EMU in the Flint community and has served students and faculty well. One need only to look at her personal file and see the many thank you letters students have sent during her time in Flint, or to have attended her retirement party where numerous faculty and department heads stopped by to thank her and wish her well.

For the past nine years, my time working with Sharon, I have watched her mentor our new managers who run other off-campus centers, provide valuable input to continuing education's leadership, and to continue to maintain and grow enrollments in a community whose economy has suffered far more than most as its largest industry, autos, has been in decline for many years. As I review Sharon's file, this level of performance has been well documented going back many years.

Sharon has been an outstanding EMU employee, dedicated to mission and values of this institution, and I strongly recommended that she be granted Emeritus Staff Status and hope the Board of Regents will approve this request.



# EASTERN MICHIGAN UNIVERSITY

Division of Academic Affairs

## EMERITUS STAFF STATUS RECOMMENDATION

The Department of Recreation / Intramurals recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: William Johnston

Current Status at EMU: Fm-15

Date of Hire at EMU: 10/23/1990 Retirement Date: 2/1/2009

Number of Years at EMU: 19 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: n/a

Masters: \_\_\_\_\_

Doctoral: \_\_\_\_\_

### Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Robert England 1-15-09  
Recommended by (please print) Date

Department Head and/or Supervisor \_\_\_\_\_ Date

Dean and/or Vice President 1/23/09 Date

ProVost

1-26-09  
Date

February 24, 2009  
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

## Eastern Michigan University Interoffice Memo

TO: Nicki Banush, Executive Secretary      DATE: January 15, 2009  
Academic Affairs

FROM: Robert England, Director  
Recreation/Intramurals

SUBJECT: William Johnston – Emeritus Staff Status Rationale

I would like to request emeritus staff status to be awarded to William Johnston; the following items were taken into consideration:

- Excellent Service – 19 years of dedicated service to EMU and/to the Rec/IM as he managed the Courtside Café for many of those years.
- Became a much-loved icon at the Rec/IM, who was loved by many students, employees, and customers, during his years of service.
- His devotion to his job, and excellent training of his staff, led to loyal student employees who, even after graduating, remain in contact with him. He has been like a father to many over the years.
- Bill serves as an ambassador to EMU students that all employees should emulate. He opens his heart and home to those in need. If all employees were as caring, EMU would be an even better place to work.