

EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
September 18, 2012

These are the proposed minutes of the September 18, 2012 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Wilbanks at 1:05 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Regent Mike Morris, Vice Chair Francine Parker, Regent Tom Sidlik, Regent James Stapleton and Chairman Roy Wilbanks.

TAB A

OPEN COMMUNICATIONS

Secretary Reaume announced that six people requested to address the Board of Regents. Each speaker was given up to 5 minutes to speak.

1. Dr. Mary Schneider and Dr. Amy Knopps (EMU Marching Band) – Present new marching band uniforms and speak to the overall outcome of the project
2. Laura Schulz and Stacy Morris (Young Alumni Council) – Update on the Young Alumni Council
3. Howard Bunsis (EMU-AAUP) – Contract Negotiations
4. Matthew Norfleet (Student Government) – Priorities of Student Government
5. Desmond Miller (Student Government) – Special thanks to Board of Regents
6. Katie Mercer (EMU Dare to Dream and the Latino Student Association) – EMU Dare to Dream organizer/EMU Residency Policy

TAB B

President's Report
EASTERN MICHIGAN UNIVERSITY
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We are pleased to announce that we have the largest incoming class of new undergraduates in the University's 163-year history and the largest freshman class in a decade! New undergraduate enrollment for the fall opening term (includes freshmen, transfers, and others) totals 5,076 this fall -- an increase of about 6 percent from the previous high of 4,751 in 2001. The freshman class of 2,595 increased by 21 percent from 2,130 last fall. This is the largest incoming class of new freshmen since 2003. At a time when Michigan's population is declining and the projection of Michigan high school graduates is expected to fall from 100,009 in 2012 to 91,972 in 2022, Eastern grew!

The incoming freshman class also shows distinctly higher grades than last year, and is more diverse as well. Final figures indicate that 725 freshmen had a high school GPA of 3.50 or higher, compared to 532 last fall, an increase of 36 percent. In addition, 877 freshmen earned a high school GPA of 3.0 to 3.49, compared to 663 last year -- a 32 percent increase. Further evidence of the improved academic standing of students is enrollment in Eastern's respected Honors College -- up from 165 last fall to more than 370 this fall. Minority students, defined as African American, Hispanic or Native American, total 892 compared to 632 last year, a rise of 24 percent.

As a result of the enrollment gains and the reinvestment in upgrades to campus housing, more students are living on campus. This fall, 1,840 first-time students are living in EMU residence halls and apartments, about a 19 percent increase from last fall's total of 1,549. Overall, 3,343 students are living in EMU housing this fall, an increase of 11 percent from last year's total of 3,013. I would like to thank everyone who helped with move-in and orientation to help new students feel at home at Eastern.

I would like to congratulate the work of the faculty contract bargaining teams, led by Susan Moeller, EMU-AAUP president and professor of accounting and finance, and James Carroll, associate provost and associate vice president for research and administration, and interim dean of the Graduate School. A tentative agreement was reached two weeks before the expiration of the current contract in a positive spirit of cooperation and mutual respect. I also would like to acknowledge our clerical secretarial bargaining teams for their hard work on difficult issues, led by Michael Shumaker, chief negotiator for UAW CS local 1975 and library assistant, and David Trakul, director of employment relations and policy. All contracts in the past four years have been accomplished internally without outside counsel and without any interruption of work.

As I begin my fifth fall at Eastern, I thank the Board of Regents and all of our students, faculty and staff, alumni, friends and supporters for what we have accomplished together in the past four years. Fall enrollment has grown from 228,520 student credit hours to 246,059. Total student headcount has grown from 21,926 to 23,502. After capital

improvements of over \$200 million, the campus looks beautiful and the \$90 million science complex and renovation of Pray-Harrold and residence halls create a vibrant campus atmosphere to live and learn in. The endowment is at a record \$51,413,003 with completion of the “Invest, Inspire.” campaign which raised \$56 million. In the past four years, University House has hosted 241 events and 10,798 guests. We have hired over 100 new faculty and authorized 37 searches for next fall. At the same time, we have kept college affordable by keeping tuition low with an average increase of 2.86 percent and increased financial aid to a high of \$35.7 million. In the past two fiscal years we have eliminated 111 administrative staff positions totaling \$5,890,807 and increased spending on Academic Affairs by \$4.7 million, from 52.7 percent of our budget in FY 11 to 54 percent in FY 12. We are embarked on strategic planning for the future and will utilize a market analysis and benchmarking studies to inform the strategic plan process this fall. Campus safety is paramount and investment in a crime response team, dispatchers, cameras and technology have resulted in a decline in burglaries from 47 in 2008 to 13 last year. Crimes that do occur are swiftly solved. We have a stable and strong leadership team that loves Eastern. Our future is bright and strong.

This is a time of exceptional momentum, growth, pride and excitement on campus. The full President’s Report is available on the University’s website. Thank you, Chairman Wilbanks.

Susan Martin

TAB C and TAB D

PROPOSED MINUTES OF THE JUNE 19, 2012 REGULAR BOARD MEETING and PROPOSED MINUTES OF THE JULY 24, 2012 SPECIAL BOARD MEETING

Vice Chair Parker moved and Regent Clack seconded that the proposed minutes for the June 19, 2012 Board meeting and the July 24, 2012 special meeting be approved as submitted.

Motion Carried

CONSENT AGENDA

Regent Sidlik moved and Regent Clack seconded that the items on the Consent Agenda be approved (Section 1-7)

Section 1

EMERITUS FACULTY RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Faculty status to one (1) former faculty member: Max Plank.

Section 2

ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS/TRANSFERS

Recommended that the Board of Regents approve two (2) Administrative/Professional appointments (Steven Pernecky and Susan Risi) and eight (8) Administrative/Professional transfers (Daniel Clemans, Suzanne Gray, Martha Kinney-Sedgwick, Mary Sue Marz, Lynn Nybell, Kathleen Stacey, Hung-Lian Tang and Wade Tornquist).

Section 3

ACADEMIC RETIREMENTS/SEPARATIONS

Recommended that the Board of Regents approve twelve (12) retirements (Karen Carney, Jeffrey Duncan, Sue Grossman, Robert Holkeboer, Mary Keren, Russell Larson, Sheila Most, Steve Moyer, Max Plank, Lynne Rocklage, John Waltman and Alida Westman) and eight (8) separations (John Bulmer, Nina David, David Dobrzykowski, Anna Maria Hong, Michael McGuire, Andrea Schollaert, Gennaro Scigliano and Steven Webber) for the reporting period May 1, 2012 to August 31, 2012.

Section 4

FACULTY APPOINTMENTS

Recommended that the Board of Regents approve one (1) new faculty appointment for the 2012-2013 academic year: Edwin Joseph.

Section 5

STAFF APPOINTMENTS

Recommended that the Board of Regents approve fifteen (15) staff appointments for reporting period June 1, 2012 to August 31, 2012: Alan Diez, Katie Elverson, Tyler Jones, Brian Filipiak, Lorne Robertson, Robert Densic, Jerron Parker, Blaire Trevil, Nicole Bober, Diane Brinson-Days, Tauheed Rashad, Lauren Richardson, Amanda McVety, Kathleen Gale and Molly Tiernan.

Section 6

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve fifteen (15) staff separations and retirements for the reporting period of June 1, 2012 to August 31, 2012: Keshia Hobbly, Sharreen Boone, Raymond Martin, Paula Stoll, Raymond Lynch, Cali Crawford, Sam Bowles, Alvin Dumas II, Bree Brouwer, Mary Moos, Robin Allen, Ernest Bentley, Martha Costa, Anthony Valdez and Carlos Costa.

Section 7

EMERITUS STAFF RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Staff status to six (6) staff members: Ada Barrett, Henry Braunz, Veda Jenkins, Loretta Newman, Teri Papp and Art Timko.

Motion Carried

REGULAR AGENDA

Section 8 and Section 9

MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE and POLICY REVISION: 8.1:5.B – STUDENT CONDUCT CODE

Regent Fitzsimmons moved and Regent Clack seconded that the Student Affairs Committee Agenda for September 18, 2012 and the Minutes of the June 19, 2012 meeting be received and placed on file; and, that the Board approve the revision to section 5.B of the Student Conduct Code (Board Policy 8.1).

Motion Carried

Section 10

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Morris seconded that the Athletic Affairs Committee Agenda for September 18, 2012 and the Minutes of the June 19, 2012 meeting be received and placed on file.

Motion Carried

Section 11

REVIEW AND APPROVAL OF COACH MURPHY’S EMPLOYMENT AGREEMENT

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents approve the amended employment agreement for Head Men’s Basketball Coach Rob Murphy. A roll call vote was taken: six - approve (Wilbanks, Clack, Fitzsimmons, Hawks, Morris, Stapleton), two - not approve (Parker, Sidlik).

Motion Carried

Section 12

MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Vice Chair Parker moved and Regent Clack seconded that the Faculty Affairs Committee Agenda for September 18, 2012 and the Minutes of the April 17, 2012 meeting be received and placed on file.

Motion Carried

Section 13

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Regent Sidlik moved and Regent Hawks seconded that the Educational Policies Committee Agenda for September 18, 2012 and the Minutes of the June 19, 2012 meeting be received and placed on file.

Motion Carried

Section 14

DELETION OF ACADEMIC PROGRAM

Regent Sidlik moved and Vice Chair Parker seconded that the Board of Regents approve the deletion of one existing degree program: the Spanish Literature Minor.

Motion Carried

Section 15

BOARD BYLAW AMENDMENT: 5.08.01

Regent Sidlik moved and Regent Clack seconded that the Board of Regents approve the amendment of bylaw 5.08.01 regarding the University officer assigned to the Student Affairs Committee.

Motion Carried

Section 16

MONTHLY REPORT AND MINUTES – FINANCE, AUDIT AND INVESTMENT COMMITTEE

Regent Morris moved and Regent Sidlik seconded that the Board of Regents receive and place on file the Minutes from the June 19, 2012 Finance, Audit and Investment Committee meeting, the Agenda for the September 18, 2012 meeting and the Informational Reports and Financial Updates.

Motion Carried

Section 17

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND THE EMU AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS (AAUP)

Regent Morris moved and Regent Clack seconded that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and the EMU Chapter of the American Association of University Professors (EMU-AAUP) and authorize the President to execute the Agreement on behalf of the Board of Regents.

Motion Carried

Section 18

COLLECTIVE BARGAINING AGREEMENT BETWEEN EASTERN MICHIGAN UNIVERSITY AND UAW INTERNATIONAL UNION AND LOCAL 1975 (EMU CLERICAL/SECRETARIAL UNIT)

Regent Morris moved and Vice Chair Parker seconded that the Board of Regents approve the new collective bargaining agreement between Eastern Michigan University and UAW Local 1975 (EMU Clerical/Secretarial Unit) and authorize the President to execute the Agreement on behalf of the Board of Regents.

Motion Carried

Section 19

GROUND LEASE AGREEMENT (EMU AND YPSILANTI TOWNSHIP)

Regent Hawks moved and Regent Morris seconded that the Board of Regents approve the Addendum to the Ground Lease between Eastern Michigan University and Ypsilanti Township originally dated September 26, 1986 and previously amended on March 1, 1988.

Motion Carried

Section 20

FINANCING TASK FORCE

Regent Morris moved and Regent Hawks seconded that the Board of Regents approve the creation of a task force consisting of the Chair of the Finance, Audit and Investment Committee of the Board, the President of the University, and the Chief Financial Officer and Treasurer of the Board of Regents for the purpose of investigating and recommending to the Board the refunding of the series 2009 A&B variable rate bonds as well as recommendations to fund up to \$10 million in new capital projects on Eastern Michigan University's campus.

Motion Carried

Chairman Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 2:02 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents