

## COLLEGE OF ARTS AND SCIENCES STRATEGIC PLAN

### MISSION AND VISION FOR THE COLLEGE

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#### **CAS Vision**

The College of Arts and Sciences equips students, faculty and staff for local and global community engagement and scholarship and serves as a catalyst for creativity, critical thinking and interdisciplinarity.

#### **CAS Mission**

The mission of the College of Arts and Sciences is to foster knowledge and curiosity for lifelong learning, strategies to flourish in the face of challenges, and skills to contribute positively to the community. The College promotes an integrated education in the arts, humanities, social and natural sciences.

The College provides a foundation for creative, critical thinking with a dynamic curriculum in order to prepare students to thrive in an ever-changing world. The College facilitates faculty engagement in creative and scholarly activities in collaboration with students. Faculty and students serve and enrich regional, national and international communities through vibrant artistic and research programs, as well as civic and educational partnerships.

#### **Diversity & Inclusion Statement**

One of the responsibilities of a public university is to instantiate the ideals of equity, freedom, and justice, while cultivating a well-informed populace capable of critical thinking and creative innovation. In service to these principles, the EMU College of Arts & Sciences recognizes that it is only through fostering a diverse and affirming campus community that includes all students, instructors, staff, and faculty that these goals might be achieved. In the interest of accomplishing these ends, the College shall endeavor, within each of its represented disciplines, to more fully account for the contributions or counter-narratives of previously neglected and marginalized groups, including but not limited to groups who differ by race and ethnicity, country of origin, class, sex, gender sexual orientation, religion, disability, age, and the intersection of these identities.

### STRATEGIC PLAN

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#### **Strategic Area I. Teaching and Learning. Programming**

Goal 1.1. Create an Interdisciplinary Programming Infrastructure

- 1.1.1. Promote and create Interdisciplinary, interactive learning events and courses
- 1.1.2. Create incentives for faculty to engage in interdisciplinary work

Goal 1.2. Create CAS support for grant writing

- 1.2.1. Increase collaboration with ISCF, ORD, FDC
- 1.2.2. Promote and create incentives for grant writing

Goal 1.3. Streamline Program Review

- 1.3.1. Coordinate and align program review, department goals and college objectives to create one process

Goal 1.4. Improve Gen Ed assessment

- 1.4.1. Evaluate General Education courses on a regular basis (effectiveness)
- 1.4.2. Improve General Education advising

## **Strategic Area II. Scholarly Research and Creative Activities**

- Goal 2.1. Increase scholarly research and dissemination
  - 2.1.1. Showcase and promote faculty scholarly and research work within the CAS and EMU
  - 2.1.2. Increase support for faculty scholarly and research work
- Goal 2.2. Support applied research
  - 2.2.1. Promote, support and showcase applied research
  - 2.2.2. Standardize equivalencies for research
  - 2.2.3. Increase CAS collaboration with FDC and ISCFC, ORD
- Goal 2.3. Increase interdisciplinary research
  - 2.3.1. Create venues to increase, promote and support interdisciplinary research
- Goal 2.4. Promote student research and creative activity experiences
  - 2.4.1. Promote and support student research and creative work
  - 2.4.2. Strengthen students' participation in the Undergraduate and Graduate Symposiums
  - 2.4.3. Promote and support academic teams
- Goal 2.5. Support faculty travel and professional development related to research and creative activity
  - 2.5.1. Increase financial support for faculty and student travel
  - 2.5.2. Provide support to part-time faculty

## **Strategic Area III. Student Experiences and Successes**

- Goal 3.1. Create a comprehensive advising system
  - 3.1.1. Create a CAS Advising Office
  - 3.1.2. Improve advising practices within department and College
  - 3.1.3. Create an advising system for transfer students
- Goal 3.2. Increase and promote community engagement activities
- Goal 3.3. Increase global awareness and prepare students for working and living in a global world
  - 3.3.1. Create and foster a strong CAS international community
  - 3.3.2. Increase, promote and support student participation in meaningful international experiences
  - 3.3.3. Increase students' exposure to international environments, culture and languages
- Goal 3.4. Improve student success
  - 3.4.1. Promote and support student research and creative activities
  - 3.4.2. Strengthen student-alumni relationships
  - 3.4.3. Continue developing and strengthening relationships with community colleges
  - 3.4.4. Enhance and support student support services
- Goal 3.5. Create a reward system for students for academic excellence

#### **Strategic Area IV. Improve CAS Identity**

Goal 4.1: Create CAS culture

4.1.1. Create a CAS faculty and staff commons

4.1.2. Get continuous input from faculty, staff, and students

4.1.3. Showcase and promote faculty, students and staff's work

Goal 4.2: Improve CAS campus visibility and promote the value of liberal arts and humanities education

4.2.1. Improve CAS Campus internal and external visibility

4.2.2. Expand and strengthen relationships with CAS Alumni and Donors

Goal 4.3: Strengthen integration of the arts, natural sciences, social sciences and humanities

Goal 4.4: Improve CAS value and image to external communities (locally, globally)

#### **Area V. CAS Adaptability**

Goal 5.1: Continuously improve physical work and learning environment.

Goal 5.2: Sustain and strengthen internal and external communication of the College

Goal 5.3: Provide adequate and constant support for administrative training

Goal 5.4: Promote fair and transparent procedures of resource distribution in the College (and departments).

Goal 5.5: Promote a culture of innovation and an implementation mechanism