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| SECTION: | 6 |
| DATE: | |
| June 21, 2011 | |

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 102 probationary faculty members for the 2011-2012 academic year.

STAFF SUMMARY

The 102 probationary faculty members listed on the attachment have been reappointed for the 2011-2012 academic year.

Newly-hired tenure-track faculty are "on probation" for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer _____

6-6-2011

Date

Faculty Reappointments 2011 - 2012

| Last Name | First Name | Department | Rank |
|--------------|-------------|-------------------------------|---------------------|
| Ahmed | Muhammad | SET | Assistant Professor |
| Allen | Amanda | English Language & Literature | Assistant Professor |
| Banfield | James | STS | Assistant Professor |
| Barnes | Michael | Library | Instructor |
| Bleyaert | Barbara | Leadership & Counseling | Assistant Professor |
| Blondy | Laurie | School of Nursing | Assistant Professor |
| Bo | Jin | Psychology | Assistant Professor |
| Bonenberger | Danny | Geography & Geology | Assistant Professor |
| Carbone | John | School of Health Sciences | Assistant Professor |
| Carlson | Ronald | Mathematics | Instructor |
| Casper | Anne | Biology | Assistant Professor |
| Cass | Howard | CMTA | Assistant Professor |
| Cieslak | Thomas | HPHP | Assistant Professor |
| Curran | Elizabeth | WGST | Assistant Professor |
| Dagnan | Heather | CMTA | Assistant Professor |
| David | Nina | Geography & Geology | Assistant Professor |
| DeBello | Marguerite | School of Nursing | Instructor |
| DeMarte | Jason | Art | Assistant Professor |
| Desiderio | Jennifer | Special Education | Assistant Professor |
| Dobrzykowski | David | CIS | Assistant Professor |
| Dove | Natalie | Psychology | Assistant Professor |
| Downs | Guy | STS | Assistant Professor |
| Duke | Robert | History & Philosophy | Assistant Professor |
| Dunn Jr. | John | English Language & Literature | Assistant Professor |
| Edwards | Gavin | Chemistry | Assistant Professor |
| Elton | Jessica | CMTA | Assistant Professor |
| Etter | Edwin | Accounting and Finance | Associate Professor |
| Fedel | Frank | HPHP | Assistant Professor |
| Feng | Xianghong | SAC | Assistant Professor |
| Ferguson | Jason | Art | Assistant Professor |
| Ferreira | Ana | AAS | Assistant Professor |
| Fisher | Janet | Special Education | Assistant Professor |
| Flowers | Ronald | Leadership & Counseling | Assistant Professor |
| Graves | Chiron | Biology | Assistant Professor |
| Greenwald | Katherine | Biology | Assistant Professor |
| Grote | Todd | Geography & Geology | Assistant Professor |
| Guthrie | Jeffrey | Chemistry | Assistant Professor |
| Halpern | Robert | English Language & Literature | Assistant Professor |
| Harten | Ana Claudia | Special Education | Assistant Professor |
| Herman | Christopher | HPHP | Assistant Professor |
| Higgins | Peter | History & Philosophy | Assistant Professor |
| Hines | Sandra | School of Nursing | Assistant Professor |
| Hopgood | Jeromy | CMTA | Assistant Professor |
| Jacobs | Ira | Music & Dance | Assistant Professor |

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|----------------|------------|-------------------------------|---------------------|
| Jahn | Julie | HPHP | Assistant Professor |
| Janisse | Heather | Psychology | Assistant Professor |
| Jones | Melissa | English Language & Literature | Assistant Professor |
| Judd | Kristin | Biology | Assistant Professor |
| Kao | Faye | Marketing | Assistant Professor |
| Karpiak | Kevin | SAC | Assistant Professor |
| Kauffman | Jesse | History & Philosophy | Assistant Professor |
| Knight | John | History & Philosophy | Assistant Professor |
| Knopps | Amy | Music & Dance | Assistant Professor |
| Koolage | William | History & Philosophy | Assistant Professor |
| Koopman | Margaret | Biology | Assistant Professor |
| Kovacevic | Natasa | English Language & Literature | Assistant Professor |
| Kubitskey | Mary | Physics & Astronomy | Assistant Professor |
| Lamb | Amy | School of Health Sciences | Assistant Professor |
| LaRose | Jacqueline | Teacher Education | Assistant Professor |
| Lechner | Thomas | Accounting and Finance | Assistant Professor |
| Lee | Marini | Teacher Education | Assistant Professor |
| Li | Hui | Political Science | Assistant Professor |
| Lukomski | Angela | School of Nursing | Assistant Professor |
| Marino Jr. | William | Library | Instructor |
| Martin | Irvin | School of Health Sciences | Associate Professor |
| McVey | Michael | Teacher Education | Assistant Professor |
| Memmott | Sara | Library | Instructor |
| Merrill | Theresa | Music & Dance | Assistant Professor |
| Millan | Monica | World Languages | Assistant Professor |
| Mortier | Teresa | School of Health Sciences | Instructor |
| Mueller | Derek | English Language & Literature | Assistant Professor |
| Nam | MeeAe | Music & Dance | Assistant Professor |
| Pawlowski | David | Physics & Astronomy | Assistant Professor |
| Peavler | Robert | Music & Dance | Assistant Professor |
| Perren | James | World Languages | Assistant Professor |
| Ramsey | Paul | Teacher Education | Assistant Professor |
| Raymond | Delbert | School of Nursing | Associate Professor |
| Reposa | John | SET | Assistant Professor |
| Restaino | Sandra | School of Nursing | Assistant Professor |
| Rhodes | Robert | HPHP | Assistant Professor |
| Rickard | Megan | HPHP | Assistant Professor |
| Rogers-Collins | Karen | Library | Instructor |
| Sasaki | Tomoyuki | History & Philosophy | Assistant Professor |
| Scaglione | Jamie | Chemistry | Assistant Professor |
| Schmitt | Thomas | Psychology | Associate Professor |
| Schneider | Mary | Music & Dance | Assistant Professor |
| Shetron | Lynne | School of Health Sciences | Assistant Professor |
| Shyu | Shinming | SET | Assistant Professor |
| Singh | Nitya | Political Science | Assistant Professor |
| Slack | Julie | School of Nursing | Assistant Professor |
| Spolans | Brian | Art | Assistant Professor |

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|-----------|--------|---------------------------|---------------------|
| Stevens | Brooks | Art | Assistant Professor |
| Strasma | Mary | History & Philosophy | Assistant Professor |
| Tanno | Koji | World Languages | Assistant Professor |
| Tout | Samir | STS | Associate Professor |
| Vivek | Shiri | Marketing | Assistant Professor |
| Webber | Steven | SET | Assistant Professor |
| Wozniak | David | Accounting and Finance | Assistant Professor |
| Yateczak | Jayne | School of Health Sciences | Instructor |
| Yaya | Mehmet | Economics | Assistant Professor |
| Zakrajsek | Andrea | School of Health Sciences | Assistant Professor |
| Zhang | Yu | Accounting and Finance | Assistant Professor |