

SECTION: 6
DATE: June 23, 2009

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve twenty-five (25) new faculty appointments for the 2009-2010 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Of the twenty-five (25) appointments, eleven (11) are male and fourteen (14) are female. Demographics show that 16 (64 %) is Caucasian, 2 (8%) are Asian, 1.5 (6%) are African American, 0.5 (2%) are American Indian, and 5 (20%) that did not indicate.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2009-2010 personnel budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date 6/10/09

NEW FACULTY APPOINTMENTS

Name

Jin Bo

Assistant Professor in the Department of Psychology effective September 2, 2009 at an academic year base salary of \$55,000.

Education

Post Doc University of Michigan, Present
Ph.D. University of Maryland, 2006
M.A. University of Maryland, 2002
B.M. Shanghai Second Medical University, P.R. China, 1993

Experience

2006-Present University of Michigan
2004 – 2006 Johns Hopkins University
2001 – 2006 University of Maryland

Name

John Carbone

Assistant Professor in the School of Health Sciences effective September 2, 2009 at an academic year base salary of \$65,000.

Education

Ph.D. University of Connecticut, Present
B.S. Union College, 1999

Experience

2005-Present University of Connecticut
2002 – 2005 Harvard Medical School
1999 – 2001 Union College

Name

Anne Casper

Assistant Professor in the Department of Biology effective September 2, 2009 at an academic year base salary of \$56,000.

Education

Ph.D. University of Michigan, 2005
M.S. University of Michigan, 2002
B.S. University of Nebraska-Lincoln, 1999

Experience

2009-Present Duke University
2006 – 2009 University of North Carolina – Chapel Hill
1999 – 2006 University of Michigan

Name

Heather Dagnan

Assistant Professor in the Department of Communication Media & Theatre Arts effective September 2, 2009 at an academic year base salary of \$53,000.

Education

M.F.A. Ohio University, 2007
B.S. Eastern Michigan University, 2002
B.S. Oberlin College, 2001

Experience

2008-Present Eastern Michigan University
2007 – 2008 Russell Video Services
2003 – 2007 Ohio University

Name

Marguerite DeBello

Instructor in the School of Nursing effective September 2, 2009 at an academic year base salary of \$58,000.

Education

M.S.N. Oakland University, 1997
B.S.N. University of Michigan, 1990

Experience

1998-Present Oakland Community College
1985 – 1997 Harper Hospital

Name

Heidi Deininger

Associate Professor in the School of Nursing effective September 2, 2009 at an academic year base salary of \$75,000.

Education

Ph.D. University of Tennessee, 1998
M.S.N. University of Pennsylvania, 1990
B.S.N. University of Michigan, 1987

Experience

2004 – 2006 University of Maryland
2000 Healthon / WebMD
1993 – 1996 University of Tennessee

Name

Natalie Dove

Assistant Professor in the Department of Psychology effective September 2, 2009 at an academic year base salary of \$55,500.

Education

Ph.D. Purdue University, 2004
M.S. Purdue University, 2001
B.S. Ball State University, 1998

Experience

2006-Present Illinois Wesleyan University
2004– 2006 University of Connecticut

Name

Jessica Elton

Assistant Professor in the Department of Communication Media & Theatre Arts effective September 2, 2009 at an academic year base salary of \$54,500.

Education

Ph.D. Purdue University, (In Progress)
M.A. University of Denver, 2003
B.A. University of Nevada, Reno, 2001

Experience

2008-Present Missouri Western State University
2008 Indiana University
2006 – 2008 Centers for Disease Control & Prevention

Name

Janet Fisher

Assistant Professor in the Department of Special Education effective September 2, 2009 at an academic year base salary of \$58,400.

Education

Ed.D. Eastern Michigan University, 2007
M.A. (2) Central Michigan University, 1985 & 2000
B.S. Central Michigan University

Experience

2006-Present Linden Community Schools
2004 – 2006 Rockford Public Schools
2002 – 2004 Reeths-Puffer Public Schools

Name

Chiron Graves

Assistant Professor in the Department of Biology effective September 2, 2009 at an academic year base salary of \$53,500.

Education

Ph.D. University of Michigan, Present
M.A. Xavier University, 1999
B.S. Xavier University, 1997

Experience

2004 – 2005 Champaign Centennial High School
2002 – 2004 Jefferson Middle School

Name

Jeffrey Guthrie

Assistant Professor in the Department of Chemistry effective September 2, 2009 at an academic year base salary of \$59,000.

Education

Ph.D. Carleton University, 2004
B.Sc. Thompson Rivers University, 1999

Experience

2008-Present University of Windsor
2004-2008 University of Alberta
1999-2004 Carleton University

Name

Peter Higgins

Assistant Professor in the Department of History & Philosophy effective September 2, 2009 at an academic year base salary of \$52,500.

Education

Ph.D. University of Colorado at Boulder, 2008
M.A. University of Colorado at Boulder, 2003
B.A. University of Kansas, 2000

Experience

2008-Present University of North Carolina at Charlotte
2000-2008 University of Colorado at Boulder

Name

Heather Janisse

Assistant Professor in the Department of Psychology effective September 2, 2009 at an academic year base salary of \$59,500.

Education

Ph.D. Wayne State University, 2002
M.A. Wayne State University, 2000
B.S. Eastern Michigan University, 1995

Experience

1996-Present Wayne State University

Name

William Koolage

Assistant Professor in the Department of History & Philosophy effective September 2, 2009 at an academic year base salary of \$52,500.

Education

Ph.D. University of Wisconsin-Madison, Present
M.A. University of Wisconsin-Madison, 2003
M.A. University of Manitoba, 1999
B.A. (2) University of Manitoba, 1994 & 1995

Experience

2008-2009 University of British Columbia
2008 University of Wisconsin-Madison
2006-2007 University House Communities of Madison

Name

Monica Millan

Assistant Professor in the Department of World Languages effective September 2, 2009 at an academic year base salary of \$52,500.

Education

Ph.D. University of Illinois at Urbana-Champaign, Present
M.A. Tulane University, 2002
B.A. Los Andes University, 1997

Experience

2002-Present University of Illinois at Urbana-Champaign
2001 – 2002 Tulane University
1999 – 2000 Dillard University

Name

Larry Morton II

Assistant Professor in the School of Social Work effective September 2, 2009 at an academic year base salary of \$62,000.

Education

Ph.D. Washington University, Present
M.A. University of Missouri-St. Louis, 2004
M.S.W. St. Louis University, 2000
B.S. University of Missouri-St. Louis, 1993

Experience

2007-Present Saint Louis University
2002 – 2006 Call 4 Life, Inc.
2001 – 2002 Peter & Paul Community Services

Name

Derek Mueller

Assistant Professor in the Department of English Language & Literature effective September 2, 2009 at an academic year base salary of \$55,000.

Education

Ph.D. Syracuse University, Present
M.S. University of Missouri-Kansas City, 2000
B.A. Park University, 1996

Experience

2004-2009 Syracuse University
1997-Present Park University

Name

MeeAe Nam

Assistant Professor in the Department of Music & Dance effective September 2, 2009 at an academic year base salary of \$54,000.

Education

D.M.A. University of Colorado-Boulder, 1998
Diploma Mozarteum Int'l Summer Music Academy, 1996
M.M. University of Colorado-Boulder, 1993
B.M. Sook-Myung University, 1990

Experience

2001 – 2008 Cathedral of the Immaculate Conception
1999-Present Metropolitan State College of Denver

Name

Robert Peavler

Assistant Professor in the Department of Music & Dance effective September 2, 2009 at an academic year base salary of \$57,000.

Education

D.M.A. Florida State University, 2000
M.M. Florida State University, 1996
B.M. Central Michigan University, 1994

Experience

2005-Present Indiana University of Pennsylvania
2000-2005 University of Wisconsin-Stevens Point

Name

Sandra Saucier

Assistant Professor in the School of Nursing effective September 2, 2009 at an academic year base salary of \$62,500.

Education

D.N.P. Oakland University, Present
M.S.N. University of Michigan, 2003
B.S.N. Eastern Michigan University, 2003
A.A.S. Wayne County Community College, 1996

Experience

2003-Present Henry Ford Hospital
1997-2003 Oakwood Hospital

Name

Brian Spolans

Assistant Professor in the Department of Art effective September 2, 2009 at an academic year base salary of \$52,000.

Education

M.F.A. University of North Texas, 2006
B.F.A. University of Texas-Austin, 2002

Experience

2008-Present University of Texas-Arlington
2006-Present University of North Texas
2006-2007 Tarrant County Community College

Name

Mary Strasma

Assistant Professor in the Department of History & Philosophy effective September 2, 2009 at an academic year base salary of \$52,500.

Education

Ph.D. University of Minnesota, Present
M.A. University of Minnesota, 1999
B.A. Macalester College

Experience

2007-Present Shepherd University
2006-2007 St. John's University-Collegeville
2002-2003 University of Minnesota

Name

Samir Tout

Associate Professor in the School of Technology Studies effective September 2, 2009 at an academic year base salary of \$72,000.

Education

Ph.D. Nova Southeastern University, 2006
M. Sc. University of Western Ontario, 1993
B. Sc. University of Western Ontario, 1992

Experience

2006-Present Eastern Michigan University
2000-Present GMAC Financial Services
1996 – 2000 Z-Tek

Name

Shiri Vivek

Assistant Professor in the Department of Marketing effective September 2, 2009 at an academic year base salary of \$108,000.

Education

Ph.D. University of Alabama, Present
Ph.D. Indian Institute of Technology, 2007
M.B.A. Mohanlal Sukhadia University, 1992
M.A. Jai Narain Vyas University, 1993
B.A. Jodhpur University, 1989

Experience

2007-2008 University of Alabama
2004-2007 Institute for Integrated Learning in Management
1998-2000 Indian Institute of Technology

Name

Mehmet Yaya

Assistant Professor in the Department of Economics effective September 2, 2009 at an academic year base salary of \$72,000.

Education

Ph.D.	University of Alabama, Present
M.S.	University of Alabama, Present
M.A.	University of Alabama, 2006
M.B.A.	Auburn University, 2004
B.A.	Bogazici University, 2003

Experience

2005-2009	University of Alabama
2003-2005	Auburn University