RECOMMENDATION

FACULTY APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve thirty-eight (38) new faculty appointments for the 2016-2017 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Of the thirty-eight (38) appointments, twenty (20) are male and eighteen (18) are female.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2016-2017 personnel budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

__________________________________________  ______________
University Executive Officer                     Date
NEW FACULTY APPOINTMENTS

Munther Abualkibash (School of Information Systems and Applied Computing)
Assistant Professor effective 8/31/2016 at an academic year base salary of 73,000.

Education
PhD - University of Bridgeport, 2015
M.S. - University of Bridgeport, 2008
B.S. - Al-Ahliyya Amman University (Jordan), 2004

Eamonn Arble (Psychology)
Assistant Professor effective 8/31/2016 at an academic year base salary of 62,000.

Education
PhD - Wayne State University, 2014
M.S. - Eastern Michigan University, 2009
B.A. - University of Michigan-Dearborn, 2004

Cassandra Barragan (School of Social Work)
Assistant Professor effective 8/31/2016 at an academic year base salary of 65,500.

Education
PhD - Wayne State University, 2015
M.S.W. - University of Illinois at Urbana - Champaign, 1998
B.S.W. – Southern Illinois University, 1994
A.A. – University of Maryland, 1989

Logan Bearden (English Language & Literature)
Assistant Professor effective 8/31/2016 at an academic year base salary of 59,000.

Education
PhD - Florida State University, 2016
M.A. - Florida State University, 2012
B.A. - Florida State University, 2010

Patrice Bounds (Leadership & Counseling)
Assistant Professor effective 8/31/2016 at an academic year base salary of 62,500.

Education
PhD - University of Iowa, 2013
M.A. - Chicago State University, 2007
B.A. - Chicago State University, 2004
Vernnaliz Carrasquillo (School of Engineering Technology)
Assistant Professor effective 8/31/2016 at an academic year base salary of 70,000.

Education
PhD - University of Michigan, 2016
M.S.E. - University of Michigan, 2011
M.S.E. - University of Michigan-Dearborn, 2006
B.S. - University of Puerto Rico, Mayaguez, 2001

Devika Choudhuri (Leadership & Counseling)
Associate Professor effective 8/31/2016 at an academic year base salary of 82,000.

Education
PhD - Syracuse University, 2001
M.S. - University of Vermont, 1994
B.S. - Smith College, 1990

Dorothy Coles (School of Social Work)
Assistant Professor effective 8/31/2016 at an academic year base salary of 70,000.

Education
PhD - Virginia Commonwealth University, 2015
M.S.W. - Wichita State University, 2009 (Magna Cum Laude)
B.A. - Friends University, 2006 (Magna Cum Laude)
B.A. - Friends University, 2006 (Magna Cum Laude)

Matthew Cook (Geography & Geology)
Assistant Professor effective 8/31/2016 at an academic year base salary of 60,000.

Education
PhD - University of Tennessee (Knoxville), In Progress
M.S. - University of Tennessee (Knoxville), 2012
B.S. - University of Tennessee (Martin), 2009

Ratan Dheer (Management)
Assistant Professor effective 8/31/2016 at an academic year base salary of 110,000.

Education
PhD - Florida Atlantic University, 2015
M.B.A. - Duquesne University, 2008
M.S. - University of Rajasthan (India), 2005
Juliane Domigan (School of Health Sciences)
Assistant Professor effective 1/3/2017 at an academic year base salary of 63,500.

Education
PhD – University of Toledo, In Progress
M.A. – University of Toledo, 2011
B.A. – University of Toledo, 2010

Jillian Graves (School of Social Work)
Assistant Professor effective 8/31/2016 at an academic year base salary of 65,500.

Education
PhD - Bryn Mawr College, In Progress
M.S.W. – Smith College, 1999
B.A. – Hampshire College, 1993

Kelly Grossmann (Library)
Assistant Professor effective 8/31/2016 at an academic year base salary of 53,500.

Education
M.S. - University of Michigan, 2013
M.S. - University of Michigan, 2013
B.A. - Michigan State University, 2006

Khairul Islam (Mathematics)
Assistant Professor effective 8/31/2016 at an academic year base salary of 63,500.

Education
PhD - Bowling Green State University, 2006
M.A. - Ball State University, 2002
M.Sc. - Jahangirnagar University (Bangladesh), 1994
B.Sc. - Jahangirnagar University (Bangladesh), 1992

Andrii Kashliev (Computer Science)
Assistant Professor effective 8/31/2016 at an academic year base salary of 81,000.

Education
PhD - Wayne State University, In Progress
M.S. - University of Texas-Pan American, 2011
M.S. - National Technical University of Ukraine, 2009
B.S. - National Technical University of Ukraine, 2007
Roxanne Katus (Mathematics)
Assistant Professor effective 8/31/2016 at an academic year base salary of 63,500.

Education
PhD - University of Michigan, 2014
M.S. - Eastern Michigan University, 2009
B.S. - Eastern Michigan University, 2007

Nathan Kearns (School of HP & HP)
Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

Education
M.S. - Eastern Michigan University, 2008
B.S. - Eastern Michigan University, 2000

Anthony Koschmann (Marketing)
Assistant Professor effective 8/31/2016 at an academic year base salary of 110,000.

Education
PhD - Emory University, 2016
M.B.A. - Indiana University, 2008
M.A. - Syracuse University, 2003
B.S. - Plymouth State College, 2002

Zaki Malik (School of Information Systems and Applied Computing)
Assistant Professor effective 8/31/2016 at an academic year base salary of 81,300.

Education
PhD - Virginia Tech, 2008
M.S. - Virginia Tech, 2004
B.S. - Wichita State University, 2001

Laxmikant Manroop (Management)
Assistant Professor effective 8/31/2016 at an academic year base salary of 112,000.

Education
PhD - York University (Toronto), 2013
M.B.A. - Morehead State University, 2002
B.Soc.Sc. - University of Guyana (South America), 2000
Alexandros Maragakis (Psychology)
Assistant Professor effective 8/31/2016 at an academic year base salary of 62,000.

Education
PhD – University of Nevada, Reno, 2015
M.A. - University of Nevada, Reno, 2013
B.A. - University of Nevada, Reno, 2009

Christina Marsack (School of Social Work)
Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

Education
PhD - Wayne State University, 2016
M.S.W. - University of Michigan, 2006
B.S. - Wayne State University, 2005

Katherine Mason (Library)
Assistant Professor effective 8/31/2016 at an academic year base salary of 53,500.

Education
M.L.S. - Indiana University, 2007
B.S. - Indiana University, 2005

Carmen McCallum (Leadership & Counseling)
Assistant Professor effective 8/31/2016 at an academic year base salary of 62,500.

Education
PhD - University of Michigan, 2012
Ed.S. - Wayne State University, 2005
M.S.W. - Wayne State University, 2000
B.A. - University of Michigan, 1997

Rodney McCurdy (School of Health Sciences)
Assistant Professor effective 8/31/2016 at an academic year base salary of 68,000.

Education
PhD - University of California-Berkeley, 2011
M.H.A. - Baylor University, 2001
B.S. - University of Maryland, 1991
Christina Mirtes (Teacher Education)
Assistant Professor effective 8/31/2016 at an academic year base salary of 69,000.

Education
PhD - University of Toledo, 2014
M.E. - University of Toledo, 1997
Cert - Siena Heights University, 1994
B.E. - University of Toledo, 1991 (Cum Laude)

Deborah Pae (Music & Dance)
Assistant Professor effective 8/31/2016 at an academic year base salary of 57,500.

Education
Dipl – Chapelle Musicale Reine Elisabeth, 2015
M.M. – New England Conservatory, 2012
B.M. – The Julliard School, 2010

Keon Pettiway (Communication, Media & Theatre Arts)
Assistant Professor effective 8/31/2016 at an academic year base salary of 55,000.

Education
PhD - North Carolina State University, In Progress
Cert - Duke University, In Progress
M.F.A. - East Carolina University, 2012
B.A. - North Carolina State University, 2005

Paul Price (Biology)
Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

Education
PhD - Washington University, 2011
B.S. - Brigham Young University, 2004

Rema Reynolds (Leadership & Counseling)
Assistant Professor effective 8/31/2016 at an academic year base salary of 62,500.

Education
PhD - University of California-Los Angeles, 2009
M.S. - National University, 2000
B.A. - Western Michigan University, 1997
A.A. - Kalamazoo Valley Community College, 1995
**Jodonnis Rodriguez (Accounting & Finance)**
Assistant Professor effective 8/31/2016 at an academic year base salary of 127,000.

**Education**
PhD - Florida International University, In Progress
M.S. - Florida International University, 2012
M.A. - University of Florida, 2010
B.A. - University of Florida, 2009

**Rachel Schroeder (Sociology, Anthropology & Criminology)**
Assistant Professor effective 8/31/2016 at an academic year base salary of 64,000.

**Education**
PhD - Western Michigan University, In Progress
M.A. - University of Michigan, 2012
M.A. - University of Michigan, 2010
B.A. - University of Michigan, 2001 (Summa Cum Laude)

**Hannah Seidel (Biology)**
Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

**Education**
PhD - Princeton University, 2011
B.A. - Cornell University, 2005

**Jonathan Skuza (Physics & Astronomy)**
Assistant Professor effective 8/31/2016 at an academic year base salary of 64,000.

**Education**
PhD - The College of William & Mary, 2011
M.S. - University of Toledo, 2007
B.S. - Baldwin-Wallace University, 2004

**John Sonnega (School of HP & HP)**
Assistant Professor effective 8/31/2016 at an academic year base salary of 65,000.

**Education**
PhD - Johns Hopkins University, 1996
B.A. - University of Michigan, 1984
**Pamela Stewart (Art)**
Assistant Professor effective 8/31/2016 at an academic year base salary of 56,000.

**Education**
PhD - University of Michigan, 2015
M.A. - University of Michigan, 2007
B.A. - University of Pennsylvania, 2004 (Magna Cum Laude)

**Emad Tanbour (School of Engineering Technology)**
Assistant Professor effective 8/31/2016 at an academic year base salary of 80,000.

**Education**
PhD - University of Iowa, 1997
M.Sc. - Jordan University, 1990

**Xining Yang (Geography & Geology)**
Assistant Professor effective 8/31/2016 at an academic year base salary of 64,000.

**Education**
PhD - The Ohio State University, 2015
M.S. - Eastern Michigan University, 2010
B.Eng. - Wuhan University (China), 2008