

SECTION: 3
DATE:

June 18, 2013

#### RECOMMENDATION

#### **EMERITUS STAFF STATUS**

#### **ACTION REQUESTED**

It is recommended that the Board of Regents grant Emeritus Staff Status to two (2) staff members: Barbara Gorenflo, Assistant Dean for Field and Clinical Experiences, Office of Academic Services in the College of Education, who retired on April 30, 2013 after 23 years; and Patricia McLean, Account Clerk in Accounts Payable in Business and Finance, who retired after 32 years on November 30, 2012.

#### STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

#### FISCAL IMPLICATIONS

None

#### ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer	Date



## EASTERN MICHIGAN UNIVERSITY EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of <u>Academic Services</u>, <u>College of Education</u> recommends the awarding of **Emeritus Staff Status** for the following

retiring/retired staff member:				
Name of staff member: <u>Barbara Gorenflo</u>				
Title upon retirement: Assistant Dean				
Date of hire at EMU: <u>11/12/1990</u>		Retirement date: April 30, 2013		
Number of years at EMU: 23 (Minimum of 15 years of service required)				
Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the <a href="EMU Faculty/Staff/Student Directory">EMU Faculty/Staff/Student Directory</a> .				
Home address:				
Home telephone:	E-r	nail address:		
Name of spouse:				
Degree(s)/institutions/year: Baccalaureate: <u>University of Michigan/1963</u>				
Masters: University of Michigan/1987				
Doctoral: Eastern Michigan University/1999				
Please attach 2 letters of support to this application				
Recommended by	Date	Recommended by	Date	
Department Head and/or Supervisor	Date -			
Executive Council Member	Date			
President	Date			
Date Submitted to Board of Regents				

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.



OFFICE of ACADEMIC SERVICES, COLLEGE of EDUCATION

Education First

emich.edu/coe/oas

From: Dr. Jon Margerum-Leys, Associate Dean for Students and Curriculum

Date: March 12, 2013

To: Eastern Michigan University Board of Regents

In re: Emeritus Status, Assistant Dean Barbara Gorenflo

As Associate Dean of the College of Education, I am honored to write this letter of support for Dr. Barbara Gorenflo, Assistant Dean for Field and Clinical Experiences.

For over twenty years, Dr. Gorenflo has been the face of student teaching at Eastern Michigan University. She has seen over 10,000 student teachers on their way to becoming Michigan's next generation of educators. Her influence cannot be overstated. Eastern's reputation for excellence in teacher education is due in no small part to her efforts and those of her team of dedicated student teacher supervisors and staff here at the Office of Academic Services. Dr. Gorenflo has helped to shape a vision of what student teaching can and should be and has worked tirelessly as part of a team enacting that vision. She is detail oriented, planful, has high standards, and at all times keeps the best interests of the field of teaching first and foremost.

Whenever there is work to be done, Dr. Gorenflo can be found doing it. For many years, she has put in long hours and long weeks on behalf of our students. She is to be commended in many ways; foremost among these is her devotion to our institution, her team, and most of all our students. The Office of Academic Services will miss her leadership, her standards, and most of all her highly successful efforts.

Yours truly,

Jon Margerum-Leys



#### OFFICE of the DEAN, COLLEGE of EDUCATION

emich.edu

Office of the Provost Eastern Michigan University 106 Welch Hall Ypsilanti, MI 48197

March 11, 2013

Dear Dr. Shatzel:

I am writing this letter to support the emeritus staff application of Dr. Barbara Gorenflo. I've had the privilege of working directly with Dr. Gorenflo for 11 of the 23 years she has been at EMU. I have always known Barb to be an exemplary employee in terms of her work ethic, ethical values, and professionalism. She successfully managed one of the largest student teaching programs in Michigan for several years. She represented EMU's teacher preparation program well, both internally and externally. I have particularly admired her ability to handle students' problems with poise, calmness, and a healthy dose of respect. Barb regularly engages in professional development activities and College of Education activities. She is a valued member of the College's leadership team. Emeritus status is something that Dr. Gorenflo has truly earned through her actions over 23 years of faithful service to the students, staff and faculty of the College of Education. I am honored to recommend her for emeritus staff status and hope that she will be recognized for her considerable contributions to EMU.

If I may provide any additional information to support this recommendation, please let me know.

Respectfully,

Shawn Quilter Associate Dean, College of Education



# EASTERN MICHIGAN UNIVERSITY EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of <u>Accounts Payable</u> recommends the awarding of **Emeritus Staff Status** for the following

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retiring/retired staff member:			
Name of staff member: Patricia McLea	<u>an</u>		
Title upon retirement: Accounts Payab	le Coordin	<u>ator</u>	
Date of hire at EMU: January 28, 1980	*	Retirement date: November 30, 2012	
Number of years at EMU: 32 (Minim	um of 15 ye		
Please complete the following information on the Information is needed for inclusion in the Information in t	ne retiring sta EMU Faculty	aff member for whom you are submitting this recommendated. //Staff/Student Directory.	ion.
Home address:			Э
Home telephone:	]	E-mail address:	
Name of spouse:			3
Degree(s)/institutions/year: Baccalaure	eate:		
Masters: _			
Doctoral: _			
Please attach 2 letters of support to th	is applicat	tion	
Recommended/by	Date	Recommended by / Date	
Department Head and/or Supervisor	Date		
Executive Council Member	Date		(g)
President	Date		
Date Submitted to Board of Regents			
After the Executive Council member signs, please	e forward this	s form and letters of annual to College St	· 100,000 0000

After the Executive Council member signs, please forward this form and letters of support to: Cathie McClure, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.



### EASTERN MICHIGAN UNIVERSITY

November 26, 2012

Board of Regents
Eastern Michigan University

Re: Recommendation for Emeritus Status for Patricia McLean, Accounts Payable

Members of the Board of Regents:

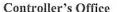
After 32 years and 10 months of outstanding service to Eastern Michigan University, primarily in the Accounts Payable Office, Patricia McLean has elected to retire.

During Patricia's time here she has been an active member on a number of committees and/or clubs that is too large to list separately but on each one she was able to give valuable feedback to Management including a perspective that often is overlooked. In addition, she was been an invaluable strength to the Clerical/Secretarial Union where she began her career and then on to the Professional/Technical Union where she will be finishing her time here with the University. She has been an active participant and held many different positions within the Unions as well as fairly negotiated more than 3 contracts all while continuing to be a reliable and constant asset within the Accounts Payable Department for which she has worked for most of her career.

It is my pleasure to request on behalf of the Accounts Payable Department that the Board of Regents grant her emeritus status in honor of her years of service and dedication.

Sincerely,

Tammy Walters Manager, Accounts Payable





January 10, 2013

Board of Regents Eastern Michigan University

Re; Recommendation for the Emeritus Status for Patricia McLean, Accounts Payable

Members of the Board of Regents;

I would like to make a recommendation for Emeritus status for Patricia McLean. Patricia (Patty) retired in November of 2012 after almost 33 years of service to Eastern Michigan University.

For most of her career at Eastern, Patty was an account clerk in the Accounts Payable Department. In her 33 years Patty has been much more to the University than her Account Specialist title indicates. During her tenure, Patty has served the University in a variety of different capacities. She has been on the negotiating committees serving 3 times for 2 different unions. Patty has also served on several other committees such as Supervision EMU, Health Care Task Force, Clerical Training Committee, Quality of Work Life Committee, and the Dianna Clark Scholarship Committee.

In addition to her committee work she has been an active member of the Eastern Michigan Women's Literary Club, the Chair of the Annual Poinsettia Drive, an active Day of Caring participant, and an annual participant in the Heart Walk for Eastern Michigan University.

Patty has been a cheerful and pleasant asset to the Accounts Payable and Controllers office and it is my pleasure to nominate her for emeritus status.

Sincerely.

Doris M. Celian Controller Eastern Michigan University 202 Hover

Phone: 734-487-0324 Fax: 734-480-1043 dcelian@emich.edu