

EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
October 7, 2014

These are the proposed minutes of the October 7, 2014 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Parker at 1:50 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Vice Chair Mike Morris (by phone), Chairman Francine Parker, Regent James Stapleton, and Regent Mary Treder Lang and Regent James Webb.

Board members absent: none

There was a quorum.

TAB A

OPEN COMMUNICATIONS

Vice President/Secretary Reaume announced that eight people requested to address the Board of Regents. Each speaker was given up to four (4) minutes to speak.

1. Steve Camron (Retired COE Faculty Member) – The relationship between the University and the EAA and how this relationship affects the College of Education students, faculty and colleagues in the field
2. Antonio Cosme (The Raiz Up and EMU Alumni Against the EAA) – An EMU graduate and Detroit resident speaking out against the EAA
3. State Representative Alberta Tinsley-Talabi – Urging the Regents to reconsider their involvement with the EAA
4. Steve Wellinski – A petition to sever ties with the EAA
5. Sonya Alvarado (EMU Federation of Teachers) – Part-time lecturers union pay schedule change
6. Zachary Jones (EMU Federation of Teachers) – Part-time pay schedule change

7. Patrick J. Barry, Jr. (Alumni Association) – Alumni Association Update

8. Desmond Miller (Student Government) – Student Body Update

TAB B

President's Report
EASTERN MICHIGAN UNIVERSITY
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Autumn has arrived with beautiful color and energy on Eastern Michigan University's 165-year old campus. Our Fall 2014 class moved in on August 30th with great excitement.

Our 800-plus acres of campus has never looked better and it fills me with great pride as I walk campus and see all of the faces that reflect Eastern's success. For example the banners that showcase 100 faculty discussing their research activities with pride.

The Fall 2014 class is the best prepared academically in recent history. The average ACT score of the new freshmen is 22.15, continuing a trend of increases since 2011 when the average score was 21.1. The average high school GPA also has risen over the last five years, increasing from 3.05 in 2010 to 3.28 for this incoming class. We're also enrolling a higher percentage of students with GPAs between 3.5 and 4.0.

One of our most exciting stories, reflecting the academic strength of Eastern, is the continued growth of the Honors College. The Honors program accepts students with at least a 25 ACT score and a 3.5 high school GPA, while considering other factors such as background, student essays and life experience. The Honors College has nearly doubled in enrollment since 2011. This year, it admitted its largest freshman class ever, 500 students, an increase of 17 percent from the previous year's record total. A total of 1,350 students participate in Eastern's Honors College program. Our 17 Presidential Scholars are here today who competed and won a four-year, full-ride scholarship.

This fall we also are pleased to welcome 38 new faculty members. They continue our strong tradition of faculty excellence, small class size and direct access and involvement in the day-to-day success of our students.

We continue to see tremendous growth in health-related studies at Eastern. The College of Health and Human Services enrolled more than 4,500 students this fall, representing an increase of 117 percent over the last 10 years. Enrollment also grew in the College of Business and the College of Technology in programs that meet the needs of Michigan, as well as national and international demands for a skilled talent pool.

Eastern continues to maintain a strong position of affordability among the Michigan public universities. Eastern has the lowest dollar increase in tuition among the 15 Michigan public universities over the last six years. Eastern has increased institutional financial aid by more than 100 percent over the last seven years. For fall 2015, we are proposing, for Board of Regents approval today, a financial aid budget of \$48,023,000 – representing an 8.9 percent increase from the current year’s approved budget of \$44,089,000.

Ypsilanti Lincoln High School will hold its Homecoming football game at Rynearson Stadium on October 17th. EMU offered the use of our field after Lincoln announced it would relocate its remaining home games following a fatal electrical incident involving a 13 year old boy last week. Our thoughts and prayers are with the boy's family and the community as they mourn this loss.

Please join me in welcoming Michael Valdes, our new CFO, and Kenneth Dobson, our new Executive Director of Government and Community Relations. I also would like to welcome and introduce new head baseball coach Mark Van Ameyde. The search for a new Vice President of Advancement is currently underway. I am honored to serve as Eastern’s president and proud of the talented leadership team that works with our faculty, students, staff, alumni and community to shine a bright light on Eastern and improve it every day.

We are pleased to recommend for Board of Regents approval today, Gary C.K. Huang, President of Rotary International, as our December Commencement speaker. Rotary International is a service organization that brings together business and professional leaders to provide humanitarian services, encourage high ethical standards in all vocations, and help build goodwill and peace in the world. It has more than 34,000 clubs and 1.2 million members worldwide. Mr. Huang is a 1972 graduate of Eastern. He will be awarded a Doctor of Business during the ceremony.

Homecoming week is under way and we will welcome alumni, donors and the community to join us in the celebrations. Highlights include the grand opening and ribbon cutting ceremony for the new McKenny Gallery at 4:30 pm on Thursday with an exhibit entitled “A Tradition of Leadership.” There will be a pep rally and block party on Friday night followed by Coach Creighton and his football team playing Buffalo on Saturday at The Factory in Rynearson Stadium. (See www.emich.edu/homecoming for a full list of Homecoming events.)

Many other accomplishments are listed in the Appendix to this report, which is on the University's website. Thank you, Chair Parker.

Susan Martin

Recognition

- Secondary education senior **Brandon Britt** has been invited to present his McNair research project, "African American Male Inclusion, Involvement, Perception and Achievement at Predominantly White Institutions" at the Pell Institute for the Study of Opportunity in Higher Education Exhibition. He has also been accepted to present his project at the International Colloquium on Black Males in Education at Morehouse College in Atlanta.
- Graduate student **Justin Carpenter** was honored by the American Holistic Nurses Association with the Charlotte McGuire Education Scholarship for his commitment to holistic nursing practice and philosophy, and for his leadership in advancing holistic nursing.
- A team of EMU students that included **Melissa Case, Kosta Kontoyiannakis, Elaine Meinzer** and **Jamal Mokeddem** were runners-up in the first annual MBA Leadership Case Competition. Management professor **Kunal Banerji** served as the team's faculty advisor.
- Political science student **Trevis Harrold** has been awarded one of the coveted Thomas R. Pickering Undergraduate Foreign Affairs Fellowships. As part of the fellowship, Harrold will receive financial support for tuition his senior year of undergraduate and first year of graduate studies.
- EMU student **Timothy Nichols** was chosen as the second recipient of the Greg O'Dell Criminal Justice Scholarship.
- Graduate students from the **Integrated Marketing Communications program** recently won second, third and an honorable mention in a prestigious marketing contest against other college teams from around the world.
- EMU's **student chapter of the Society for Human Resource Management** won the 2013-14 Outstanding Student Chapter award from the organization.
- Biology professor **Anne Casper** has been recognized by the Council for Undergraduate Research with an honorable mention in their 2014 Outstanding Biology Mentor Awards.

- **Tsu-Yin Wu** has been selected as one of 168 new Nurse Leaders to join the American Academy of Nursing Fellowship program. The 2,200 total nurse leaders in the program were selected “because of their leadership in education, management, and policy and work to improve the health of the nation.”
- Social work professor **Marjorie Ziefert** was recognized for her efforts as a social justice advocate and educator by the National Association of Social Workers–Michigan Chapter when they awarded her with the 2014 Lifetime Achievement Award.
- **Linda Yohn**, music director at WEMU, has been named Jazz Programmer of the Year in a major market by JazzWeek. She has won the award previously in 2009, 2010, 2011 and 2012.
- The EMU **Department of Athletics** was awarded the 2013-14 Cartwright Award – the highest honor in the MAC Conference – which is awarded for program excellence in academics, athletics and citizenship during the academic year.

Gifts & Grants

- **Nina Contis** and colleagues in the Natural Sciences have been awarded a \$2 million, five-year renewal of a DOE Title III SIP grant, for the *Creative Scientific Inquiry Experience: Developing Integrated Science Curriculum to Increase STEM Graduates*. The project will implement interventions that support high academic standards, promote faculty collaboration across disciplines, and increase student performance and persistence in demanding STEM fields. Provost Kim Schatzel will act as primary investigator for the grant.
- Geography and geology professor **Yichun Xie** has been awarded a National Science Foundation Grant, EMU’s portion of which will be in excess of \$1.5 million. This project is awarded under the NSF ITEST program, a program designed to build best practice factors, contexts and processes contributing to K-12 students’ motivation and participation in STEM and STEM careers.
- Professors **Zenia Bahorski** and **Bill Sverdlik** have been awarded a minimum two-year \$310,000 grant from the National Integrated Cyber Education Research Center (NICERC). The grant calls for running a summer cyber camp for high school students and teachers, focusing on STEM and robotics but also connection to the humanities and social sciences.
- Professor **Samir Tout** received a grant for more than \$222,000 from the National Science Foundation to develop, in collaboration with Merit Network and the University of Michigan, a multi-view capability advanced metering that will provide and propose an integrated smart grid analytic framework that identifies grid anomalies using correlative monitoring.

- The **Construction Management Alumni Chapter**'s Dr. John Weeks Scholarship Golf Outing was sold out and raised \$44,500 for the program.

Events

- Emmy Award winning producer and EMU alumnus ('72) **Sally Young** was on campus September 23 to share her experience in television with students.
- More than 500 EMU supporters attended TRUEMU night at Comerica Park on July 30. EMU music therapy major Renae Murphy sang the national anthem, new baseball coach Mark Van Ameyde threw the first pitch which was caught by VP for Communications Walter Kraft, and a check for \$2,600 was presented to SOS Community Services.
- Pease Auditorium marked its 100th anniversary this year with a celebration that included a performance by the Detroit Symphony Orchestra on June 27.

Of Note

- For the 12th consecutive year, EMU has been rated as one of the best colleges in the Midwest by The Princeton Review.

Athletic Highlights

- Baseball: Four student-athletes were named to the Academic All-Mid-American Conference team. The athletes were: **Lee Longo, Sam Ott, Adam Sonabend** and **John Rubino**. Senior first baseman **Lee Longo** was named to the All-MAC Second Team.
- Cross Country (Men): **Harry Dixon** was named a member of the Capital One Academic All-America Division I Track and Field/Cross Country Third Team.
- Golf (Men): **Michael Blair** was named a Cleveland Golf/Srixon All-America Scholar by the Golf Coaches Association of America.
- Golf (Women): The Eagles were ranked 11th nationally in the Women's Golf Coaches Association's 2013-14 All-Scholar Team GPA Awards.
- Gymnastics: Six Eagles were named Academic All-Americans by the National Association of Collegiate Gymnastics Coaches/Women. The students are **Shawna Ciaramella, Natalie Gervais, Chantelle Loehner, Sydney McEachern, Paulina Miller** and **Nikki Patterson**.

- Softball: Six student athletes were named to the Academic All-Mid-America Conference honorable mention list. The students are **Myranda Barnes, Abby Davidson, Aoife Duffy, Lindsay Rich, Amanda Stanton** and **Lauren Wells**.
- Swimming & Diving: Four Eagles, **Lauren Dark, Monica Dorszewski, Andrew Henry** and **Danielle Hulvey**, were awarded the College Swimming Coaches Association of American' Division I Scholar Athlete All-America Teams Honorable Mention.
- Swimming & Diving: Both men's and women's teams were named to the College Swimming Coaches Association of American NCAA Division I Scholar All-American Teams for the Spring 2014 semester.
- Tennis: **Daphne Friedrichs** and **Nino Mebuke** each were named to the Intercollegiate Tennis Association scholar-athlete list.
- Track & Field (Men): **Donald Scott** garnered First Team All-American honors in the triple jump after taking sixth in the nation.
- Track & Field (Men): Assistant coach **Sterling Roberts** was honored by the U.S. Track and Field and Cross County Coaches Association as he was named the Great Lakes Regional Men's Assistant Coach of the Year.
- Track & Field (Women): Four Eagles, **Asliyah McKinney, Marina Manjon-Rivadulla, Kate Wolanin** and **Victoria Voronko**, were named to the Academic All-Mid-American Conference team.
- Volleyball: The Eagles have won a 10th consecutive American Volleyball Coaches Association AVCA Team Academic Award for the 2013-14 school year.

TAB C

PROPOSED MINUTES OF THE JUNE 10, 2014 REGULAR BOARD MEETING

Regent Clack moved and Regent Treder Lang seconded that the proposed minutes for the June 10, 2014 Board meeting be approved as submitted.

Motion Carried

TAB D

RESOLUTION: MEN'S OUTDOOR TRACK AND FIELD TEAM AND HEAD COACH JOHN GOODRIDGE

Regent Hawks moved and Regent Clack seconded to recommend the Board approve the Resolution recognizing the Men's Outdoor Track and Field team for winning the 2014 Mid-American Conference Championship and Head Coach John Goodridge for being named MAC Outdoor Coach of the Year.

Motion Carried

TAB E

RESOLUTION: FORENSICS TEAM

Regent Clack moved and Regent Webb seconded to recommend the Board approve the Resolution recognizing the Forensic Team for finishing fifth in the Nation and earned for the fifth time in the team's history, the Founder's Award for its sustained success at the 2014 National Forensic Association's Championship Tournament.

Motion Carried

TAB F

PRESENTATION: MEN OF COLOR DEGREE COMPLETION AND RETENTION PLAN

Regent Parker introduced Reginald Barnes, director of diversity and community involvement, to give a presentation on the EMU Men of Color Degree Completion and Retention Plan.

TAB G

PRESENTATION: INTRODUCTION OF 2014/2015 PRESIDENTIAL SCHOLARS

Regent Parker introduced Dr. Rebecca Sipe, director of the honors program, to introduce the 2014/2015 Presidential Scholars.

NEW BUSINESS

Section 25

2015 MEETING DATES

Chairman Parker announced the 2015 Board of Regents meeting dates: March 17, June 16, October 13, and December 8.

Section 26

RECOMMENDATION TO AMEND THE EMPLOYMENT CONTRACT OF PRESIDENT SUSAN MARTIN

It was moved by Regent Stapleton and supported by Regent Morris that the Board of Regents extend the employment of President Susan Martin to July 7, 2016 and adjust her salary to \$340,000/year. Further, it is recommended that the Board authorize its Chairman to sign the Amendment on its behalf.

Motion Carried

CONSENT AGENDA

Chairman Parker asked the Board if there were any items on the consent agenda the Board members wished to vote on separately. Hearing none, she asked for a motion to proceed. Regent Treder Lang moved and Regent Clack seconded that the items on the Consent Agenda be approved as presented (Section 1-8).

Section 1

STAFF APPOINTMENTS

Recommended that the Board of Regents approve 53 staff appointments for the reporting period May 1, 2014 to August 31, 2014: Sonia Chawla Wright, Erin Kido, Zhen Fu, Nicate Ferrill, Valerie Cegers, Rita Hillman, Melanise Vaughn, Kelly Riffer, Kathryn Dreyer, Janice Manasterski, Pamela Baker, Eliza Bivins-Fink, Tracey Piercecchi, Carly Thibault, Danielle Monit, Shayna Munson, Jeanine Novak, Donna Holubik, Tracy Anderson, Rahni Miller, Nancy Sutter, Jessica Santos, Tracey Cade, Lisa Fridley, Katherine Curley, Timilee Vaughn, Teresa Drouillard, Joslyn DeGroot, Michelle Vlodyka, Christopher Best, Calvin Phillips, Regdrick Spratling, Alan Marshall, LaVel Heintz, Michael Valdes, David Bofill, Aaron Keen, Michael Groulx, Michael Bailey, Christian Spears, Nathan Sutter, John Williams, Bryan Fink, Joseph Wiper, Michael Smith, Matthew Cline, David Bolyard, Joseph Santos, Daniel Schniedermeier, Mark Van Ameyde, Luke Smith, Eric Roof and Brett Tavana.

Section 2

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve 61 separations and retirements for the reporting period of May 1, 2014 to August 31, 2014: Andrea Price, Melody Reifel Werner, Hedwig Raymunde Ricciardo, Maryann Shichtman, Mary Stark, Barbara Stokes, Cynthia Van Pelt, John Kessenich, Stephen Wu, James Alexander III, Jason Dykes, James Gallaher, Mark Jackson, Henry Johnson, Lamont Johnson, Roy Shavers, Jr., Girard Goode, Michael Andaloro, Derek DelPorto, Michael Fox, Leigh Greden, Alistair Halton, Victoria Sun, Evelyn Barber, Kanisha Clemons, Christine Kersey, Queen McMiller, Marie Morris, Khadija Wallace, Patricia Wilson, Shelby Benoit, Marney Buss, Malgorzata Cavar, Lynette Custer, Lauren Fardig-Diop, Regina George, Jessica Grassmyer, Cheryl Guerra, Amy Harrington, Erica Healander, Edith Jackson, Winifred McKee, Lori Murray, Jennifer Myslinski, William Heilman, Jr., Bradley Holdren, Bryan Howay, David Jaques, Erich Keil, Christopher LaRusso, John Lumm, Andrew Maki, Arden Paustian II, Michael Priess, William Rose, Robert Roth, Rory Skrent, Matthew Slachetka, Thomas Stevick, Matthew Valentine and Steven Wilce.

Section 3

EMERITUS STAFF RECOMMENDATION

Recommended that the Board of Regents grant Emeritus Staff Status to eight (8) staff members: Cynthia Van Pelt (Financial Aid), Barry Painter (Physical Plant), Mary Stark (Financial Aid), Cheryl Guerra (Extended Programs), Maryann Shichtman (Admissions Information Systems), Barbara Stokes (Records and Registration), Bernice Lindke (Student Affairs and Enrollment) and Winifred Anne McKee (Veteran's Services).

Section 4

EMERITUS FACULTY RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Faculty Status to ten (10) former faculty members: Kathleen Beauvais (Teacher Education), Howard Booth (Biology), Carole Gorenflo (Special Education), Ronald Hoodin (Special Education), Elvia Krajewski-Jaime (Social Work), Donald Loppnow (Social Work), Kathlyn Parker (Special Education), Martha Tanicala (Nursing), Sylvia Weinberg (Social Work), and Lorraine Wilson (Nursing).

Section 5

HONORARY EMERITUS STATUS FOR MERITORIOUS SERVICE

Recommended that the Board of regents grant Honorary Emeritus Status for Meritorious Service to Dr. Paul Schollaert.

Section 6

ACADEMIC RETIREMENTS/SEPARATIONS

Recommended that the Board of Regents approve sixteen (16) academic retirements and sixteen (16) separations for the period June 1, 2014 to August 31, 2014. Retirements: William McMillan, Howard Booth, Robert Teehan, Donald Loppnow, Kathleen Beauvais, Steven Camron, Carole Gorenflo, Ronald Hoodin, Elvia Krajewski-Jaime, James Mitchell, Kathlyn Parker, Richard Rubinfeld, Martha Tanicala, Norman Tyler, Sylvia Weinberg and Lorraine Wilson; Separations: Linda Berry, Jann Joseph, Damir Cavar, Karen Burba, Edwin Joseph, Megan Tucker, Jennifer Rice, Devika Choudhuri, Thomas Cielak II, Robert Kelly, Daniel Lorence, Deanna Mihaly, Meriah Sage, Linda Williams, Eboni Zamani-Gallaher and Donna Wissburn.

Section 7

FACULTY APPOINTMENTS

Recommended that the Board of Regents approve three (3) new faculty appointments for the 2014-2015 academic year: Debra Gombert, Keisha Lovence and Caroline Peltz.

Section 8

LECTURER APPOINTMENTS

Recommended that the Board of Regents approve five (5) new lecturer appointments for the 2014-2015 academic year: Deanna Espinoza, Jessica Kander, Daniel Lake, David Manville and Holly Mosher.

Motion Carried

REGULAR AGENDA

Section 9

REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Regent Fitzsimmons moved and Regent Treder Lang seconded that the Student Affairs Committee Agenda for October 7, 2014 and the Minutes of the June 10, 2014 meeting be received and placed on file.

Motion Carried

Section 10

REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Clack seconded that the Athletic Affairs Committee Agenda for October 7, 2014 and the Minutes of the June 10, 2014 meeting be received and placed on file.

Motion Carried

Section 11

APPROVAL OF EMPLOYMENT AGREEMENT FOR HEAD BASEBALL COACH MARK VAN AMEYDE

Regent Hawks moved and Regent Clack seconded that the Board of Regents approve the employment agreement for Head Men's Baseball Coach Mark Van Ameyde.

Motion Carried

Section 12

REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Regent Treder Lang moved and Regent Clack seconded that the Faculty Affairs Committee Agenda for October 7, 2014 and the Minutes of March 25, 2014 meeting be received and placed on file.

Motion Carried

Section 13, 14, 15, 16

REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

NEW ACADEMIC PROGRAM: MEDIA STUDIES AND JOURNALISM

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

COMMENCEMENT SPEAKER AND HONORARY DEGREE RECIPIENT

Regent Fitzsimmons moved and Regent Treder Lang seconded that the Educational Policies Committee Agenda for October 7, 2014, and the Minutes of the June 10, 2014 meeting be received and placed on file. In addition, it was recommended that the Board of Regents approve a new academic program: Media Studies and Journalism, Bachelor of Arts (section 14); Approve the appointment of the proposed Charter Schools Board Members (section 15) and approve Gary C.K. Huang as the Commencement Speaker and recipient of an Honorary Degree of Business at the December 2014 Commencement (section 16).

Motion Carried

Section 17, 18, 19, 20, 21, 22, 23 and 24

REPORT AND MINUTES – FINANCE AND INVESTMENT COMMITTEE

**CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY
INFORMATION AS OF JUNE 30, 2014**

**2015-16 GENERAL FUND SCHOLARSHIPS, AWARDS AND GRANTS
REQUESTS**

FISCAL YEAR 2016 STATE CAPITAL OUTLAY PLAN

UPDATED UNIVERSITY INVESTMENT POLICY

UPDATED CONFLICT OF INTEREST: BOARD OF REGENTS POLICY

UPDATED CONFLICT OF INTEREST: UNIVERSITY EMPLOYEES POLICY

UPDATED TRAVEL POLICY

Regent Treder Lang moved and Regent Clack seconded that the Board of Regents receive and place on file the Minutes from the June 10, 2014 Finance and Investment Committee meeting and the Agenda for the October 7, 2014 meeting. In addition it was recommended that the Board approve sections 18, 19, 20, 21, 22, 23 and 24 in its entirety.

Motion Carried

Chairman Parker reminded attendees that the next meeting is scheduled for Friday, December 5, 2014. She called for any further business to be brought before the Board. There being none, Regent Treder Lang made a motion to adjourn. Regent Clack seconded to adjourn the meeting.

Motion Carried

The meeting was adjourned at 3:15 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents