

# **BOARD OF REGENTS**

## **EASTERN MICHIGAN UNIVERSITY**

### **RECOMMENDATION**

#### **FACULTY TENURE APPOINTMENTS**

##### **ACTION REQUESTED**

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2011 fall semester, for twenty-four (24) faculty members.

##### **STAFF SUMMARY**

The twenty-four (24) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2011 fall semester.

Newly-hired tenure-track faculty are "on probation" for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

The faculty members listed on the attached page meets the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

##### **FISCAL IMPLICATIONS**

None.

##### **ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer \_\_\_\_\_

6-6-2011  
\_\_\_\_\_  
Date

### Faculty Tenure Appointments - Fall 2011

Last Name	First Name	Department	Rank
Blair	Stephen	Mathematics	Associate Professor
Booth	Susan	CMTA	Associate Professor
Burton-Hoyle	Sally	Special Education	Associate Professor
Fabian	Sarah	Library	Assistant Professor
Fries	Derrick	Special Education	Associate Professor
Fritz	Jennifer	School of Social Work	Associate Professor
Gray	Suzanne	Library	Assistant Professor
Haque	Rubina	School of Health Sciences	Associate Professor
Harryman	Carla	English Language & Literature	Associate Professor
Jefferson	Stephen	Psychology	Associate Professor
Johnson	Amy	Chemistry	Associate Professor
LaGore	William	Accounting & Finance	Associate Professor
Liepman	Aaron	Biology	Associate Professor
Sacksteder	Amy	Art	Associate Professor
Sasser	Sheila	Marketing	Associate Professor
Shapla	Tanweer	Mathematics	Associate Professor
Shen	Tsai-Shan	CMTA	Associate Professor
Simmons	Philip	CMTA	Associate Professor
Staunton	John	English Language & Literature	Associate Professor
Stevens	Robert	Library	Assistant Professor
Teehan	Robert	STS	Associate Professor
Walters	Barbara	School of Social Work	Associate Professor
Williams	Linda	Teacher Education	Associate Professor
Wilmes	Gregg	Chemistry	Associate Professor