RECOMMENDATION TO AMEND THE EMPLOYMENT CONTRACT OF DR. SUSAN MARTIN

ACTION REQUESTED

It is recommended that the Eastern Michigan University Board of Regents amend the employment contract of Dr. Susan Martin to approve an unpaid administrative leave of absence from August 18, 2015 to June 30, 2016 in accordance with the attached amendment. It is further recommended that the Chair of the Board of Regents be delegated the authority to sign the Amendment.

STAFF SUMMARY

Dr. Martin is currently on a twelve month sabbatical leave that began on July 8, 2015. Dr. Martin has been appointed the Interim President of San Jose State University effective August 18, 2015 and ending on June 30, 2016, at which time Dr. Martin plans to return to Eastern Michigan University. Because Dr. Martin’s appointment at San Jose State University is a fixed term appointment and she plans to return to Eastern Michigan University, it is appropriate to amend her Employment Contract to allow her to interrupt her sabbatical in order to take an administrative leave so that she may assume the interim presidency at San Jose State University. The administrative leave will be without pay or benefits.

Granting Dr. Martin an administrative leave will have significant benefits for Eastern Michigan University. While she is the interim president of San Jose State, Dr. Martin will enrich her already deep experience serving a sophisticated, complex and diverse university. She will bring this additional experience back to Eastern Michigan University to support her scholarly, teaching and service responsibilities to the benefit of the Eastern Michigan University faculty and, importantly, the students she will teach and mentor.

FISCAL IMPLICATIONS

There are no fiscal implications. Dr. Martin’s administrative leave will be without pay or benefits from Eastern Michigan University.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer
Gloria A. Hage

Date