

# BOARD OF REGENTS

## EASTERN MICHIGAN UNIVERSITY

### RECOMMENDATION

#### EMERITUS FACULTY STATUS

#### ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to five (5) former faculty members listed on the attached report.

#### STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Executive Vice President.

#### FISCAL IMPLICATIONS

None.

#### ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer  
Provost and Executive Vice President

6-6-2011

Date

**EASTERN MICHIGAN UNIVERSITY  
EMERITUS FACULTY STATUS RECOMMENDATION  
June 21, 2011**

**S. Imtiaz Ahmad**

Professor, Department of Computer Information Systems from 1981-2011  
(30 years)

Doctoral	University of Ottawa
Masters	University of Ottawa
Baccalaureate	University of Punjab

**Nancy Allen**

Professor, Department of English Language and Literature from 1991-2011  
(20 years)

Doctoral	Purdue University
Masters	Purdue University
Baccalaureate	Eastern Michigan University

**Emily Catherine Day**

Professor, Department of World Languages from 1982-2011  
(29 years)

Doctoral	University of Illinois
Masters	Teachers College
Baccalaureate	College of William & Mary

**Barry Fish**

Professor, Department of Psychology from 1970-2011  
(41 years)

Doctoral	Wayne State University
Masters	Wayne State University
Baccalaureate	University of Michigan

**Arthur Howard**

Professor, Department of Chemistry from 1990-2011  
(21 years)

Doctoral	Cambridge University
Masters	
Baccalaureate	Rhodes University



**EASTERN MICHIGAN UNIVERSITY**  
Division of Academic Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of computer information systems recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: S. Imtiaz Ahmad

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9-01-1981 Retirement Date: 8-30-2011

Number of Years at EMU: 30 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: University of Punjab, Pakistan (1961)

Masters: University of Ottawa, Canada (1964)

Doctoral: University of Ottawa, Canada (1967)

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Dr. Badie Farah 5/17/2011

Recommended by (please print) \_\_\_\_\_ Date \_\_\_\_\_

Department Head \_\_\_\_\_ Date 5/19/11

Déan \_\_\_\_\_ Date 5/19/11

Provost \_\_\_\_\_ Date 5/23/11

\_\_\_\_\_ Date Submitted to Board of Regents June 21, 2011

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

**Statement of Support for Dr. Syed Imtiaz Ahmad**  
**Recommendation for Appointment as Emeritus Professor**  
Prepared by Dr. Badie Farah, Professor, CIS Department

**Candidate Data**

Name: S. Imtiaz Ahmad  
Current Rank at EMU: Professor  
Date of Hire, EMU Professor, 9/1/1981  
Retirement date (expected on or about) 8/30/2011  
Number of Years at EMU 30.  
Home Address:  
Home Telephone: .  
Name of Spouse:  
Degree(s)/Institutions/Year:  
Baccalaureate: University of Punjab, Pakistan (1961)  
Masters: University of Ottawa, Canada (1964)  
Doctoral: University of Ottawa, Canada (1967)

**Brief Statement of Support Attached to the Form**

After completing his Ph.D., Dr. Ahmad has held various academic and administrative positions at universities in Canada, United States and internationally. He has served as Head of Computer Division in the Department of Electrical Engineering in Pakistan, Professor and Head of Computer Science in Canada, Dean of Engineering in Malaysia, and now serving as Professor and Head of Computer Information Systems at Eastern Michigan University.

Dr. Ahmad has served as consultant to government and business in Canada, United States and internationally, and he has been invited numerous times for speaking and consultations. He has also conducted programs on the national television and radio. Dr. Ahmad has held responsibilities in several professional and social organizations, on both the national and international levels. He has been President of the Computer Science Association (CSA) of Canada, President of the Association of Muslim Scientists and Engineers of North America (AMSE), President of Association of Pakistani Scientists and Engineers of North America (APSENA), President of the Islamic Society of North America (ISNA), and President of Pakistan Association of Scientists and Engineers (CPASE), and President of the Human Development Institute (HDI) in Canada.

In 1981 Dr. Ahmad joined Eastern Michigan University as a fully tenured Professor in Computer Information Systems Department, and has been playing a leading role there at various levels of University governance. He has been a member of the Eastern Michigan University Faculty Council (Senate), member of the University Committee for General Education Courses, CIS Program Advisor and Chair of the CIS Personnel and Curriculum Committees.

From July 1994 to December of 1996, he took professional leave from Eastern Michigan University in order to assume an assignment at the International Islamic University of Malaysia (IIUM), where he served as the Dean of the Faculty of Engineering. While at IIUM, Dr. Ahmad Chaired the University Technical Computing Committee (UTCC), and was responsible for the data and voice networks, and computing facilities for the entire campus. He also served as Chairman of the IIUM Senate Committee for developing a University-wide course in Creative Thinking and Problem Solving, and also headed a multi-million dollar project for design and implementation of voice and multimedia data infrastructures at the new IIUM campus.

Dr. Imtiaz Ahmad has authored and edited several books on computer hardware, software, and information systems. He has published numerous technical papers in journals, including an article for the Encyclopedia of Robotics, and served as head of research teams. He has been serving as the Editor In-Chief of the International Journal of Science and Technology (IJST) published by the Foundation for International Development (FID), USA. Currently, Dr. Ahmad is Chair of the Executive Council of Jahangirabad Institute of Technology (JIT), an institution of higher learning in India.

With a distinguished career as a teacher and mentor, spanning over forty years, with a professional record of service that exemplifies high professional integrity, and noticeable service to the community in a variety of leadership roles, we believe that he is most deserving of this coveted status.

Thank you for considering the nomination.

EASTERN MICHIGAN UNIVERSITY  
Division of Academic Affairs

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TIFF (Uncompressed) decompressor  
are needed to see this picture.

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EMERITUS FACULTY STATUS RECOMMENDATION

The Department of English Language and Literature recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Nancy Allen

Current Status/Rank at EMU: Professor

Date of Hire at EMU: August 1991 Retirement Date: Aug. 31, 2011

Number of Years at EMU: 20 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation.

This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Home Telephone \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: 1959 Eastern Mich. Univ.

Masters: 1986 Purdue University

Doctoral: 1991 Purdue University

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) \_\_\_\_\_ Date 5/5/2011  
Department Head \_\_\_\_\_ Date 5/5/2011 Dean \_\_\_\_\_ Date 5/17/11  
Provost Date \_\_\_\_\_ Date Submitted to Board of Regents June 21, 2011

Please forward this completed form to: Nicki Banush, Academic Affairs, 106 Welch Hall

8/3/04

May 5, 2011

To Whom It May Concern:

It is with great pleasure that I write to recommend Nancy Allen's appointment to the rank of Emeritus Professor upon her retirement in June of 2011. During her twenty-year academic career Nancy has served her students, the Department of English, Eastern Michigan University, and the field of composition and rhetoric with tremendous distinction. She is, in my opinion, highly deserving of this honor.

Nancy arrived at Eastern Michigan in September 1991. Immediately she developed goals specifically related to the Technical Communication curriculum, which she had been hired to work with. Among her most notable accomplishments was her bringing forward the technical communication program into the computer age. Technical communication courses were being taught in computerized classrooms around the country, but EMU did not yet have such a facility. Nancy therefore engaged in extensive discussions with then-department head, Prof. Marcia Dalbey, to find funding and a location to establish a computerized classroom for our program. While she and Prof. Dalbey worked toward that goal, she began teaching technical communication classes in rooms that were part of Computer Science. Prof. Dalbey was able to allocate basic funding to this goal. Consequently, during 1992 Nancy worked with members of IT support to plan and install infrastructure of wiring connections and order required computers, tables and other equipment. Then in the fall of 1993 the English Department opened its first Macintosh classroom, Room 312, with only 12 student stations and a server but with wiring and space available to expand each year as funding became available. Consequently, 6 computers were added during each of the follow years to achieve the desired total of 24 student work stations.

During her tenure at EMU, Nancy also established a broader range of courses for the Technical Communication undergraduate and graduate majors. When she arrived at EMU, a BA and MA with a Technical Communication major were established at EMU, but only 3 courses were being taught in that program: ENGL 324, 424, and 524. A technical editing course had been approved but had not been taught. Nancy began the expansion by developing the ENGL 427 Technical Editing course as an active item in the program. In the next year she added ENGL 428 Writing for the Computer Industry. These courses gave us a solid basis for our technical communication program. Because there were two enterprising and technology wise students in the ENGL 428 class, they were able to work together to establish a website for the English Department, one of the first departmental websites in the university.

Later Nancy developed and added ENGL 505: Rhetoric of Science and Technology as a required course for graduate students and most recently ENGL 527: Visual Rhetoric and Information Architecture, taught as a topic course in the program. These courses have helped to round out the technical communication and professional writing programs.

Nancy's publication record is as impressive as her work developing curriculum within the Department of English. During her career she published 28 articles. One of these publications was selected for inclusion in *Central Works in Technical Communication: Seminal Essays from the Last Twenty Years of Technical Communication Research and Scholarship*, a landmark volume in the field of technical communication edited by Johndan Johnson-Eilola and Stuart A. Selber in 2004. In 2002, Nancy used a sabbatical leave to prepare and edit a volume on using language and visuals together titled, *Working with Words and Images: New Steps in an Old Dance*, which explores the use of visual images widely recognized as centrally important to Technical Communication and Professional Writing. She also has published reviews for journals in her field and delivered numerous conference presentations at national and international conferences.

While teaching at EMU, Nancy has actively participated in a number of professional organizations. In addition to presenting reports at the national and international conferences of the Assoc. of Teachers of Tech. Writing (ATTW) and the Council for Programs in Technical and Scientific Communication (CPTSC), she also served on the Executive Boards of both of these organizations and served as Conference Chair twice. Nancy also served on nominating and award committees for both of these professional associations. In the most recent years she was a member of the Teaching Committee of the ATTW. In conjunction with the national conference meetings, the ATTW Scholarship of Teaching Committee annually held workshops for new teachers for which she was a discussion leader. Nancy has also been an active member of Computers and Writing and a frequent presenter at their national conferences. Her edited book is one volume in a Computers and Writing series.

While these activities were of benefit to Nancy through association with the leaders in these fields, they also served as a benefit for EMU by raising awareness of the Department's programs and accomplishments in members of programs across the country. This recognition benefited EMU by attracting students and graduate students from other schools to our programs; it certainly benefited EMU's graduates who applied to doctoral programs. Our students have frequently been accepted into doctoral programs by the leading universities in the country due in part to Nancy's scholarly efforts.

Nancy Allen is eminently deserving of an appointment to Emeritus status. Please let me know if there is anything I might do to assist in expediting this process.

Joseph Chicsila  
Interim Head



**EASTERN MICHIGAN UNIVERSITY**  
Division of Academic Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of World Languages recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Emily Catherine Day

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 1/4/82 Retirement Date: 9/1/11

Number of Years at EMU: 29 1/2 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Home Telephone: 0 E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: College of William & Mary 1963

Masters: Teachers College 1969

Doctoral: University of Illinois 1981

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by (please print) \_\_\_\_\_ Date 3-15-11

Department Head \_\_\_\_\_ Date 3-15-11 Dean \_\_\_\_\_ Date 6-6-11

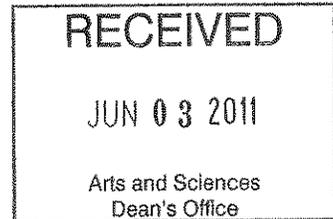
PROVOST \_\_\_\_\_ Date 6-4-11 Date Submitted to Board of Regents June 21, 2011

Please forward this completed form to: **Nicki Banush**  
Academic Affairs, 106 Welch Hall

**EASTERN**  
MICHIGAN UNIVERSITY  
*Education First*

June 3, 2011

Dean Tom Venner  
College of Arts and Sciences  
Eastern Michigan University



Dear Dean Venner,

Dr. Emily (Cathy) Day, Professor of ESL-TESOL, is retiring after 29 ½ years of dedicated employment in the Department of World Languages. Her effective retirement date is August 31, 2011. I am nominating her for emeritus status and all the privileges associated therewith.

Throughout her career on the EMU faculty, she has been tireless in her contributions not only to the ESL-TESOL section but also to the department as a whole. She continues to do more than her fair share of department work and has provided a steady, reasoned voice on departmental issues on many occasions. She has been steadfast as a liaison to the College of Education, the Michigan Department of Education and the Michigan public school districts under its jurisdiction. She continues to serve nationally through 2012, having been nominated to NCATE's Board of Examiners in 2009, in addition to serving as a CIES reviewer for Fulbright English Teaching Assistants, 2008-2010. Her service on university committees includes the Professional Education Advisory Committee, Graduate Research Fair, the Sesquicentennial Committee and a Presidential Task Force, among many others.

As you can see from her CV, highlighting professional accomplishments too numerous to mention here, she has continued to publish and present at professional conferences, has served on the national TESOL executive committee, on the TESOL Editorial Advisory Board, and as Editor. In addition, she served as president and vice president of the Michigan MITESOL organization.

Cathy enjoys the respect and affection of her colleagues in the department and is deserving of this honor upon her retirement.

✓ R. Weston Gil, Ph.D.

Rosemary Weston Gil, Ph. D.  
Department Head, World Languages  
Phone: 734.487.0130 FAX: 734.487.3411  
Email: [rweston3@emich.edu](mailto:rweston3@emich.edu)  
219 Alexander, Ypsilanti, Michigan 48197



**EASTERN MICHIGAN UNIVERSITY**  
 Division of Academic Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of Psychology recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Barry Fish

Current Status/Rank at EMU: Professor

Date of Hire at EMU: September, 1970 Retirement Date: April, 2011

Number of Years at EMU: 41 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
 \_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: University of Michigan

Masters: Wayne State University

Doctoral: Wayne State University

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Department of Psychology 6/1/11

Recommended by (please print) Carol (Ketl) Freedman-Doan Date 6-3-11

Department Head \_\_\_\_\_ Date \_\_\_\_\_ Deaf \_\_\_\_\_ Date \_\_\_\_\_

Provost / \_\_\_\_\_ Date 6-4-11 Date Submitted to Board of Regents June 21, 2011

Please forward this completed form to: Nicki Banush  
 Academic Affairs, 106 Welch Hall

June 2, 2011

To Whom It May Concern:

On May 27, 2011, the Psychology Department faculty unanimously voted to nominate Dr. Barry Fish for Emeritus status at Eastern Michigan University. Please accept our nomination.

Dr. Fish had been a full time faculty member in our department since 1970. He was hired as a Social Psychologist and earned tenure in 1974 and Full Professor status in 1979. In 1979, Dr. Fish became the Department Head in Psychology and served for 10 years. In 1989, Dr. Fish was appointed Dean of the College of Arts and Sciences and served for 12 years. Before returning to faculty, he was appointed Department Head in Geology and Geography for two years. Dr. Fish completed his career as a member of the Psychology faculty, teaching both undergraduate and graduate social psychology. It is noteworthy that despite being away from the classroom for so many years, students gave him high marks in his teaching evaluations and was especially praised by the graduate students in his class. One undergraduate recently wrote, "Before taking your social psychology class, I had no idea what I wanted to pursue in life, and when I took your class everything just clicked . . ." This student, who took Dr. Fish's class in Winter 2009, is now pursuing a PhD in Social Psychology at The University of Michigan.

We will miss him. Nevertheless, we would like to recommend him to emeritus status so that he can continue to participate in the life of our EMU community. Thank you for your consideration of this matter.

Carol R. Freedman-Doan, L.P., Ph.D.  
Department Head, Psychology  
537 Mark Jefferson  
Ypsilanti, MI 48197  
(734) 487-1155

cfreedman@emich.edu



**EASTERN MICHIGAN UNIVERSITY**  
Division of Academic Affairs

**EMERITUS FACULTY STATUS RECOMMENDATION**

The Department of Chemistry recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Arthur Howard

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 8/30/90 Retirement Date: 1/4/11

Number of Years at EMU: 21 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Home Telephone: \_\_\_\_\_ E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: B. Sc. Honors/Rhodes University/1956

Masters: \_\_\_\_\_

Doctoral: Ph.D./Cambridge University/1964

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Ross Nord 5/13/11  
Recommended by (please print) Date

\_\_\_\_\_  
Department Head Date 5/13/11

\_\_\_\_\_  
Déan Date 5/12/11

\_\_\_\_\_  
Provost Date 5/19/11

June 21, 2011  
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall

**EASTERN MICHIGAN UNIVERSITY**  
*Department of Chemistry*

**TO:** Nicki Banush  
Academic Affairs

**DATE:** May 13, 2011

**FROM:** Ross Nord  
Professor and Head  
Department of Chemistry

**RE:** Statement of Support for Dr. Arthur Howard's Emeritus Faculty Status  
Recommendation

Professor Arthur Howard retired in January after twenty-one years at EMU, following a distinguished career which included nineteen years at the University of Witwatersrand, in South Africa, and four years at Kalamazoo College. Professor Howard earned his Bachelor's of Science with Honors from Rhodes University and his Ph.D. from Cambridge University. Professor Howard has been a demanding, but respected, instructor of organic chemistry. His students were motivated to excel and those who did truly obtained a first-class education and mastery of a very difficult subject.

He served for many years as our organic coordinator, our undergraduate symposium representative, and as caretaker of the department's NMR. He has faithfully served on numerous departmental and college committees, been a regular attendee at commencement, and willingly performed numerous other service roles. His leadership and wise counsel have been invaluable. He has also been a tireless worker and a team player. Even after officially retiring, he continues to volunteer an hour a week in the department's tutoring room and to work on completing synthetic organic research projects begun in collaboration with his research students. His dedication to student research was infectious and he has been a catalyst for so much activity in the department. He has been an ideal role model for junior faculty members. Certainly, no one in the Chemistry Department is more respected than Professor Howard and all of his colleagues feel privileged to have worked with him. We thank him for his selfless service to our students and to Eastern Michigan University.