

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2009.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, depending upon whether they were hired prior to January 1, 1997, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank who apply for promotion are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-seven (47) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

6/10/09

Faculty Promotion List 2009/10

First Name	Last Name	Department	Rank			
Edwin	Etter	Accounting & Finance	Associate Professor			
Ryan	Molloy	Art	Associate Professor			
Leslie	Atzmon	Art	Professor			
Tim	Friebe	Chemistry	Professor			
Faison	Gibson	CIS	Associate Professor			
Huei	Lee	CIS	Professor			
Melanie	Schuessler	CMTA	Associate Professor			
Pirooz	Aghssa	CMTA	Professor			
Li	Zhang	Computer Science	Associate Professor			
Augustine	Ikeji	Computer Science	Professor			
Jennifer	Rice	Economics	Associate Professor			
Charles	Cunningham	English Language & Literature	Associate Professor			
Thomas	Kovacs	Geography & Geology	Associate Professor			
William	Welsh	Geography & Geology	Associate Professor			
Steven	Ramold	History & Philosophy	Associate Professor			
Brian	Bruya	History & Philosophy	Associate Professor			
Russell	Olwell	History & Philosophy	Professor			
Anthony	Moreno	HPHP	Associate Professor			
Joan	Cowdery	HPHP	Associate Professor			
Brenda	Riemer	HPHP	Associate Professor			
Perry	Francis	Leadership & Counseling	Professor			
Morgan	Milner	Management	Associate Professor			
Bruce	Carroll	Political Science	Associate Professor			
Tamara	Loverich	Psychology	Associate Professor			
James	Stein	School of Engineering Tech.	Professor			
Anahita	Mistry	School of Health Sciences	Associate Professor			
Judith	Brooks	School of Health Sciences	Professor			
Diane	Fox	School of Nursing	Associate Professor			
Tsu-Yin	Wu	School of Nursing	Professor			
Pamela	Becker	School of Technology Studies	Associate Professor			
Nancy	Harbour	School of Technology Studies	Associate Professor			
Sema	Kalaian	School of Technology Studies	Professor			
Philip	Cardon	School of Technology Studies	Professor			
Solange	Simoes	Sociology, Anthropology & Criminology	Associate Professor			
Denise	Reiling	Sociology, Anthropology & Criminology	Professor			
Gilbert	Stiefel	Special Education	Associate Professor			
Philip	Smith	Special Education	Associate Professor			
Karen	Schulte	Special Education	Associate Professor			
Linda	Polter	Special Education	Associate Professor			
Ann	Orr	Special Education	Associate Professor			
Steven	Camron	Special Education	Associate Professor			
Brigid	Beaubien	Teacher Education	Associate Professor			
Toni	Stokes Jones	Teacher Education	Professor			
Alexander	Popko	World Languages	Associate Professor			
Deanna	Mihaly	World Languages	Associate Professor			
Margrit	Zinggeler	World Languages	Professor			
Wendy	Wang	World Languages	Professor			