

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**SECTION: 21**

**DATE:**

September 20, 2011

**RECOMMENDATION**  
**COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN**  
**UNIVERSITY AND THE EASTERN MICHIGAN UNIVERSITY CHAPTER OF THE**  
**POLICE OFFICERS LABOR COUNCIL (SERGEANTS UNIT)**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the Police Officers Labor Council – Sergeants Unit.

**STAFF SUMMARY**

The recommendation is based on outcomes of negotiations between EMU and the EMU Chapter of the Police Officers Labor Council – Sergeants Unit. The proposed agreement covers four employees and was ratified by the Union on June 30, 2011.

Significant provisions of the proposed agreement include:

- One year extension of the current agreement to June 30, 2013
- Delay of scheduled 3.0% across-the-board increase from July 1, 2011 to January 1, 2012
- 0% across-the-board increase for July 1, 2012 through June 30, 2012
- Maintain existing health care plan through June 30, 2013

**FISCAL IMPLICATIONS**

The net cost impact resulting from this agreement is contained in the FY12 budget approved by the Board on June 21, 2011.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

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University Executive Officer

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Date

9/20/11