

**BOARD OF REGENTS**  
**EASTERN MICHIGAN UNIVERSITY**

SECTION: 14
DATE:
October 30, 2012

**RECOMMENDATION**

**APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS**

**ACTION REQUESTED**

It is recommended that the Board of Regents appoint Felicia Calvo to a three-year term on the Board of Directors of the Academy for Business and Technology; Rupert S. Cannonier to a three-year term on the Board of Directors of Commonwealth Community Development Academy; Karl D'Abreu and William Guess to two-year terms and Stathia McNally to a three-year term on the Board of Directors of Gaudior Academy; Denise Bennett and Floyd Jean Webb to three-year terms on the Board of Directors of Dr. Joseph F. Pollack Academic Center of Excellence. These board appointments are ratifications of recent exigent appointments made by the Charter Schools Office and approved by Chairman Roy Wilbanks on, October 11, 2012.

**STAFF SUMMARY**

According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

**Academy for Business and Technology**

Felicia Calvo is a retired Secretary. She graduated from Western High School in Detroit, MI. She served on the Board of Directors for the local chapter of the Autism Society and is an active member of her church's ladies guild, "Women of St. Clement" where she has previously served as both Vice-President and Secretary.

**Commonwealth Community Development Academy**

Rupert S. Cannonier is a Licensed Financial Consultant who works as a Branch Manager at PNC Bank in Detroit, MI. He obtained a Bachelor of Business Administration and Marketing degree from Eastern Michigan University in Ypsilanti, MI in 2004 and a Financial Graduate Certificate in 2010. He is presently the Treasurer for Motor City Youth Federation.

**Gaudior Academy**

Karl D'Abreu is an Assistant Program Coordinator for City of Detroit Youth Division in Detroit, MI. He is currently studying for a Master of Public Administration at the University of Michigan-Dearborn in Dearborn, MI. He has a Bachelor of Science degree in Human Services from the University of Phoenix, in Detroit, MI in 2011 and Associates in Business Administration in Management and Leadership from Davenport University in Dearborn, MI in 2000.

William Guess presently works for the Judson Center in Royal Oak, MI as a Direct Care Worker and is an Intern at Detroit Receiving Hospital in Detroit, MI. He is currently studying Pre-Med and Wayne State University in Detroit, MI and has obtained a Bachelor of Arts degree in Psychology from Wayne State University in Detroit, MI in 2010.

Stathia McNally currently works for UAW Retiree Medical Benefits Trust in Detroit, MI as an Administrative Assistant to Legal and Human Resources. She has a Teacher Certification from Wayne State University in Detroit, MI as of 2006, a Bachelors of Administration degree in Political Science/Pre-law from Michigan State University in East Lansing, MI in 1984 and an Administrative Associates degree in Liberal Arts from Oakland Community College in Auburn Hills, MI in 1982.

**Dr. Joseph F. Pollack Academic Center of Excellence**

Denise Bennett is the President/CEO of Bennett & Associates LLC in Detroit, MI since 2002. She holds a Bachelor of Science degree in Accounting from Mercy College of Detroit in Detroit, MI in 1987. Ms. Bennett has previously served as an executive board member for The Academy of Westland Charter School. She has also served on the board of the Lawton Career Institute. In addition, Ms. Bennett has served as a volunteer with the Volunteer Income Tax Association (VITA) program, Accounting Aide Society and Association of Women Accountants.

Floyd Jean Webb is a retired Curriculum Leader-Department Head from Frederick Douglass High School & Academy. She has a Master of Art degree in Family and Consumer Resources from Wayne State University in Detroit, MI in 1976, a Post degree in Child Development from Wayne State University in Detroit, MI in 1964 and a Bachelor of Science degree in Home Economics from Miles College in Birmingham, Alabama in 1961. She is a member of Phi Beta Kappa from Wayne State University in Detroit, MI.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer  
Provost and Vice President

Date

My name is Felicia Fay Calvo, but everyone knows me by "Fay". I was born and raised in Detroit, attended both Parochial and Public schools in the city and graduated from Western High School in June, 1960. In the summer of 1960, I began working as a Secretary and 'retired' November, 1972. I'm married and the mother of two adult children.

I first became involved with the Dearborn Public School system when my daughter, Felicia Anne, was selected by lottery to attend the first pre-school/parenting class held at Ten Eyck School. During her Elementary school years, I was a highly active member of the Parent Teacher Association. After High School, Felicia attended Wayne State University. She was admitted through the Center for Chicano Boricua Studies in the Fall of 1991. While she was in the program, I got involved at the University to help organize 'Partners for CBS' which held fundraisers that provided scholarships for the students.

In December 1982, at the age of three, my son, Matthew, was diagnosed with Autism. After a series of evaluations, he began classes for the Pre-primary Impaired in Dearborn and also received in-home services. Since his diagnosis and all through his school years at the Burger School for the Autistic in Garden City, I was actively involved. I served on the Board of Directors for the local chapter of the Autism Society during his earlier years at Burger and also hosted an annual "Cinco de Mayo" fundraiser at the school for over 15 years. Outside of Matthew's formal education, my husband, Jaime, and I participated in extra curricular classes that included gym and swimming. I am his advocate and share guardianship with my husband.

I'm presently an active member of our church's ladies Guild, 'Women of St. Clement' and have served as Vice-President and Secretary.

## SAMUEL CANNONIER

*OBJECTIVE: To obtain a challenging position with growth and sales opportunities in the financial or sales industry as a Branch Manager.*

### PROFESSIONAL EXPERIENCE

More than 7 years of Finance transaction management, finance consultancy and marketing with a record of innovation, team success and development in difficult sectors.

#### Sector advisory and marketing skills

- Controlled over \$ 1 million of customers investment
- Consistently reached investment goals.
- Demonstrated the ability to handle all aspects of the sales process in banking. I led the district in investment sales 3 consecutive years.
- Received accolades for cross-sale in market. Helped to increase company sales by suggestively offering variety of products.

#### Wide ranging transaction record

- Accumulated clients from referrals and maintained an excellent relationship with them. Managed and served over 200.
- Displayed great customer service and created solutions for customer problems.
- Developed rapport with clients interested in investment opportunities in emerging markets.

#### Managerial and team building experience

- Led a team of 4 people in conducting financial industry.
- Trained new employees and assigned work tasks to them.
- Worked as a team player to benefit the company.
- Led entire district in revenue credit third quarter of 2010.

#### Computer Skills

- Microsoft Operating Systems - XP, Vista,
- Software - MS Office - 07, JAVA, Outlook 07 -PC Anywhere, Adobe, MS Access, MS Excel, MS PowerPoint and WordPerfect.
- Professionally trained in the areas of software, hardware and web navigation.

### CAREER SUMMARY

Licensed Financial Consultant, PNC Bank, Oak Park, MI

12/2005 - Present

Financial Service Representative, First Investors Corp, Livonia, MI

05/04 - 10/2005

### EDUCATION & DEVELOPMENT

EASTERN MICHIGAN UNIVERSITY, Ypsilanti, MI

- Major in Bachelor of Business Administration and Marketing, 1998 - 2004,  
\*Dean's List: Winter 1999
- Financial Graduate Certificate, 2009-2010,

LICENSURE: 6, 63 and Life License

AFFILIATIONS: Treasurer, MOTOR CITY YOUTH FEDERATION, 09/2010 - Present

- Responsible for creating a budget and sending out invoices to a group of churches including contacting church leaders to insure their commitments are fulfilled

References are available upon request

# KARL EDWIN D'ABREU SR.

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## 1. EDUCATION

Present	<b>M.P.A.—Master of Public Administration</b> UNIVERSITY OF MICHIGAN-DEARBORN, Dearborn, MI
2011	<b>B.S.—Human Services (High Honors; <i>Summa Cum Laude</i>)</b> UNIVERSITY OF PHOENIX, Detroit, MI
2000	<b>A.B.A.—Management and Leadership (<i>Magna Cum Laude</i>)</b> DAVENPORT UNIVERSITY, Dearborn, MI

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## 2. EMPLOYMENT (highlights)

08/11 - Present	City of Detroit Department of Health and Wellness Promotion (Youth Programs) SAFETY PROGRAM, DETROIT, MI
06/11 - Present	D'Abreu & Associates, Site Coordinator/Community Liaison KETTERING WEST WING, Detroit, MI.
09/06 – 06/11	Communities In Schools, Site Coordinator/Community Liaison KETTERING WEST WING, Detroit, MI.
06/03 – 08/06	Detroit Public Schools, Professional Teaching Assistant Special Needs Population – Emotionally Impaired WEBBER MIDDLE SCHOOL, Detroit, MI.
09/96 – 06/03	Electronic Data Systems (EDS) General Motors Global Service Delivery Manager (GMGSD) GENERAL MOTORS CORPORATION, SOUTHEAST, MI.
06/94 - 09/96	Bad Records Music of Inkster Retail Store Manager/Regional Dance Music Buyer BAD RECORDS CORPORATION, SOUTHEAST, MI.

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## 3. COMMUNITY ENGAGEMENT

- 48207 Community Initiative – Bunche Academy; Detroit, MI - Coats for Kids Drive
- Community Representative – State of Michigan Department of Human Services
- Dequindre Cut Greenway – 12 School Participant Organizer – Grand Opening
- NBC Television – School Pride; Episode 3 (Don't Shut Us Down) – Volunteered & Appeared in
- Prince Hall Masons – CHIP: Child Health Identification Program – Chairman
- Prince Hall Masons – Big Brothers Big Sisters Partnership – Organizational Liaison
- Prince Hall Masons – American Cancer Society - Relay for Life – Team Leader

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#### **4. AFFILIATIONS**

- Black Caucus Foundation of Michigan – Board of Directors
- Joseph Tireman Community Council – Vice President
- NAACP – Life Member
- Prince Hall Masons – Worshipful Master, Unity Lodge #28 (Three Term)
- Prince Hall Masons – 32nd Degree, Wolverine Consistory #6
- Prince Hall Masons - Order of the Eastern Star; Chaplain, Tyre Chapter #39

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#### **5. AWARDS AND HONORS**

- City of Detroit – Spirit of Detroit Award (Three time recipient)
- City of Detroit – Mayor’s Award
- Prince Hall Masons – Unity Lodge #28 – Master Mason of the Year - 2007
- Prince Hall Masons – Grand Lodge of MI – Worshipful Master of the Year – 2010

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#### **6. REFERENCES**

- Available upon request

# WILLIAM P. GUESS

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**Professional Objective:** To obtain a career with a quality driven organization that promotes continued education, offers a challenge, and trains potential personnel to strive for professional growth.

**Personal Profile:** I am team player with a positive attitude, great communication skills, and highly motivated. I am organized; goal/result oriented and works well under pressure. I'm computer literate, and have also served as a Volunteer Intern at Detroit Receiving Hospital, and the Trauma Orthopedic Clinic.

## Education:

**Wayne State University**  
Field of Study: Pre-Med

Detroit, MI  
**September 2010-Present**

**Wayne State University**  
Bachelor of Arts Degree, Psychology

Detroit, MI  
**Degree obtained- May 2010**

**Langston University**  
Field of Study: Business Administration

Langston, Oklahoma  
**September 2004-December 2006**

## Experience

***Detroit Receiving Hospital***  
*10/2010-Present*

**Detroit, MI**

### **Intern**

- Student volunteer at Orthopedic clinic and operating room.
- Volunteer - Provide medical services to patients in the emergency wing.
- Assisted residents with wrapping casts and removing staples.

***John D. Dingell Veterans Hospital***  
*2/2010-10/2010*

**Detroit, MI**

### **Pharmacy Technician**

- Volunteer - Provide medication for the in-patient care unit of the hospital.

***Rainbow Group Home***  
*10/2009-Present*

**Southfield, MI**

### **Direct Care Worker**

- Provide direct care for mentally impaired adults.

***Judson Center***  
*5/2009 - 8/2009*

**Royal Oak, MI**

### **Job Coach**

- Coached special needs and emotionally impaired adults.
- Transported special needs employees to their jobs and provided coaching and counseling.

***Judson Center***  
*5/2008 -9/2008*

**Royal Oak, MI**

### **Job Coach**

- Coached special needs and emotionally impaired adults.
- Transported special needs employees to their jobs and provided coaching and counseling.

***Judson Center***  
*7/2007 - 9/2007*

**Royal Oak, MI**

### **Assistant job Coach**

- Assisted job coach and provided job coaching and counseling.

**Honors & Activities:** Counsel at-risk Youth at Life Worship and Training Center

Independent Educational Cognitive Psychological Research

Campus Crusade for Christ Student Leader

Baptist Student Ministry Student Leader

Alpha Christianity Student Leader

Students for Israel

InterVarsity Christian Fellowship

Anchorage Ministry Evangelist

Dwight Pate Ministries Worship Support Leader

Dean's Honor Roll, National Dean's Honor Roll

Invitation to International Baccalaureate Dean's Honor Classes in Australia, Europe and Asia

Received an award from Oklahoma for outstanding academic performance in Political Science.

TRIO award for Outstanding Freshman in Student Support Services

**References:** Available Upon Request

## STATHIA V. MCNALLY

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### PROFILE

- Charter school teaching experience including serving as science department leader and science fair coordinator
- Degreed and Certified paralegal with experience in contract negotiations and benefit plan legal compliance including handling issues involving ERISA, COBRA, FMLA, HIPAA, ADA, ULA, EEOC
- Facilitation and negotiation skills including serving as company representative at administrative hearings which included negotiating settlements with union representatives, attorneys and claimants before a mediator or administrative law judge
- Analytical thinker with demonstrated strength in streamlining work processes and procedures
- Strong customer service, presentation and project management skills
- Innovative problem-solver with experience creating workable solutions and resolving complaints
- Accustomed to handling sensitive and confidential information

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### EXPERIENCE

April 2011 – present    *Administrative Assistant (Legal/HR)*    UAW Retiree Medical Benefits Trust    Detroit, MI

- Involved in organizing and scheduling open enrollment sessions and serving as “go-to” person for enrollment questions
- Organized and streamlined contract filing system
- Updated employee handbook with new policy and benefit information
- Created, edited and proofread documents including presentations, graphs, charts, and photos for various team members
- Planned and prepared for “All Employee” meetings
- Assisted Communication/Legal departments in preparation of board materials, trustee orientation materials and plan administration subcommittee materials
- Arranged travel and prepared travel itineraries for MA meetings, retiree outreach meetings and conferences
- Scheduled interviews and conducted the orientation/onboarding of new employees
- Emergency response captain - trained to respond to emergency situations and train employees on emergency procedures

November 2006 – April 2011    *Science and Social Studies Faculty*    Advanced Technology Academy    Dearborn, MI

- 7<sup>th</sup> and 8<sup>th</sup> grade science and 8<sup>th</sup> grade U.S. history teacher
- Michigan Science Teacher Association member and volunteer
- Science department leader and science fair coordinator with involvement in interviewing, hiring and mentoring peers
- Use of advanced technologies and well developed facilitation skills
- Creation and maintenance of personal website and online grade system
- Excellent evaluations, citing positive attitude and team orientation

September 2004 - November 2006    *Training Coordinator*    Lighthouse Consulting Partners    St. Clair Shores

- Researched, authored and edited course materials for business analysis and project management courses
- Created brochures and other advertising materials resulting in increased sales
- Resolved billing and payment issues in a professional and positive manner
- Reviewed and suggested revisions to business contracts and proposals, reducing risk and increasing profit
- Established positive and mutually beneficial relationships with vendors, customers and trainers Researched, authored and edited course materials for Business Analysis and Project Management courses

September 1998 - September 2004    *Benefit Representative*    Detroit Diesel Corporation    Detroit, MI

- Designed plan changes to create integrated disability program—analyzed processes, recommended changes to contract language, and made recommendations to management
- Managed all aspects of integrated disability program including investigating, monitoring, and analyzing claims
- Ensured corporate compliance with laws related to benefit plan design and administration
- Involved in joint administration of UAW programs such as employee wellness, light duty work programs and illness and injury education
- Member of Employee Wellness Committee and Safety Committee
- Analyzed data and produced financial reports regarding injuries, illnesses, benefit costs and projections
- Worked on compliance issues regarding FMLA, Pension, EEOC, ADA, HIPAA, and unemployment
- Investigated and pursued 3<sup>rd</sup> party liens to recoup benefits and other subrogation claims
- Worked with UAW benefit representatives to resolve disability and medical care issues, including payment of claims, medical benefits and return to work
- Manager for light duty department (joint program with UAW) which placed medically restricted employees, monitored work performance issues and worked with management to increase the number of light duty positions
- Assisted in open enrollment for medical benefit plans



May 1995 - September 1998      *Sr. Claims Representative*      Insurance Overload Systems      Southfield, MI

- Investigated claims, negotiated settlements, analyzed medical records
- Reviewed and approved medical treatment/bills and worked with outside counsel to resolve litigated claims

April 1988\*\* - May 1994      *Staff Manager*      Michigan Bell Telephone Company      Detroit, MI

- Attended Benefit Committee meetings and presented information to upper management for determinations on benefit appeal issues
- Made determination on worker's compensation claims including medical treatment and bills
- Flagged, researched, investigated and pursued third party liens and Second Injury Fund reimbursements
- Managed benefit plan litigation including representing company position at worker's compensation mediation hearings and negotiating settlement
- Served as consultant to managers with regard to employee benefits and employment law issues
- Assisted Senior Attorney, Benefit Plans, with legal research and writing of briefs, trial preparations and settlement conferences regarding benefit issues such as ERISA
- Served on committee to ensure compliance with Americans with Disabilities Act
- Handled catastrophic claims, including determinations on medical coverage issues
- Identified and pursued 3<sup>rd</sup> party liens, calculated and negotiated recoupment of benefits with plaintiff attorney, and made recommendations to upper management for settlement of lien

April 1985 - April 1988      *Legal Specialist*      Dykema Gossett      Detroit, MI

- Served as lead paralegal on several complex litigation cases including management and training of document handlers, temporary employees and other paralegals to prepare case for lengthy out of state trial

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## EDUCATION

2000-2006 Wayne State University Detroit, MI	<i>Masters Level Coursework and Teacher Certification GPA 3.95</i>
1997-2005 Macomb Community College Fraser, MI	<i>Prerequisite courses for Wayne State GPA 3.8</i>
1984-1985 The Institute for Paralegal Studies Philadelphia, PA	<i>Certificate, Litigation Management Completed requirements successfully (pass/fail program)</i>
1982-1984 Michigan State University East Lansing, MI	<i>B.A. Political Science/Pre-law GPA 3.3</i>
1980-1982 Oakland Community College Auburn Hills, MI	<i>A.A. Liberal Arts GPA 3.6</i>

## VOLUNTEER ACTIVITIES

Junior Achievement-Project Business  
Campaign Manager for Harper Woods City Councilman  
Brownie leader  
Fundraising Chair, Harper Woods Homeowners Group  
Cornerstone Schools Mentor  
Habitat for Humanity – Women's Build  
Lego Robotics Coach

## Denise Greenwood Bennett

### Experience

**Sole Proprietor – Bennett & Associates, LLC** Nov 2002 – present

#### **Accountant**

- Full service Accounting and Bookkeeping Services including payroll utilizing Accountants Relief, QuickBooks and Microsoft office software. Individual and small business tax returns with Ultra Tax, Pro Series and Turbo Tax software. Notary Services. Experienced with all Micro Soft Applications.

**Lear Corp** – through Dickson Associates Nov 2005 – Dec 2005

- Trade Sales Division. Audited and analyzed trade sales transactions. Reviewed and Audited third party billings and payments.

**LDMI- Talk America** through Dickson Associates June 2005 – Sept 2005

Reviewed and analyzed customer accounts for discrepancies and refunds.

**DTE Energy** - through Dickson Associates. Nov 2004 – March 2005

#### **Auditor**

- Audited, reviewed and updated DTE and Mich Con Gas vendor's accounts and history to meet Sarbanes Oxley tax requirements.

**Accounting & Tax Counselors** Aug 2003 -2005

Jan 2006 – Present – special assignments only

#### **Senior Accountant**

- Prepared general ledger, financials and reconciliations for clients of a small CPA firm
- Prepared business and individual tax returns and quarterly reporting with QuickBooks, Accountants Relief and Ultra Tax software packages.

**Franklin Wright Settlement** Feb 2003 – Aug 2003 (Special project)

#### **Accountant/Auditor**

- Audited and reconciled funding and disbursement accounts for several units of a non-profit center

**Ford Motor Company**, through Kelly Automotive, Dearborn, MI

**Intercompany Analyst** March 2001 -Nov 2002

- Reconciliation of over 50 inter-company payable accounts.
- Prepared monthly settlement payments by wire, netting, CCAPS and MICS transactions.
- Prepared journal entries to balance payable and receivable accounts.
- Confirm payable balance at month end prepare unaudited entries for out of balances and currency corrections.

**Lear Corporation**, through Robert Half Associates, Southfield, MI

**Payroll Accountant** September 2000 - March 2001

- Prepared year-end tax statements. Adjusted federal, state and local tax statements
- Calculated employee moving expense gross-ups and corrected W-2's.
- Reconciled weekly payroll journal entries for multiple manufacturing plants in multiple states

**American Communications Network**, through Dickson Associates, Troy, MI

**Accounts Payable Manager:** April 2000 - September 2000

- Directed and supervised 3 accounts payable analysts.

- Processed disbursements for multiple operations. Reviewed and approved all disbursements. Reconciled all disbursements for banking operation.
- Reconciled and balanced Accounts Payable sub accounts to ledger for multiple operations.

**Harada Industry of America, Inc.,** Novi, MI (lay-offs)

**Assistant Accounting Manager** November 1998 - February 2000

- Produced financial reports and budgets.
- Consolidated statements, various reports related to; internal meetings, inter-company management request and tax returns.
- Responsible for the closing of month/year end operations.
- Supervised the daily operations of the financial department;
- Accounts payable, reviewed and approved invoice, E/R for reconciliation and vouchers.
  - Supervised Cash/Banking and loans, approved J/E/ for input,
  - Prepared cost analysis for accounting, inventory reports and J/E.
  - Managed balance Sheet Analyst; reviewed general ledger reconciliation.

**TRW Transportation Electronics Division,** Farmington Hills, MI

October 1980 -September 1998

**Accounting/ Payroll Supervisor** March 1987- September, 1998

- Responsibilities included General Ledger maintenance, coordination of all journal entries for month end closing; maintained Chart of Accounts; analysis of month end reports and forecasts with Division Controller and Project Managers.
- Prepared and balanced month end Trial balance reports for on-line transmission to the corporate office.
- Prepared payroll for three (3) operating units in excess of 700 employees.
- Project planning for the implementation of system conversion to SAP for a shared service center; cost reporting for upgrades and conversion forecast, variance analysis, parallel testing of conversion material.

**Payroll Accountant** November 1982 - March 1987

- Prepared annual, quarterly and monthly reports.
- Performed salary and fringe inter-division transfers, forecasting and 401K processing.
- Prepared fringe and withholding reports for corporate staff, in preparation of employees' (W-2) tax forms.

**Accounts Payable Clerk** October 1980 - November 1982

- Administered and processed all accounts payable functions.
- Performed Monthly reconciliation of accounts payable and un-audited liabilities, and account analysis as required.

**Education**

Mercy College of Detroit. **Bachelor of Science Degree (Accounting)** 1987

Additional, Accounting and Business writing courses.

Annual Tax seminars - Michigan State University and University of Michigan

Walsh College - Additional Business Classes

References available upon request

## FLOYD JEAN NELSON WEBB

### WORK HISTORY AND EXPERIENCE

- 1998-2001**      **Gifted & Talented Coordinator**  
Summer School Program  
Henry Ford High School Detroit Mi.
- 2002-2005      Frederick Douglass High School& Academy  
**Department Chairperson& Curriculum Leader**
- 1986-2002      Detroit Board of Education  
Vocational & Fine Arts **Chairperson**  
@ Henry Ford High School Detroit, Mi.
- 1979 -1986      **Teacher**  
Detroit Board of Education Detroit, Mi.  
Home Economics  
@ Henry Ford High School
- 1965-1979**      **Teacher**  
Detroit Board of Education Detroit, Mi  
Home Economics  
@ Kettering High School
- 1963-1964      **Sales Manager**  
J.L. Hudson Northland ,Southfield Mi.
- 1961 -1963      **Substitute Teacher**  
Fairfield, Bessemer, Birmingham Alabama School Districts

### EDUCATION

- 1957-1961      Miles College  
Birmingham, Alabama  
**(BS)** Home Economics
- 1963-1964      Wayne State University Detroit, Michigan  
**Post Degree** Child Development
- 1973-1976      Wayne State University

Detroit, Michigan  
(M.A)-Family and Consumer Resources

1991-1993

Wayne State University  
Detroit, Mich.  
Secondary Administration & Supervision , **Education Specialist**

### PROFESSIONAL MEMBERSHIP

Phi Beta Kappa—Wayne State University  
Zeta Phi Beta Sorority Inc  
American Vocational Association  
Michigan Vocational Association  
MLME Michigan Life Management Education  
Vocational Certified-Life Management Education ,Family and  
Consumer Services  
Southeastern Oakland County NAACP

### PROFESSIONAL EXPERIENCE

Chairperson Program Status Inquiry. Michigan Department of  
Career Development

Chairperson- Civil Rights compliance for Henry Ford High School

Chairperson Instructional Material Workshop for Detroit Public  
Schools

Member NCA (Transition Model) Workshop

### INTEREST(S)

Computers, Clothing & Design ,Sewing ,Singing ,Traveling and  
Reading.