



EASTERN MICHIGAN UNIVERSITY

Administrative Leadership Meeting

August 20, 2019

Today's Agenda

1. Welcome
2. Campus Climate Assessment
3. FY20 NBF Compensation & Benefits Programs
4. Strategic Plan:
Academic Programs & Research Work Group
5. Q&A



EASTERN MICHIGAN UNIVERSITY

Strategic Plan: Deliver High Performing Programs & Quality Research Work Group

Dana Heller, Dean of CAS & Work Group Co-Chair

Mohamad Qatu, Dean of CET and Work Group Co-Chair

August 20, 2019

The Work Group:

Alicia Apperson

Tana Bridge

Wendy Burke

Lisa Comben

John Koolage

Katherine Mason

Jodonnis Rodriguez

Ethan Smith

Wade Tornquist

Michael Williams

Casey Wooster

Goal 1: Deliver high-quality programs, instruction, and student-centered learning activities to facilitate student success

Conceptual Outcomes:

- 2.1.1 Advance the technologies, facilities, and learning spaces to meet the needs of learners.
- 2.1.2 Seek accreditation or external evaluation for all programs
- 2.1.3 Increase flexibility in program delivery, maximizing program integrity and student learning
- 2.1.4 Engage in best practices for both program improvement and student learning outcomes
- 2.1.5 Increase the number of *High Impact Practices* in each program

Goal 2: Advance research, scholarly, and creative activities.

Conceptual Outcomes:

- 2.2.1 Increase externally funded research consistent with R2 Carnegie status.
- 2.2.2 Increase participation of faculty in externally funded research
- 2.2.3 Provide opportunities for start-up research support and funding for new faculty
- 2.2.4 Expand collaborative research activities amongst university constituencies
- 2.2.5 Grow institutional support and infrastructure for faculty scholarly/creative activities

Goal 3: Enhance our institutional profile and reputation to improve programs and research

Conceptual Outcomes:

- 2.3.1 Implement a campus-wide mechanism to capture and disseminate faculty, staff and alumni scholarship, service or creative accomplishments
- 2.3.2 Promote faculty and staff as subject matter experts
- 2.3.3 Advance the ranking of the university, its colleges, and their programs in nationally and internationally recognized ranking systems
- 2.3.4 Foster recognition of community and alumni partnerships and accomplishments
- 2.3.5 Establish channels of dissemination that advance visibility of programs

Goal 4: Cultivate an environment to support faculty and staff

Conceptual Outcomes:

- 2.4.1 Cultivate and articulate activities that foster inclusion and diversity
- 2.4.2 Increase mentoring and professional development opportunities for faculty and staff
- 2.4.3 Facilitate, highlight and provide mechanisms that ensure clear and transparent communication and collaboration
- 2.4.4 Systematically collect and respond to data targeted to improve university and department climate and culture
- 2.4.5 Recognize and celebrate the successes of students, faculty, alumni, and staff

Group Exercise/Discussion:

- Provide feedback about the conceptual outcomes
- Offer written suggestions for how to establish tangible and measurable outcomes (e.g., scope, timelines, numerical data) for these goals