

BOARD OF REGENTS

EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

FACULTY PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Faculty Members, pertaining to the promotion of forty-two (42) faculty members, effective Fall 2013.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that faculty are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Instructor – two (2) years, Assistant Professor - four (4) or five (5) years, and Associate Professor - five (5) years. Faculty having served at least the requisite years in rank, who apply for promotion, are evaluated by standards provided in the EMU/EMU-AAUP Master Agreement and individual evaluation documents that have been established for each academic department. Evaluations and standards address three areas of review: (1) Instructional Effectiveness, (2) Scholarly and/or Creative Activity, and (3) Service. A favorable promotion review results in a recommendation for promotion.

The forty-two (42) faculty members listed on the attached page meet the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

6/4/2013

Date

Last Name	First Name	Department	Rank
Ahmed	Muhammad	School of Engineering Technology	Associate Professor
Alexander	Jessica	CMTA	Professor
Barnes	Michael	Library	Assistant Professor
Bonenberger	Danny	Geography & Geology	Associate Professor
Brewer	Timothy	Chemistry	Professor
Bridge	Tana	School of Social Work	Professor
Bucciarelli	Elizabeth	Library	Associate Professor
Byrd	Michelle	Psychology	Professor
Carpenter	Robert	Teacher Education	Professor
Defebaugh	Sandra	Marketing	Professor
DeMarte	Jason	Art	Associate Professor
Desiderio	Jennifer	Special Education	Associate Professor
Dove	Natalie	Psychology	Associate Professor
Endres	Megan	Management	Professor
Ensor	Brad	Sociology, Anthropology & Crim.	Professor
Fabian	Sarah	Library	Associate Professor
Flowers	Ronald	L & C	Associate Professor
Harten	Ana Claudia	Special Education	Associate Professor
Haynes	Susan	Computer Science	Professor
Hines	Sandra	School of Nursing	Associate Professor
Jones	Melissa	English Lang. & Literature	Associate Professor
Jones	Robert	Geography & Geology	Professor
Klopfert	Lisa	Library	Professor
Knight	John	History & Philosophy	Associate Professor
Kullberg	Judith	Political Science	Professor
Lu	Jiang	School of Engineering Technology	Professor
Manicaam	Suchindran	Computer Science	Professor
Marino	William	Library	Assistant Professor
Memmott	Sara	Library	Assistant Professor
Neufeld	Christine	English Lang. & Literature	Professor
Palladino	John	Special Education	Professor
Perren	James	World Languages	Associate Professor
Pittsley	Katherine	Library	Associate Professor
Poh	Elsa	Computer Science	Professor
Ramsey	Paul	Teacher Education	Associate Professor
Raymond III	Delbert	School of Nursing	Professor
Storm	Paula	Library	Associate Professor
Suchan	Thomas	Art	Professor
Vivek	Shiri	Marketing	Associate Professor
Wrosch	Jacqueline	Library	Associate Professor
Yang	Guey-Meei	Art	Professor
Zakrajsek	Andrea	School of Health Sciences	Associate Professor