

SECTION:	6
DATE:	June 21, 2011

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 102 probationary faculty members for the 2011-2012 academic year.

STAFF SUMMARY

The 102 probationary faculty members listed on the attachment have been reappointed for the 2011-2012 academic year.

Newly-hired tenure-track faculty are "on probation" for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer _____

6-6-2011
Date _____

Faculty Reappointments 2011 - 2012

Last Name	First Name	Department	Rank
Ahmed	Muhammad	SET	Assistant Professor
Allen	Amanda	English Language & Literature	Assistant Professor
Banfield	James	STS	Assistant Professor
Barnes	Michael	Library	Instructor
Bleyaert	Barbara	Leadership & Counseling	Assistant Professor
Blondy	Laurie	School of Nursing	Assistant Professor
Bo	Jin	Psychology	Assistant Professor
Bonenberger	Danny	Geography & Geology	Assistant Professor
Carbone	John	School of Health Sciences	Assistant Professor
Carlson	Ronald	Mathematics	Instructor
Casper	Anne	Biology	Assistant Professor
Cass	Howard	CMTA	Assistant Professor
Cieslak	Thomas	HPHP	Assistant Professor
Currans	Elizabeth	WGST	Assistant Professor
Dagnan	Heather	CMTA	Assistant Professor
David	Nina	Geography & Geology	Assistant Professor
DeBello	Marguerite	School of Nursing	Instructor
DeMarte	Jason	Art	Assistant Professor
Desiderio	Jennifer	Special Education	Assistant Professor
Dobrzykowski	David	CIS	Assistant Professor
Dove	Natalie	Psychology	Assistant Professor
Downs	Guy	STS	Assistant Professor
Duke	Robert	History & Philosophy	Assistant Professor
Dunn Jr.	John	English Language & Literature	Assistant Professor
Edwards	Gavin	Chemistry	Assistant Professor
Elton	Jessica	CMTA	Assistant Professor
Etter	Edwin	Accounting and Finance	Associate Professor
Fedel	Frank	HPHP	Assistant Professor
Feng	Xianghong	SAC	Assistant Professor
Ferguson	Jason	Art	Assistant Professor
Ferreira	Ana	AAS	Assistant Professor
Fisher	Janet	Special Education	Assistant Professor
Flowers	Ronald	Leadership & Counseling	Assistant Professor
Graves	Chiron	Biology	Assistant Professor
Greenwald	Katherine	Biology	Assistant Professor
Grote	Todd	Geography & Geology	Assistant Professor
Guthrie	Jeffrey	Chemistry	Assistant Professor
Halpern	Robert	English Language & Literature	Assistant Professor
Harten	Ana Claudia	Special Education	Assistant Professor
Herman	Christopher	HPHP	Assistant Professor
Higgins	Peter	History & Philosophy	Assistant Professor
Hines	Sandra	School of Nursing	Assistant Professor
Hopgood	Jeromy	CMTA	Assistant Professor
Jacobs	Ira	Music & Dance	Assistant Professor

Jahn	Julie	HPHP	Assistant Professor
Janisse	Heather	Psychology	Assistant Professor
Jones	Melissa	English Language & Literature	Assistant Professor
Judd	Kristin	Biology	Assistant Professor
Kao	Faye	Marketing	Assistant Professor
Karpiak	Kevin	SAC	Assistant Professor
Kauffman	Jesse	History & Philosophy	Assistant Professor
Knight	John	History & Philosophy	Assistant Professor
Knopps	Amy	Music & Dance	Assistant Professor
Koolage	William	History & Philosophy	Assistant Professor
Koopman	Margaret	Biology	Assistant Professor
Kovacevic	Natasa	English Language & Literature	Assistant Professor
Kubitskey	Mary	Physics & Astronomy	Assistant Professor
Lamb	Amy	School of Health Sciences	Assistant Professor
LaRose	Jacqueline	Teacher Education	Assistant Professor
Lechner	Thomas	Accounting and Finance	Assistant Professor
Lee	Marini	Teacher Education	Assistant Professor
Li	Hui	Political Science	Assistant Professor
Lukomski	Angela	School of Nursing	Assistant Professor
Marino Jr.	William	Library	Instructor
Martin	Irwin	School of Health Sciences	Associate Professor
McVey	Michael	Teacher Education	Assistant Professor
Memmott	Sara	Library	Instructor
Merrill	Theresa	Music & Dance	Assistant Professor
Millan	Monica	World Languages	Assistant Professor
Mortier	Teresa	School of Health Sciences	Instructor
Mueller	Derek	English Language & Literature	Assistant Professor
Nam	MeeAe	Music & Dance	Assistant Professor
Pawlowski	David	Physics & Astronomy	Assistant Professor
Peavler	Robert	Music & Dance	Assistant Professor
Perren	James	World Languages	Assistant Professor
Ramsey	Paul	Teacher Education	Assistant Professor
Raymond	Delbert	School of Nursing	Associate Professor
Reposa	John	SET	Assistant Professor
Restaino	Sandra	School of Nursing	Assistant Professor
Rhodes	Robert	HPHP	Assistant Professor
Rickard	Megan	HPHP	Assistant Professor
Rogers-Collins	Karen	Library	Instructor
Sasaki	Tomoyuki	History & Philosophy	Assistant Professor
Scaglione	Jamie	Chemistry	Assistant Professor
Schmitt	Thomas	Psychology	Associate Professor
Schneider	Mary	Music & Dance	Assistant Professor
Shetron	Lynne	School of Health Sciences	Assistant Professor
Shyu	Shinming	SET	Assistant Professor
Singh	Nitya	Political Science	Assistant Professor
Slack	Julie	School of Nursing	Assistant Professor
Spolans	Brian	Art	Assistant Professor

Stevens	Brooks	Art	Assistant Professor
Strasma	Mary	History & Philosophy	Assistant Professor
Tanno	Koji	World Languages	Assistant Professor
Tout	Samir	STS	Associate Professor
Vivek	Shiri	Marketing	Assistant Professor
Webber	Steven	SET	Assistant Professor
Wozniak	David	Accounting and Finance	Assistant Professor
Yateczak	Jayne	School of Health Sciences	Instructor
Yaya	Mehmet	Economics	Assistant Professor
Zakrajsek	Andrea	School of Health Sciences	Assistant Professor
Zhang	Yu	Accounting and Finance	Assistant Professor