

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY REAPPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents accept the report from the Division of Academic Affairs pertaining to the reappointment of 101 probationary faculty members for the 2013-2014 academic year.

STAFF SUMMARY

The 101 probationary faculty members listed on the attachment have been reappointed for the 2013-2014 academic year.


Newly-hired tenure-track faculty are "on probation" for a period of time that varies according to rank. Instructors are eligible for reappointment for five (5) or six (6) years, Assistant Professors for four (4) or five (5) years, Associate Professors for three (3) or four (4) years, and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University / Eastern Michigan University –American Association of University Professors' contract. An interim evaluation reviews the applicant's instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant's scholarly and/or creative activity. A favorable pre-tenure evaluation leads to a recommendation for reappointment.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed ~~action~~ has been reviewed and is recommended for Board approval.

University Executive Officer 
Provost and Executive Vice President

Date

Last Name	First Name	Department	Rank
Ali	Sadaf	CMTA	Assistant Professor
Allen	Amanda	English Lang. & Literature	Assistant Professor
Banfield	James	School of Technology Studies	Assistant Professor
Becker	Julie	School of Technology Studies	Assistant Professor
Blondy	Laurie	School of Nursing	Assistant Professor
Bluhm	Minnie	School of Health Sciences	Assistant Professor
Bo	Jin	Psychology	Assistant Professor
Booker	Bryan	School of Engineering Technology	Assistant Professor
Braun Marks	Alexis	Library	Instructor
Bryk	Nancy	Geography & Geology	Assistant Professor
Bumpus	Sherry	School of Nursing	Assistant Professor
Caponegro	Ramona	English Lang. & Literature	Assistant Professor
Carbone	John	School of Health Sciences	Assistant Professor
Carlson	Ronald	Mathematics	Instructor
Casey	Stephanie	Mathematics	Assistant Professor
Casper	Anne	Biology	Assistant Professor
Cass	Howard	CMTA	Assistant Professor
Cavar	Damir	English Lang. & Literature	Assistant Professor
Che	Xiangdong	School of Technology Studies	Assistant Professor
Cieslak II	Thomas	HPHP	Assistant Professor
Cornett	Andrew	HPHP	Assistant Professor
Currans	Elizabeth	WGST	Assistant Professor
Dagnan	Heather	CMTA	Assistant Professor
DeBello	Marguerite	School of Nursing	Assistant Professor
Downs	Guy	School of Technology Studies	Assistant Professor
Dumitrascu	Gabriela	Mathematics	Instructor
Elton	Jessica	CMTA	Assistant Professor
Fedel	Frank	HPHP	Assistant Professor
Feng	Xianghong	Sociology, Anthropology & Crim.	Assistant Professor
Ferguson	Jason	Art	Assistant Professor
Ferreira	Ana Maria	AAS	Assistant Professor
Fisher	Janet	Special Education	Assistant Professor
Graves	Chiron	Biology	Assistant Professor
Greenwald	Katherine	Biology	Assistant Professor
Grote	Todd	Geography & Geology	Assistant Professor
Guthrie	Jeffrey	Chemistry	Assistant Professor
Halpren	Robert	English Lang. & Literature	Assistant Professor
Hanes	Margaret	Biology	Assistant Professor
Hersh	Michelle	Biology	Assistant Professor
Higgins	Peter	History & Philosophy	Assistant Professor
Jackson	Sandra	Music & Dance	Assistant Professor
Jahn	Julie	HPHP	Assistant Professor
Janisse	Heather	Psychology	Assistant Professor
Janser	Ingo	Chemistry	Assistant Professor
Joseph	Edwin	Geography & Geology	Associate Professor
Karpiak	Kevin	Sociology, Anthropology & Crim.	Assistant Professor
Kauffman	Jesse	History & Philosophy	Assistant Professor
Khan	Heather	Geography & Geology	Assistant Professor
Knopps	Amy	Music & Dance	Assistant Professor
Koolage	William	History & Philosophy	Assistant Professor
Kraai	Rhonda	Special Education	Assistant Professor

Lamb	Amy	School of Health Sciences	Assistant Professor
Lechner	Thomas	Accounting & Finance	Assistant Professor
Lee	Marini	Teacher Education	Assistant Professor
Leon	Raul	Leadership & Counseling	Assistant Professor
Luttrell	Regina	English Lang. & Literature	Assistant Professor
Marshall	David	CIS	Assistant Professor
Marterella	Abbey	School of Health Sciences	Assistant Professor
Martin	Irwin	School of Health Sciences	Associate Professor
McDade	Eddie	School of Nursing	Assistant Professor
McIntyre	Rusty	Psychology	Assistant Professor
McTague	Tricia	Sociology, Anthropology & Crim.	Assistant Professor
Meharia	Priyanka	Accounting & Finance	Assistant Professor
Merrill	Theresa	Music & Dance	Assistant Professor
Mihalko	Beverly	School of Health Sciences	Assistant Professor
Millan	Monica	World Languages	Assistant Professor
Moore	Zachary	Geography & Geology	Assistant Professor
Mortier	Teresa	School of Health Sciences	Instructor
Mueller	Derek	English Lang. & Literature	Assistant Professor
Murphy	Micah	Marketing	Assistant Professor
Oh	Chong	CIS	Assistant Professor
Orfgen	Tierney	School of Technology Studies	Assistant Professor
Patrick	Barbara	Political Science	Assistant Professor
Pawlowski	David	Physics & Astronomy	Assistant Professor
Plagens	Gregory	Political Science	Assistant Professor
Reposa Jr.	John	School of Engineering Technology	Assistant Professor
Restaino	Sandra	School of Nursing	Assistant Professor
Rickard	Megan	HHPH	Assistant Professor
Rogers-Collins	Karen	Library	Instructor
Romerhausen	Nick	CMTA	Assistant Professor
Roumani	Yaman	CIS	Assistant Professor
Saldanha	Kennedy	School of Social Work	Assistant Professor
Sasaki	Tomoyuki	History & Philosophy	Assistant Professor
Saunders	Theresa	Leadership & Counseling	Assistant Professor
Saunoris	James	Economics	Assistant Professor
Scaglione	Jamie	Chemistry	Assistant Professor
Scott	Christine	Special Education	Assistant Professor
Scoville	John	History & Philosophy	Assistant Professor
Shea	Sarah	School of Social Work	Assistant Professor
Singh	Nitya	Political Science	Assistant Professor
Spolans	Brian	Art	Assistant Professor
Strasma	Mary	History & Philosophy	Assistant Professor
Tanno	Koji	World Languages	Assistant Professor
Tomas	Zuzana	World Languages	Assistant Professor
Wall	Christina	School of Technology Studies	Assistant Professor
Wiese	Heather	School of Health Sciences	Assistant Professor
Wilkerson	Bradley	School of Technology Studies	Assistant Professor
Wozniak	David	Accounting & Finance	Assistant Professor
Yatzak	Jayne	School of Health Sciences	Instructor
Yaya	Mehmet	Economics	Assistant Professor
Zhang	Yu	Accounting & Finance	Assistant Professor