

SECTION: 10

DATE:  
June 22, 2023

**BOARD OF REGENTS**  
EASTERN MICHIGAN UNIVERSITY

**RECOMMENDATION**

**FACULTY TENURE APPOINTMENTS**

**ACTION REQUESTED**

It is recommended that the Board of Regents approve the granting of tenure, effective beginning with the 2023 fall semester, for fourteen (14) faculty members.

**STAFF SUMMARY**

The fourteen (14) probationary faculty members listed on the attachment are recommended for tenure, effective at the beginning of the 2023 fall semester.

Newly-hired tenure-track faculty are “on probation” for a period of time that varies according to rank. Instructors are eligible to apply for tenure for five (5) or six (6) years; Assistant Professors for four (4) or five (5) years; Associate Professors for three (3) or four (4) years; and Professors for two (2) or three (3) years. During this time, probationary faculty must be evaluated annually, undergoing either interim (partial) evaluations or full evaluations in accordance with the Eastern Michigan University/Eastern Michigan University –American Association of University Professors’ contract. An interim evaluation reviews the applicant’s instructional effectiveness and service. A full evaluation also reviews those two performance areas and the applicant’s scholarly and/or creative activity. A series of favorable probationary evaluations and a favorable final full evaluation leads to a recommendation for tenure.

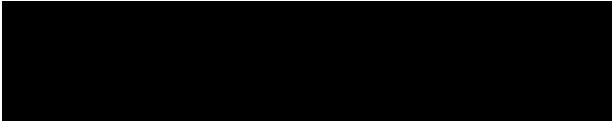
The faculty members listed on the attached page meet the general contractual requirements for tenure, as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.

  
University Executive Officer  
Rhonda Longworth, Ph.D.

5/25/23  
Date

## Faculty Tenure Appointments June 2023

<b>Last Name</b>	<b>First Name</b>	<b>Department</b>	<b>Rank</b>
Alsaleh	Mohammed	School of Information Security & Applied Computing	Associate Professor
Briggs	Adam	Psychology	Associate Professor
Gammon	Catherine	School of Health Promotion & Human Performance	Associate Professor
Hucks	Randall	AccFinIS	Associate Professor
Jackson	Dejuana	School of Nursing	Associate Professor
Jiang	Siyuan	Computer Sciene	Associate Professor
Longpre	Sheila	School of Health Sciences	Associate Professor
Mansfield	Andrew	School of Engineering	Associate Professor
Pawuk	Laura	Music & Dance	Associate Professor
Portenga	Eric	Geography & Geology	Associate Professor
Rodriguez	Ivan	AccFinIS	Associate Professor
Schaller	Frank	School of Nursing	Associate Professor
Stype	Amanda	Economics	Associate Professor
Teague	Charles	AccFinIS	Associate Professor