

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**FACULTY PROMOTIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2009.

**STAFF SUMMARY**

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, depending upon whether they were hired prior to January 1, 1997, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank who apply for promotion are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-seven (47) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer

\_\_\_\_\_  
Date

6/10/09

Faculty Promotion List 2009/10

First Name	Last Name	Department	Rank
Edwin	Etter	Accounting & Finance	Associate Professor
Ryan	Molloy	Art	Associate Professor
Leslie	Atzmon	Art	Professor
Tim	Friebe	Chemistry	Professor
Faison	Gibson	CIS	Associate Professor
Huei	Lee	CIS	Professor
Melanie	Schuessler	CMTA	Associate Professor
Pirooz	Aghsa	CMTA	Professor
Li	Zhang	Computer Science	Associate Professor
Augustine	Ikeji	Computer Science	Professor
Jennifer	Rice	Economics	Associate Professor
Charles	Cunningham	English Language & Literature	Associate Professor
Thomas	Kovacs	Geography & Geology	Associate Professor
William	Welsh	Geography & Geology	Associate Professor
Steven	Ramold	History & Philosophy	Associate Professor
Brian	Bruya	History & Philosophy	Associate Professor
Russell	owell	History & Philosophy	Professor
Anthony	Moreno	HPHP	Associate Professor
Joan	Cowdery	HPHP	Associate Professor
Brenda	Riemer	HPHP	Associate Professor
Perry	Francis	Leadership & Counseling	Professor
Morgan	Milner	Management	Associate Professor
Bruce	Carroll	Political Science	Associate Professor
Tamara	Loverich	Psychology	Associate Professor
James	Stein	School of Engineering Tech.	Professor
Anahita	Mistry	School of Health Sciences	Associate Professor
Judith	Brooks	School of Health Sciences	Professor
Diane	Fox	School of Nursing	Associate Professor
Tsu-Yin	Wu	School of Nursing	Professor
Pamela	Becker	School of Technology Studies	Associate Professor
Nancy	Harbour	School of Technology Studies	Associate Professor
Sema	Kalaian	School of Technology Studies	Professor
Philip	Cardon	School of Technology Studies	Professor
Solange	Simoes	Sociology, Anthropology & Criminology	Associate Professor
Denise	Reiling	Sociology, Anthropology & Criminology	Professor
Gilbert	Stiefel	Special Education	Associate Professor
Philip	Smith	Special Education	Associate Professor
Karen	Schulte	Special Education	Associate Professor
Linda	Polter	Special Education	Associate Professor
Ann	Orr	Special Education	Associate Professor
Steven	Camron	Special Education	Associate Professor
Brigid	Beaubien	Teacher Education	Associate Professor
Toni	Stokes Jones	Teacher Education	Professor
Alexander	Popko	World Languages	Associate Professor
Deanna	Mihaly	World Languages	Associate Professor
Margrit	Zinggeler	World Languages	Professor
Wendy	Wang	World Languages	Professor