**FULL TIME LECTURERS**

**Calendar for Initial Evaluations**

**2015-2016**

Classroom observations will be conducted during the academic year, with written results submitted to FTL within 10 working days of the observation. A copy of the written results should be forwarded to Academic Human Resources and will be placed in personnel file.

**February 1, 2016**

FTL submits evaluation materials to Department Head.

**April 1, 2016**

Department Head provides written results of evaluation to FTL and allows 10 working days for a written response to be submitted.

**April 1, 2016**

Academic Human Resources provides notification to any FTL who is scheduled for an evaluation in the upcoming academic year.

**These materials are prepared for academic administrators as a guide to ensure that evaluations are completed on a timely basis so that the University can meet its contractual obligations. Those dates underlined are contractually mandated.**