

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

SECTION:

DATE:

October 18, 2011

**RECOMMENDATION**

**ACADEMIC RETIREMENTS / SEPARATIONS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve (23) retirements and separations for the reporting period August 1, 2011 through September 30, 2011.

**STAFF SUMMARY**

Of the twenty-three (23) retirements and separations, seventeen (74%) are female and six (26%) are male. Demographics show that 78% are Caucasian, 13% are Asian American and 9% are African American.

**FISCAL IMPLICATIONS**

None

**ADMINISTRATIVE RECOMMENDATION**

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

10/4/2011  
Date

**ACADEMIC RETIREMENTS / SEPARATIONS (AUGUST 1, 2011 - SEPTEMBER 30, 2011)**

| NAME                   | E CLASS | CURR HIRE DT | TERM DATE  | JOB TITLE           | DEPT                               | GENDER | ETHN | REASON            |
|------------------------|---------|--------------|------------|---------------------|------------------------------------|--------|------|-------------------|
| Deininger, Heidi E     | FA      | 9/2/2009     | 08/24/2011 | Associate Professor | School of Nursing                  | F      | WH   | Non-Reappointment |
| Covert, Sally          | LE      | 8/29/2001    | 08/28/2011 | Lecturer III        | COE-Offc Aca Service               | F      | WH   | Personal          |
| Adler-Kassner, Linda   | FA      | 8/23/2000    | 08/30/2011 | Professor           | Eng Language & Lit                 | F      | WH   | Personal          |
| Ahnad, S I             | FA      | 9/1/1981     | 08/30/2011 | Professor           | Computer Information Systems       | M      | AS   | Retirement        |
| Cheng, Jui-Chung R     | FA      | 8/19/2002    | 08/30/2011 | Professor           | Library                            | F      | AS   | Personal          |
| Cherem, Gabriel J      | FA      | 9/2/1987     | 08/30/2011 | Professor           | Geography & Geology                | M      | WH   | Retirement        |
| Cole Luevano, Kimberly | FA      | 8/28/1996    | 08/30/2011 | Professor           | Music & Dance                      | F      | WH   | Personal          |
| Day, Emily C           | FA      | 1/4/1982     | 08/30/2011 | Professor           | World Languages                    | F      | WH   | Retirement        |
| Dokes-Brown, Marion    | FA      | 8/29/2001    | 08/30/2011 | Associate Professor | Teacher Education                  | F      | BL   | Retirement        |
| Drake, John R          | FA      | 8/27/2008    | 08/30/2011 | Assistant Professor | Computer Information Systems       | M      | WH   | Personal          |
| Edgren, John A         | FA      | 6/25/1979    | 08/30/2011 | Professor           | Economics                          | M      | WH   | Retirement        |
| Jacobs III, Ira M      | FA      | 8/29/2007    | 08/30/2011 | Assistant Professor | Music & Dance                      | M      | WH   | Personal          |
| Patrick, Louise R      | FA      | 8/29/1990    | 08/30/2011 | Professor           | Music & Dance                      | F      | WH   | Retirement        |
| Sinclair, Karen P      | FA      | 9/4/1974     | 08/30/2011 | Professor           | Sociology, Anthrop and Criminology | F      | WH   | Retirement        |
| Hashem, Ruia O         | LE      | 9/1/2010     | 08/30/2011 | Lecturer I          | Dev Mathematics Prog               | F      | WH   | Non-Reappointment |
| Sanford, Karen E       | LE      | 9/1/2006     | 08/30/2011 | Lecturer I          | Teacher Education                  | F      | WH   | Personal          |
| Buchanan, Pauline      | FA      | 8/27/1980    | 8/30/2011  | Professor           | School of Tech Studies             | F      | WH   | Retirement        |
| Sokkar, Fathi          | FA      | 8/26/1971    | 8/30/2011  | Professor           | Computer Information Systems       | M      | WH   | Retirement        |
| Chan, Amelia S         | AP      | 8/27/1980    | 08/31/2011 | Assistant Dean, COB | COB-Dean's Office                  | F      | AS   | Retirement        |
| Allen, Nancy           | FA      | 8/28/1991    | 08/31/2011 | Professor           | Eng Language & Lit                 | F      | WH   | Retirement        |
| Doster, Brenda D       | FA      | 8/30/2006    | 08/31/2011 | Assistant Professor | Special Education                  | F      | BL   | Retirement        |
| Heidt, Sarah L         | LE      | 9/1/2008     | 08/31/2011 | Lecturer III        | History & Philosophy               | F      | WH   | Non-Reappointment |
| McDonagh, Mary Jean    | FA      | 8/27/2008    | 09/01/2011 | Instructor          | School of Nursing                  | F      | WH   | Personal          |