

# **BOARD OF REGENTS**

## **EASTERN MICHIGAN UNIVERSITY**

### **RECOMMENDATION**

#### **FACULTY REAPPOINTMENTS**

#### **ACTION REQUESTED**

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 115 probationary faculty members for the 2009-2010 academic year.

#### **STAFF SUMMARY**

The 115 probationary faculty members listed on the attachment have been reappointed for the 2009-2010 academic year.

Newly-hired tenure-track faculty are "on probation" for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years, depending upon whether they were hired prior to January 1, 1997. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University – American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

#### **FISCAL IMPLICATIONS**

None.

#### **ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

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University Executive Officer

6/10/09  
Date

	First Name	Last Name	Department	Rank	
	William	LaGore	Accounting & Finance	Assistant Professor	
	Philip	Lewis	Accounting & Finance	Assistant Professor	
	Jennifer	Locke	Art	Assistant Professor	
	Elizabeth	Pudloski	Art	Assistant Professor	
	Michael	Reedy	Art	Assistant Professor	
	Amy	Sacksteder	Art	Assistant Professor	
	Brooks	Stevens	Art	Assistant Professor	
	Kristin	Judd	Biology	Assistant Professor	
	Aaron	Liepman	Biology	Assistant Professor	
	Gavin	Edwards	Chemistry	Assistant Professor	
	Cory	Emal	Chemistry	Assistant Professor	
	Amy	Johnson	Chemistry	Assistant Professor	
	Gregg	Wilmes	Chemistry	Assistant Professor	
	John	Drake	CIS	Assistant Professor	
	Ralph	Scheubrein	CIS	Assistant Professor	
	Susan	Booth	CMTA	Assistant Professor	
	Keith	Damron	CMTA	Assistant Professor	
	Jeromy	Hopgood	CMTA	Assistant Professor	
	Jeanette	Kindred	CMTA	Assistant Professor	
	Tsai-Shan	Shen	CMTA	Assistant Professor	
	Philip	Simmons	CMTA	Assistant Professor	
	Jennifer	Rice	Economics	Assistant Professor	
	John	Dunn	English Language & Literature	Assistant Professor	
	Edward	Garrett	English Language & Literature	Assistant Professor	
	Carla	Haryman	English Language & Literature	Assistant Professor	
	Melissa	Jones	English Language & Literature	Assistant Professor	
	Natasa	Kovacevic	English Language & Literature	Assistant Professor	
	John	Staunton	English Language & Literature	Assistant Professor	
	Christine	Tracy	English Language & Literature	Assistant Professor	
	Annetta	Wannamaker	English Language & Literature	Assistant Professor	
	Dan	Bonenberger	Geography & Geology	Assistant Professor	
	Nina	David	Geography & Geology	Assistant Professor	
	Robert	Duke	History & Philosophy	Assistant Professor	
	John	Knight	History & Philosophy	Assistant Professor	
	John	McCurdy	History & Philosophy	Assistant Professor	
	Christopher	Herman	HPHP	Assistant Professor	
	Robert	Rhodes	HPHP	Assistant Professor	
	James	Sweet	HPHP	Instructor	
	Barbara	Bleyaert	Leadership & Counseling	Assistant Professor	
	Ronald	Flowers	Leadership & Counseling	Assistant Professor	
	Gary	Marx	Leadership & Counseling	Assistant Professor	
	Diane	Parfitt	Leadership & Counseling	Assistant Professor	
	Michael	Barnes	Library	Instructor	
	Susann	DeVries	Library	Instructor	
	Sarah	Fabian	Library	Assistant Professor	
	Suzanne	Gray	Library	Assistant Professor	
	Robert	Kelly	Library	Assistant Professor	
	Sara	Memmott	Library	Instructor	
	Robert	Stevens	Library	Assistant Professor	
	Paula	Storm	Library	Assistant Professor	
	Jacqueline	Wrosch	Library	Assistant Professor	
	Linda	Isenhour	Management	Assistant Professor	
	David	Allbright	Marketing	Assistant Professor	
	Faye	Kao	Marketing	Assistant Professor	
	Sheila	Sasser	Marketing	Assistant Professor	
	Stephen	Blair	Mathematics	Assistant Professor	
	Ronald	Carlson	Mathematics	Instructor	
	John	Curran	Mathematics	Assistant Professor	
	Xiaoxu	Han	Mathematics	Assistant Professor	
	Andrew	Ross	Mathematics	Assistant Professor	
	Tanweer	Shapla	Mathematics	Assistant Professor	
	Ira	Jacobs	Music & Dance	Assistant Professor	
	Mary	Schneider	Music & Dance	Assistant Professor	
	Patrick	Koehn	Physics & Astronomy	Assistant Professor	
	Mary	Kubitskey	Physics & Astronomy	Assistant Professor	
	Hui	Li	Political Science	Assistant Professor	
	Alissa	Huth-Bocks	Psychology	Assistant Professor	
	Stephen	Jefferson	Psychology	Assistant Professor	
	Renee	Lajiness-O'Neill	Psychology	Assistant Professor	

Thomas	Schmitt	Psychology	Assistant Professor
Muhammad	Ahmed	School of Engineering Technology	Assistant Professor
Moderick	Greenfield	School of Engineering Technology	Assistant Professor
Benedict	Ilozor	School of Engineering Technology	Associate Professor
Shinning	Shyu	School of Engineering Technology	Assistant Professor
Maria	Sipos	School of Engineering Technology	Assistant Professor
Andrea	Gossett	School of Health Sciences	Assistant Professor
Rubina	Haque	School of Health Sciences	Assistant Professor
Pamela	Lemerand	School of Health Sciences	Assistant Professor
Lynne	Shetron-Rama	School of Health Sciences	Assistant Professor
Pamela	Walsh	School of Health Sciences	Assistant Professor
Jayne	Yatzak	School of Health Sciences	Instructor
Sandra	Hines	School of Nursing	Assistant Professor
Angela	Lukomski	School of Nursing	Instructor
Mary Jean	McDonagh	School of Nursing	Instructor
Delbert	Raymond	School of Nursing	Associate Professor
Julie	Slack	School of Nursing	Assistant Professor
Jennifer	Kellman-Fritz	School of Social Work	Assistant Professor
Janet	Okagbue-Reaves	School of Social Work	Assistant Professor
Barbara	Walters	School of Social Work	Assistant Professor
Cathryn	Amidei	School of Technology Studies	Assistant Professor
James	Banfield	School of Technology Studies	Assistant Professor
Richard	Roberson	School of Technology Studies	Assistant Professor
Philip	Tartalone	School of Technology Studies	Assistant Professor
Robert	Teehan	School of Technology Studies	Assistant Professor
Marisa	Ensor	Sociology, Anthropology & Criminology	Assistant Professor
Donna	Selman	Sociology, Anthropology & Criminology	Assistant Professor
Young	Kim	Sociology, Anthropology & Criminology	Assistant Professor
Sally	Burton-Hoyle	Special Education	Assistant Professor
Jennifer	Desiderio	Special Education	Assistant Professor
Brenda	Doster	Special Education	Assistant Professor
Derrick	Fries	Special Education	Assistant Professor
Ana	Harten	Special Education	Assistant Professor
Kathleen	Hric	Special Education	Assistant Professor
Myung Sook	Koh	Special Education	Assistant Professor
Jacqueline	LaRose	Teacher Education	Assistant Professor
Michael	McVey	Teacher Education	Assistant Professor
Paul	Ramsey	Teacher Education	Assistant Professor
Christopher	Robbins	Teacher Education	Assistant Professor
Bette	Shellhorn	Teacher Education	Assistant Professor
Robert	Simmons	Teacher Education	Assistant Professor
Pamela	Smith	Teacher Education	Assistant Professor
Stephen	Wellinski	Teacher Education	Assistant Professor
Linda	Williams	Teacher Education	Assistant Professor
Sayuri	Kubota	World Languages	Assistant Professor
James	Perren	World Languages	Assistant Professor