

BOARD OF REGENTS**EASTERN MICHIGAN UNIVERSITY****RECOMMENDATION****EMERITUS FACULTY STATUS****ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Faculty Status to three (3) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of their respective department heads, the deans of their colleges, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

Date

9-10-09

EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
September 22, 2009

Michael T. Jones

Professor, History & Philosophy from 1973-2009
(35 years)

Doctoral	Ohio State University
Masters	Ohio State University
Baccalaureate	A.B. William & Mary

Pedro Sanchez

Professor, Computer Information Systems from 1972-2009
(37 years)

Doctoral	University of Michigan
Masters	University of Florida
Baccalaureate	University of Florida

Clovis E. Semmes

Professor, African American Studies from 1988-2009
(21 years)

Doctoral	Northwestern University
Masters	University of Illinois
Baccalaureate	Northwestern University



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of HISTORY & PHILOSOPHY recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: MICHAEL T. JONES

Current Status/Rank at EMU: PROFESSOR (RETIRED)

Date of Hire at EMU: AUGUST, 1973 Retirement Date: JANUARY 5, 2009

Number of Years at EMU: 35 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: A.B. WILLIAM & MARY 1969

Masters: MA THE OHIO STATE UNIVERSITY 1972

Doctoral: PH.D THE OHIO STATE UNIVERSITY 1973

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) _____ Date 8/31/09

Department Head, _____ Date 8/31/09

Dean _____ Date 9-1-09

Provost, _____ Date 9-3-09

_____ Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/3/04

EASTERN MICHIGAN UNIVERSITY
College of Arts and Sciences

DEPARTMENT OF HISTORY AND PHILOSOPHY
Inter-Office Memorandum

TO: Nicki Banush, Executive Secretary to the Provost
Academic Affairs

FROM: Kate Mehuron, Head, Department of History and Philosophy

SUBJECT: Michael T. Jones Emeritus Faculty Status Recommendation

DATE: August 31, 2009

I highly recommend that Michael T. Jones be accorded Emeritus Faculty status. Professor Jones taught in the Philosophy Program in the Department of History and Philosophy for 35 years. He was treasured as one of the most logical members of the Philosophy faculty. He had a wide following of students who aspired to model themselves after his intellectual prowess. Under his guidance, many graduated and have pursued successful careers in higher education and professional life. Dr. Jones continues to teach for the Philosophy Program on a part-time basis. The Philosophy section continues to appreciate his instructional contributions and would like Dr. Jones to enjoy the benefits that accrue to Emeritus Status.

Thank you for your attention.



Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

Name of Faculty Member: Pedro Sanchez

Current Status/Rank at EMU: Professor

Date of Hire at EMU: September 1972 Retirement Date: August 31, 2009

Number of Years at EMU: 37 (Minimum of 15 years of service required)

Home Address:

Home Telephone: E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: University of Florida, 1963

Masters: University of Florida, 1965

Doctoral: University of Michigan , 1972

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dr. S. Imtiaz Ahmad	6/3/2009
Recommended by (please print)	Date

Department Head

2/4/09

Date Dean

Provost / / 8-21-09 September 22, 2009
Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Pedro P. Sanchez, Professor
College of Business
Eastern Michigan University

Education:

1972 - Ph.D. University of Michigan (Sigma Xi), Ann Arbor
1965 - M.A. University of Florida, Gainesville Fla
1962 - B.A. University of Florida (with Honors, Phi Beta Kappa, Phi Kappa Phi)
Gainesville, Fla

Career Path at EMU:

1989 – Promoted to Professor
September 1983 – April 1984 Interim Executive Director, University Computing, EMU
1979 – Promoted to Associate Professor
1977 – Awarded tenure
1972 – Hired as Assistant Professor

Other professional activities:

1998 – date Instructor, Matrix Algebra and Applied Statistics
ICPSR Summer Programs (University of Michigan)
1976 – date Consultant to the Environmental Research Institute of Michigan (ERIM);
Advanced Information Systems Division of General Dynamics.
1979 – date Summer terms, Visiting Associate Professor and Visiting Professor
Department of Mathematics, The University of Michigan.
1975 Summer Lecturer
International University “Menendez-Pelayo,” Santander, Spain.
1978 Summer Lecturer
Universidad de Madrid, Spain.
1973 – 1974 Analyst, Naval Warfare Analysis Group
Center for Naval Analyses of the University of Rochester.

Refereed publications in professional journals and Conference Proceedings

Most recent publication in Proceedings of the Hawaii International Conference on
Business, 2009, “WiFi Misuse and the Law: the Need for a Strategy” with C.
Saxon and D. Levy.

Professor Sanchez has over 30 refereed publications in both conference
proceedings and journal papers, many co-authored with members of the EMU
faculty, others co-authored with researchers associated with either ERIM
or with the Advanced Information Systems division of General Dynamics.

Departmental, College and University Service:

- Personnel Committee (member and Chair)
- Finance Committee (member and Chair)
- Curriculum Review Committee (member)
- Academic Program Review Committee
- Advisor to Honor Students (Honors Program Coordinator)

- Directed over 27 Master Theses
- Advisor to undergraduate students presenting at the EMU Undergraduate Symposia XXV through XXVIII (years 2005 - 2008)
- Acting Department Head (May 1986 and May 1987)
- United Way Representative (Fall 1984)
- Cooperative Program coordinator
- Faculty Advisor, Chicano Student Association (1974)

Special Honors:

- Nominated as Outstanding Faculty in Classroom Instruction Holman Learning Center, Division of Academic Affairs (2009)
- College of Business Honor: Best teacher (2003)
- Beta Gamma Sigma: Professor of the Year (2009)
- With respect to my tenure as Interim Executive Director for University Computing, then EMU President John W. Porter wrote on behalf of the Board of Regents and the entire University Community: "Your volunteering for this assignment was indeed unusual and proved to be exactly what was needed in order to restore confidence and stability at University Computing. You have served the university well during this most critical period, and we thank you for the many extra hours that you devoted to this important cause and to the leadership that you brought to this task."

Statement of Support for Dr. Pedro Sanchez
Recommendation for Appointment as Emeritus Professor
Prepared by Dr. Syed Imtiaz Ahmad, Professor & Head, CIS Department

Dr. Pedro Sanchez has served Eastern Michigan University starting as an Assistant Professor in 1972. He was promoted to the rank of Associate Professor in 1979 and to Full Professor in 1988.

Dr. Sanchez is retiring voluntarily, motivated by his desire for the CIS Department to hire a new faculty member as his replacement, someone who will bring new energy to the Department. Retirement at this time meant a great deal of sacrifice for him. He has done it as an expression of his goodwill to the Department. This is an unprecedented gesture for which the Department would forever be indebted to him.

At the time of his retirement, Dr. Sanchez would complete 37 years of serving Eastern Michigan University, making his mark of distinction in instructional activities, research and service with exemplary vigor and enthusiasm.

Dr. Sanchez received his Ph.D. from the University of Michigan in 1967, and was hired that same year as an Assistant Professor by Eastern Michigan University.

Dr. Sanchez has served for 37 years (beyond the minimum 15 years required for achieving status of an Emeritus Professor) at Eastern Michigan University.

During the Academic Year 1983-1984, Dr Sanchez was Interim Executive Director of University Computing at Eastern Michigan University. He served with distinction during his tenure in that administrative position, receiving a commendation letter from Dr. Porter, then EMU University President.

A particularly significant contribution to Departmental service was the chairmanship of 27 Master Theses. This endeavor made a significant contribution to the department and EMU by producing useful and high quality professionals in the field of Information Systems. Dr. Sanchez was also Acting Department Head during the months of May 1985, and May 1986.

Dr. Sanchez's professional activities outside EMU have included consulting scientific positions with the Computer Technology Department of the Environmental Research Institute of Michigan (ERIM), the Center of Naval Analyses of the University of Rochester. Dr. Sanchez has served as Visiting Professor in the Departments of Mathematics, and at the School of Engineering (Electrical Engineering and Computer Science [EECS]) of the University of Michigan. Most recently, Dr. Sanchez has served as consultant to the Advanced Information Systems division of General Dynamics.

With the distinguished career as a teacher, spanning thirty-seven years, with a professional record of service that exemplifies high professional integrity, we believe that Dr. Sanchez is most deserving of appointment as Emeritus Professor at EMU. He would be a valuable asset for the Department and the University at large.

June 1, 2009

To whom it may concern:

Re.: Support for Dr. Pedro Sanchez as Emeritus Professor.

I am writing this letter in support of Dr. Pedro Sanchez to receive the Emeritus Professor status upon his retirement in September of 2009. I feel this as an honor and express this support without any reservations.

I want to comment in particular on Prof. Sanchez many service contributions to the University during his 37 years with Eastern Michigan University. I met Dr Sanchez in the decade of the 1980's upon my arrival to Eastern Michigan University. He was then a young member of our then Operations Research and Information Systems (ORIS) department faculty. In 1983, shortly after my arrival, there was a severe crisis at the University level Computer Service systems, both at academic and administrative levels, due to the sudden departure of the Computer Service systems director. Dr Sanchez volunteered to serve as Director of the system while a new permanent director was found. Dr. Porter, then President of the University, named Prof Sanchez to serve as Interim Director of the systems. Dr Sanchez worked for many hours patiently and diligently, day and night, to bring stability to the systems, and I have no doubts that thanks to his dedication, a catastrophic situation was avoided by Eastern Michigan University. A very nice letter of commendation by Dr Porter was sent to Dr Sanchez for his prompt and decisive actions in restoring stability to a crucial University system. Dr. Porter's letter of commendation clearly indicates Prof. Sanchez's uncompromising and dedicated services and his commitment to Eastern Michigan University.

My admiration for Prof. Sanchez was never diminished during his many remaining years of service to EMU. In fact, he has served the Department and the University in many positions of responsibility.

As a faculty member he has helped to guide the formation of students at all levels. I want to mention in particular his helping many of our graduate students with their Master Theses when several faculty members were not willing to engage on this activity because they were not getting any release time credits for thesis supervision. Some of these theses were resulted in getting papers published in academic journals. Many of our undergraduate students were also benefitted with their research activities/presentations during the Undergraduate Symposia sponsored by EMU. In addition, he has collaborated with his expertise in conducting research with his colleagues in the College of Business to write and publish several papers in academic journals. For these and other service

contributions, he has been awarded several commendations by the College of Business for the quality his teaching and advising services.

Because of the above mentioned contributions, and the high level of integrity he has shown in the pursuit of all of the above activities, he is very deserving of the honor of being a Professor Emeritus retiree. And I support and strongly recommend Prof. Pedro Sanchez without any hesitation.

Sincerely

V.M. Rao Tummala
Professor of Operations and Supply Chain Management
CIS Department
Eastern Michigan University

To whom it may concern:

Re.: Support for Dr. Pedro Sanchez as Emeritus Professor.

This letter is in support of Dr. Pedro Sanchez nomination as Professor Emeritus at Eastern Michigan University. Professor Sanchez is retiring on August 31, 2009. I support this nomination without any reservations. At the time of his retirement, Professor Sanchez will end 37 years of distinguished service at Eastern Michigan University.

For the many years that Professor Sanchez and I have been colleagues, he has distinguished himself as a great teacher, very highly dedicated to service and curriculum development, and a very dedicated friend. Professor Sanchez has helped many of our graduate students with their Master's Theses, and many of our undergraduate students with their EMU Research Symposia presentations. For his contributions, Professor Sanchez has earned much recognition from the College of Business, including that of Outstanding Teacher. This Academic Year (08-09), Professor Sanchez received a certificate of nomination for Outstanding Faculty in Classroom Instruction from the Holman Learning Center; this nomination was in recognition of his dedication and commitment to helping EMU students succeed. In addition, also this Academic Year (08-09) Professor Sanchez received the Beta Gamma Sigma Professor of the Year award.

Professor Sanchez has published a number of refereed papers, many of them in collaboration with other members of the faculty. For example, this Academic Year, Professor Sanchez and I will have a refereed paper (written also in collaboration with David Levy) published in the Proceedings of the 2009 Hawaii International Conference on Business (HICB 2009).

I would like to enthusiastically support the nomination of Dr. Pedro Sanchez for Emeritus status upon his retirement. With a distinguished career spanning some thirty-seven years at EMU, and with a highly professional record of teaching and service at EMU, I believe that he is most deserving of this status.

Sincerely,

Charles S. Saxon, J.D., Ph.D.
Professor



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of African American Studies recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Clovis E. Semmes

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 1988 Retirement Date: 9/1/2009

Number of Years at EMU: 21 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: Sociology, Northwestern Univ. 1971

Masters: Sociology, University of Illinois, 1972

Doctoral: Sociology, Northwestern University, 1978

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Clovis E. Semmes 7/30/09
Recommended by (please print) Date

8/03/09
Department Head Date

8-4-09
Dean Date

8-5-09
Provost Date

September 22, 2009
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

08/05/2009

**Dr. Victor Okafor's Statement in Support of Professor Clovis Semmes application for an award
of an Emeritus Faculty Status**

Dr. Clovis Semmes is retiring from his tenured professorship at EMU effective September 1, 2009, after 21 years of distinguished service to the department of African American Studies and the university at large. He holds a Bachelor's degree in Sociology from Northwestern University, 1991, a Master's degree in Sociology from the University of Illinois, 1972, and a Ph.d. in Sociology from Northwestern University, 1978. He joined Eastern in 1988 as an Associate Professor of African American Studies and was promoted to full professor in 1993. He was a distinguished teacher and an outstanding scholar. In 2008, he received EMU's Alumni Distinguished Teaching award. He is the author of four books and numerous journal articles.