

Eastern Michigan University
College of Arts & Sciences
College Advisory Council Minutes
6 April 3:30-5:00 p.m.

Attendance: Melissa Jones (WGST and Chair), Grigoris Argeros (SAC), Peter Blackmer (AAAS), Joe Breza (Psych), Philip Cardon (SAD), James Egge (Dean's Office), Marisol Garrido-Gutierrez (WL), Chris Gellasch (G&G), Jason Gibson (M&S), Katy Greenwald (Bio), Dana Heller (Dean), Heather Holmes (Chem), Debra Ingram (Dept Head M&S), Brandon Johnson (M&D), Ellen Koch (Dean's Office), John McCurdy (H&P), Julian Murchinson (DH), Biswajit Panja (CS), Barry Pyle (PS), Jonathan Skuza (P&A), Amanda Stype (Econ), Annette Wannamaker (Engl), and Jamie Ward (CMTA)

I. Jones called the meeting to order at 3:33pm.

II. Holmes moved and Breza seconded to approve the minutes of March 9, 2023. The motion passed 15-0-0.

III. Holmes presented the Science subcommittee report of March 16, 2023. Holmes moved and McCurdy seconded to approve the minutes. There was a question about CEET 366, which remains on the table. The motion passed 16-0-0.

Jones presented the Arts subcommittee report of March 16, 2023. McCurdy moved and Gellasch seconded to approve the minutes. The motion passed 16-0-0.

IV. Jones presented the Personnel Subcommittee report regarding Rankings: Faculty Position Requests. She explained that there were twenty position requests. The committee highly ranked only those position requests that were mission critical to the College. The committee was asked to rank all requests and did so by taking into account enrollment decline/growth and faculty gaps/presence. She then presented the ranked positions and discussion ensued. Gellasch commented that the low ranking of the G&G request makes it impossible to teach Earth System Science and Geography Education. Egge requested that Gellasch talk to the Dean's Office further about this issue. McCurdy expressed disappointment that there was no priority made on interdisciplinary hires or that encouraged departments to combine requests. Argeros asked if the calculations were based on much rosier enrollments than are presently true.

McCurdy moved and Argeros seconded to approve the personal subcommittee report. Discussion ensued. There was a question about how many position requests would ultimately be approved by the provost. The motion passed 10-3-3. Jones stated that the rankings would be soon available on the shared drive.

V. Jones presented the Budget Subcommittee report regarding Update: Faculty Release Allocations. She began with an Overview: Collected Data on All CAS Releases. She noted that the subcommittee looked at current releases and accounted for current enrollments, aiming to create a budget neutral model.

Jones asked for feedback from the CAC. Stype asked that if some of the faculty work could be shifted to PTLs how this would affect the contract. Greenwald asked who would do the work in programs like ENVI if there are going to be cuts to releases. Gellasch suggested that perhaps the metrics should also take into account whether a department had an administrator and/or support staff. Jones requested that Greenwald and Gellasch find a way of accounting for interdisciplinary programs in this metric.

Jones then moved on to Draft Release Models: Program Coordinator, Lab/Studio Coordinator. Jones asked if there were any comments or questions. Ingram asked about course coordinators and where this position would be placed. Gellasch suggested that it be changed to lab/studio/course coordinator.

Egge presented what the release time would be if the proposed metric was applied for Graduate Coordinators. Stype asked about how the metrics will change as the enrollments in the graduate programs change. Gellasch responded that the releases would be reexamined periodically, perhaps every other year. Wannamaker asked how a two-credit release would work when people teach three-credit courses.

VI. There were no Deans' Remarks.

VII. Jones announced that Gen Ed Director John Koolage will visit the CAC at the April 20 meeting.

VIII. For Faculty Remarks, Stype encouraged new people to think about joining the subcommittees.

IX. Jones adjourned the meeting at 4:57pm.

Respectfully submitted,
John G. McCurdy