

BOARD OF REGENTS**EASTERN MICHIGAN UNIVERSITY****RECOMMENDATION****EMERITUS FACULTY STATUS****ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Faculty Status to two (2) former faculty members: Dr. Karen P. Sinclair, Professor of Anthropology in the Department of Sociology, Anthropology, and Criminology, who retired in May 2011 and Dr. Fathi Sokkar, Professor of Operations and Supply Chain Management in the Department of Computer Information Systems, who retired August 30, 2011.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

10/4/2011
Date

**EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
October 18, 2011**

Karen P. Sinclair

Professor, Department of Sociology, Anthropology, and Criminology from 1974-2011
(37 years)

Doctoral	Brown University
Masters	Brown University
Baccalaureate	City University of New York (<i>CUNY</i>)

Fathi Sokkar

Professor, Department of Computer Information Systems from 1971-2011
(40 years)

Doctoral	University of Illinois
Masters	Eastern Michigan University
Baccalaureate	Cairo University



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of SAC recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Karen P. Sinclair

Current Status/Rank at EMU: Full Professor

Date of Hire at EMU: 1974 Retirement Date: May 2011

Number of Years at EMU: 37 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: BA / CUNY / 1968

Masters: MA / Brown / 1971

Doctoral: PhD / Brown / 1976

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Robert M. Orange 9/7/11
Recommended by (please print) Date

Department Head 9/8/11 Date Dean 9-13-11 Date

Provost 10/5/11 Date October 18, 2011 Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

September 7, 2011

To: Provost's Office

From: Department of Sociology, Anthropology, and Criminology

Subj: Emeritus Application for Karen Sinclair

Over the course of her extensive career, Karen Sinclair has made valuable contributions to EMU. She has been a productive scholar who has always maintained high academic-scholarly standards of integrity and quality. She has been a valued colleague within the SAC department and throughout the wider university, and has always supported the advancement of EMU as a distinguished academic institution. Finally, she has demonstrated enormous commitment to her students throughout her career, and maintained high standards of teaching excellence in the classroom.

Karen Sinclair deserves the highest consideration for emeritus status at EMU.



EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Computer Information Systems recommends the awarding of **Emeritus Faculty Status** for the following retiring/retired faculty member:

Name of Faculty Member: Fathi Sokkar

Current Status/Rank at EMU: Prof of Operations and Supply Chain Management

Date of Hire at EMU: Fall 1971 Retirement Date: August 30, 2011

Number of Years at EMU: 40 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: _____

Home Telephone: _____ E-Mail Address: _____

Name of Spouse: _____

Degree(s)/Institutions/Year: Baccalaureate: B. Commerce, Cairo University, 1961

Masters: MBA, EMU, 1966

Doctoral: Ph.D in Business, Univ of Illinois, 1971

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

VM Rao Tummala June 21, 2011
Recommended by (please print) Date

6/28/11 7/5/11
Department Head Date Dean Date

10/5/11 October 18, 2011
Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall



EASTERN MICHIGAN UNIVERSITY

June 20, 2011

TO WHOM IT MAY CONCERN

Re: Support for Dr. Fathi Sokkar for Emeritus Professor

I am writing this letter in support of Dr. Fathi Sokkar's nomination to receive Emeritus Professor status upon his retirement at the end of August, 2011. I feel this is an honor and I express my support without any reservation.

I have known Professor Sokkar since 1976 when I first joined the then Department of Operations Research and Information Systems (ORIS) as a Professor. Since that time, I have worked with him as a colleague in:

- Developing new Graduate and Undergraduate Supply Chain Management programs along with the supporting new courses.
- Reviewing and revising the Undergraduate program in Operations Management.
- Developing the learning goals and objectives for the Graduate and Undergraduate Operations Management and Supply Chain Management courses to satisfy the accreditation requirements of the AACSB.

By working with him in all these areas, I can say that his foremost interest has been developing state-of-the-art material that helps students become better prepared when dealing with real business problems. In 1977, he received the College of Business Faculty Achievement Award for "Outstanding Achievement in the Areas of Teaching, Research and Student Interaction." He also received the EMU's Alumni Association Teaching Excellence Award in 2003.

Professor Sokkar has also invested a considerable amount of time in learning the constantly changing body of knowledge and technologies to use in the classroom for effective teaching. This was demonstrated by his preparation for the five exams of the American Production and Inventory Control Society (APICS) which led to his certification in Production and Inventory Management (CPIM) in 1991. Following that, he:

- Assisted several of our business students in preparing for the CPIM exams.
- Worked with one of our MBA students in preparing for the APICS certification exam in Supply Chain Management (CSCP).

- Advised many graduate business students in relation to the SCM specialization within the MBA program.
- Attended several SAP workshops to learn how to use SAP in teaching graduate and undergraduate courses in Operations Management and Supply Chain Management.

Professor Sokkar is very good in using emerging technologies, and best practices in Operations Management, Quality Management, and Management Science in analyzing business problems. He started publishing papers in applying management science techniques in solving business problems and then moved to conduct research in relation to enhancing quality and increasing efficiency in health care. He also coauthored with several of his colleagues including myself and Professor Susan Pfoutz, of the School of Nursing, in presenting papers at national and international conferences. These papers were published in the conference proceedings or reading books. Again the primary goal of his research activities was to use them to enhance his teaching material and to engage students in research projects.

Providing excellent service to the College of Business, Eastern Michigan University and the outside Academic and Professional community is another trait of Professor Sokkar. In the late 1970s – Early 1980s, he participated as a member of EMU's design and follow-up teams of the USAID/EMU/Yemen Ministry of Education project. Whether serving on the College of Business's undergraduate COBACC, or helping the CIS Department in revising course contents and engaging in undergraduate and graduate program reviews, his unquestionable involvement is commendable. His contributions in the College's COBACC by developing cases to assess our BBA students' analytical thinking and problem solving skills and in the development of the Supply Chain Management graduate and undergraduate programs are significant.

Because of the above mentioned contributions in teaching, scholarly activities, and service, and because of the high level of integrity, dedication, and the pursuit of excellence that he has shown in serving the department, the College of Business and Eastern Michigan University during the last forty years, he is very deserving of the honor of being named Professor Emeritus. Therefore, I support without any hesitation and strongly recommend that Professor Fathi Sokkar be given emeritus status.

Sincerely,

V.M. Rao Tummala
 Professor of Operations and Supply Chain Management
 CIS Department
 Eastern Michigan University