

SECTION: <u>1</u>
DATE: June 21, 2011

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

**RECOMMENDATION**

**EMERITUS STAFF STATUS**

**ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Staff Status to two (2) staff members: Judy Church, Senior Secretary, Risk Management and Workers' Compensation who retired June 1, 2011 and Nancy Mida, Communications Manager, EMU Foundation, who retired on March 15, 2011.

**STAFF SUMMARY**

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

\_\_\_\_\_  
University Executive Officer  
President

\_\_\_\_\_  
6/7/2011  
Date



**EASTERN MICHIGAN UNIVERSITY**  
Division of Academic Affairs

**EMERITUS STAFF STATUS RECOMMENDATION**

The Department of Risk Management & Workers' Comp recommends the awarding of **Emeritus Staff Status** for the following retiring/retired staff member:

Name of Staff Member: Judy Church

Current Status at EMU: Employed - retirement effective June 1, 2011

Date of Hire at EMU: 04/24/1989 Retirement Date: 06/01/2011

Number of Years at EMU: 22 years (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: \_\_\_\_\_  
\_\_\_\_\_

Home Telephone: ( ) N/A E-Mail Address: \_\_\_\_\_

Name of Spouse: \_\_\_\_\_

Degree(s)/Institutions/Year: Baccalaureate: N/A

Masters: N/A

Doctoral: N/A

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Gloria A. Hage 5/24/11  
Recommended by (please print) Date

5-24-11  
Department Head and/or Supervisor Date

5-24-11  
Dean and/or Vice President Date

5-27-11  
Provost Date

June 21, 2011  
Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush  
Academic Affairs, 106 Welch Hall



# EASTERN MICHIGAN UNIVERSITY

May 24, 2011

Academic Affairs  
106 Welch Hall  
Ypsilanti, MI 48197

Subject: Emeritus Staff Status Recommendation

To Whom It May Concern:

I am pleased to write this letter to recommend Judy Church, Senior Secretary, Risk Management and Workers' Compensation for Emeritus Staff Status at Eastern Michigan University. Judy has been a dedicated employee at EMU for 22 years. She served in multiple departments including Employment, Benefits, Compensation and Risk Management & Workers' Compensation and has been an extremely positive contributor to each and every department. She is known for providing exceptional customer service, a friendly smile and a good laugh.

Judy is proud of her career at EMU and of her three children and husband who are all EMU graduates. Her strong ties to the University make her a perfect candidate for Emeritus Staff Status.

Sincerely,

Gloria A. Hage  
General Counsel



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of the EMU Foundation recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Nancy Mida

Current Status at EMU: Communications Manager, EMU Foundation

Date of Hire at EMU: -see attached- Retirement Date: March 15, 2011

Number of Years at EMU: -see attached- (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone: ( ) E-Mail Address: nmida@emich.edu

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BS English, 1972 EMU

Masters:

Doctoral:

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Recommended by (please print) Date 3/8/11

Department Head and/or Supervisor Date Dean and/or Vice President Date 3/14/11

Provost Date June 21, 2011 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall



March 2, 2011

Dr. Jack Kay  
Provost and Executive Vice President  
Eastern Michigan University  
106 Welch Hall  
Ypsilanti, MI 48197

Dear Jack:

This letter is in support of the recommendation to award **emeritus staff status** to Nancy J. Mida. For over 38 years, Nancy Mida has served Eastern Michigan University and the EMU Foundation. Since 1997, I have had the pleasure of working with Nancy at the EMU Foundation, where she was one of the first employees hired.

During her career at EMU Nancy's work focused on the communications areas. Nancy has always been a colleague dedicated to *what is best for EMU*. Nancy is an efficient team member and at times has served as a reluctant, but talented leader.

In 1997, after 24 years at the University in various roles, Nancy joined the EMU Foundation and was responsible for the communications, marketing and messaging of our organization. One of her key tasks each year was writing and overseeing the production of our comprehensive annual report to our donors. Nancy is a constant professional who has always treated our donors and stakeholders with the utmost respect. Nancy received her BS in English from EMU and has served her alma mater proud.

Most recently Nancy's area of responsibility has been overseeing the marketing and communications needs for Invest. Inspire. The campaign for Eastern Michigan University. Her entire professional career has been spent sharing the good news and stories that make EMU special to our alumni, friends and stakeholders. She will be sorely missed.

I, along with the EMU Foundation staff, hope you will concur with our feelings and grant Nancy Emeritus Status at an upcoming Board of Regents meeting.

Sincerely,

Laura Wilbanks  
Chief Financial Officer

March 1, 2011

To the Board of Regents and Provost Jack Kay:

We are writing in support of the nomination of **Nancy Mida for emeritus staff status** at EMU. Nancy has long been a valued colleague and supportive coworker to all of us in the Division of Communications. She is a dedicated communicator who has done all she can to advance the cause of EMU and particularly its development efforts.

In many ways, Nancy can be considered the conscience of our fundraising arm. She always exhibits sound judgment, is thoughtful in her approach, and treats donors and friends with dignity—whether they are \$1 million donors or give \$50 a year. She is meticulous in planning every aspect of a project, and she stays on budget.

She has always been helpful in disseminating good, timely news from donors—large and small—who contribute to EMU. She has provided that information to our division so that we could help effectively distribute it to a wider internal and external audience.

Nancy is an excellent team player. She is great at sharing and exploring ideas for how to improve our collective work. She takes responsibility for meeting schedules and creates substantive agendas to keep our collaborations on track. Her sense of humor and collegiality are essential to this work.

She has a patient and imperturbable nature. Her equanimity and her acceptance of whatever circumstances arise are notable. She has displayed an exceptional ability to adjust to change, both culturally and technologically, and to keep the work of communications in fundraising on track.

Nancy excels at messaging, which is expressed in tying a fundraising campaign's goals and results to real, human outcomes among our students and alumni.

In addition, she is a mentor, a mature presence who looks out for others and is accountable. She is also a kind-hearted person.

We will definitely miss collaborating with Nancy. We will miss her honesty, her dry wit, and the worried look on her face when we push deadlines to the limit. Nancy Mida represents the best of EMU.

Sincerely,

Walter Kraft, Vice President, Division of Communications

Rhonda DeLong, Director, Web Communications and New Media

Darcy Gifford, Director, Publications

Geoff Larcom, Executive Director, Media Relations

Ward Mullens, Associate Director, Communications

Ron Podell, Assistant Director, News Services

Pam Young, Director, Communications