

Fake Student Organization
Eastern Michigan University
Constitution and Bylaws
(updated 00/00/0000)

ARTICLE ONE

Section 1. Name and Organization.

- 1.1 The name of this organization, located at Eastern Michigan University, shall be the **Fake Student Organization**, hereinafter referred to as the **Fakers**.
- 1.2 The **Fakers** are bound by **The Constitution and Bylaws of the Fake Student Organization**, Eastern Michigan University policies, and local and national laws.
- 1.3 **Fake Student Organization** is a recognized student organization at Eastern Michigan University and adheres to all rules and obligations of the University. This includes, but is not limited to, the completion and submission of an annual portal update in EagleSync each year and attendance at SOLAR Kickoff.
- 1.4 The **Fakers** do ordain and establish these in accordance with **The Constitution and Bylaws of the Fake Student Organization**.

ARTICLE TWO

Membership

All Constitutions must contain the following: All EMU members and officers must be in good academic and judicial standing with the institution. Membership is open to all EMU students regardless of race, religion, color, national origin, gender, age, sexual orientation, or disability, unless the student organizations' membership restriction is shown to be specifically allowed by law.

Section 1. Eligibility.

- 1.1 A member must be enrolled at Eastern Michigan University.
- 1.2 A member must be eligible in accordance with **The Constitution and Bylaws of the Fake Student Organization**.
- 1.3 A member must be eligible in accordance with the policies of Eastern Michigan University.
- 1.4 A person seeking membership must have a G.P.A of 2.7 or better in the previous semester
- 1.5 A **Fakers'** cumulative G.P.A must remain above 2.0 at all times.

Section 2. Suspension

- 2.1 A member who fails to meet any of the requirements of a **Faker** shall be placed on Suspension status until such requirements are met.
- 2.2 Suspension requires that a **Faker** attends all meetings and called functions.
- 2.3 A **Faker** on suspension shall actively seek to meet all requirements of active membership.
- 2.5 A **Faker** on suspension will continue to pay full dues for the time on suspension.
- 2.6 A **Faker** may only be on suspension for a maximum of two consecutive semesters.
- 2.7 A **Faker** who remains on suspension status for more then two consecutive semesters shall be asked to end their membership in the **Fake Student Organization**.

Section 3. Ending Membership.

- 3.1 A member who is asked to leave from the **Fake Student Organization** may return to the **Fakers** if and only if all previously unmet requirements have been met.
- 3.2 An individual seeking membership to the **Fakers** who has failed to receive approval from the **Fakers** may return and petition for membership during any subsequent semester.

Section 4. No person registered at Eastern Michigan University shall be denied membership on the basis of race, color, ethnic or national origin, sex, sexual orientation, gender identity, religion, age, ancestry, disability, military status, veteran status, or other non-merit reasons, in membership, programs or activities and complies with all applicable federal and state laws regarding nondiscrimination and affirmative action, including Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964 and the Elliott-Larsen Civil Rights Act.

ARTICLE THREE

Meetings

Section 1. Meetings.

- 1.1 Meetings shall be conducted weekly unless otherwise specified by the President.
- 1.2 The President and the Executive Council have the right to call emergency meetings if the need arises.
- 1.3 Meetings shall be conducted in accordance to Robert's Rules of Order.
- 1.4 The order of business at meeting shall be
 - a. Roll Call
 - b. Officer reports
 - c. Committee reports
 - d. Old business
 - e. New business
 - f. Open business
 - g. Closing

Section 2. Quorum.

- 2.1 Two-Thirds of the total active membership must be present for any vote during regular meeting.
- 2.2 A quorum maybe suspended by the President if attendance prohibits a 2/3 vote. However, there must be a majority of members present for this to transpire.

Section 3. Committee Meetings.

- 3.1 Committee heads shall hold meetings as necessary for function of committee.
- 3.2 All Committee meetings are mandatory for committee members. Proper notice is required for an absence to be excused.

- 3.3 Committee heads will be responsible to bring to meeting each week a typed report, to be handed in to the Vice-President prior to the start of meeting. Failure to do will result in a fine of \$5 without warning for each offense

Section 4. Attendance Policy.

- 4.1 All called meetings are mandatory provided a two-week notice was given.
- 4.2 members are allowed two unexcused meetings per semester.
- 4.3 Acceptable excuses for meetings are as follows:
- a. Death in the family or of a close friend
 - b. Severe illness (As in being or going to the doctors with in 24 hours)
 - c. Family or personal emergency (i.e. car wreck or hospitalization)
 - d. Work (only in situation previously discussed and worked out with Executive Council and the Chapter)
 - e. Homework is NOT an acceptable excuse
- 4.4 An absence from a mandatory event, excused or unexcused event will result in the loss of privileges for that week.
- 4.5 In the event of an excused absence from meeting the **Faker** who was absent shall go over and sign a copy of the minutes with a member of the Executive Council at which time all rights and privileges will resume.
- 4.6 A second unexcused absence from meeting will result in the loss of all non-mandatory events for the remainder of the semester.
- 4.7 Arriving 15 minutes late or leaving before all business is conducted will constitute an absence.
- 4.8 A member who arrives at meeting unprepared (No pen, paper etc) shall be counted as an unexcused absence. A fine of \$5 will be assessed after one warning

ARTICLE FOUR

Elected Officers

All Constitutions must contain the following: Student Organizations may not discriminate in the selection process for leadership roles based on race, religion, color, national origin, gender, age, sexual orientation, or disability, unless the student organizations' restriction is shown to be specifically allowed by law.

Section 1. Criteria for Nomination of an Officer

- 1.1 Candidates for office must have been in good standing for at least one entire semester in order to hold office.
- 1.2 Candidates for office must have and maintain at all times a 2.7 cumulative grade point average or have a previous semester G.P.A. of 3.0 or better.
- 1.3 Candidates for office must be current with all dues and fees to the **Fakers** and house.
- 1.4 Candidates for office may be nominated by another active member or may nominate themselves, all nominations require a second.
- 1.5 Candidates for the office of President must have served one full term on the Executive Council.

Section 2. Criteria for Election to Office

- 2.1 Any member nominated must be present at both the nominations and the elections.
- 2.2 All candidates for an elected office must prepare a typed platform of goals and ideas for the office in which he is running with sufficient copies for the General Assembly.
- 2.3 This platform document must be typed and signed, and will serve as a regulated document, for all progress report pertaining to such office.

Section 3. Elections

- 3.1 Quorum must be present for elections to be held.
- 3.2 In the event that a candidate for office fails to be elected, he may “drop down” to to run in the next election, provided that he satisfies the criteria for election to office. No new nomination is necessary.
- 3.3 Elections will be held at the first meeting in December.
- 3.4 Special elections will be held when necessary to fill a vacancy of an elected office.
- 3.5 Nominations must be opened two weeks prior to elections.
- 3.6 Officers will be elected upon receiving a majority vote. If no majority is met, a re-vote shall be held between the two candidates with the highest number of votes. In the occurrence of another tie, the President will cast a secret vote determining the election to office.
- 3.7 Voting shall be conducted by secret ballot.

Section 4. Terms

- 4.1 Unless otherwise noted, officer terms will run concurrently with the calendar year.
- 4.2 A new officer shall take over at the first meeting of the winter semester and as soon as they have received proper training and materials from the outgoing officer.

Section 5. Removal from Office

- 5.1 Officers may be removed from office if they do not fulfill their duties as prescribed by **The Consitution of the Fake Student Organization** or the Bylaws of the **Fakers**.
- 5.2 Violation of eligibility requirements at any time shall be grounds for removal.
- 5.3 Two-thirds of members must be in support of an impeachment motion before voting can take place.
- 5.4 If the impeachment motion is carried, a hearing will be held to discuss the charges with a quorum as dictated by **The Consitution of the Fake Student Organization**.
- 5.5 A vote will be called and $\frac{3}{4}$ vote is required for an officer’s removal.

ARTICLE FIVE

Conduct

***All Constitutions must contain the following: No EMU members nor officers will engage in hazing defined as activities which inflicts or intends to cause physical or mental harm or anxieties; which may demean, degrade, or disgrace any person, regardless of location,**

intent or consent of participants.*

***All Constitutions must contain the following: Engaging in conduct of concern that does or may violate the Title IX policy is cause for suspension or removal based upon a voting majority or if found in violation of the T9 policy if a formal complaint is lodged against a member. Please refer to EMU's Title IX Policy for additional information.**

Section 1. Non-Hazing Policy.

- 1.1 Fake Student Organization employs a non-hazing policy.
- 1.2 Per the EMU Student Code of Conduct hazing is defined as: Any action or activity committed by either active members, associate members or pledges of an organization which inflicts or intends to cause physical or mental harm or anxieties; which may demean, degrade, or disgrace any person, regardless of location, intent or consent of participants.
 - a. Interference with a student's academic or work performance.
 - b. Forced consumption of any food, alcohol, other drugs, or any other substance's.
 - c. Forced physical activity.
 - d. Deprivation of food or sleep.
 - e. Physical acts such as branding and paddling.
 - f. Requiring participation in any activity that violated University policies or any local, state or federal law.
- 1.3 Any action or situation, which intentionally or unintentionally endangers a student who is attempting admission into or affiliation with any student organization. In cases where the activity is performed by an individual member of a student organization, the total organization may be held responsible, when those members not directly involved participate in said activity by encouraging, witnessing, or condoning the act in any manner.

ARTICLE SIX

Amendments

Section 1. Process.

- 1.1 A member or members wishing to amend these bylaws must submit a written proposal to the Recorder stating the proposed amendment exactly as it would read and must be signed by the brothers proposing the amendment.
- 1.2 The member or members will then raise the motion and it will be tabled until the following week.
- 1.3 Motions and amendments must be submitted during new business and require a two- thirds majority vote.

ARTICLE SEVEN

Financial

Section 1. Financial Transparency

- 1.1 **Fake Student Organization** will be honest in solicitation materials and truthful and clear in communications with members about how dues, donations, and other raised monies will be or have been used.
- 1.2 The treasurer will ensure that the organization officer and advisors have the ability to review financial reports in a timely manner
- 1.3 Officers will be clear about who is accountable for the organizations' expenditures by adopting expense policies, such as a travel expense reimbursement policy.
- 1.4 Officers will respond appropriately to requests for copies of financial reports

Section 2. Process.

- 1.1 The Treasurer will record all amassed fines
- 1.2 Fines ranging from \$1 to \$50 must be paid within two weeks of infraction
- 1.3 Fines ranging from \$51 to 100 must be paid within one month of infraction
- 1.4 Fines \$101 or more must be paid within three months of infraction
- 1.5 If fines are not paid within allotted time, a 10% increase will occur each week until the fine is paid.
- 1.6 All fines are considered separate