RECOMMENDATION

FACULTY APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve thirty-two (32) new faculty appointments for the 2015-2016 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Of the thirty-two (32) appointments, twenty (20) are female and twelve (12) are male.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2015-2016 personnel budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

_______________________________________  _______________________
University Executive Officer             Date
NEW FACULTY APPOINTMENTS

Brittany Albaugh (Chemistry)
Assistant Professor effective September 1, 2015 at an academic year base salary of $62,500.

Education
Ph.D. University of Wisconsin – Madison, 2011
B.S. Grand Valley State University (Magna Cum Laude), 2006

Grigoris Argeros (Sociology, Anthropology, & Criminology)
Assistant Professor effective September 1, 2015 at an academic year base salary of $62,500.

Education
Ph.D. Fordham University, 2011
M.A. Queens College of the CUNY, 2001
B.A. Queens College of the CUNY, 1998

Audrey Bernard (Special Education)
Assistant Professor effective September 1, 2015 at an academic year base salary of $63,000.

Education
Ph.D. Eastern Michigan University, In Progress
M.A. Eastern Michigan University, 2009
B.S. Eastern Michigan University, 2006

Meryl Brodsky (Library)
Assistant Professor effective September 1, 2015 at an academic year base salary of $56,000.

Education
M.B.A Cornell University, 1996
M.L.I.S. Southern Connecticut State University, 1989
B.S. SUNY, 1986

Chen-Fu Chiang (Computer Science)
Assistant Professor effective September 1, 2015 at an academic year base salary of $82,000.

Education
Ph.D. University of Central Florida, 2011
M.S.E. University of Pennsylvania, 2003
B.S. University of Central Florida, 2012
B.S. National Taiwan University, 1996
**Ji-Hung Choi (Marketing)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $110,000.

**Education**
- Ph.D. University of California-Irvine, In Progress
- M.S. University of Washington-Seattle, 2008
- M.A. University of California-Los Angeles, 2003
- B.A. University of Rochester (Magna Cum Laude), 2001
- B.S. University of Rochester (Magna Cum Laude), 2001

**Karen Ann Craig (Accounting & Finance)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $125,000.

**Education**
- Ph.D. University of Tennessee, 2012
- M.B.A. University of Missouri, 2005
- B.S. The Pennsylvania State University, 1993

**Claudia Drossel (Psychology)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $62,000.

**Education**
- Ph.D. University of Nevada-Reno, 2011
- Ph.D. Temple University, 2004
- B.S. Jacksonville State University (Summa Cum Laude), 1997

**Jennifer Farley (Social Work)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $64,000.

**Education**
- Ph.D. Michigan State University, In Progress
- M.S.W. Michigan State University, 2001
- B.B.A. Western Michigan University, 1994

**Kyle Farr (Nursing)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $71,000.

**Education**
- D.N.P Oakland University, 2014
- M.S.N. University of Cincinnati, 2011
- B.S.N. Madonna University, 2006
Brendan Fay (Art)
Assistant Professor effective September 1, 2015 at an academic year base salary of $53,500.

Education
Ph.D. Harvard University, 2009
B.S. University of Michigan (Honors), 2000

Bilquis Ferdousi (Information Security & Applied Computing)
Assistant Professor effective September 1, 2015 at an academic year base salary of $69,500.

Education
Ph.D. Nova Southeastern University, 2009
M.S. University of Texas at Arlington, 2000
M.A. University of Arkansas, 1998

Charles Graham (Social Work)
Assistant Professor effective September 1, 2015 at an academic year base salary of $70,000.

Education
Ph.D. University of Michigan, 2014
M.S.W University of Michigan, 1994
B.S. University of California-Berkeley, 1990

Holly Hopkins (Nursing)
Assistant Professor effective September 1, 2015 at an academic year base salary of $71,000.

Education
D.N.P. University of Michigan, 2014
M.S. University of Michigan, 2010
B.S.N. University of Michigan, 2005

Randall Hucks (Accounting & Finance)
Assistant Professor effective September 1, 2015 at an academic year base salary of $127,000.

Education
Ph.D. University of Michigan, In Progress
M.S. University of North Carolina at Chapel Hill, 2008
B.S. University of North Carolina at Chapel Hill, 2006
Maria Keelon (Physician Assistant Program)
Assistant Professor effective September 1, 2015 at an academic year base salary of $88,200.

Education
M.S. Wayne State University, 2002

Wanda Kent (Special Education)
Assistant Professor effective September 1, 2015 at an academic year base salary of $63,000.

Education
Ph.D. Wayne State University, 2013
M.A. Wayne State University, 1991
B.Sc.N. University of Windsor, 1985
B.Sc. McMaster University, 1981

You Li (English Language & Literature)
Assistant Professor effective September 1, 2015 at an academic year base salary of $60,000.

Education
Ph.D. University of Missouri, 2012
M.A. University of Missouri, 2008
B.A. Shanghai International Studies University, 2006

Dustin London (Art)
Assistant Professor effective September 1, 2015 at an academic year base salary of $58,500.

Education
M.F.A. University of Pennsylvania, 2005
B.F.A. Michigan State University, 2002

Angie Mann-Williams (Social Work)
Assistant Professor effective September 1, 2015 at an academic year base salary of $64,000.

Education
Ph.D. Virginia Commonwealth University, 2014
M.S.W. Virginia Commonwealth University, 2004
B.S.W. Virginia Commonwealth University, 2003
Dorothy McAllen (Technology & Professional Services Mgmt)
Assistant Professor effective September 1, 2015 at an academic year base salary of $68,500.

Education
Ph.D. Eastern Michigan University, 2012
M.S. Eastern Michigan University, 2008
B.S. Michigan State University, 1973

Laura McMahon (History & Philosophy)
Assistant Professor effective September 1, 2015 at an academic year base salary of $53,500.

Education
Ph.D. Villanova University, 2014
M.A. University of Guelph, 2010
B.A. McGill University, 2009

Hakil Moon (Marketing)
Assistant Professor effective September 1, 2015 at an academic year base salary of $110,000.

Education
Ph.D. Washington State University, 2014
M.B.A. Changwon National University, 2001
B.B.A. Changwon National University, 1999

John Oswald (Geography & Geology)
Assistant Professor effective September 1, 2015 at an academic year base salary of $60,000.

Education
Ph.D. University of Texas at Austin, 2013
M.S. University of Texas at Austin, 2004
M.A. University of Minnesota, 2000
B.A. College of Wooster, 1998

Eric Paradis (Physics & Astronomy)
Assistant Professor effective September 1, 2015 at an academic year base salary of $62,500.

Education
Ph.D. University of Michigan, 2013
M.Sc. York University, 2007
B.Sc. University of Waterloo (Honors), 2005
**Antoinette Pressley-Sanon (Africology & African American Studies)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $61,000.

**Education**
Ph.D. University of Wisconsin-Madison, 2009  
M.A. University of Wisconsin-Madison, 2004  
M.A. New School for Social Research, 1999  
B.A. Hamilton College, 1990

**Caren Putzu (Social Work)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $64,000.

**Education**
Ph.D. Virginia Commonwealth University, In Progress  
M.P.A. College of Charleston, 2006  
M.S.W. University of South Carolina, 2004  
B.A. Gettysburg College, 1998

**Chalice Randazzo (English Language & Literature)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $59,000.

**Education**
Ph.D. Texas Tech University, In Progress  
M.S. Westminster College, 2008  
B.S. Utah State University, 2004  
A.S. Utah State University, 2000

**Peregrine Silverchanz (Social Work)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $66,000.

**Education**
Ph.D. University of Michigan, 2006  
M.S.W. University of Michigan, 1998

**Angela Staples (Psychology)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $62,000.

**Education**
Ph.D. Indiana University, 2010  
M.S. Indiana University, 2010  
B.A. California State University-Sacramento (Cum Laude), 2002
**He Tang (Engineering Technology)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $68,000.

**Education**
- M.B.A. Baker College, 2008
- Ph.D. University of Michigan, 2000
- M.S. Tianjin University, 1986
- B.S. Tianjin University, 1982

**Jamie Ward (English Language & Literature)**
Assistant Professor effective September 1, 2015 at an academic year base salary of $59,000.

**Education**
- Ph.D. Bowling Green State University, 2005
- M.A. Eastern Michigan University, 2002
- B.S. University of Michigan, 1999