

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY**RECOMMENDATION****FACULTY PROMOTIONS****ACTION REQUESTED**

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members effective Fall 2011.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-two (42) faculty members listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer _____

6-6-2011
Date

Faculty Promotions - Fall 2011

Last Name	First Name	Department	Rank
Armitage	Ruth Ann	Chemistry	Professor
Babcock	Donald	Music & Dance	Professor
Baiyee	Martha	Teacher Education	Professor
Baker	William	English Language & Literature	Professor
Bishop	Joe	Teacher Education	Professor
Blair	Stephen	Mathematics	Associate Professor
Booth	Susan	CMTA	Associate Professor
Burton-Hoyle	Sally	Special Education	Associate Professor
Calin	Ovidiu	Mathematics	Professor
Choudhuri	Devika	Leadership & Counseling	Professor
Damiano	Carla	World Languages	Professor
Delph	Ronald	History & Philosophy	Professor
Fries	Derrick	Special Education	Associate Professor
Fritz	Jennifer	School of Social Work	Associate Professor
Haque	Rubina	School of Health Sciences	Associate Professor
Harryman	Carla	English Language & Literature	Associate Professor
Hume	Christine	English Language & Literature	Professor
Ilozor	Benedict	SET	Professor
Jefferson	Stephen	Psychology	Associate Professor
Johnson	Amy	Chemistry	Associate Professor
LaGore	William	Accounting & Finance	Associate Professor
Liepman	Aaron	Biology	Associate Professor
Longworth	Rhonda	Political Science	Professor
McGregor	Stephen	HPHP	Professor
Nation	Richard	History & Philosophy	Professor
Pyle	Barry	Political Science	Professor
Sacksteder	Amy	Art	Associate Professor
Sasser	Sheila	Marketing	Associate Professor
Schoenhals	Joel	Music & Dance	Professor
Schulz	Eric	Management	Professor
Shapla	Tanweer	Mathematics	Associate Professor
Shen	Tsai-Shan	CMTA	Associate Professor
Shillington	Cara	Biology	Professor
Simmons	Philip	CMTA	Associate Professor
Staunton	John	English Language & Literature	Associate Professor
Sweet	James	HPHP	Assistant Professor
Tange	Andrea	English Language & Literature	Professor
Teehan	Robert	STS	Associate Professor
Walters	Barbara	School of Social Work	Associate Professor
Williams	Linda	Teacher Education	Associate Professor
Wilmes	Gregg	Chemistry	Associate Professor
Woodiel	Donna	HPHP	Professor