

**Panhellenic Constitution
Eastern Michigan University**

Article I – Name

The name of this organization shall be the Eastern Michigan University (EMU) Panhellenic Council.

Article II – Purpose

The purpose of the College Panhellenic Council (CPC) is:

- A. To develop and maintain sorority life, such that the Greek experience has a positive influence on the daily lives of the members who choose to be a member of a sorority.
- B. To promote superior scholarship as a basis to intellectual achievement.
- C. To promote close, positive relations among all Greeks.
- D. To promote and serve EMU and the Ypsilanti community at large.
- E. To uphold the values of one's individual organization as well as that of the larger Greek community.
- F. To implement and enforce regulations established by the CPC that governs sorority operations and activities at EMU.

Article III – Grant of Powers

The authority vested in the Panhellenic Council of EMU shall be derived from the Code of Conduct and Judicial Structure for the Students and Student Organizations, established by the EMU Board of Regents on May 22, 1995.

Article IV – Scope of Authority

All officers and agencies of Panhellenic Council shall be responsible to:

- A. The Greek Life Advisor.
- B. The EMU Student Center and Campus Life.
- C. The EMU Provost.
- D. The President of EMU.
- E. The EMU Board of Regents.

Article V – Agreements and Regulations

Section 1: The Panhellenic Standards of Ethical Conduct along with Fundamental Panhellenic Laws shall be observed by CPC of EMU.

Section 2: Regulations and Laws of Panhellenic Council will be set in conjunction with:

- A. The Unanimous Agreements of the National Panhellenic Conference.

- B. EMU's Student Code of Conduct.
- C. The Greek Social Policy.
- D. The FIPG national risk management policy.

Section 3: No member organizations shall discriminate on the basis of race, national origin, age, ethnicity, class, ability, creed, religion, sexual orientation, gender identity or gender expression at any time.

Article VI – Organization

Section 1: The constituency represented by the College Panhellenic Council of EMU shall consist of:

- A. All members of those sororities having regular membership and provisional membership status.

Section 2: Delegates of CPC

- A. Delegates from any one organization with more than twenty members shall have:
 - 1. A senior delegate
 - 2. A junior delegate
 - 3. A permanent alternate
- B. All names and contact information of senior, junior, and alternate delegates will be collected upon election.
- C. If the membership of an organization is fewer than twenty members, the chapter needs only one permanent delegate.
- D. Delegates shall be elected or appointed by their respective chapters.
- E. Delegates shall meet all scholarship requirements of their respective chapters.

Section 3: When any delegate of CPC is unable to attend regular meetings, the permanent alternate shall be present to serve for their respective chapter. The permanent alternate shall serve a minimum of one semester.

Article VII – Membership

Section 1: Regular Membership

- A. Regular membership of EMU's Panhellenic Council shall be composed of all chapters:
 - 1. In good standing with National Panhellenic Conference fraternities.
 - 2. Recognized by EMU.
- B. Shall have a voice and a vote.

Section 2: Provisional Membership

- A. Provisional Membership of the EMU Panhellenic Council shall be composed of all chapters in good standing with National Panhellenic Conference colonies of initiated chapters.
- B. Shall have representation at Panhellenic meetings with a voice but no vote.

Section 3: Associate Membership

- A. Local, inter/national and regional non-NPC member organizations may apply for Associate Membership of the EMU College Panhellenic.

- B. Associate members shall pay dues as determined by the Panhellenic Council.
- C. An Associate member shall have voice and one vote on all matters except extension-related matters.
- D. If an Associate member is not participating in the primary recruitment process, they shall not have a vote on recruitment rules or establishment and modification of Panhellenic total.

Section 4: New groups seeking Regular Membership:

- A. In order to seek Regular Membership, they must have Provisional Membership for one full year.
- B. A group seeking Regular Membership in the Panhellenic Council of EMU shall present a petition, which shall include:
 - 1. Name of petitioning organization.
 - 2. Names of members by class standing, designating officers.
 - 3. Names and addresses of alumnae and advisors.
 - 4. A copy of local and national (not applicable to non-NPC members) constitution and bylaws.
 - 5. A statement of approval signed by the Greek Life Advisor.
 - 6. A record of activities and projects of the group during its existence as an Provisional Member, which will provide documentation of the group's stability and potential contributions to the campus and Greek Community.
 - 7. A statement indicating that the organization is in good standing as defined herein.
- C. The petition must be presented to the Panhellenic Council two weeks prior the meeting at which it is to be approved.
- D. Admission to Regular Membership shall be granted upon a two-thirds vote of approval by the member chapters of the Panhellenic council.
- E. An organization that has been accepted as a full member of EMU's Panhellenic Council shall receive a grace period of one year before another group may be considered for provisional or regular membership.

Section 5: New groups seeking Provisional Membership:

- A. An unaffiliated group wishing to obtain Provisional Membership in EMU's Panhellenic Council shall present a petition, which must include the following:
 - 1. Name of the petitioning organization or group.
 - 2. Names of members by class standing.
 - 3. Names of alumnae and advisors.
 - 4. A copy of local and national (not applicable if the group is a non-NPC member) constitution and bylaws.
 - 5. A statement of approval signed by the Greek Life Advisor.
 - 6. A statement of goals and contributions to the University and the Greek Community.
 - 7. A statement indicating that the chapter's cumulative G.P.A. is a 2.5 or better at the time of petitioning membership.

- B. No organization may promote their letters in or during the presentation of a petition.
- C. The organization's membership must be no fewer than twenty.
- D. Admission as a Provisional Member will be granted only after a two-thirds vote of approval by the member chapters of the Panhellenic Council.
- F. Provisional members shall pay no dues and shall have a voice but no vote on all matters.

Section 6: New groups seeking Associate Membership

- A. An unaffiliated group wishing to apply for Associate Membership in EMU's Panhellenic Council shall present a petition, which must include the following:
 - 1. Name of the petitioning organization or group
 - 2. Names of members by class standing.
 - 3. Names of any local alumnae and advisors.
 - 4. A copy of local and national (not applicable if the group is a non-NPC member) constitution and bylaws.
 - 5. A statement of approval signed by the Greek Life Advisor
 - 6. A statement of goals and contributions to the EMU Greek Life community and University.
 - 7. A statement indicating that the chapter's cumulative GPA is 2.5 or better at the time of petitioning membership.
- B. The petition must be presented to the Panhellenic Council two weeks prior the meeting at which it is to be approved.
- C. Admission as a Provisional Member will be granted only after a two-thirds vote of approval by the member chapters of the Panhellenic Council.

Section 7: Dues of \$13 per member, active and new members, shall be levied upon each member organization, every fall and winter semester. All Panhellenic expenses including dues are payable within two weeks of the billing period. A fee of 10% per week will be assessed until the bill is paid in full.

Section 6: To be in good standing, member organizations shall:

- A. Abide by the constitution and bylaws of the Panhellenic Council of EMU, the Greek Life Social Policy, and FIPG Risk Management Guidelines.
- B. Abide by all of EMU's rules and regulations.
- C. File all records, as stated in Article VII, Section 7, each semester.
- D. Be in good financial standing, as stated in Article VII, Section 5, each semester.

Section 8: A full list of all initiated and associate members must be completed and turned in to Campus Life within one month of the start of the semester. All other paperwork distributed by the Panhellenic Council must be turned in by the deadline set on each individual document.

Section 9: Failure to maintain good standing, as stated in Article VII, section 6, will result in the immediate loss of social privileges.

- A. Good Standing of a chapter is defined as having less than two Panhellenic Absences and has dues to the Vice President of Internal Affairs within two weeks of receiving the invoice each semester.

- B. A Panhellenic Absence is defined as a chapter missing a scheduled meeting scheduled by a Panhellenic Officer or the Greek Life Advisor such as:
 - 1. Bi-weekly Panhellenic meetings (both Senior and Junior delegates in attendance).
 - 2. Chair meetings (President, Recruitment, Philanthropy, Scholarship, New Member Educator, etc.).
 - 3. Slate meetings.
 - 4. Or otherwise deemed as mandatory for all chapters to attend.

Article VIII – Executive Board

Section 1: The Executive Board shall consist of seven Executive Board officers. The officers are as follows:

- A. President
- B. Executive Vice President
- C. Vice President of Membership
- D. Vice President of Education
- E. Vice President of External Affairs
- F. Vice President of Internal Affairs
- G. Member at Large

Section 2: Eligibility

- A. Members in good standing with a full membership chapter are eligible to run for and serve in Executive Board positions.
- B. Members from provisional membership chapters are not eligible to run for Executive Board positions.
- C. Members in good standing from associate membership chapters are eligible to run for and serve in any Executive Board positions, with the exception of President and Vice President of Membership in accordance with National Panhellenic Conference regulations.
- D. No more than two members of the same chapter will serve on Panhellenic Council at any given time.

Section 3: Terms of Office

- A. The officers shall serve for a term of two academic semesters (term begins at installation).
- B. In the event that any officer is unable to complete their duties and/or term, the Panhellenic Member at Large assumes their duties until a new permanent officer is elected.
 - a. In the event that the Panhellenic President can no longer assume their duties, the Executive Vice President will take their place, and the Member at Large will take over for Executive Vice President.
- C. When a delegate assumes an Executive Office of Panhellenic Council, a replacement delegate must be sent from the member organization.

Section 4: The Executive Board shall:

- A. Interpret and execute the purpose of the Panhellenic Council as expressed in the constitution and bylaws.

- B. Discuss and propose bylaw changes to the Panhellenic community.
- C. Maintain communication with Panhellenic Delegates, Interfraternity Council, National Pan-Hellenic Council, Multicultural Greek Council, the Greek Advisor(s) and other organizations on Eastern Michigan University's campus.
- D. If an officer is participating in primary recruitment, they must disassociate from their chapter for the recruitment period.

Article IX – Qualifications for Executive Board

Section 1: Each member of the Panhellenic Executive Board must:

- A. Have a minimum cumulative G.P.A of 2.85.
- B. Have given at least two consecutive semesters of service to the Greek community.
- C. Be a rising junior or senior (56-credit minimum or rising to their third year attending the university. Any discrepancies must be discussed and decided upon by the current Panhellenic Council.).
- D. Be in good academic and judicial standing with Eastern Michigan University
- E. Be in good standing with their individual chapter.
- F. Must be well versed in Parliamentary procedure and Robert's Rules of Order.

Section 2: The qualifications for President:

- A. They shall have served on Panhellenic Council, their chapter's executive board, or as a Panhellenic delegate.
- B. They must be available for the summer.

Section 3: The qualifications for Executive Vice President:

- A. They must be willing to become well versed in Panhellenic constitution and bylaws, Manual of Information, FIPG national risk management policy, Eastern Michigan University Code of Conduct, and all other documents governing the Panhellenic Council.

Section 4: The qualifications for Vice President of Membership:

- A. They must be available for the summer for formal recruitment Preparation and report their progress monthly to the Panhellenic president and Greek Life Advisor.
- B. They must have participated in formal recruitment as an active member of their chapter.

Section 5: The qualifications for Vice President of Education:

- A. They shall hold scholarship as a high priority.
- B. Have a minimum cumulative GPA of 3.0.

Section 6: The qualifications for Vice President of External Affairs:

- A. They shall have attended at least one Greek Week as a member of their chapter.
- B. They has attended at least one all-Greek philanthropy event
- C. They holds philanthropy and service as a high priority.

Section 7: The qualifications for Vice President of Internal Affairs:

- A. They must have a basic knowledge of accounting and bookkeeping.
- B. They must possess basic secretarial skills, including but not limited to note taking, typing and keeping accurate records.

Section 8: The qualifications for Member at Large:

- A. They must be familiar with the duties of all Panhellenic Officers
- B. They must be willing to verse themselves in all of the governing documents of the College Panhellenic Council, Interfraternity Council, and National Pan-Hellenic Council.

Section 9: The Panhellenic advisor shall hold the position of Greek Life and Leadership Coordinator.

Section 10: An exception on the basic requirements may be made if there is unanimous approval by the Executive Board.

Article X – Duties of Officers

Section 1: The Executive Board shall:

- A. Interpret and execute the purpose of the Panhellenic Council as expressed in the constitution and bylaws.
- B. Study, formulate, and further such policies and plans in the best interest of member organizations at Eastern Michigan University.
- C. Maintain effective communication with Panhellenic delegates, IFC, NPHC, all other student organizations, and the Greek Advisor(s).
- D. Serve office hours of a minimum of 2 hours per week in the Greek Life Office.
- E. Meet with the Greek advisor weekly for 30 minutes.
- F. Meet biweekly with IFC counterpart for one hour.
- G. Complete annual AFLV application.
- H. Attend all mandatory community and council events.

Section 2: The President shall:

- A. Preside over all Panhellenic meetings.
- B. Have overall responsibility for the operation of the Panhellenic Council.
- C. Serve as ex-officio member for all Panhellenic Council committees with a voice, but no vote.
- D. Review and approve all Panhellenic checks and contracts.
- E. Represent or appoint a representative to any organization meetings where Panhellenic Council has been given a voice or a vote.
- F. Report as required to the NPC area advisor.
- G. Meet weekly with CPC executive board members.
- H. Reserve rooms for all Panhellenic meetings.
- I. Work with the Vice President of Internal Affairs to recognize graduating seniors each year at the Greek Awards ceremony.
- J. Schedule, reserve rooms for, and preside over monthly Presidents meetings.
- K. Coordinate selection of UIFI and LeaderShape scholarship applicants.
- L. Coordinate annual executive board transition retreat.
- M. Attend Presidents retreat each semester.

- N. Be the liaison between Campus and Community and National Panhellenic Conference.
- O. In case of a campus emergency, the president will be the only one speaking on behalf of the College Panhellenic Council with the approval of the advisor. If the president is not available it will follow in the order of:
 - 1. Executive Vice President
 - 2. Vice President of Membership
 - 3. Vice President of Education
 - 4. Vice President of External Affairs
 - 5. Vice President of Internal Affairs
 - 6. Member at Large
- P. Complete the College Panhellenic annual report.
- Q. Designate mandatory community and council events at least two weeks in advance.
 - 1. Any executive board member wishing to mandate an event must consult with the Panhellenic president
- R. Track, record, and inform chapter presidents of all Panhellenic Absences
- S. Preside over the slating of process.
- T. Be trained in and assist in training others in all peer-facilitated FASTforWARD programs.

Section 3: The Executive Vice President shall:

- A. Inform the council about changes in the Manual of Information, Judicial policies, and other policies sent down by the highest governing bodies.
- B. Select members of the Greek Judicial Board with the help of the Panhellenic Advisor(s), IFC Executive Vice President and Director of Student Code of Conduct and Community Standards.
- C. Serve as Greek Judicial Board Chief Justice and preside over all judicial board meetings with a voice but no vote.
- D. Maintain safe social environments and address health and wellness issues through enforcement of the Greek Social Policy, FIPG Risk Management Policies and GLASS programming.
- E. Assume the duties of CPC President should they be unable to fulfill their duties.
- F. Hold regular meetings with designated risk management chairs.
- G. Schedule, reserve rooms for, set the agenda for, and run monthly Judicial Board meetings if no hearing takes place that month.
- H. Reserve rooms for and host GLASS events and maintain records of GLASS certification.
- I. Coordinate the annual Anti-Hazing Week programming.
- J. Help reassess and improve GLASS programming annually.
- K. Plan and execute a Social Policy Conference at least once per year.
- L. Be trained in and assist in training others in all peer-facilitated FASTforWARD programs.

Section 4: The Vice President of Membership shall:

- A. Direct all Panhellenic Recruitment programs in cooperation with member organizations.
- B. During Recruitment shall:
 - 1. Be present at all judicial board meetings concerning recruitment.
 - 2. Advertise recruitment.
 - 3. Coordinate a recruitment information booth and recruitment orientation.
 - 4. Gather all recruitment material prior to formal recruitment, including but not excluded to a calendar of recruitment dates, recruitment book, recruitment forms, and recruitment invitations.
 - 5. Conduct recruitment survey for PNMs, including those who withdraw from the process.
- C. Enforce recruitment regulations.
- D. Compile recruitment statistics and file post-recruitment forms with the help of the Panhellenic Council and Greek Advisor(s).
- E. Select and train recruitment counselors.
- F. Hold an all sorority recruitment event in the winter semester for chapters still participating in continuous open bidding/recruitment.
- G. Hold regular meetings with Recruitment chairs.
- H. Prepare an annual report including recruitment statistics.
- I. Research and present on different methods of recruitment once per year.
- J. Coordinate summer recruitment efforts, including but not limited to, incoming student mailing and all First Three events, including move in magic and eaglefest.
- K. Be trained in and assist in training others in all peer-facilitated FASforWARD programs.

Section 5: The Vice President of Education shall:

- A. Monitor the academic standing of the Panhellenic community through establishing goals with the academic chair of each chapter.
- B. Provide available resources in order to support the community in the areas of leadership development, academic achievement, and new member education.
- C. Meet regularly during the semester with Panhellenic chapters' academic and new member education chairs.
- D. Oversee the operation and preparation of New Member Institute, including annual review of curriculum and workbooks, training facilitators, scheduling and reserving rooms, advertising, and tracking and reporting out the attendance of each chapter's new members.
- E. Oversee the preparation and execution of the annual Photovoice project, including recruiting participants, working with Snow Health Center designee, booking rooms, and marketing for the event.
- F. Recruit and initiate new members, and maintain the integrity of Gamma Sigma Alpha Honors Fraternity.

- G. Coordinate one LBC-approved event open to the Greek community members per year.
- H. Promote and recruit for FASTforWARD programming.
- I. Be trained in and assist in training others in all peer-facilitated FASTforWARD programs.

Section 6: The Vice President of External Affairs shall:

- A. Oversee and implement Greek Week.
 - 1. Schedule meetings and program events with Greek Week captains.
 - 2. Greek Week shall take place the winter semester of every academic year.
- B. Promote Greek unity through inter-sorority and inter-Greek functions by hosting one Greek-wide social and philanthropy project per semester.
- C. Promote Greek sports and communicate with REC/IM and Panhellenic chapters' sports chairs.
- D. Hold regular meetings with service and philanthropy chairs.
- E. Shall be Executive Director for the annual all-Greek philanthropy event.
- F. Host one philanthropy and one community service project each semester.
- G. Collect information regarding each chapter's community service hour totals and philanthropy dollars raised totals.
- H. Work with IFC counterpart on advertising and encouraging attendance at each monthly Greek Life service project.
- I. Appoint an assistant or committee as needed.
 - 1. Committee members must be in good standing with their chapter.
- J. Be trained in and assist in training others in all peer-facilitated FASTforWARD programs.

Section 7: The Vice President of Internal Affairs:

- A. Collect all dues, fines and fees as stated in this constitution and bylaws.
- B. Keep a complete and accurate record of all receipts and disbursements of Panhellenic of the past two academic years, and pay bills from the organization treasury.
- C. Submit annual and semester budgets and spending guidelines prepared in the constitution with the Panhellenic Advisor(s) and the President.
- D. Maintain a dial of minutes and Panhellenic directory in the Greek Life Office and in the Google drive.
- E. Call role at all meetings of Panhellenic Council and record all unexcused absences-
- F. Send minutes of the Panhellenic Council to each chapter Panhellenic delegate, the Greek Life Advisor, and the area Panhellenic advisor.
- G. Shall be responsible for all social media.
- H. Shall hold a fundraiser, in collaboration with the VP of External Affairs, once per semester.

- I. Shall hold regular meetings with chapter secretaries and treasurers.
- J. Shall be responsible for planning and executing Greek Awards.
- K. Shall hold at least one meeting with Public Relations chairs from each Panhellenic chapter per semester.
- L. Shall plan an annual senior recognition ceremony by working with the council President.
- M. Shall host annual Panhellenic Pride Week.
- N. Create and post a weekly cleaning schedule and office hours sheet for the Greek Life Office.
- O. Update and maintain a calendar of CPC-related events.
- P. Work with Greek Life Coordinator to create an annual council report.
- Q. Coordinate and collect all dues in accordance with University policy.
- R. Present the annual budget to the CPC delegates for approval.
- S. Be trained in and assist in training others in all peer-facilitated FASTforWARD programs.

Section 8: Member at Large

- A. Be the College Panhellenic Council Voice at the Interfraternity Council body meetings
- B. Help coordinate special events for CPC
- C. Communicate with the Interfraternity Council outside of the general body meeting
- D. Communicate with the National Pan-Hellenic Council outside of general body meetings
- E. Act as a liaison between the campus community and the College Panhellenic Council
- F. Facilitate the completion of the annual AFLV application
- G. Be trained in and assist in training others in all peer-facilitated FASTforWARD programs.
- H. Take on the duties of any office that becomes unexpectedly vacated.

Section 9: Failure of any officer to complete the duties outlined in this article may result in impeachment.

Article XI – Terms of Office

Section 1: The officers shall serve for a term of two academic semesters (term begins at installation).

Section 2: In the event that any officer is unable to complete their duties and/or term, the Executive Board may name a temporary substitute until a new officer can be selected.

Section 3: When a delegate assumes an Executive Office of Panhellenic Council, a replacement delegate must be sent from the member organization.

Article XII – Meetings

Section 1: The Panhellenic Council executive board shall hold weekly or bi-weekly meetings during the fall and winter semester.

A. The time and place of these meetings shall be established at the beginning of each academic year.

B. Reports at meeting will be read in the following order:

1. President
2. Executive Vice President
3. Vice President of Membership
4. Vice President of Education
5. Vice President of External Affairs
6. Vice President of Internal Affairs

Section 2: Special meetings of the Panhellenic Council may be called by:

A. The President of the Panhellenic Council.

B. Consensus of the majority of the full voting membership of Panhellenic Council in a written request form to the President 24 hours prior to the time of the meeting.

C. The advisor(s) of Panhellenic Council.

Section 3: Notification of all regular and special meetings to all members is the responsibility of the senior delegate of each chapter.

A. Notification of a special meeting must be submitted to chapters 48 hours prior to the meeting.

B. CPC executive board shall submit notification of a meeting 48 hours prior to the meeting.

Section 4: Absence at meeting:

A. Any member organization that misses two regularly scheduled meetings within a semester will be required to host and document an educational program on time management and/or communication with 80% chapter in attendance by the end of the semester or at the discretion of the Panhellenic Executive Board.

B. Failing to complete the sanctions outlined in Article XII, Section 4, Subsection A will be placed on social probation for four weeks.

C. Prior to probationary terms, as long as a chapter has prepaid for an event and presents a signed and dated contract, the event will be allowed. The probationary period will begin at the conclusion of the allowed event.

D. Any Executive Board member who misses an Executive Board meeting or Panhellenic meeting without approval of the Vice President of Internal Affairs, or the Panhellenic President, shall acquire an absence for that member's respective chapter.

Article XIII – Voting on Business

Section 1: All business brought before Panhellenic Council that requires a vote will be discussed and then tabled for a minimum of one week so the delegates may discuss it with their individual chapters.

Section 2: Quorum must be present in order for a vote to take place. Quorum is simple majority.

Section 3: Vote counts:

A. Two-thirds majority is required to approve:

1. Recruitment Regulations
2. The budget or any budget changes
3. Any governing document changes, including but not limited to CPC bylaws and Greek Judicial Board Bylaws.

B. Simple majority is required to approve:

1. Resolutions
2. A statement of position
3. Any additional matter stated by the Executive Board

Section 4: To amend the constitution, the following is required:

A. The proposed amendment shall be presented to the Panhellenic Council 24 hours prior to the meeting it will be discussed.

B. Two-thirds approval of the amendment.

Section 5: Voting Procedures

A. Voting for elections or removal of a position will be done by written ballot.

B. Voting for business matters and policy changes will be done by a raise of hands.

C. In the case of a tie vote, a second round of discussion and voting will be opened. In the case of an additional tie, the CPC President will vote to break the tie.

Article XIV – Elections

Section 1: Elections shall be held annually in December.

Section 2: The slating committee shall consist of:

A. The CPC executive board

B. The junior and senior delegates of each full membership organization.

C. Anyone who writes a letter of intent to the slating committee may not be a member of the committee.

Section 3: The slating process shall be as follows:

A. Slating shall occur at least one week prior to elections.

B. Officers will be slated in the following order:

1. President
2. Executive Vice President

3. VP of Education
4. VP of External Affairs
5. VP of Internal Affairs

C. Slate for all executive board positions is based on the letter of intent and two letters of recommendation submitted by the candidate, which will be turned into the Panhellenic president 48 hours prior to slating.

D. Results of the slating process will remain confidential until all slated candidates have been notified and given the opportunity to accept or decline their nomination.

E. All discussion of candidates during the slating process shall be kept confidential at all times.

F. Cell phones, laptops, or other electronic devices may only be used during the slating process as mandated by the Panhellenic Council.

G. All candidates who wrote a letter of intent will be informed of the election process by the Panhellenic president.

H. Any member of a chapter may write a letter to the slate committee if they know any information that may hinder any candidate's ability to effectively carry out the positions. Individuals writing the letter may remain anonymous if they wish to, and all letters will remain confidential. Failure to keep confidentiality will result in an investigation and proceedings through the CPC Judicial Board.

I. After the committee votes on all positions to be slated, the Panhellenic President will contact each individual who wrote a letter to the committee.

J. Slating committee must wait until all candidates have accepted slate to leave the slating meeting. If a candidate refuses slate, the committee will revote.

Section 4: The Panhellenic President will inform member organizations of the election date.

A. Two meetings prior to when the slating will take place

B. The President will inform the member organizations about the election process

Section 5: On Election Day, prior to voting, additional nominations will be accepted from the floor.

Section 6: The order of elections will go as follows:

A. President

B. Executive Vice President

C. Vice President of Education

D. Vice President of External Affairs

E. Vice President of Internal Affairs

Section 7: Any nominee that cannot be present on the day of elections can write a letter to be read by a member of the Panhellenic executive board in order to be considered for election.

Article XV – Alcohol Policy

Section 1: The Panhellenic Council acts in accordance with FIPG guidelines, the Manual of Information, Eastern Michigan University Code of Conduct, and Eastern Michigan University Greek Life Social Policy.

Article XVI – Hazing

Section 1: Per the National Panhellenic Conference Unanimous agreements, EMU Code of Conduct, EMU Greek Life Social Policy, and FIPG guidelines, the Panhellenic Council supports all efforts to eliminate hazing. All forms of hazing shall be banned.

Article XVII – Recruitment

Section 1: Recruitment regulations must be reviewed no later than two weeks prior to the end of the fall semester for the following calendar year.

Section 2: An organization may affiliate a fully initiated new member who transferred at any time regardless of size.

Section 3: College Panhellenic Council shall abide by all recruitment regulations outlined in appendix C.