QUARTER ENDING MARCH 31, 2020 INVESTMENT PERFORMANCE ANALYSIS EASTERN MICHIGAN BOARD OF REGENTS

May 13, 2020

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NEPC UPDATE



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Q1 2020 HAPPENINGS AT NEPC

From everyone at NEPC, we hope your families and loved ones are safe and healthy during these difficult times. Please know that we remain vigilant in our oversight of your investments as the world focuses on the challenges ahead.

At NEPC, our goal is twofold: to help steer your investment programs through this market turmoil and identify opportunities that may arise from the tumult. Please see below the investment views published by NEPC related to the COVID-19 outbreak. To stay up-to-date on our COVID-19 content, please view https://info.nepc.com/covid-19.

COVID-19 CONTENT

- Taking Stock: China in the Time of Coronavirus (COVID-19)
- Taking Stock: The Implications of COVID-19 and the February 2020 Market Correction
- Taking Stock: Acting Amid Uncertainty
- Taking Stock: Corporate Pension Plans in the Time of COVID-19
- Taking Stock: The Ides of Fed Intervention
- Taking Stock: Pension Investor Flash Poll
- Negative Interest Rates: Here to Stay
- COVID-19: Business & Market Perspectives Webinar Replay
- COVID-19 and NEPC's Market Perspectives Webinar Replay



Q1 2020 HAPPENINGS AT NEPC

NEPC INSIGHTS

- Taking Stock: NEPC's Fourth Quarter Pension Monitor
- Taking Stock: Will the SECURE Act Finally Make Lifetime Income More Than Just a Buzzword?
- Taking Stock: Late Cycle Dynamics, an NEPC Key Market Theme
- Taking Stock: Permanent Interventions, an NEPC Key Market Theme
- Taking Stock: China Transitions, an NEPC Key Market Theme
- Taking Stock: Globalization Backlash, an NEPC Key Market Theme
- NEPC's Asset Allocation Letter: 2020: Taking a Leap of Faith Into a New Decade
- 2019 Fourth Quarter Market Thoughts
- The Three Pillars of a Successful Investment Plan for Endowments and Foundations
- NEPC's 2019 Defined Contribution Plan & Fee Survey
- NEPC's 2019 Defined Contribution Plan & Fee Survey Recording
- Private Wealth: Getting the Most Out of Your Custodian
- Taking Stock: NEPC's February 2020 Pension Monitor

WEBINAR REPLAYS

- Webinar Replay: 8th Defined Benefit Plan Trends Survey
- NEPC 2020 Market Outlook Webinar
- Webinar Replay: SECURE Act Webinar with Morgan Lewis
- Fireside Chat with Mellody Hobson: "Is the Investment Industry Ready to be Color Brave™?"



To download NEPC's recent insights and webinar replays, visit: www.NEPC.com/insights

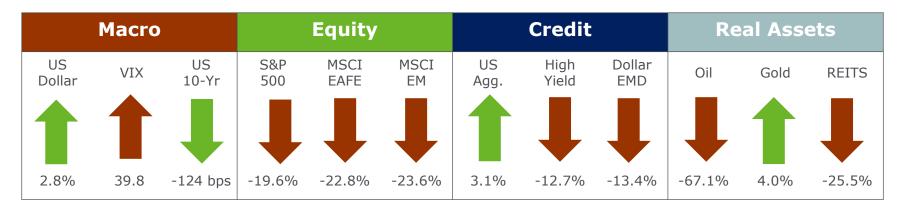
QUARTERLY REVIEW



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PERFORMANCE OVERVIEW

Q1 Market Summary



Global risk assets declined during the quarter as markets digested the potential economic impact of COVID-19

Equities experienced the sharpest declines, with most major indices entering bear market territory in March

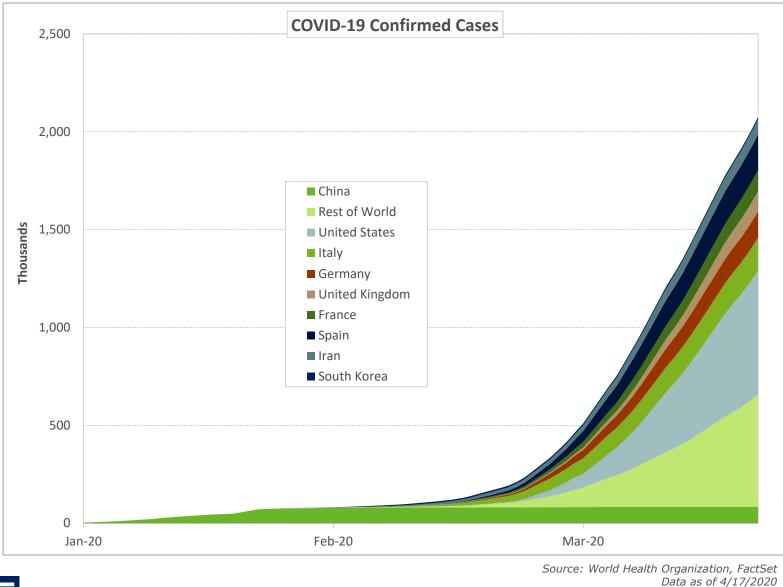
Widespread stimulative fiscal and monetary policies have been implemented to help support economic growth

Energy prices collapsed as tensions intensified between Saudi Arabia and Russia, leading to supply gluts and a sharp decline in prices

Market segment (index representation) as follows: US Dollar (DXY Index), VIX (CBOE Volatility Index), US 10-Year (US 10-Year Treasury Yield), S&P 500 (US Equity), MSCI EAFE Index (International Developed Equity), MSCI Emerging Markets (Emerging Markets Equity), US Agg (Barclays US Aggregate Bond Index), High Yield (Barclays US High Yield Index), Dollar EMD (JPM EMBI Global Diversified Index), Crude Oil (WTI Crude Oil Spot), Gold (Gold Price Spot), and REITs (NAREIT Composite Index). Source: FactSet



COVID-19 CONFIRMED CASES CONTINUE RISING





ASSESSING THE ECONOMIC IMPACT

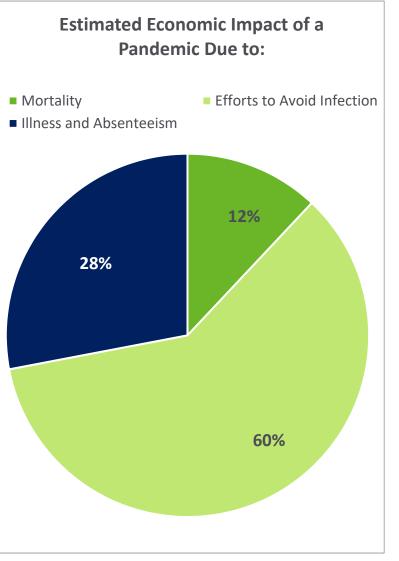
Based on a World Bank study the impact and severity of <u>containment</u> <u>and quarantine</u> is likely the largest economic cost from a pandemic

Restrictive containment strategies can lead to both a demand and a supply shock to economic activity

The weak economic data from China shows how swift the decline can be

The unknown is the duration of the containment strategy and whether the economic impact is short-term or has a longer-term economic impact on consumer consumption

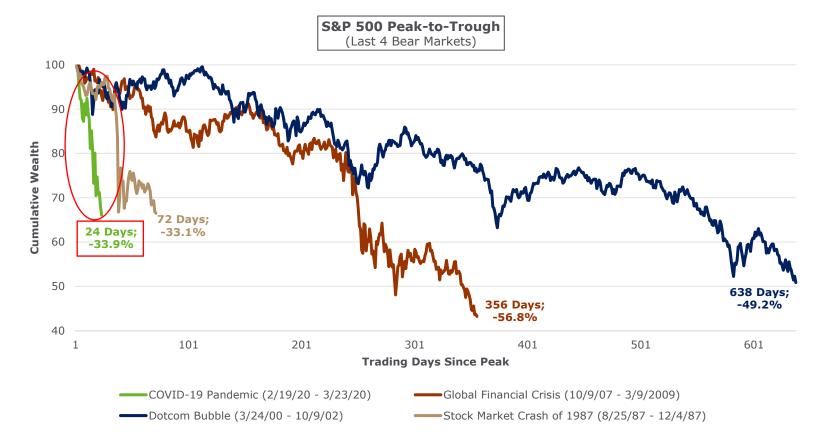
The COVID-19 case fatality rate is estimated at 1-3% and largely depends on the ability to "bend the curve"



Source: The World Bank



BEAR MARKETS VARY IN BOTH LENGTH AND DRAWDOWN

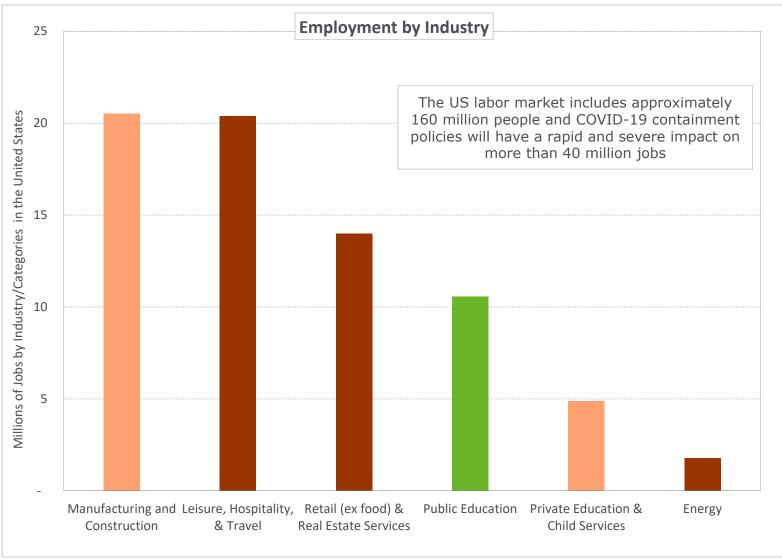


- At just 24 trading days, the COVID-19 Pandemic bear market had the quickest peak-to-trough out of the past four bear markets
 - S&P 500 peaked on 2/19/2020 at 3,386; the low-point was 3/23/2020 at 2,237
 - Peak-to-Trough Return: -33.9%



Source: Factset

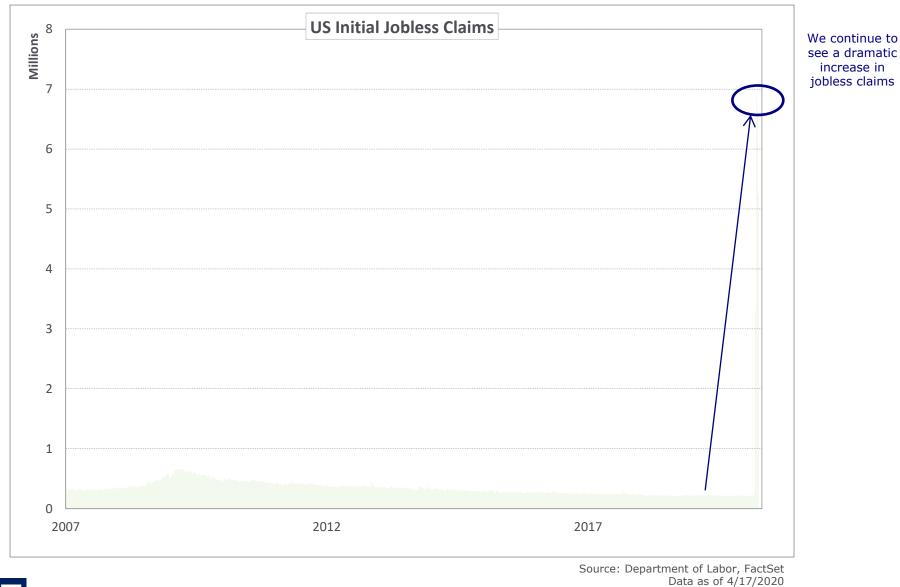
CONTAINMENT STRATEGIES IMPACT EMPLOYMENT



Source: US Bureau of Labor Statistics, FactSet, NEPC Data as of 2/28/2020

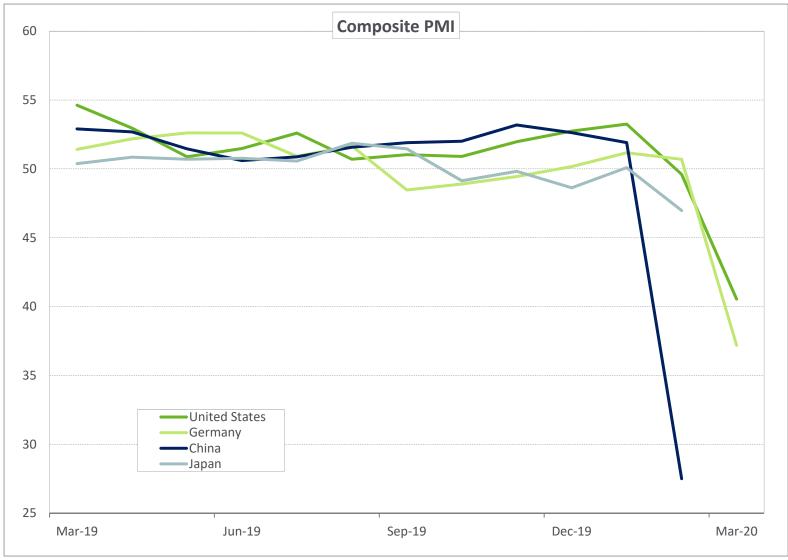


UNEMPLOYMENT SPIKES





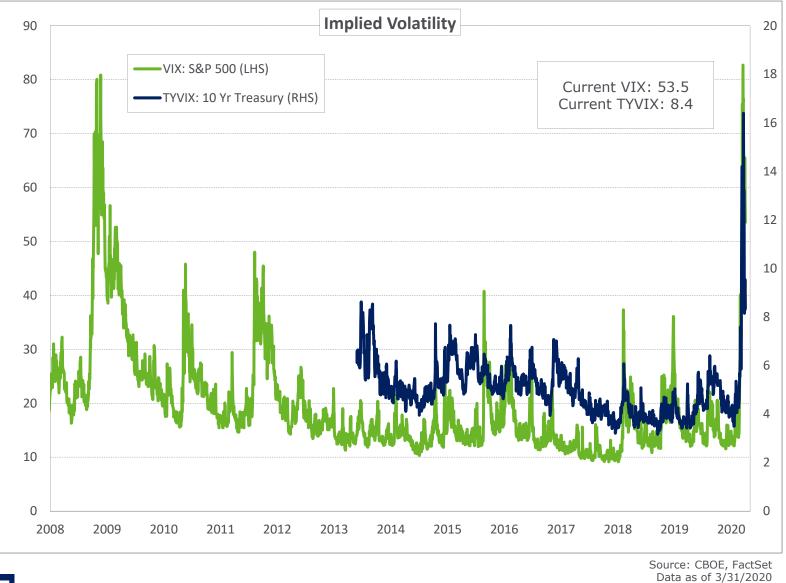
GLOBAL ECONOMY EXPECTED TO CONTRACT





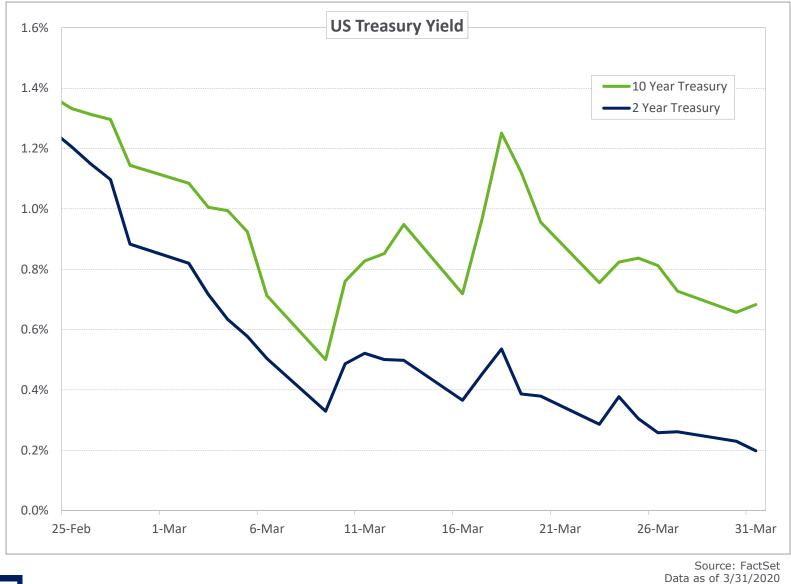
Source: Markit, FactSet

CORRELATIONS AND VOLATILITY ARE ELEVATED





U.S. TREASURY YIELDS ARE STRESSED





TREASURY YIELDS DECLINED



• Treasury yields declined across the maturity spectrum

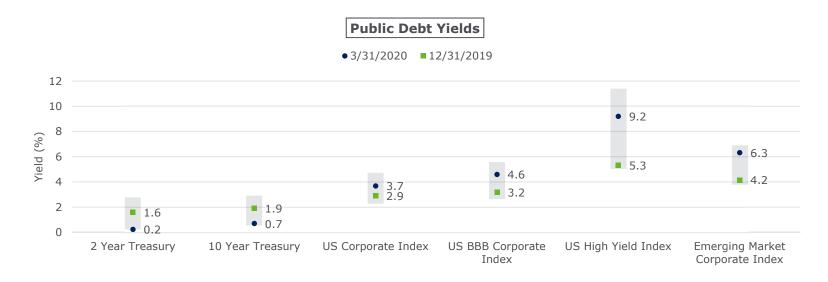
- Flight to Quality: Investors sold equities and credit, and invested in Treasuries as equity markets sold-off
- *Federal Reserve Action*: Fed cut their interest rate target to the 0-25 basis points range and announced a \$700 billion Treasury and MBS purchasing program

• Treasuries were the best performing asset class in Q1 2020

 Declining interest rates resulted in price appreciation and positive returns for Treasuries



CREDIT SPREADS WIDENED



Credit spreads widened significantly as credit markets sold-off

- Spreads widened across the credit quality spectrum; lower quality credit spreads widened more than investment grade spreads
- March 2020 was the worst-ever month on record for investment-grade credit, and the second-worst month ever for high-yield credit

• Market action has created an attractive buying opportunity in credit

 Relative to Treasuries, investors should expect to generate higher returns by investing in the credit markets



2020 ORIGINAL "CURRENT OPPORTUNITIES"

Reassessing all Current Opportunities due to Market Dislocation

Original Opportunity	Messaging
Reduce Lower Quality Credit Exposure	Thesis has been realized
Add Long Volatility Exposure	Thesis has been realized
Overweight Emerging Market Equities	Paused, focus on US equity when rebalancing
Fund Emerging Local Debt	Paused, focus on maintaining liquidity but EMD can play a diversifying role in long-term strategic allocations
Fund Public Midstream Energy Exposure	Thesis has been disrupted

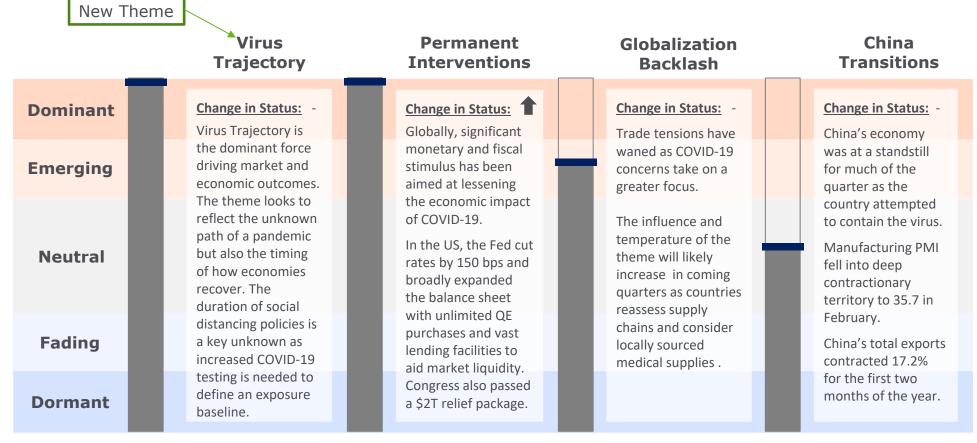


KEY MARKET THEMES



NEPC'S KEY MARKET THEMES

3/31/20 Assessment





VIRUS AND ECONOMIC PATHS ARE ALIGNED

The COVID-19 pandemic has halted global economic activity

Virus Trajectory reflects uncertainty of pandemic and economy

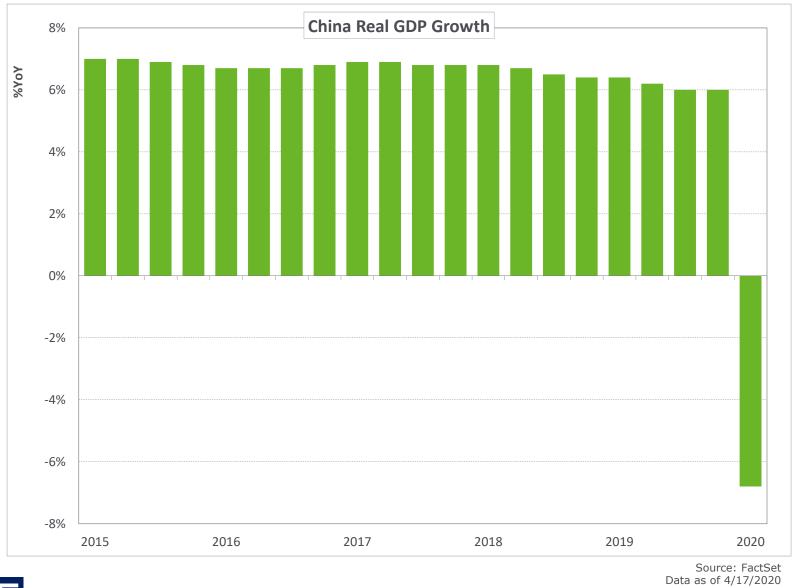
Plausible paths include rapid economic recovery or depression

Investor focus likely to shift along a continuum

Continuu	im of Virus and Econor	nic Paths
Health Risk	Calibration Between Health and Economic Costs	Economic Cost

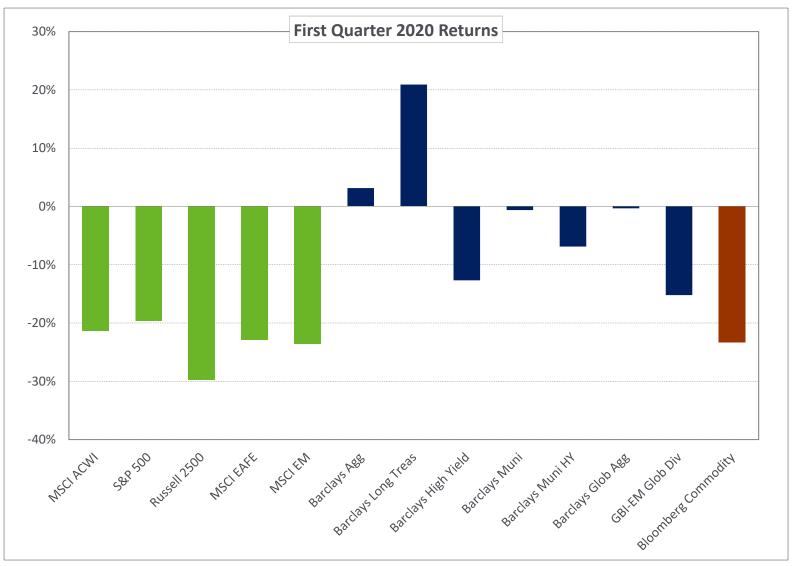


ECONOMIC GROWTH EXPECTED TO FALL





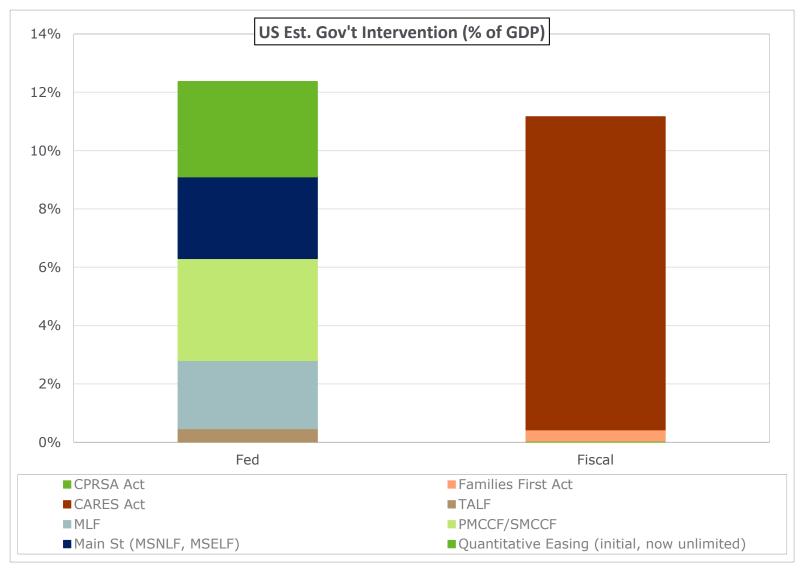
COVID-19 FEARS IMPACTING MOST ASSETS



Source: S&P, Russell, MSCI, JPM, Bloomberg, FactSet



ELEVATED PERMANENT INTERVENTIONS





Source: NEPC, Federal Reserve

MONETARY AND FISCAL RESPONSES

Fed Action	Description
Fed Rate Cuts	The Fed cut rates in two emergency sessions by a total of 1.50% to a range of 0.00% - 0.25% .
Balance Sheet Expansion	The Fed announced an unlimited expansion of the balance sheet to support the US economy. This move expanded on previous announcements for smaller QE denominations
Liquidity Support Facilities	The Fed announced additional measures to ensure market liquidity, including facilities to support money market funds, commercial paper, and broad credit support systems
Credit Support Facilities	The Fed established programs aimed at supporting consumers and businesses, such as the Term Asset-Backed Securities Loan Facility (TALF) and a Main Street Business Lending Program. These programs provide preferential borrower agreements, such as deferred interest and principal payments, for consumers and small businesses.
US Government Action	Description
Families First Coronavirus Response Act	The bill was passed to provide sick leave, expand food assistance and unemployment benefits, and provide additional protection for health care employees
Fiscal Stimulus Package	Congress approved a \$2 trillion economic stimulus package aimed at providing direct financial assistance, expanded benefits programs, and loans to individuals, small businesses, and industries impacted by COVID-19



Q1 2020 PERFORMANCE SUMMARY



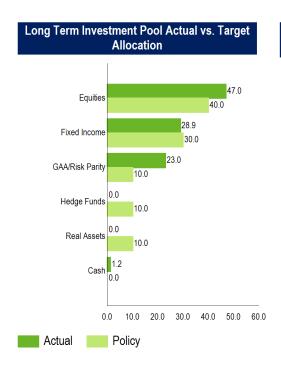
Eastern Michigan University - Board of Regents TOTAL FUND PERFORMANCE SUMMARY

	Market Value	3 Mo	Rank Fi	scal YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank
Board of Regents Total Composite	\$19,889,206	-10.9%	99	-6.8%	99	-4.6%	99	1.7%	93	1.8%	87
Allocation Index		-7.4%	85	-2.2%	71	0.3%	72	4.2%	22	3.3%	31
	Market Value	3 Mo	Rank Fi	scal YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank
Long Term Investment Pool	\$8,568,369	-15.5%	55	-11.5%	78	-8.8%	77	0.3%	87	1.4%	86
Long Term Allocation Index		-10.6%	15	-5.5%	16	-2.4%	15	3.2%	13	3.3%	17

-10.7%

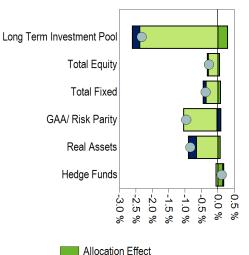
16

-5.8%



Long Term Balanced Index

Long Term Investment Pool Attribution Effects 3 Years Ending March 31, 2020



Selection Effect

		Year to	Date			
	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank
Board of Regents Total Composite	-10.90%	99	15.01%	97	-0.75	74
Allocation Index	-7.35%	85	10.68%	81	-0.72	72

17

2.9%

16

3.2%

18

Composite Performance

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- H\Y portfolio was down -10.9% for the quarter

-2.8%

- Global sell off, fueled by the Covid-19 pandemic, had a significant impact on the portfolio:

12/31/2019 3 year annualized return: +6.5%3/31/2020 3 year annualized return: +1.7%

Allocation Index

Heightened volatility, coupled with a rapid drawdown, unraveled correlations - which led to declines across almost all asset classes
 The Global Asset Allocation sleeve did outperform on a relative basis, finishing 100bps ahead of the 60% MSCI World (Net) / 40% FTSE WGBI Index

Active Management

- Magnitude and timing of trades proved to be a headwind this past quarter

- William Blair Macro Allocation's exposure to U.S. Treasuries and short exposure to Hong Kong equity proved beneficial over the quarter

- Blackrock Strategic Income Opportunities, an absolute return fixed income mandate, detracted due to its positions in global credit, emerging market debt, and municipal assets

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Eastern Michigan University - Board of Regents **ASSET ALLOCATION VS. POLICY TARGETS**

Policy	Current	Net Asset Allocation					
				Asset Allocation vs. Target			
13.0%		11.6%		Current	Policy	Current	Net Asset Allocation
	21.1%		Domestic Equity	\$1,808,927	13.0%	21.1%	11.6%
6.0%			International Equity	\$1,685,433	6.0%	19.7%	9.9%
0.0 %		9.9%	Emerging Markets Equity	\$530,591	6.0%	6.2%	2.6%
6.0%			Global Equity		15.0%		
		2.6%	Core Fixed Income	\$1,530,623	7.5%	17.9%	10.1%
		10.1%	High Yield				1.4%
15.0%	19.7%		TIPS		7.5%		0.5%
15.0%		0.5%	Multi-Sector Fixed Income		5.0%		
		1.1%	Non-US Developed Bonds				2.1%
		-0.2%	Emerging Market Debt				1.1%
7.5%	6.2%		GAA/Risk Parity	\$1,968,491	10.0%	23.0%	
			Hedge Funds		10.0%		
7.5%			Absolute Return	\$945,297	10.0%	11.0%	
			Real Assets		10.0%		0.2%
5.0%	17.9%		Cash	\$99,007		1.2%	60.5%
			Total	\$8,568,369	100.0%	100.0%	100.0%
10.0%							
10.0 %							
		60.5%					
10.0%							
10.0%	23.0%						
10.0%			-Asset Allocation vs. Policy Targets and	alytics are based on the Long Tern	n Investment P	ool.	
	11.0%						
10.0%							
	1.2%						



REBALANCING PROPOSED BY NEPC

- The Board requested that NEPC provide guidance on creating additional liquidity for the portfolio
- The following transactions were submitted:

Asset	Transaction			
Artisan Global Opportunities	Full Redemption			
Hexavest Global Equity	Full Redemption			
Franklin Templeton Global Multi-Sector Plus	Full Redemption			
Vanguard TIPS	Full Redemption			
PIMCO All Asset	Full Redemption			
AQR GMAP	Full Redemption; Liquidation in process			
SEG Baxter Street	Trimmed \$250k			
Acadian Emerging Markets Equity	Trimmed \$300k			
Vanguard VIPERS	Trimmed \$850k			
William Blair Macro Allocation	Trimmed \$700k			
Baird Core Bonds	Trimmed \$900k			
Blackrock SIO	Trimmed \$1.2M			



INVESTMENT MANAGER - DUE DILIGENCE STATUS

Investment Options	Manager Changes/ Announcements (Recent Quarter)	NEPC Due Diligence Committee Recommendations
AQR Global Market and Alternative Premia Offshore Strategy	Loss of Personnel: AQR Staff Reduction 02/20	1. No Action
Eaton Vance Hexavest Global Equity Fund	Loss of Personnel: Hexavest Strategic Reorganization 04/20	4. Client Review
Templeton Global Total Return	Change of Firm Ownership: Franklin Resources Purchases Legg Mason 03/20	2. Watch (Searches Ok)



INVESTMENT MANAGER - DUE DILIGENCE STATUS

Investment Options	Commentary	NEPC Rating
AQR Global Market and Alternative Premia Offshore Strategy	AQR has announced a staff reduction of approximately 10% of their global workforce. AQR has seen assets fall from \$224 billion at year end 2017 to \$186 billion as of December 2019. AQR added head count in 2016 and 2017 in anticipation of future growth that has not materialized. These moves follow an ongoing trend in the asset management business of headcount reductions, however not all investment firms have publicly announced their reductions NEPC is not aware of any senior level investment staff departing as part of this reduction. NEPC is aware of one Managing Director departing, Rudolpho Martel, who is a strategist on the Global Stock Selection team. NEPC will monitor AQR's staffing levels going forward and will report on any changes to our view.	1
Eaton Vance Hexavest Global Equity Fund	 Hexavest informed NEPC Research of their strategic reorganization of the investment team to address disappointing investment results. They are eliminating the co-chief investment officer Vincent Delisle, three portfolio managers for both Asia and North America, and an analyst covering Europe. This directly aims to address the continued underperformance whereby the strategy trailed the MSCI World benchmark by over 700bps in both 2017 and 2019, and disappointed again most recently in March/1Q 2020 by failing to protect on the downside which is their main pitch. They have been adding talents and diversity to the team to try to address upside capture, but unfortunately that tempered with their capital preservation DNA. They are hoping to come back to their roots, downsizing the team to improve accountability and getting back to being purely top down (founder-Chairman-CIO Vital Proulx indicated that the departing individuals have deviated from the firm's DNA, being more return seeking and too stock-selection oriented over the years). Both Mr. Delisle and Mr. Durocher-Dumais are shareholders of the firm; their shares will be bought back using the company's retained dividends. Taking a step back, the team's leadership has changed materially since 2017, and is changing significantly now. Out of the original six founders only two are left including Chairman-CIO Vital Proulx: one founder retired in 2017, one left in 2018 and one is currently progressively moving towards retirement. There is no clear succession planning for Mr. Proulx. We are concerned with inconsistent performance track record, ongoing outflows due to poor performance, material changes with the team and the strategy, and the lack of succession planning which heightens key man risk. Therefore we are putting CLIENT REVIEW status on Hexavest as a firm, and downgrading World Equity strategy to a 4-rating. 	4
Templeton Global Total Return	 Franklin Resources ("FT") announced on February 18, 2020 that it has entered into an agreement to acquire Legg Mason ("LT") for \$4.5 billion in an all cash deal. As part of the transaction FT will assume \$2 billion in debt and gain ownership of Legg Mason's eight remaining affiliates. Entrust Global will be executing a management buyout of the subsidiary from Legg Mason/ Franklin Resources. The remaining eight affiliates include: Brandywine Global, Clarion Partners, ClearBridge Investments, Martin Currie, QS Investors, Royce Investment Partners, and Western Asset. All affiliate agreements with Legg Mason will transfer over to FT. The combined entity will be one of the world's largest independent global investment manager with a combined AUM of over 1.5 trillion, larger even than the recent transaction between Invesco and Oppenheimer 	1



DUE DILIGENCE MONITOR

	NEPC Due Diligence Status Key
No Action	Informational items have surfaced; no action is recommended.
Watch	Issues have surfaced to be concerned over; manager can participate in future searches, but current and prospective clients must be made aware of the issues.
Hold	Serious issues have surfaced to be concerned over; manager cannot be in future searches unless a client specifically requests, but current and prospective clients must be made aware of the issues.
Client Review	Very serious issues have surfaced with a manager; manager cannot be in future searches unless a client specifically requests. Current clients must be advised to review the manager.
Terminate	We have lost all confidence in the product; manager would not be recommended for searches and clients would be discouraged from using. The manager cannot be in future searches unless a client specifically requests. Current clients must be advised to replace the manager.
	NEPC Due Diligence Rating Key
1	A high conviction investment product. Product has a clear and economically-grounded investment thesis, and is managed by an investment team that is sufficiently resourced and incented to execute on the thesis.
2	NEPC has a positive view of the strategy. Strategy has a compelling and sound investment thesis. The manager is sufficiently resourced and incented to execute on the thesis. Strengths outweigh the weaknesses, but the strategy does not meet all requirements for a 1 rating.
3	A satisfactory investment product. The strategy lacks a compelling investment thesis, however there are no significant concerns around the manager's viability.
4	The strategy may have an unclear or ambiguous investment thesis or the manager may lack the ability to execute on the stated thesis. The strategy likely has strengths and weaknesses and the weaknesses may outweigh the strengths.
5	A strategy that lacks an investment thesis or NEPC has no confidence in the manager's ability to execute on the thesis, and/or the investment firm may not be viable. Serious issues have been identified with an investment manager or product. This rating aligns with a Terminate Due Diligence status for client-owned products.
NR	Due diligence has not been sufficiently completed on the product or manager.



TOTAL FUND SUMMARY



Eastern Michigan University - Board of Regents

TOTAL FUND PERFORMANCE SUMMARY

	Market Value (\$)	3 Mo (%)	Rank ^{Fi}	scal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank
Board of Regents Total Composite	19,889,206	-10.9	99	-6.8	99	-4.6	99	1.7	93	1.8	87
Allocation Index		-7.4	85	-2.2	71	0.3	72	4.2	22	3.3	31
InvMetrics Trust Funds >60% Fixed Income Net Median		-3.3		-0.4		2.0		3.1		2.9	
Short Term Investment Pool	11,320,837	0.3		1.0		1.5		1.0		0.6	
91 Day T-Bills		0.4		1.3		1.9		1.7		1.1	
Long Term Investment Pool	8,568,369	-15.5	55	-11.5	78	-8.8	77	0.3	87	1.4	86
Long Term Allocation Index		-10.6	15	-5.5	16	-2.4	15	3.2	13	3.3	17
Long Term Balanced Index		-10.8	16	-6.0	17	-2.9	17	2.9	17	3.2	19
Total Equity	4,024,951	-24.3	68	-17.9	67	-14.5	62	0.6	54	2.7	47
MSCI ACWI		-21.4	51	-14.3	46	-11.3	47	1.5	45	2.8	45
eV All Global Equity Net Median		-21.3		-15.1		-11.9		0.9		2.3	
Total Fixed	2,574,927	-2.9	26	-1.1	27	1.4	34	2.3	40	2.7	27
BBgBarc US Aggregate TR		3.1	2	5.7	1	8.9	1	4.8	3	3.4	11
eV All Global Fixed Inc Net Median		-7.0		-4.5		-2.0		1.6		2.0	
GAA/ Risk Parity	1,968,491	-11.1	30	-10.4	62	-8.7	67	-1.8	75	-1.5	92
60% MSCI World (Net) / 40% FTSE WGBI		-12.2	41	-7.3	26	-3.6	21	3.2	12	3.4	7
eV Global TAA Net Median		-13.0		-9.9		-6.6		0.0		0.6	

Intermediate Term Balanced Index comprised of 50.0% Barclays Intermediate U.S. GV/CR Index and 50.0% BofA ML 1-3 Year Treasury Index.

Allocation Index: Used to measure the value add from active management. Calculated as the asset weight from the prior month end mulitiplied by the specified market index.



Eastern Michigan University - Board of Regents

TOTAL FUND PERFORMANCE DETAIL

	Market Value (\$)	% of Portfolio	3 Mo (%)	Rank	Fiscal YTD I (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank	Inception (%)	Inception Date
Board of Regents Total Composite	19,889,206	100.0	-10.9	99	-6.8	99	-4.6	99	1.7	93	1.8	87	3.5	63	4.2	Apr-09
Allocation Index			-7.4	85	-2.2	71	0.3	72	4.2	22	3.3	31				Apr-09
InvMetrics Trust Funds >60% Fixed Income Net Median			-3.3		-0.4		2.0		3.1		2.9		4.0		5.0	Apr-09
Short Term Investment Pool	11,320,837	56.9	0.3		1.0		1.5		1.0		0.6		0.4		0.3	Apr-09
91 Day T-Bills			0.4		1.3		1.9		1.7		1.1		0.6		0.5	Apr-09
Northern Inst Govt Select MMKT	11,320,837	56.9	0.3	73	0.3	94	0.9	94	0.5	99	0.3	99	0.2	99	0.2	Nov-09
91 Day T-Bills			0.4	50	1.3	67	1.9	75	1.7	63	1.1	71	0.6	69	0.6	Nov-09
eV US Cash Management Net Median			0.4		1.4		2.0		1.8		1.3		0.7		0.7	Nov-09
Long Term Investment Pool	8,568,369	43.1	-15.5	55	-11.5	78	-8.8	77	0.3	87	1.4	86	4.4	84	4.1	Apr-09
Long Term Allocation Index			-10.6	15	-5.5	16	-2.4	15	3.2	13	3.3	17				Apr-09
Long Term Balanced Index			-10.8	16	-6.0	17	-2.9	17	2.9	17	3.2	19	5.0	61	4.6	Apr-09
Total Equity	4,024,951	20.2	-24.3	68	-17.9	67	-14.5	62	0.6	54	2.7	47			3.7	Jan-14
MSCI ACWI			-21.4	51	-14.3	46	-11.3	47	1.5	45	2.8	45	5.9	58	3.3	Jan-14
eV All Global Equity Net Median			-21.3		-15.1		-11.9		0.9		2.3		6.2		3.2	Jan-14
SEG Baxter	1,685,433	8.5	-21.2	35	-17.2	54	-12.2	41							0.2	Jul-17
MSCI ACWI ex USA			-23.4	53	-18.0	59	-15.6	60	-2.0	61	-0.6	65	2.1	81	-4.1	Jul-17
eV All ACWI ex-US Equity Net Median			-23.0		-16.7		-13.6		-0.9		0.3		3.7		-3.6	Jul-17
Acadian Emerging Markets Equity	530,591	2.7	-22.6	20	-17.0	27	-16.5	32	-3.4	56	-0.8	50			-1.2	Oct-14
MSCI Emerging Markets			-23.6	35	-18.2	37	-17.7	41	-1.6	32	-0.4	41	0.7	64	-0.8	Oct-14
eV Emg Mkts Equity Net Median			-25.0		-20.0		-19.0		-2.7		-0.9		1.3		-1.2	Oct-14
Vanguard Total Stock Market VIPERs	1,808,927	9.1	-20.9	34	-12.8	29	-9.3	31	4.0	32					5.9	Nov-16
Russell 3000			-20.9	35	-12.7	29	-9.1	30	4.0	32	5.8	25	10.1	28	6.0	Nov-16
eV All US Equity Net Median			-24.6		-18.7		-15.4		0.3		2.6		8.3		2.0	Nov-16

-Intermediate Term Balanced Index: 50.0% Barclays Intermediate U.S. GV/CR Index and 50.0% BofA ML 1-3 Year Treasury Index.

-Allocation Index: Used to measure the value add from active management. Calculated as the asset weight from the prior month end mulitiplied by the specified market index. -Long-Term Balanced Index: (15% - Russell 3000)(5% - MSCI Emerging Markets)(15% - MSCI ACWI)(17.5% - Barclays Aggregate)(7.5 Barclays US TIPS)(5% - Barclays Multi-verse)(10% - 60% MSCI World (Net)/ 40% CITI WGBI)(10% - HFRI Fund of Funds Composite)(10% - PIMCO All Asset Index).



Eastern Michigan University - Board of Regents

TOTAL FUND PERFORMANCE DETAIL

	Market Value (\$)	% of Portfolio	3 Mo (%)	Rank	Fiscal YTD (%)	Rank	1 Yr (%)	Rank	3 Yrs (%)	Rank	5 Yrs (%)	Rank	10 Yrs (%)	Rank	Inception (%)	Inception Date
Total Fixed	2,574,927	12.9	-2.9	26	-1.1	27	1.4	34	2.3	40	2.7	27			2.8	Jan-14
BBgBarc US Aggregate TR			3.1	2	5.7	1	8.9	1	4.8	3	3.4	11	3.9	39	3.9	Jan-14
eV All Global Fixed Inc Net Median			-7.0		-4.5		-2.0		1.6		2.0		3.3		2.1	Jan-14
BlackRock- SIO	945,297	4.8	-5.8	99	-3.2	98	-0.7	98	1.5	98	1.5	99			1.8	Oct-14
BBgBarc US Aggregate TR			3.1	6	5.7	5	8.9	5	4.8	9	3.4	25	3.9	85	3.7	Oct-14
eV US Core Plus Fixed Inc Net Median			-0.6		2.3		5.5		3.9		3.1		4.3		3.4	Oct-14
Baird - Core Bond	1,530,623	7.7	1.5	58	4.2	45	7.5	45	4.5	38	3.4	26			3.5	Dec-14
BBgBarc US Aggregate TR			3.1	15	5.7	11	8.9	13	4.8	14	3.4	29	3.9	55	3.5	Dec-14
eV US Core Fixed Inc Net Median			1.7		4.1		7.3		4.4		3.2		3.9		3.3	Dec-14
US Treasury	99,007	0.5														
GAA/ Risk Parity	1,968,491	9.9	-11.1	30	-10.4	62	-8.7	67	-1.8	75	-1.5	92			-1.0	Dec-14
60% MSCI World (Net) / 40% FTSE WGBI			-12.2	41	-7.3	26	-3.6	21	3.2	12	3.4	7	5.0	25	3.0	Dec-14
eV Global TAA Net Median			-13.0		-9.9		-6.6		0.0		0.6		3.8		0.7	Dec-14
William Blair Macro Allocation	703,106	3.5	-7.1	17	-5.8	14	-4.2	28							-0.8	Aug-17
60% MSCI World (Net) / 40% FTSE WGBI			-12.2	41	-7.3	26	-3.6	21	3.2	12	3.4	7	5.0	25	1.4	Aug-17
eV Global TAA Net Median			-13.0		-9.9		-6.6		0.0		0.6		3.8		-1.7	Aug-17
AQR Global Market and Alternative Premia Offshore Fund	1,265,385	6.4	-14.6	62	-14.8	84	-12.8	83							-8.2	Mar-18
60% MSCI World (Net) / 40% FTSE WGBI			-12.2	41	-7.3	26	-3.6	21	3.2	12	3.4	7	5.0	25	-0.8	Mar-18

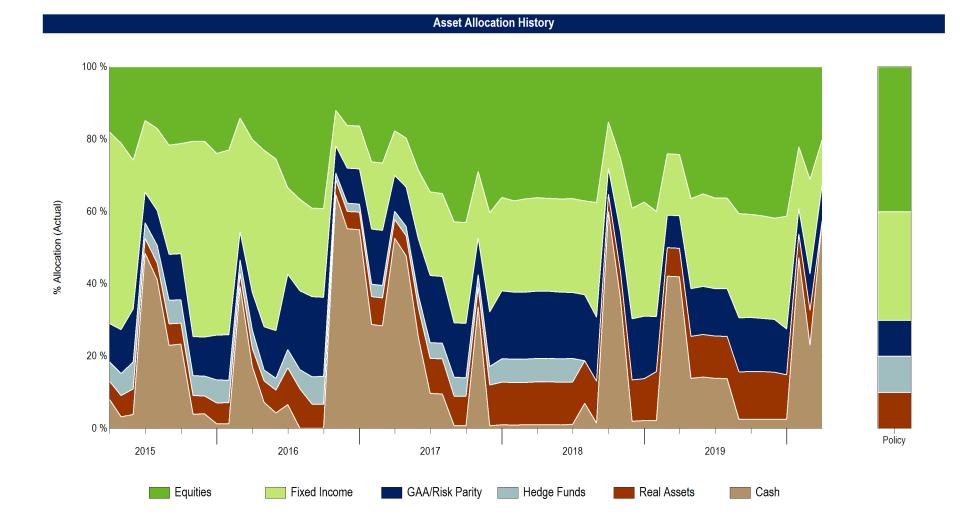


Eastern Michigan University - Board of Regents TOTAL FUND ASSET GROWTH SUMMARY

			Quarter Ending Ma	arch 31, 2020		
	Beginning Market Value	Contributions	Withdrawals	Net Cash Flow	Net Investment Change	Ending Market Value
Acadian Emerging Markets Equity	\$1,116,081	\$0	-\$300,000	-\$300,000	-\$285,490	\$530,591
AQR Global Market and Alternative Premia Offshore Fund	\$1,482,338	\$0	\$0	\$0	-\$216,953	\$1,265,385
Baird - Core Bond	\$2,429,243	\$0	-\$900,000	-\$900,000	\$1,380	\$1,530,623
Bank of Ann Arbor Trust Cash	\$500,295	\$23,019	-\$524,336	-\$501,317	\$1,021	\$0
BlackRock- SIO	\$2,304,441	\$0	-\$1,200,000	-\$1,200,000	-\$159,144	\$945,297
Northern Inst Govt Select MMKT	\$0	\$42,037,842	-\$30,741,513	\$11,296,329	\$24,508	\$11,320,837
SEG Baxter	\$2,138,487	\$0	\$0	\$0	-\$453,054	\$1,685,433
US Treasury	\$95,040	\$0	\$0	\$0	\$3,967	\$99,007
Vanguard Total Stock Market VIPERs	\$3,444,365	\$0	-\$850,013	-\$850,013	-\$785,425	\$1,808,927
William Blair Macro Allocation	\$1,526,259	\$0	-\$700,000	-\$700,000	-\$123,153	\$703,106
Z Terminated - Franklin Templeton- Global Multi-Sector Plus	\$1,334,031	\$0	-\$1,255,228	-\$1,255,228	-\$78,803	
Z Terminated Artisan Global Opportunities	\$1,565,387	\$0	-\$1,210,812	-\$1,210,812	-\$354,575	
Z-Terminated Hexavest GE	\$1,551,578	\$0	-\$1,040,136	-\$1,040,136	-\$511,441	
Z-Terminated PIMCO All Asset	\$2,918,795	\$0	-\$2,275,374	-\$2,275,374	-\$643,421	
Z-Terminated Vanguard Inflation Protected Fund	\$1,344,048	\$0	-\$1,288,998	-\$1,288,998	-\$55,050	
Total	\$23,750,387	\$42,060,862	-\$42,286,411	-\$225,549	-\$3,635,633	\$19,889,206

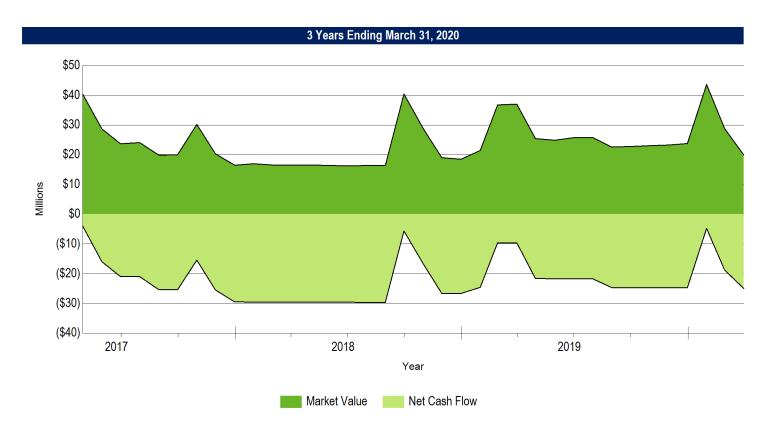


Eastern Michigan University - Board of Regents TOTAL FUND ASSET ALLOCATION HISTORY





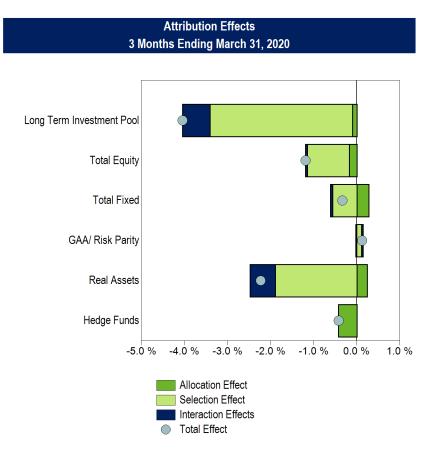
Eastern Michigan University - Board of Regents TOTAL FUND ASSET GROWTH SUMMARY



	Last Three Months	Fiscal Year-To-Date	One Year	Three Years
Beginning Market Value	\$23,750,387	\$25,713,932	\$37,000,286	\$44,156,593
Contributions	\$42,060,862	\$43,539,175	\$43,680,768	\$113,847,834
Withdrawals	-\$42,314,678	-\$46,867,761	-\$59,047,410	-\$138,876,018
Net Cash Flow	-\$253,817	-\$3,328,586	-\$15,366,642	-\$25,028,184
Net Investment Change	-\$3,607,365	-\$2,496,140	-\$1,744,439	\$760,797
Ending Market Value	\$19,889,206	\$19,889,206	\$19,889,206	\$19,889,206



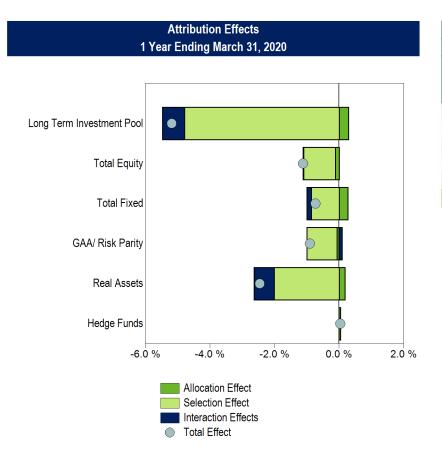
Eastern Michigan University - Board of Regents LONG TERM INVESTMENT POOL



Attribution Summary 3 Months Ending March 31, 2020											
	Wtd. _W Actual Return	/td. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects				
Total Equity	-24.3%	-21.9%	-2.3%	-1.0%	-0.2%	0.0%	-1.2%				
Total Fixed	-2.9%	-0.9%	-2.0%	-0.6%	0.3%	0.0%	-0.3%				
GAA/ Risk Parity	-11.1%	-12.2%	1.2%	0.1%	0.0%	0.0%	0.1%				
Real Assets	-22.0%	-2.9%	-19.1%	-1.9%	0.2%	-0.6%	-2.2%				
Hedge Funds					-0.4%						
Total	-15.6%	-11.6%	-4.0%	-3.3%	-0.1%	-0.6%	-4.0%				



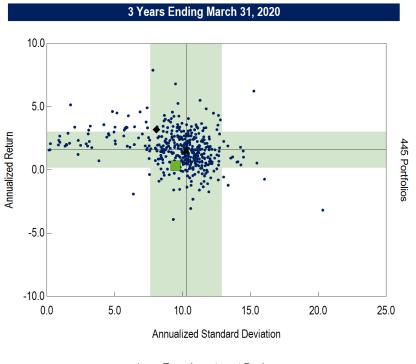
Eastern Michigan University - Board of Regents LONG TERM INVESTMENT POOL



Attribution Summary 1 Year Ending March 31, 2020											
	Wtd. _M Actual Return	/td. Index Return	Excess Return	Selection Effect	Allocation Effect	Interaction Effects	Total Effects				
Total Equity	-14.5%	-12.1%	-2.4%	-1.0%	-0.1%	0.0%	-1.1%				
Total Fixed	1.4%	4.8%	-3.3%	-0.9%	0.3%	-0.1%	-0.7%				
GAA/ Risk Parity	-8.7%	-3.6%	-5.1%	-0.9%	-0.1%	0.1%	-0.9%				
Real Assets	-17.0%	3.3%	-20.3%	-2.0%	0.2%	-0.6%	-2.5%				
Hedge Funds					0.0%						
Total	-8.9%	-3.7%	-5.2%	-4.8%	0.3%	-0.7%	-5.2%				



Eastern Michigan University - Board of Regents LONG TERM INVESTMENT POOL RISK VS. RETURN

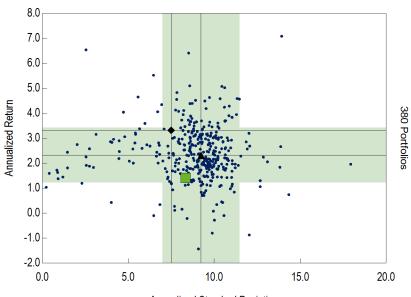


- Long Term Investment Pool
- Long Term Allocation Index
- Universe Median
- 68% Confidence Interval
- InvMetrics All E&F < \$50mm Net

3 Years Ending March 31, 2020											
	Anlzd Ret Rank Anlzd Std Rank Sharpe Rank Dev Ratio										
Long Term Investment Pool	0.33%	87	9.50%	35	-0.15	87					
Long Term Allocation Index	3.18%	13	8.07%	15	0.18	13					
Long Term Balanced Index	2.93%	16	8.09%	16	0.15	17					

- Above Risk vs. Return analytics are based on the Long Term Investment Pool.





5 Years Ending March 31, 2020

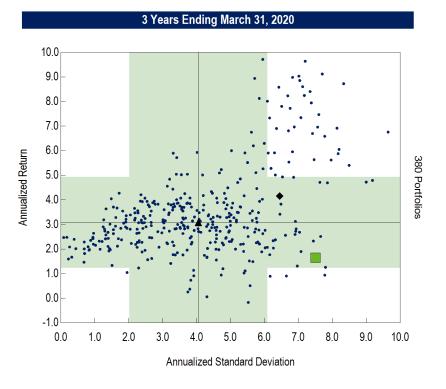
Annualized Standard Deviation

Long Term Investment Pool

- Long Term Allocation Index
- ▲ Universe Median
- 68% Confidence Interval
- InvMetrics All E&F < \$50mm Net

5 Years Ending March 31, 2020											
	Anlzd Ret Rank Anlzd Std Rank Sharpe Rank Dev Ratio Ratio										
Long Term Investment Pool	1.41%	86	8.33%	27	0.03	85					
Long Term Allocation Index	3.32%	17	7.50%	16	0.29	15					
Long Term Balanced Index	3.24%	18	7.50%	16	0.28	16					

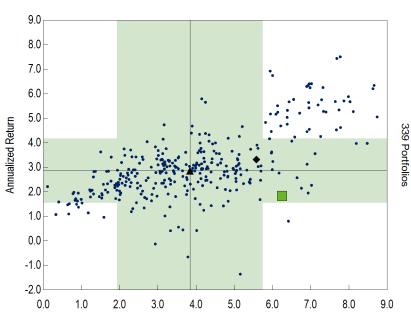
Eastern Michigan University - Board of Regents TOTAL FUND RISK VS. RETURN



- Board of Regents Total Composite
- Allocation Index
- Universe Median
- 68% Confidence Interval
- InvMetrics Trust Funds >60% Fixed Income Net

3 Years Ending March 31, 2020											
	Anlzd Ret Rank Anlzd Std Rank Sharpe Ranl Dev Ratio										
Board of Regents Total Composite	1.65%	93	7.50%	93	-0.01	92					
Allocation Index	4.16%	22	6.45%	22	0.38	54					



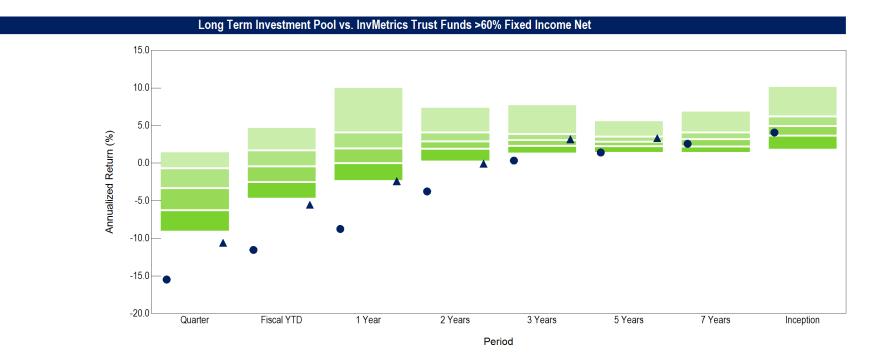


5 Years Ending March 31, 2020

Annualized Standard Deviation

- Board of Regents Total Composite
- Allocation Index
 - Universe Median
- 68% Confidence Interval
- InvMetrics Trust Funds >60% Fixed Income Net

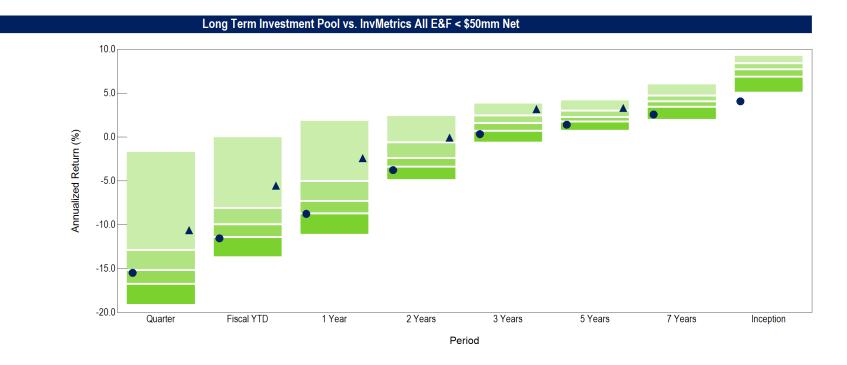
5 Years Ending March 31, 2020										
	Anlzd Ret	Rank	Anlzd Std Dev	Rank	Sharpe Ratio	Rank				
Board of Regents Total Composite	1.84%	87	6.25%	87	0.11	93				
Allocation Index	3.32%	31	5.58%	31	0.39	70				



	Return (Rank)													
5th Percentile	1.5	4	8	10.1	7	.5	7.8		5.7		7.0		10.2	
25th Percentile	-0.7	1	7	4.1	4	.1	3.9		3.6		4.1		6.2	
Median	-3.3	-0	4	2.0		.9	3.1		2.9		3.2		5.0	
75th Percentile	-6.3	-2	5	0.0	í	.9	2.3		2.3		2.2		3.7	
95th Percentile	-9.1	-4	7	-2.4	(.2	1.3		1.4		1.4		1.8	
# of Portfolios	429	42	5	424	4)2	380		339		314		247	
Long Term Investment Pool	-15.5	(99) -11	5 (99)	-8.8	(99) -3	.8 (9	9) 0.3	(99)	1.4	(95)	2.6	(70)	4.1	(66)
Long Term Allocation Index	-10.6	(98) -5	5 (97)	-2.4	(96) -0	.1 (9	7) 3.2	(46)	3.3	(31)		()		()

-The above Return Summary vs. Peer Universe analytic is based on the Long Term Investment Pool.

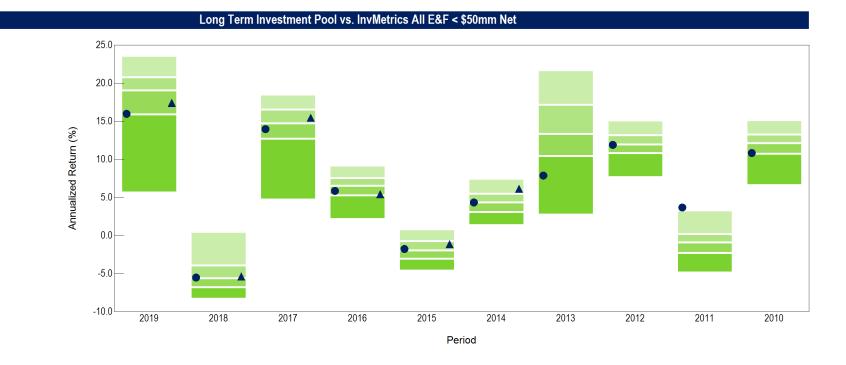




	Return (Rank)								
5th Percentile	-1.6	0.1	1.9	2.5	3.9	4.3	6.1	9.3	
25th Percentile	-12.9	-8.1	-5.0	-0.6	2.5	3.0	4.7	8.4	
Median	-15.1	-9.9	-7.3	-2.4	1.6	2.3	4.1	7.8	
75th Percentile	-16.7	-11.4	-8.7	-3.4	0.7	1.8	3.5	6.9	
95th Percentile	-19.1	-13.7	-11.1	-4.9	-0.6	0.7	2.0	5.1	
# of Portfolios	528	517	509	484	445	380	319	224	
Long Term Investment Pool	-15.5 (55	i) -11.5	(78) -8.8	(77) -3.8	(83) 0.3	(87) 1.4	(86) 2.6	(89) 4.1	(98)
Long Term Allocation Index	-10.6 (15	.5.5	(16) -2.4	(15) -0.1	(21) 3.2	(13) 3.3	(17)	()	()

-The above Return Summary vs. Peer Universe analytic is based on the Long Term Investment Pool.





	Return (Rank)									
5th Percentile	23.6	0.5	18.5	9.2	0.8	7.5	21.7	15.1	3.3	15.1
25th Percentile	20.8	-3.9	16.6	7.6	-0.7	5.5	17.2	13.2	0.2	13.3
Median	19.1	-5.6	14.8	6.6	-1.9	4.4	13.4	12.0	-0.9	12.1
75th Percentile	15.9	-6.8	12.7	5.3	-3.0	3.1	10.5	10.9	-2.3	10.7
95th Percentile	5.7	-8.3	4.8	2.2	-4.6	1.4	2.8	7.7	-4.8	6.7
# of Portfolios	528	673	486	496	466	400	267	249	216	194
 Long Term Investment Pool 	16.0 (75)	-5.5 (49)	14.0 (62)	5.9 (68) -1.8 (46)	4.3 (51)	7.9 (84)	11.9 (53)	3.7 (4) 10.8 (74)
Long Term Allocation Index	17.4 (68)	-5.4 (46)	15.5 (42)	5.4 (73) -1.1 (35)	6.2 (14)	()	()	(-) ()

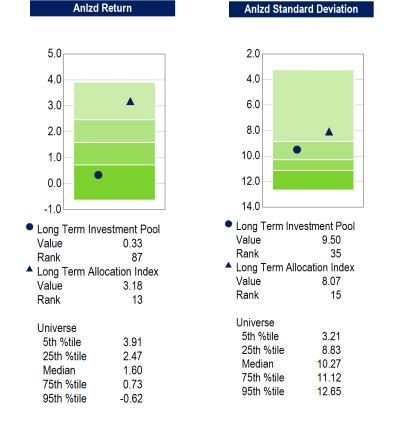
-The above Return Summary vs. Peer Universe analytic is based on the Long Term Investment Pool.

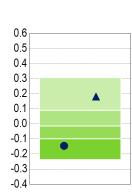


RISK STATISTICS VS. PEER UNIVERSE

Long Term Investment Pool vs. InvMetrics All E&F < \$50mm Net

3 Years

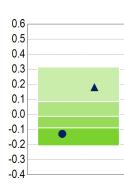




Sharpe Ratio

Long Term In	vestment Pool
Value	-0.15
Rank	87
🔺 Long Term A	llocation Index
Value	0.18
Rank	13

0.31
0.09
-0.01
-0.10
-0.24



Sortino Ratio RF

Long Term In	vestment Pool
Value	-0.13
Rank	87
A Long Term Al	location Index
Value	0.18
Rank	13
Universe	
5th %tile	0.32

0.09

-0.01

-0.09

-0.21

25th %tile

75th %tile

95th %tile

Median

1.0							
2.0							
3.0		•					
4.0							
5.0							
Long Term Investment Pool Value 2.69 Bank 87							

Tracking Error

0.0

• L

	Rank	87
•	Long Term A	Allocation Index
	Value	0.00
	Rank	1
	Universe	
	5th %tile	0.79

5th %tile	0.79
25th %tile	1.18
Median	1.60
75th %tile	2.21
95th %tile	4.21

-The above Risk Statistics vs. Peer Universe analytics are based on the Long Term Investment Pool.



RISK STATISTICS VS. PEER UNIVERSE

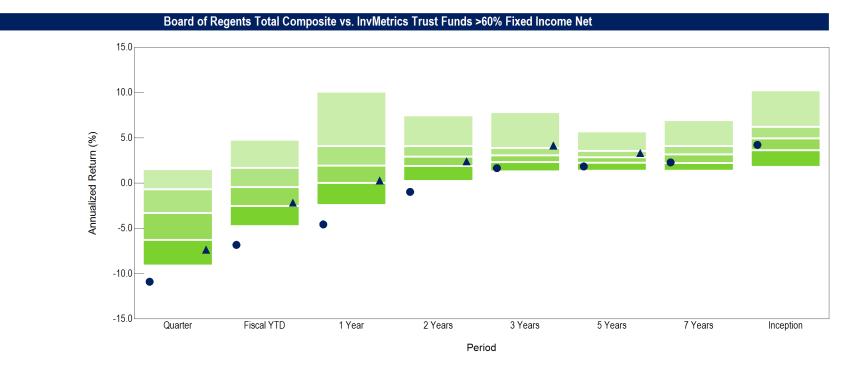
Long Term Investment Pool vs. InvMetrics All E&F < \$50mm Net

5 Years



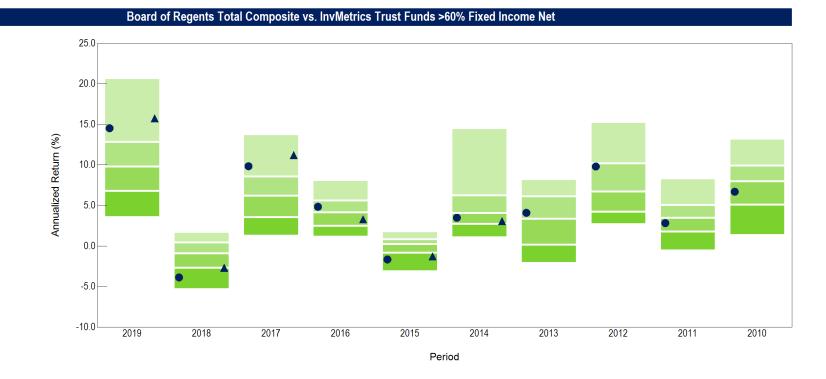
-The above Risk Statistics vs. Peer Universe analytics are based on the Long Term Investment Pool.





	Return (Rank	.)														
5th Percentile	1.5		4.8		10.1		7.5		7.8		5.7		7.0		10.2	
25th Percentile	-0.7		1.7		4.1		4.1		3.9		3.6		4.1		6.2	
Median	-3.3		-0.4		2.0		2.9		3.1		2.9		3.2		5.0	
75th Percentile	-6.3		-2.5		0.0		1.9		2.3		2.3		2.2		3.7	
95th Percentile	-9.1		-4.7		-2.4		0.2		1.3		1.4		1.4		1.8	
# of Portfolios	429		425		424		402		380		339		314		247	
 Board of Regents Total Composite 	-10.9	(99)	-6.8	(99)	-4.6	(99)	-1.0	(99)	1.7	(93)	1.8	(87)	2.3	(75)	4.2	(64)
 Allocation Index 	-7.4	(85)	-2.2	(71)	0.3	(72)	2.4	(66)	4.2	(22)	3.3	(31)		()		()





	Return (Rank)									
5th Percentile	20.7	1.7	13.8	8.1	1.8	14.5	8.3	15.3	8.3	13.2
25th Percentile	12.9	0.5	8.6	5.6	0.9	6.3	6.2	10.2	5.1	9.9
Median	9.8	-0.9	6.2	4.2	0.3	4.1	3.4	6.7	3.5	8.0
75th Percentile	6.8	-2.7	3.6	2.5	-0.8	2.7	0.2	4.3	1.8	5.1
95th Percentile	3.6	-5.3	1.3	1.2	-3.1	1.1	-2.1	2.7	-0.5	1.4
# of Portfolios	401	429	336	298	309	201	46	46	44	43
Board of Regents Total Composite	14.5 (17)	-3.9 (87	9.8 (17)	4.8 (38)	-1.7 (84)	3.5 (63)) 4.1 (44)	9.8 (29)	2.8 (55)	6.7 (59)
Allocation Index	15.7 (13)	-2.7 (76) 11.2 (11)	3.3 (64)	-1.3 (80)	3.1 (70)) ()	()	()	()

Eastern Michigan University - Board of Regents

RISK STATISTICS VS. PEER UNIVERSE

Total Composite vs. InvestorForce Trust Funds >60% Fixed Income Net

3 Years

Anizd Re	eturn	Anizd Standa	rd Deviation	Sha	rpe Ratio	Sortino	Ratio RF	Trackin	g Error
9.0 8.0 7.0 6.0 5.0 4.0 3.0 2.0 1.0		1.0 2.0 3.0 4.0 5.0 6.0 7.0 8.0 9.0		1.7 1.5 1.3 1.1 0.9 0.7 0.5 0.3 0.1 -0.1 -0.3 -0.5		3.4 2.9 2.4 1.9 1.4 0.9 0.4 -0.1 -0.6 -1.1		0.0 0.5 1.0 1.5 2.0 2.5 3.0 3.5 4.0	
Board of Regents	Total Composite	Board of Regents	Total Composite	Board of Rege	nts Total Composite	Board of Regent	s Total Composite	Board of Regent	s Total Composite
Value	1.65	Value	7.50	Value	-0.01	Value	-0.01	Value	1.86
Rank	93	Rank	95	Rank	92	Rank	92	Rank	81
Allocation Index		Allocation Index		Allocation Inde	X	Allocation Index		Allocation Index	
Value	4.16	Value	6.45	Value	0.38	Value	0.41	Value	0.00
Rank	22	Rank	86	Rank	54	Rank	48	Rank	1
Universe		Universe		Universe		Universe		Universe	
5th %tile	7.81	5th %tile	1.02	5th %tile	1.06	5th %tile	1.93	5th %tile	0.36
25th %tile	3.89	25th %tile	2.55	25th %tile	0.67	25th %tile	0.73	25th %tile	0.72
Median	3.08	Median	4.05	Median	0.41	Median	0.38	Median	1.06
75th %tile	2.33	75th %tile	5.59	75th %tile	0.20	75th %tile	0.16	75th %tile	1.60
95th %tile	1.31	95th %tile	7.64	95th %tile	-0.11	95th %tile	-0.10	95th %tile	2.84

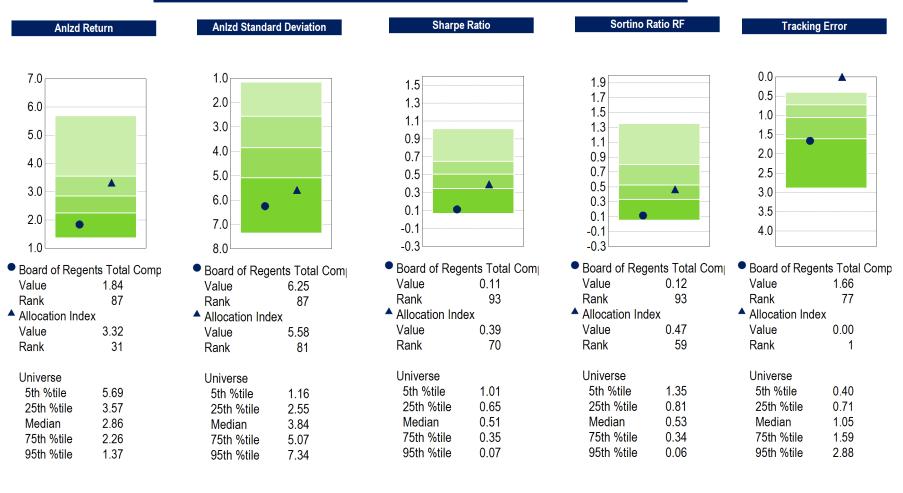


Eastern Michigan University - Board of Regents

RISK STATISTICS VS. PEER UNIVERSE

Total Composite vs. InvestorForce Trust Funds >60% Fixed Income Net

5 Years





APPENDIX



NEPC Q1 2020 ASSUMPTIONS



ASSET CLASS ASSUMPTIONS OVERVIEW

This report details NEPC 3/31/2020 Capital Market Assumptions

Assumptions are published quarterly reflecting quarter-end market data

Forward-looking asset class returns are higher and materially differ from the prior quarter in terms of the range of potential outcomes

Embrace diversification to navigate the wide paths of potential economic scenarios

We recommend investors consider increasing strategic targets to equity and credit as the long-term return differential over Treasuries is wider

We encourage a focus on strategic asset allocation as a 10-year horizon is representative of a long-term strategic view and should not be conflated with shorter-term market views

The use of quarterly capital market assumptions should be aligned with clients' fiscal year or planning cycle and many will use 12/31

We expect clients will use one set of assumptions for asset allocation projects but given recent market activity, we anticipate greater use of 3/31 assumptions

We recommend using 3/31 assumptions to examine pending asset allocation changes based on last quarter's capital market assumptions and current opportunities. In addition, clients in the process of resetting expected return assumptions should use 3/31 data

The availability of quarterly assumptions carry practical considerations

Quarterly assumptions should be used in conjunction with quarterly asset values but private markets are a complication where losses have yet to be reflected



Clients needing a calendar year assumption before January can use 9/30 assumptions

ASSUMPTION DEVELOPMENT

Capital market assumptions are published for over 65 asset classes

Assumptions include 10-year and 30-year return forecasts, volatility expectations, and correlations

NEPC publishes both 10- and 30-year return forecasts

10-year forecasts are appropriate for strategic asset allocation analysis and are influenced by global forecasts/pricing of growth, inflation, and yield, with spreads and valuations converging to NEPC-defined terminal values

30-year forecasts are appropriate for actuarial inputs and long-term planning

Based on data as of March 31, 2020

Assumptions are developed by the Asset Allocation Committee and approved by the Partners Research Committee (PRC)

Assumptions are developed with proprietary valuation models and rely on a core building block methodology

Asset Allocation Process

Finalize List of New Asset Classes

Discuss Outlook with NEPC Beta Groups

Calculate Asset Class Volatility and Correlation Assumptions

Set Model Terminal Values, Reflecting Long-Term Views on Key Inputs

Update Asset Models as of Quarter-End

Review Model Output and Produce Updated Return Assumptions

Present Draft Assumptions to the PRC

Assumptions published on the 15th calendar day following quarter-end



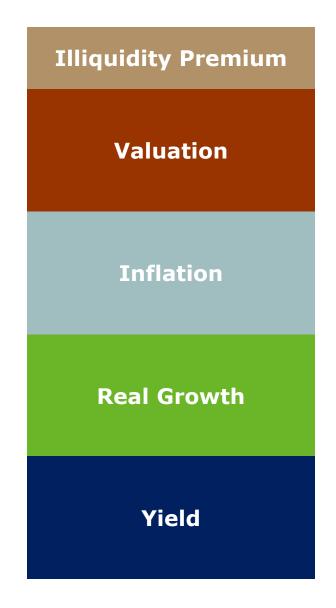
BUILDING BLOCKS METHODOLOGY

Forward-looking asset class models incorporate current and forecasted market and economic data to inform expected returns

Quantitative inputs combined with a conversion to long-term terminal values drive the 10-year outlook

Asset components are aggregated to capture core drivers of return across asset classes – forming the foundation of our building blocks framework

Building block components will differ for equity, fixed income, and real assets





10 YEAR RETURN ASSUMPTIONS (ANNUALIZED)

	Asset Class	2019 Q4	2020 Q1	Change
	Cash	1.8%	0.7%	-1.1%
	US Inflation	2.3%	1.7%	-0.6%
	Large Cap Equities	5.0%	6.6%	1.6%
N.	International Equities (Unhedged)	6.0%	7.5%	1.5%
Equity	Emerging International Equities	9.0%	10.2%	1.2%
ш	Global Equity*	6.2%	7.7%	1.5%
	Private Equity*	9.4%	10.9%	1.5%
e	Treasuries	1.9%	0.6%	-1.3%
Income	Core Bonds*	2.5%	1.6%	-0.9%
Ĩ	TIPS	2.2%	1.2%	-1.0%
Fixed	High Yield Bonds	4.1%	5.6%	1.5%
Ê	Private Debt*	6.7%	8.0%	1.3%
	Commodities	4.0%	1.4%	-2.6%
al iets	REITs	5.4%	7.0%	1.6%
Real Assets	Core Real Estate	5.2%	4.5%	-0.7%
	Private Real Assets: Infrastructure/Land	5.9%	6.2%	0.3%
<u>ب</u> د ۲.	US 60/40*	4.3%	4.9%	0.6%
Multi- Asset	Global 60/40*	4.4%	5.3%	0.9%
24	Hedge Funds*	5.0%	5.0%	0.0%



*Calculated as a blend of other asset classes

MACRO ASSUMPTIONS



INFLATION OVERVIEW

Inflation is an integral component of our asset allocation assumptions

Represents an essential building block for developing asset class returns

Inflation building blocks are model-driven and informed by multiple sources for both the US and global asset classes

Includes forecasts from international organizations (e.g. IMF), local consumer and producer price indices, break-even inflation expectations, and global interest rate curves

NEPC's US inflation expectation has come down and incorporates the material decline of inflation break-even rates due to COVID-19

We anticipate meaningful volatility from quarter to quarter in our inflation assumption as market-based inflation expectations discount the potential economic scenarios

Market-based inflation expectations reflect little to no inflation pressure

Inflation break-evens (difference between Treasury and TIPS yields) suggest inflation will be near current levels for the next twenty years

NEPC's return assumptions incorporate higher inflation expectations than break-evens, but are in line with IMF forecasts and are well below long-term averages

Region	10-Year Inflation Assumption	30-Year Inflation Assumption
United States	1.7%	2.4%



US CASH EXPECTATIONS

Cash is a foundation for all asset classes

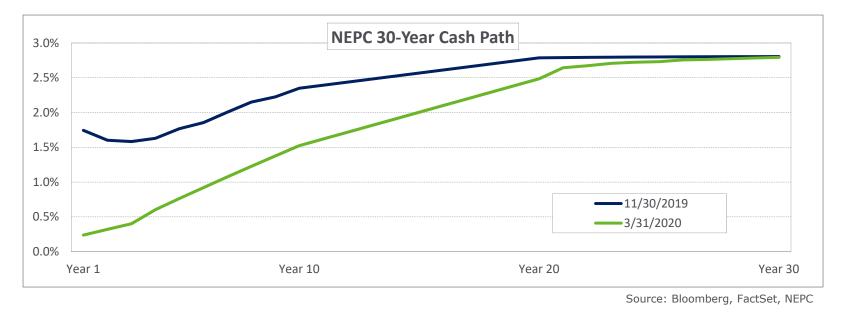
The assumption flows through as a direct building block component and as a relative value adjustment (cash + risk premia) in long-term return projections

Long-term cash assumption is a result of forecasted inflation plus a real interest rate path

US nominal rates are at a historically low point for NEPC's forecasts

This level reflects recent rate cuts by the Federal Reserve and muted inflation pressures

Market expectations for a relatively flat curve and negligible inflation expectations create a slow and muted trend for cash to reach terminal value assumptions





GLOBAL INTEREST RATE EXPECTATIONS

US real yields moved materially lower with recent Fed rate cuts

The real yield curve shifted down across the curve, reflecting lower growth expectations

Low real rates depress the return outlook for all assets in the long-term

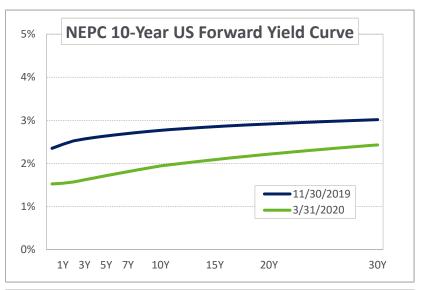
The Fed's shift to a prolonged easing environment and lower inflation expectations have suppressed yield forecasts

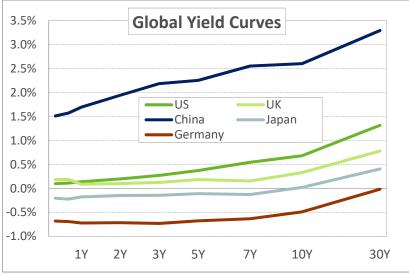
Government bond yields remain low across much of the world

Several developed country yield curves outside the US are in negative territory with weak growth, continued monetary stimulus, and muted inflation

The outlook for non-US developed fixed income is poor given negative real and nominal yields

However, emerging market local interest rates are elevated relative to the developed world





Source: (Top) FactSet, NEPC Source: (Bottom) FactSet, NEPC



EQUITY ASSUMPTIONS



EQUITY ASSUMPTIONS OVERVIEW

Equity return assumptions are materially higher from the prior quarter due to depressed valuation levels following the recent equity downturn

The discounting of future cash flows with lower interest rates and inflation levels also support higher equity valuation multiples over the long-term

We recommend investors consider increasing strategic targets to equity as the equity risk premia is elevated relative to cash and Treasuries

The higher relative return assumption of equities vs Treasuries is amidst unprecedented uncertainty and the sizing of higher strategic equity targets should be calibrated carefully

The return assumption for emerging market equity remains elevated and we continue to believe a modest strategic overweight is appropriate

We encourage the use of EAFE exposure as a funding source for an EM equity overweight

NEPC encourages maintaining a strategic bias to US and international small cap relative to the exposure in MSCI ACWI IMI

The overweight should be considered relative to total equity beta exposure. For example, investors with large private equity allocations might adopt an index weight to small caps



EQUITY: ASSUMPTIONS

Equi	ty Building Blocks	Asset Class	2020 Q1 10-Year Return	Change from 11/30/19
Illiquidity Premium	The additional return expected for investments carrying liquidity risk	US Large Cap	6.6%	+1.6%
		US Small/Mid-Cap	7.3%	+1.8%
Valuation	An input representing P/E multiple contraction or expansion relative	US Micro Cap	8.4%	+1.4%
	to long-term trend	International (Unhedged)	7.5%	+1.5%
	Represents market-specific inflation derived from index	International Small Cap	7.8%	+1.4%
Inflation	country revenue contribution and region-specific forecasted inflation	Emerging Markets	10.2%	+1.2%
	Reflects market-specific real	Emerging Markets Small Cap	10.2%	+1.0%
Real Earnings Growth	growth for each equity asset class as a weighted-average derived from index country revenue	China Equity	8.9%	+0.1%
	contribution and forecasted GDP growth	Hedge Funds – Long/Short	4.8%	-
Dividend	Informed by current income distributed to shareholders with adjustments made to reflect	Global Equity	7.7%	+1.5%
Yield	market conditions and trends	Private Equity	10.9%	+1.5%



Source: NEPC

FIXED INCOME ASSUMPTIONS



FIXED INCOME ASSUMPTIONS OVERVIEW

Credit return assumptions are higher from the prior quarter due to elevated credit spread levels following the recent market downturn

Safe-haven fixed income return assumptions are materially lower due to falling interest rates and market-based inflation expectations

While return assumptions are low for safe-haven assets, we encourage maintaining an allocation to Treasuries to provide portfolio balance

For investors without a natural hedge, NEPC suggests a strategic safe-haven allocation of 50% Treasuries and 50% TIPS to provide a balanced portfolio diversification benefit

We recommend investors consider increasing strategic targets to return-seeking credit as elevated spreads tend to lead to higher returns

A strategic allocation to return-seeking credit can enhance risk-adjusted returns with additional yield and diversification benefits

NEPC recommends an equal weight target to bank loans, blended emerging market debt, and high-yield for return-seeking public credit

In this framework, investors should consider sourcing capital calls for private debt from bank loans and high yield but only in a "normal" market environment



FIXED INCOME: ASSUMPTIONS

Fixed In	come Building Blocks		2020 Q1	Change
Illiquidity	The additional return expected for	Asset Class	10-Year Return	from 11/30/19
Premium	investments carrying liquidity risk	TIPS	1.2%	-1.0%
		Treasuries	0.6%	-1.3%
Government Rates Price Change	The valuation change resulting from a change in the current yield curve to forecasted rates	Investment-Grade Corporate Credit	3.9%	+0.5%
Change		MBS	0.9%	-1.6%
Credit Deterioration	The average loss for credit securities associated with an	High-Yield Bonds	5.6%	+1.5%
	expected default cycle and recovery rates	Bank Loans	5.5%	+0.7%
	The valuation change resulting	EMD (External)	5.7%	+1.6%
Spread Price	from a change in credit spreads over the duration of the	EMD (Local Currency)	5.9%	+0.5%
Change	investment and highly sensitive to economic cycles	Non-US Bonds (Unhedged)	0.7%	+0.5%
	Additional yield premium provided	Municipal Bonds (1-10 Year)	1.5%	-0.4%
Credit Spread	by securities with credit risk	High-Yield Municipal Bonds	4.4%	+1.2%
		Hedge Funds – Credit	5.0%	+0.2%
Government Rates	The yield attributed to sovereign bonds that do not have credit risk	Core Bonds	1.6%	-0.9%
Kales	associated with their valuation	Private Debt	8.0%	+1.3%



Source: NEPC

REAL ASSETS ASSUMPTIONS



REAL ASSET ASSUMPTIONS OVERVIEW

The strategic outlook for real assets reflects a high level of uncertainty due to the dislocation in energy prices and market-based inflation levels

Real assets offer a meaningful portfolio diversification benefit but are exposed to the wide range of potential inflation scenarios in the current economic environment

Energy-related asset class returns are higher but dividend and growth inputs are heavily discounted to reflect the economic distress

For most clients, we recommend that no new energy investments be made at this time but also do not recommend selling liquid exposure at distressed prices

In addition, NEPC's Real Asset team has formed a Distressed Energy Working Group to detail current market views and assess near-term investment opportunities

Real assets exhibit different betas to inflation and inflation-sensitive objectives should influence an investor's strategic allocation decision

Within real asset exposures, NEPC recommends a strategic allocation to infrastructure and real estate, which offer inflation-sensitive income. For total return-focused investors, private real assets are preferred over public market proxies.

We encourage investors to remove commodity futures from strategic asset allocation targets due to the low expected return assumption

While commodities provide a pure market beta to inflation, a persistently negative roll yield reduces expected long-term returns



REAL ASSETS: ASSUMPTIONS

Real Assets Building Blocks		Asset Class	2020 10-Year Return	Change from 11/30/19
Illiquidity Premium	The additional return expected for investments carrying liquidity risk	Commodities	1.4%	-2.6%
		Midstream Energy	8.1%	+0.7%
Valuation	The expected change in price of the underlying asset reverting to a long-term real average or terminal	Asset Class10-Year Returnfrom 11/30/for riskCommodities1.4%-2.6%Midstream Energy8.1%+0.7%Midstream Energy8.1%+0.7%f the a inalREITs7.0%+1.6%Public Infrastructure6.8%+1.5%S as tedPublic Resource Equity8.2%+0.9%Core Real Estate4.5%-0.7%f for mitionNon-Core Real Estate5.4%-1.0%Private RE Debt4.6%-0.4%Assets: Energy/ Metals8.9%-0.2%Private Real Assets: Energy/ Metals6.2%±0.3%	+1.6%	
	value assumption		6.8%	+1.5%
Inflation	Incorporates the inflation paths as defined by TIPS breakeven expectations and NEPC expected		8.2%	+0.9%
	inflation assumptions	Core Real Estate	4.5%	-0.7%
Growth	Reflects market-specific growth for each equity asset class as a		5.4%	-1.0%
Growth	weighted-average derived from index country revenue contribution and forecasted GDP growth	Private RE Debt	4.6%	-0.4%
Real Income	Represents the inflation-adjusted income produced by the underlying	Assets: Energy/	8.9%	-0.2%
	tangible or physical asset	Private Real Assets: Infra/Land	6.2%	+0.3%



Source: NEPC

MARKET REVIEW



CALENDAR YEAR INDEX PERFORMANCE

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Mar	YTD
S&P 500	15.1%	2.1%	16.0%	32.4%	13.7%	1.4%	12.0%	21.8%	-4.4%	31.5%	-12.4%	-19.6%
Russell 1000	16.1%	1.5%	16.4%	33.1%	13.2%	0.9%	12.1%	21.7%	-4.8%	31.4%	-13.2%	-20.2%
Russell 2000	26.9%	-4.2%	16.3%	38.8%	4.9%	-4.4%	21.3%	14.6%	-11.0%	25.5%	-21.7%	-30.6%
Russell 2500	26.7%	-2.5%	17.9%	36.8%	7.1%	-2.9%	17.6%	16.8%	-10.0%	27.8%	-21.7%	-29.7%
MSCI EAFE	7.8%	-12.1%	17.3%	22.8%	-4.9%	-0.8%	1.0%	25.0%	-13.8%	22.0%	-13.3%	-22.8%
MSCI EM	18.9%	-18.4%	18.2%	-2.6%	-2.2%	-14.9%	11.2%	37.3%	-14.6%	18.4%	-15.4%	-23.6%
MSCI ACWI	12.7%	-7.3%	16.1%	22.8%	4.2%	-2.4%	7.9%	24.0%	-9.4%	26.6%	-13.5%	-21.4%
Private Equity*	19.8%	9.5%	12.6%	22.3%	14.6%	10.4%	10.3%	21.0%	13.1%	11.0%	-	11.0%
BC TIPS	6.3%	13.6%	7.0%	-8.6%	3.6%	-1.4%	4.7%	3.0%	-1.3%	8.4%	-1.8%	1.7%
BC Municipal	2.4%	10.7%	6.8%	-2.6%	9.1%	3.3%	0.2%	5.4%	1.3%	7.5%	-3.6%	-0.6%
BC Muni High Yield	7.8%	9.2%	18.1%	-5.5%	13.8%	1.8%	3.0%	9.7%	4.8%	10.7%	-11.0%	-6.9%
BC US Corporate HY	15.1%	5.0%	15.8%	7.4%	2.5%	-4.5%	17.1%	7.5%	-2.1%	14.3%	-11.5%	-12.7%
BC US Agg Bond	6.5%	7.8%	4.2%	-2.0%	6.0%	0.5%	2.6%	3.5%	0.0%	8.7%	-0.6%	3.1%
BC Global Agg	5.5%	5.6%	4.3%	-2.6%	0.6%	-3.2%	2.1%	7.4%	-1.2%	6.8%	-2.2%	-0.3%
BC Long Treasuries	9.4%	29.9%	3.6%	-12.7%	25.1%	-1.2%	1.3%	8.5%	-1.8%	14.8%	6.1%	20.9%
BC US Long Credit	10.7%	17.1%	12.7%	-6.6%	16.4%	-4.6%	10.2%	12.2%	-6.8%	23.4%	-10.2%	-4.7%
BC US STRIPS 20+ Yr	10.9%	58.5%	3.0%	-21.0%	46.4%	-3.7%	1.4%	13.7%	-4.1%	20.9%	8.6%	30.0%
JPM GBI-EM Global Div	15.7%	-1.8%	16.8%	-9.0%	-5.7%	-14.9%	9.9%	15.2%	-6.2%	13.5%	-11.1%	-15.2%
JPM EMBI Glob Div	12.2%	7.3%	17.4%	-5.3%	7.4%	1.2%	10.2%	10.3%	-4.3%	15.0%	-13.8%	-13.4%
CS Hedge Fund	10.9%	-2.5%	7.7%	9.7%	4.1%	-0.7%	1.2%	7.1%	-3.2%	9.3%	-	-1.8%
BBG Commodity	16.8%	-13.3%	-1.1%	-9.5%	-17.0%	-24.7%	11.8%	1.7%	-11.2%	7.7%	-12.8%	-23.3%
Alerian MLP	35.9%	13.9%	4.8%	27.6%	4.8%	-32.6%	18.3%	-6.5%	-12.4%	6.6%	-47.2%	-57.2%
FTSE NAREIT Equity REITs	28.0%	8.3%	18.1%	2.5%	30.1%	3.2%	8.5%	5.2%	-4.6%	26.0%	-21.9%	-27.3%

Source: FactSet, Barclays, Thomson One *Private Equity return represents calendar year pooled IRR and is subject to a one quarter lag



MACRO PERFORMANCE OVERVIEW

Q1 Macro Market Summary

The US announced a \$2.2 trillion dollar stimulus package, representing roughly 10% of total GDP

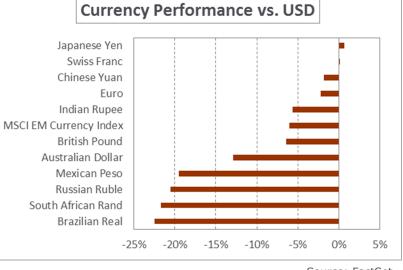
Government bond yields declined with the US 10-Year Treasury yields falling 124 bps, ending Q1 at historical lows

Safe-haven currencies broadly rallied, reflecting a flight-to-quality across markets

Central Banks	Current Rate	CPI YOY	Notes from the Quarter
Federal Reserve	0.00% - 0.25%	2.3%	The Fed cut interest rates by a total of 150 basis points in two emergency meetings in March and announced unlimited QE
European Central Bank	0.00%	1.2%	The ECB maintained its current benchmark interest rates and announced an €750 billion QE program
Bank of Japan	-0.10%	0.5%	The BoJ continued its ultra- easy QE and introduced an unscheduled policy to purchase an additional ¥1 trillion worth of government bond

	Yield 12/31/19	Yield 03/31/20	
US 10-Year	1.92%	0.68%	-1.24%
US 30-Year	2.39%	1.32%	-1.07%
US Real 10-Year	0.15%	-0.17%	-0.32%
German 10-Year	-0.19%	-0.49%	-0.30%
Japan 10-Year	-0.02%	0.02%	0.04%
China 10-Year	3.20%	2.61%	-0.59%
EM Local Debt	5.22%	5.36%	0.14%

Source: FactSet





EQUITY PERFORMANCE OVERVIEW

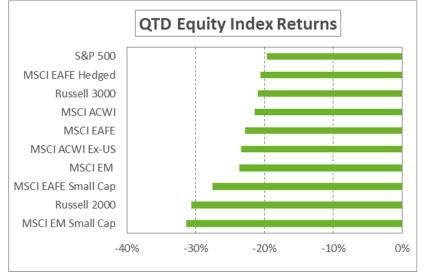
Q1 Equity Market Summary

Global equities entered bear markets, falling over 20% from the peaks, amid **COVID-19** concerns

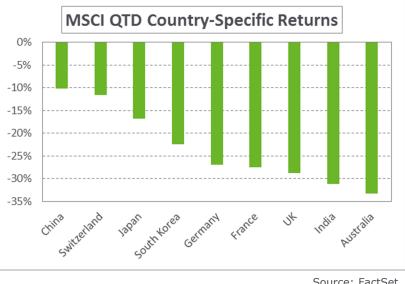
Small cap equities underperformed given their sensitivity and vulnerability to an economic slowdown

Chinese equities performed relatively well as COVID-19 cases declined and manufacturing data rebounded

Russell 3000 QTD Sector Returns				
Technology	-12.1%			
Health Care	-12.9%			
Consumer Discretionary	-20.5%			
Consumer Staples	-15.1%			
Energy	-51.6%			
Materials & Processing	-28.3%			
Producer Durables	-27.8%			
Financial Services	-28.6%			
Utilities	-15.1%			



Source: FactSet





Source: FactSet

Source: FactSet

CREDIT PERFORMANCE OVERVIEW

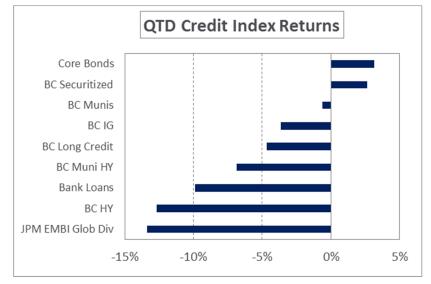
Q1 Credit Market Summary

Credit spreads increased, ending the quarter well above long-term medians

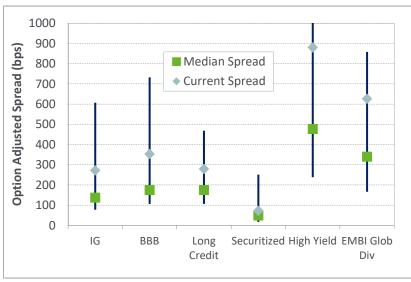
US corporate high yield bonds fell 12.7% after spreads widened by 544 bps

Long credit returns decreased 4.7%, reflecting spread widening, which offset the decline in rates

Credit Spread (Basis Points)	12/31/2019	3/31/2020	Δ	
BC IG Credit	93	272	179	
BC Long Credit	139	279	140	
BC Securitized	42	72	30	
BC High Yield	336	880	544	
Muni HY	226	473	247	
JPM EMBI	291	626	335	
Bank Loans - Libor	372	734	362	
Source: FactSe				



Source: FactSet







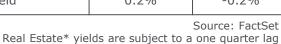
REAL ASSETS PERFORMANCE OVERVIEW

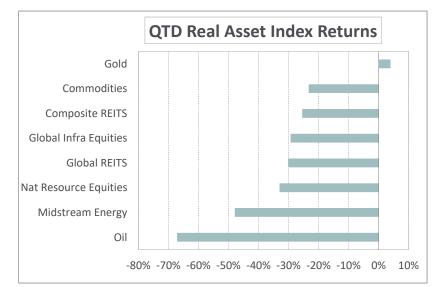
Q1 Real Assets Market Summary

Spot WTI crude oil fell 67.1% as the Russia-Saudi Arabia price war and demand uncertainties from COVID-19 impacted both supply and demand

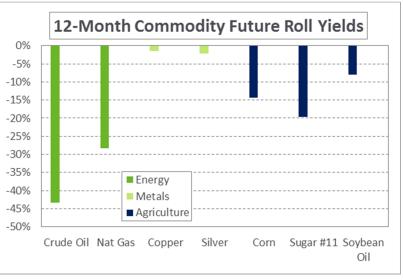
Commodities declined reflecting waning demand, with the exception of gold, which increased 4.0%, reflecting a flight-to-quality

Real Asset Yields	12/31/2019	3/31/2020
Midstream Energy	6.4%	12.0%
Core Real Estate*	4.5%	4.5%
Composite REITs	4.1%	5.4%
Global REITs	4.2%	5.7%
Global Infrastructure Equities	4.0%	4.3%
Natural Resource Equities	3.9%	4.8%
US 10-Year Breakeven Inflation	1.77%	0.85%
Commodity Index Roll Yield	-1.7%	-14.3%
10-Year TIPS Real Yield	0.2%	-0.2%
		Courses FootCot





Source: FactSet



Source: FactSet



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- The opinions presented herein represent the good faith views of NEPC as of the date of this presentation and are subject to change at any time.
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ALTERNATIVE INVESTMENT DISCLOSURES

It is important that investors understand the following characteristics of nontraditional investment strategies including hedge funds and private equity:

- **1.** Performance can be volatile and investors could lose all or a substantial portion of their investment
- 2. Leverage and other speculative practices may increase the risk of loss
- **3.** Past performance may be revised due to the revaluation of investments
- 4. These investments can be illiquid, and investors may be subject to lock-ups or lengthy redemption terms
- 5. A secondary market may not be available for all funds, and any sales that occur may take place at a discount to value
- 6. These funds are not subject to the same regulatory requirements as registered investment vehicles
- 7. Managers may not be required to provide periodic pricing or valuation information to investors
- 8. These funds may have complex tax structures and delays in distributing important tax information
- 9. These funds often charge high fees
- **10.Investment agreements often give the manager authority to trade in securities, markets or currencies that are not within the manager's realm of expertise or contemplated investment strategy**



INFORMATION DISCLAIMER

- Past performance is no guarantee of future results.
- The goal of this report is to provide a basis for substantiating asset allocation recommendations. The opinions presented herein represent the good faith views of NEPC as of the date of this report and are subject to change at any time.
- Information on market indices was provided by sources external to NEPC. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within.
- All investments carry some level of risk. Diversification and other asset allocation techniques do not ensure profit or protect against losses.
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