

BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

SECTION: 16
DATE: December 5, 2014

RECOMMENDATION

TOBACCO USE

ACTION REQUESTED

It is recommended that the Board of Regents amend the Board of Regents Policy 3.7.1, Tobacco Use.

STAFF SUMMARY

Eastern Michigan University is committed to the health and well-being of its students, employees, and campus visitors. In an effort to achieve a healthy learning, living, and work environment for every student, employee and visitor, smoking and the use of tobacco are prohibited in or on all University owned, operated or leased buildings, facilities, and grounds, including vehicles, with the exception being the perimeter sidewalks.

This policy shall become effective on July 1, 2015.

Tobacco is defined as all tobacco-derived or containing products. It also includes any product intended to mimic tobacco products, contain tobacco flavoring or deliver nicotine other than for the purpose of cessation.

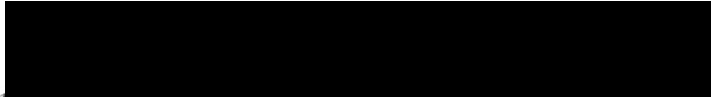
The President of the University has overall responsibility for the implementation and administration of this policy and has delegated its overall management to the Vice President of University Human Resources.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.


University Executive Officer

DECEMBER 5, 2014
Date

Policies, Rules and Regulations

Chapter Name: Employment and Affirmative Action

Chapter No. 3.7.1

Issue: Tobacco Use

Effective Date: 12-17-1988

Revision Date: 6-21-2005

UNIVERSITY POLICY STATEMENT

Eastern Michigan University is committed to the health and well-being of its students, employees and campus visitors. In an effort to achieve a healthy learning, living, and work environment for every student, employee and visitor, smoking and the use of tobacco are prohibited in or on all university owned, operated or leased buildings, facilities, and grounds, including vehicles.

The grounds of the EMU campus will be tobacco free, as will the grounds of any off-campus facilities owned or leased in total by the university. The ban includes any sidewalk that cuts through the campus or between buildings, and extends up to the perimeter sidewalks of the EMU campus.

Tobacco is defined as all tobacco-derived or containing products, including but not limited to; cigarettes (e.g., bidis, kreteks), electronic cigarettes, cigars and cigarillos, hookah smoked products, pipes and oral tobacco (e.g., spit and spitless, smokeless, chew, snuff) and nasal tobacco. It also includes any product intended to mimic tobacco products, contain tobacco flavoring or deliver nicotine other than for the purpose of cessation.

UNIVERSITY PRACTICE

In order to comply with this policy Eastern Michigan University will:

1. Communicate tobacco free, policy provisions to all employees and students on an ongoing basis;
2. Communicate to all new employees and students tobacco free, policy provisions as part of orientation programs;
3. Prominently post signage in appropriate places throughout campus establishing the boundaries of the tobacco-free campus;
4. Conduct educational programs aimed at tobacco use, prevention and smoking cessation and inform the University community about the dangers and health risks of using tobacco products; and
5. Provide a description of all applicable local, state, federal and University sanctions for violation of this policy.

PROVISIONS OF THE POLICY

The University is committed to promoting and maintaining a healthy

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learning, living, and work environment that is tobacco free and in accordance with all federal, state and local laws. To support this commitment the University will provide a tobacco-free environment.

- Tobacco cessation programs and support will be available to students, faculty, and staff.
- The sale or distribution of tobacco products is prohibited on university owned, operated or leased property.
- The University will not advertise tobacco on university owned, operated or leased property or at any University sponsored event or university owned/sponsored media.
- The use of tobacco products will be permitted for controlled research, educational, or religious ceremonial purposes, with prior approval of the Dean or Director responsible for the facility, along with the Institutional Review Board, when appropriate.

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The success of this policy will depend on the thoughtfulness, consideration, and cooperation of tobacco users and non-users. All students, faculty, and staff share in the responsibility for adhering to and enforcing this policy. Vice presidents, deans, directors and department heads are responsible for informing the campus community of the tobacco-free policy and overseeing day-to-day compliance. The appropriate administrative division will address violations and habitual offenders of this policy.

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RESPONSIBILITY FOR IMPLEMENTATION

The president of the University has overall responsibility for the implementation and administration of this policy and has delegated its overall management to the vice president for human resources. The vice president for human resources or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for EMU employees, and campus visitors. The assistant vice president for academic affairs or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for EMU faculty and lecturers. The associate vice president for student affairs or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for students, as well as providing educational information and programs. Vice presidents, deans, department heads and directors are responsible for relaying the

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policy to the campus community and overseeing day-to-day compliance.

SCOPE OF POLICY COVERAGE

This policy applies to all University employees, students and campus visitors.

Authority for Creation or Revision:

Minutes of the Board of Regents: December 17, 1986, para. .3411M. Minutes of the Board of Regents: March 24, 1992, para. .4520M. Minutes of the Board of Regents: June 21, 2005, para. .6450M.

NOTE: The following sections have been removed from this policy document as they belong in the document that will be made available to students and employees.

- Health Effects
- Available Support and Resources
- Compliance/Enforcement and Sanctions

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Policies, Rules and Regulations

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Chapter No. 3.7.1

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