



August 8, 2022

Dear Law Enforcement Professional,

Eastern Michigan University's Center for Regional and National Security is proud to offer the 39<sup>th</sup> session of the School of Police Staff and Command Executive Leadership Program. The School of Police Staff and Command is MCOLES approved and designed to assist with career development for both current senior police executives and department members interested in advancing into the upper management ranks.

**2023 Class Schedule**

Orientation & Week 1 -- February 20-24	Week 6 -- July 17-21
Week 2 -- March 20-24	Week 7 -- August 21-25
Week 3 -- April 17-21	Week 8 -- September 18-22
Week 4 -- May 15-19	Week 9 -- October 16-20
Week 5 -- June 12-17	Graduation Friday, October 20, 2023

This is an intensive program consisting of 350 hours of classroom instruction that will require out of class study, preparation of papers, projects, and examinations. The experience will take the officer beyond traditional operational methods and strategic thinking and creative and innovative problem-solving skills for current and future law enforcement executives paving the way for further advancement to senior leadership positions within their department.

EMU's School of Staff and Command has a reputation for excellence and is supported by quality instructors and law enforcement management professionals who make up the foundation of this unique educational/training program. Our faculty comes from across the state of Michigan from various educational institutions, the law enforcement community, and the private sector. The program's reputation for excellence is praised by our graduates who have stated the knowledge, skills, and abilities learned assist them in providing quality leadership for their departments.

The Police Staff and Command Program is dynamic and on the forefront of technology. Command Officers will be challenged by management situations, in class decisive decision-making scenarios and learning new techniques to control, direct and supervise personnel under their command. The program will enhance the performance of personnel in the command positions by:

- Understanding the management theorist's approach to managing law enforcement agencies including staffing, managing the problem employee, employee wellness, conflict resolution, and other human resource challenges.
- Utilizing Michigan Labor Law as it relates to personnel management in hiring, discipline, ADA, sexual harassment, workman's compensation, and ACT 312.

- Understanding management responsibilities for Michigan Criminal and Civil Law in cases rising from negligence retention, failure to train, and other situations that require defense in civil court.
- Development of fiscal responsibilities for managing a budget, special project funding, grant administration, forfeiture assets, and duties required for sound fiscal management.
- Utilizing the latest instruments for planning and decision-making requirements for managing responsibilities.
- Utilizing technology for computer enhancement in the workplace. This section is a hands-on approach to computer skills relating to preparing written documents, utilizing spreadsheets in the preparation of budget detail, analyzing data through data base preparation and project presentations.

To be considered for the 2023 program please complete the enclosed application and forward it to **The School of Police Staff and Command Executive Leadership Program, Eastern Michigan University, c/o JillAnne Bauer, 120C Sill Hall, Ypsilanti, MI 48197**. A Chief or Director must sign the application. Applicant selections and acceptance notifications will be made by December 15, 2022.

**The program cost per student of \$3500.00** includes all books, class materials, special events, and parking passes.

The Staff and Command program fee does **NOT** include undergraduate or graduate college credits. EMU is continuing to offer up to a \$3500 academic scholarship to students who attend the School of Police Staff and Command and pursue their education at EMU. For those students interested earning EMU credit, please refer to tuition and fee information at: <https://emich.edu/sbs/basics/calculator.php>. Tuition and fees are established according to Eastern Michigan University Board of Regents.

If you have any questions or concerns please contact me at 734.645.7055 or [jillanne.bauer@emich.edu](mailto:jillanne.bauer@emich.edu). Applications and a complete schedule will be available on line at <http://www.emich.edu/cerns>.

Sincerely,

*JillAnne M. Bauer*

JillAnne M. Bauer

Program Director

School of Police Staff and Command Executive Leadership Program