

EASTERN
MICHIGAN UNIVERSITY
Education First

NCAA
Athletics Certification Program

April 14, 2011
Board of Regents
Athletic Affairs Committee

What is it?

- Accreditation required of every Division I institution once every 10 years by the NCAA
- EMU's previous re-certification: 2001-02

Why?

The purpose of this accreditation program is to help ensure integrity in EMU's athletics operations

The components

- A self-study
 - September 2010 – April 29, 2011
- NCAA review of the Self-Study
 - May – September 2011
- Site visit by outside peer reviewers
 - September 26-28, 2011
- Certification decision announced publicly
 - April 2012

EMU' s approach to Self-Study

- Steering Committee
 - 15 members including President Martin, Regent Stapleton, faculty, staff and two student-athletes
- Five sub-committees
 - Broad-based campus participation with more than 50 members
 - Faculty, staff, coaches and student-athletes
- EMU NCAA Certification website
 - <http://www.emich.edu/ncaa-certification>

Five sub-committees

- Governance and Commitment to Rules Compliance
- Academic Integrity
- Gender Issues
- Diversity Issues
- Student-Athlete Well Being

Governance and Commitment to Rules Compliance

- **Chair: Larry Barkoff**
 - Assistant General Counsel

- **Objective**
 - Reviews all aspects of how EMU as an institution ensures compliance with the NCAA

- **Progress to date**
 - Final edits are being made to report
 - One Plan For Improvement has been approved – strengthens role and engagement of IAAC
 - Has found Eastern has very strong structure in place to support compliance

Academic Integrity

■ Chair: Arnold Fleischmann

- Department Head, Political Science

■ Objective:

- Reviews all aspects of how EMU supports student-athletes and ensures equal treatment of student-athletes compared to regular student body

■ Progress to date:

- Working on final questions
- Will not have any Plans For Improvement
- Have found equal treatment and strong support system for all students

Gender Issues

- **Chairs: Kay Woodiel and Rhonda DeLong**
 - Associate Professor, College of Health and Human Services
 - Director, Web Communications

- **Objective:**
 - Reviews all aspects of how EMU ensures equitable athletic resources and treatment for both genders

- **Progress to date:**
 - Working on revisions to third draft
 - Will have Plans For Improvement or Maintenance Plans for all 15 program areas, as required by NCAA
 - Gender equity is a major focus for this Self-Study cycle

Diversity Issues

- **Chair: James Gallaher**
 - Chief Human Resources Officer

- **Objective:**
 - Reviews all aspects of how EMU ensures diversity in hiring and treatment in athletics

- **Progress to date:**
 - Working on final questions
 - Plans For Improvement and Maintenance Plans are required by NCAA in this Self-Study cycle
 - Findings show solid foundation of diversity

Student-Athlete Well Being

■ Chair: Ellen Gold

- Executive Director for Health Services

■ Objective:

- Reviews all aspects of how EMU ensures safety, well-being and a positive experience for student-athletes

■ Progress to date:

- Making revisions to final report
- Will not have any Plans For Improvement
- Eastern's student-athletes have excellent support system

Next steps

■ Steering Committee will:

- Work with sub-committees to finalize reports and plans for improvement
- Post final reports and plans on EMU's NCAA Certification website
- Submit final report to NCAA on April 29

■ Sub-committees will:

- Finalize reports and plans for improvement
- Gather supporting documentation for peer-review visit in September

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