

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

MONTHLY REPORT
EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee Agenda for April 21, 2009 and the Minutes of the February 24, 2009 meetings be received and placed on file.

SUMMARY

The primary items for the April 21, 2009 Educational Policies Committee meeting include: (1) Emeritus Staff Status, (2) Emeritus Faculty Status, (3) Charter Schools Board Member Appointments, (4) Opening of Term and Official Record Dates for the Fiscal Year.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer *[Signature]*
Provost and Executive Vice President

4-8-09
Date

EASTERN MICHIGAN UNIVERSITY
Board of Regents
Educational Policies Committee

April 21, 2009
1:45 – 2:30 p.m.
205 Welch Hall

AGENDA

Consent Agenda

- Section 3 Emeritus Staff Status (*Donald Loppnow*)
- Section 4 Emeritus Faculty Status (*Donald Loppnow*)

Regular Agenda

- Section 8 Monthly Report and Minutes (*Regent Sidlik*)
- Section 9 Charter School Board Member Appointments (*Joseph Pollack*)
- Section 10 Opening of Term and Official Record Dates for the Fiscal Year (*Donald Loppnow*)

Report

- Update: Sponsored Projects, Technology Transfer, and Research Support

EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS

EDUCATIONAL POLICIES COMMITTEE MINUTES

February 24, 2009
1:00-1:45pm 205 Welch Hall

Attendees (seated at tables): Provost Loppnow, Associate Provost Neely, Dr. D. Woike, Regent Sidlik

Guests (as signed in): Meredith Blaine, Terri Papp, Carlos Costa, Polly Buchanan, Lynette Findley, Connie Schaffer, Tom Venner

Emeritus Staff Status (Section 3)

Donald Loppnow, Provost and Executive Vice-President, recommend to the Board of Regents to grant Emeritus Staff status to 2 staff members: Sharon Draper, Regional Manager of EMU-Flint, and William Johnston, Custodian.

Emeritus Faculty Status (Section 4)

Donald Loppnow, Provost and Executive Vice-President, recommend to the Board of Regents to grant Emeritus Faculty status to 2 former faculty members: Ernest M. Brandon, Professor, Department of Music and Dance, and Jeanne Pietig, Professor, Department of Teacher Education.

Monthly Report and Minutes (Section 6)

Regent Sidlik called for the approval and placement on file the minutes from the November 18, 2008 meeting and the agenda for February 24, 2009.

Report: 2009 Provost's New Faculty Research Awards (Section 7)

Donald Loppnow, Provost and Executive Vice-President, recommend that the Board of Regents accept and place on file the list of 2009 Provost's New Faculty Research Award recipients. Twelve new EMU faculty members were awarded a total of \$44,700 for research and creative projects.

Report: Charter Schools Annual Report (Section 8)

Joe Pollack requested to the Board of Regents to accept and place on file the 2007-2008 Charter Schools. The report is attached and contains a complete description of each charter school, their performance indicators, parent surveys and a financial report.

Policy Revision: Student Conduct Code & Judicial Structure (Section 10)

Bernice Lindke, requested that the Board of Regents approve revisions to the Student Conduct Code and Judicial Structure.

The following changes has been made: add language to the violations in order to address a broader scope of weapons that may be brought to campus; double the number of members on the University Judicial Board and Judicial Appeals Board in order to provide a larger pool from which to draw; change language that resembles the criminal court process to language that reflects and educational

environment and amend the disciplinary procedures section by allowing only those students who receive a sanction of disciplinary probation or higher to invoke their rights to a formal hearing before the University Judicial Board. Students will be given the right to a formal hearing before a judicial officer. The procedures for this hearing will be consistent with those governing a formal hearing before the University Judicial Board.

Commencement Speakers and Honorary Degrees (Section 11)

Recommendation made to the Board of Regents to approve Richard M. Smith, Chairman of Newsweek and Kenneth Fine, former Vice President and General Manager with several Fortune 500 corporations as speakers for the AM and PM April 26, 2009 Commencement Ceremonies, respectively.

In addition it is recommended that the Board award an honorary Doctor of Public Service to Mr. Smith and an honorary Doctor of Business Administration to Mr. Fine.

Report: 2009-2010 Sabbatical Leave Awards (Section 12)

Provost Loppnow recommended the Board of Regents accept and place on file the report of the 2009-2010 Sabbatical Leaves. These are granted for special study, research and/or writing or other projects which enrich the teaching of individual faculty members and bring prestige to the individual and the University.

Meeting adjourned.

Respectfully submitted,
Laura Woody
Administrative Secretary
Academic Affairs

**EMU Board of Regents
Educational Policies Committee
Tuesday, February 24, 2009, 11:00 a.m.
205 Welch Hall**

Questions asked during Affirmative Action Audit & Plans presentation:

Slide #14, EMU Total Workforce: By Division

Regent Sidlik asked what the story is with the Foundation, - why are there so few (2 of 34 employees) who are minority? He also asked whether the hiring policies are the same? Sharon said they are, but typically there are not a lot of people available with that type of fundraising skill sets.

Regent Clack asked if Sharon sits down with the leadership and talks to them about the numbers in their respective divisions; and then does she follow up with them? Sharon said it is a joint effort to look at whether there are open positions within the divisions and what process has been followed to fill them.

Regent Sidlik asked whether anyone from the Foundation was present at the meeting. No one was and Regent Sidlik asked Dr. Loppnow to follow up with someone over there because their workforce is out-of-whack.

Slide #17, Changes in Underutilization: Females

Regent Sidlik commented that the hiring rate for females looks pretty good.

Slide #19, African American Faculty Hires & Terminations

Of the four faculty members who left during 2007-2008, Regent Sidlik wondered why they left and Sharon said there are differing reasons.

Regent Clack asked how many faculty were hired overall, and Sharon said that information would be available further in the presentation (26, of which 6 were minorities).

Slide # 31, Diversity Initiatives

Regent Sidlik said he went to dinner with and then attended the speech of Jeff Johnson when he was here last Fall and would like to see him brought back to the campus. He was a dynamic speaker and had a message our new freshmen, and especially our minority students need to hear.

Slide #32, Recommendations – Under “Improve accountability”

Regent Sidlik asked why people (applicants) do not check the box disclosing their race? Sharon replied that it is a voluntary request during the on-line application process.

Regent Clack asked how the application process is done. Sharon said the staff hiring process is all on-line and the Academic Human Resources office is working more towards using the automated system also. Regent Clack asked how difficult it is to get it running and Dr. Loppnow explained that there are 32 different academic departments on the campus and the requirements for the submission of materials, along with the vita, are different in the different departments. It is hoped that it will be operational by this Fall and Dr. Loppnow went on to explain the hiring timeline: Vacant Faculty positions are advertised during the Fall Semester and then the search committees meet during the first part of the Winter Semester, with offers being given during the early Spring.

Slide #32, Recommendations – regarding “Expand outreach to minority groups”

Sharon said there are some Hispanic employees who are forming into an organized group and they will be able to begin to help with recruiting faculty and staff.

Regent Sidlik thanked Sharon for all the information presented this morning and the asked the audience if anyone had any questions.

Polly Buchanan, Associate Dean (Interim), College of Technology asked about the changes in the ADA wording and what will this mean on the campus. Sharon said that Staff Human Resources is looking at some training opportunities to offer to administrators across the campus.