

BOARD OF REGENTS**EASTERN MICHIGAN UNIVERSITY****RECOMMENDATION****EMERITUS FACULTY STATUS****ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Faculty Status to three (3) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of their respective department heads, the deans of their colleges, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

10-8-09

Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
October 20, 2009**

Margaret E. Best

Associate Professor, University Library from 1977-2009
(32 years)

Doctoral	University of Michigan
Masters	Eastern Michigan University
Baccalaureate	Eastern Michigan University

Glenda Kirland

Professor, Music and Dance from 1973-2009
(36 years)

Doctoral	
Masters	Eastern Michigan University
Baccalaureate	Spellman College & Julliard School of Music

Morrey Kramer

Associate Professor, Accounting and Finance from 1984-2009
(25 years)

Doctoral	University of Michigan
Masters	
Baccalaureate	University of Michigan



EASTERN MICHIGAN UNIVERSITY
DIVISION OF ACADEMIC AFFAIRS

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of University Library recommends the awarding of **Emeritus Faculty Status** for the following retired faculty member:

Name of Faculty Member: Margaret E. Best

Current Status/Rank at EMU: Associate Professor

Date of Hire at EMU: January 3, 1977 Retirement Date: August 31, 2009

Number of Years at EMU: 32 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BA, English, Language & Literature, Eastern Michigan University, 1967.

Masters: MA, English, Language & Literature, Eastern Michigan University, 1971.

M.A.L.S., Library Science, University of Michigan, 1974.

Please Attach a Brief Statement of Support to this Form (see attachment).

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Rachel Cheng 9-29-09
Recommended by (please print) Date

[Signature] 9-29-09 None
Department Head/University Librarian Date Dean Date

[Signature] 9-30-09 October 20, 2009
Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Emeritus Recommendation
For
Margaret Emily Best

Statement of Support

Margaret E. Best has faithfully served Eastern Michigan University for the past thirty two years. She was hired January 3, 1977 as a full-time Instructor. In 1994 she was promoted to assistant professor and in 2001 promoted to associate professor, which rank she held at her retirement on August 31, 2009. Margaret's professional responsibilities and accomplishments included:

1. Reference service and related public services activities.
2. Teaching and bibliographic instruction.
3. Collection development for and liaison to the African-American Studies and English departments, and the Children's Literature program.
4. Active, long-term service with numerous professional organizations, including EMU's AAUP, Women's Association, and Faculty Council, which she led as President in 1986/87. Margaret has also been active in several community, state and regional professional organizations.
5. Service on all of her department's contractual committees and on numerous departmental task forces, as well as on many University committees, including the Basic Studies Review Committee and the Martin Luther King, Junior, Celebration Committee.

After earning her Bachelor's degree (and later a Master's in English) at EMU, Margaret was for a number of years a K-12 teacher. That experience contributed to her deep engagement with the instructional mission and learning culture of Eastern Michigan University as an academic librarian. Margaret formed strong partnerships with numerous instructors in the English and African-American Studies departments, as evidenced by the testimonials contributed by current and former members of those departments. In addition to providing many bibliographic instruction sessions, Margaret taught classes as an adjunct faculty member of the English department, and she was frequently asked to present special lectures to graduate and undergraduate classes in Children's Literature. Having worked in several different units of the Library – the Instructional Materials Center, Government Documents, and in all three subject divisions – Margaret developed mastery of a broad range of information resources across numerous disciplines. Margaret's assimilation of this wealth of knowledge and her generosity in sharing it made her an esteemed colleague, an exceptional liaison to the teaching departments she served, and a valued resource to the many students whose learning experiences were enhanced by their contact with Margaret Best.

Margaret's dedication and loyalty to the faculty, staff and EMU community has been proven by all those she has served over the past thirty two years and recognized by her colleagues. I highly recommend Margaret E. Best be awarded Emeritus Status.



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Music and Dance recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Glenda Kirkland

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 08/26/73 Retirement Date: 08/31/09

Number of Years at EMU: 36 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: _____ E-Mail Address: _____

Name of Spouse

Degree(s)/Institutions/Year: Baccalaureate: Spellman College B.A. 1967

Julliard School of Music B.S. 1970
Masters: Eastern Michigan Univ. MA 1971

Doctoral: _____

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by _____ (please print) 14 Sept. 09 Date

Department Head _____ 14 Sep 2009 Date

Dean _____ 10-5-09 Date

Provost _____ 10-6-09 Date

October 20, 2009
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Glenda Kirkland, Professor of Music, studied at the Juilliard School in New York City before joining the faculty of Eastern Michigan University in 1973. In over 35 years on our faculty, she epitomized the artist/teacher/scholar “triad”. She maintained a career that included performances with opera companies, oratorio societies, symphony orchestras, and recital series throughout the United States. As a scholar, she was particularly recognized for her research into a full spectrum of works of African-American composers, from the earliest spirituals through the most sophisticated new compositions. As a teacher, she is highly sought-after and appreciated for her commitment to each student and her ability to help them define and meet their individual challenges and goals. She has a myriad of successful students all over the world-singing, teaching, and using the invaluable training and wisdom she provided to bring beauty to their surroundings. In addition to serving the university *par excellence* as a professor of music, Ms. Kirkland has given generously to EMU throughout the years, singing at graduations, inaugurations, Martin Luther King Day events, and many other official university functions. She has richly earned the title *professor emeritus!*

Garik Pedersen
Professor of Piano
Department of Music and Dance

EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs
EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Accounting and Finance recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Professor Morrey Kramer, Ph.D.

Current Status/Rank at EMU: Associate Professor of Decision Science

Date of Hire at EMU: 8/29/84 Retirement Date: 8/31/2009

Number of Years at EMU: 25 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: B.G.S. University of Michigan 1977

Masters: _____

Doctoral: University of Michigan 1983

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Professor Linda M Woodland, Ph.D. 9/09/2009
Recommended by (please print) Date

7 9/18/09 9/21/09
Department Head Date Dean Date

9/27/09 October 20, 2009
Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

Memo

To: Professor Jens A. Stephan, PhD
From: Professor Linda M Woodland, PhD
CC:
Date: 9/16/2009
Re: Letter of Support for Professor Morrey Kramer, Emeritus Faculty Status

I am honored to recommend my colleague, Professor Morrey Kramer, for Emeritus Faculty Status. I was privileged to serve on our Department's Personnel Committee when he was interviewed for a tenure-track position and was delighted when he accepted our offer. It has been a privilege to work with Professor Kramer during his 25 years of employment at EMU. He is a brilliant statistician with tremendous intellectual curiosity and unlimited desire to investigate and solve statistical problems. He was always willing to discuss approaches and challenge solutions as colleagues worked through their research. I sought his advice on research questions on numerous occasions and appreciated his willingness to offer constructive criticisms and suggestions for improvement.

Business Statistics and Business Research Methods are difficult courses, which are quite challenging for both our undergraduate and graduate students. Throughout his EMU career, Professor Kramer has maintained high expectations for his students. Coupled with these high standards, he has always shown a commitment and dedication to his students. I have personally witnessed the time he spent in office hours, assisting students as they worked to master difficult concepts. Exams and homework were applied business problems, requiring written analysis and interpretation. He spent long hours individually grading these weekly assignments and exams. Such dedication should be commended.

Professor Kramer has contributed a great deal to the Eastern Michigan University community during his 25 years of teaching and service. I highly recommend him to Emeritus Faculty status. He is highly deserving of this honor.



EASTERN MICHIGAN UNIVERSITY

To: David Mielke, Dean

From: Jens Stephan, DH

Date: September 18, 2009

I support Professor Linda Woodland's letter recommending Professor Morrey Kramer for Emeritus status .