

# EASTERN MICHIGAN UNIVERSITY

## OFFICE-BASED SAFE RETURN TO CAMPUS OPERATIONS PLAN

**Division: College of Engineering and Technology**  
*Academic & Student Affairs*

**Office: CTSO Offices 200-215 King Hall**

**Supervisors preparing and responsible for compliance with this Plan:**

**David Wait, Michigan DECA Director, [dwait@emich.edu](mailto:dwait@emich.edu) 7-3322**

**Maurice S. Henderson, Michigan Business Professionals of America Director, [maurice.henderson@emich.edu](mailto:maurice.henderson@emich.edu) 7-1700**

**Requested date to re-open the Office to employees: August 25, 2020**

Division Vice President Signature: \_\_\_\_\_

Date Approved: \_\_\_\_\_

### SECTION 1: INSTRUCTIONS

1. This Plan should be completed by the supervisor of the Office listed above.
2. This Plan is designed to serve as both a set of instructions for your office to safely return to campus and an outline of the actions your office will take to reduce the spread and impacts of COVID-19. The supervisor completing this Plan document should therefore read this document in its entirety before going back through the document a second time to fill in the requested information. Questions may be directed to Leigh Greden, Chief of Staff to the President, at [LGreden@emich.edu](mailto:LGreden@emich.edu).

3. Every office is different based on location, layout, type of work performed, etc. This Plan is therefore designed to give the supervisor managing this process for this Office discretion to recommend the best way to accomplish the safety protocols established by the University. Supervisors need to use their professional judgment to propose workable solutions.
4. In areas where the office space is shared between multiple offices and/or divisions, the supervisor working on the Office Plan must coordinate with the other office supervisors in the shared space to discuss traffic flow, office occupancy, signage, collaborative endeavors, etc., in order for the Office Plans to work for all the offices in the space.
5. After completing this Plan, the supervisor should share it with their division vice president for review.
6. After the division vice president notifies the supervisor listed above that this Plan has been approved by the University, the supervisor must share the completed Plan with their Office employees.

## **SECTION 2: GOAL OF THIS PLAN**

The goal of this Plan is to provide instructions to your Office as it safely returns to campus and outline the actions your Office will take to reduce the spread and impacts of the COVID-19 virus on Eastern Michigan University's ("EMU") campus.

To accomplish this goal, this Plan is designed to:

- supplement EMU's COVID-19 Preparedness, Response, and Safe Return to Campus Operations Plan (the "University Plan"), which can be viewed [here](#);
- comply with applicable federal and state regulations, including executive orders issued by the Governor of Michigan; and
- where possible, incorporate best practices from government agencies, higher education organizations, and public health experts.

**This Plan is subject to change as best practices, government regulations, and University policies change.**

### SECTION 3: REPORTING UNSAFE WORKING CONDITIONS:

Employees who believe they are subject to unsafe working conditions should contact their supervisor. If the employee does not feel the matter has been resolved with their supervisor, employees should contact Kathryn Wilhoff, Director of Environmental Health & Safety (“EHS”), at [kwilhoff@emich.edu](mailto:kwilhoff@emich.edu) or 734-487-0794.

### SECTION 4: OFFICE DESCRIPTION

The supervisor completing this Plan should describe the work performed by this Office and the location of the Office’s work spaces below. If the office has multiple locations, a description should be provided for each location including, if applicable, the name of the individual who will supervise compliance with this Plan for that location. Each description should include:

- the name(s) of the office(s); CTSO Offices
- the type of work performed by the office(s); Carry out the objectives of the CTSO Grants that EMU has received from the Michigan Department of Education.
- the building(s) in which the office(s) is(are) located; 200-215 King Hall
- if the office has assigned a different supervisor to cover a specific location, the name of the supervisor who will be responsible for compliance with this plan for each location; None
- the number of employees who work in each location (estimate); 12; 5 staff and 7 part-time student employees
- a description of the workspace(s) in which the employees who work in the office(s) perform their work (e.g., private offices, cubicles, shared open workspaces, etc); Private offices. Shared kitchen area, shared conference area, shared photocopier area. There is one shared open workspace for students; we will investigate getting a divider for that area.
- whether customers (EMU students and employees) or visitors (external to EMU) routinely visit the office(s) and, if so, the type of interaction that occurs; We do not have many visitors to our offices. When we do it is generally to drop something off, so the visitor is here for 5 minutes or less.
- if the office space is shared with another office or offices, detail how the groups are going to coordinate efforts to comply with COVID mitigation measures; and any other information relevant to assessing actions needed to mitigate the spread and impact of COVID-19. No shared space

## **SECTION 5: DAILY SELF-SCREENING**

All employees, students and visitors (individuals who visit campus but are neither employees nor students) must complete a self-screening each day before entering a campus building. The screening helps identify individuals who have symptoms of COVID-19 or may have been exposed to COVID-19.

During the summer, when on-campus work is limited, employees must complete an online version of the self-screening form each day before they come to work on campus. The online form is available here:

[https://docs.google.com/forms/d/e/1FAIpQLSc3q9jJpHHcbdydrJBGadHTklhKhMV8\\_Y-ELkB4tc7XvySh7q/viewform](https://docs.google.com/forms/d/e/1FAIpQLSc3q9jJpHHcbdydrJBGadHTklhKhMV8_Y-ELkB4tc7XvySh7q/viewform)

Supervisors are responsible for ensuring that employees who report to them:

- have access to the online version of the form;
- complete the form each day before coming to campus; and
- do not come to campus if they indicate that they have symptoms of COVID-19 or are otherwise disqualified from being on campus.

When the fall 2020 semester begins, additional options for completing the daily self-screening will be available. The details for those options are being finalized and will be announced to the campus.

The following supervisor(s) shall (1) ensure that daily online self-screenings completed by employees are reviewed by an appropriate supervisor each day and (2) answer questions from employees about the daily health screening process. The supervisor(s) designated below may change over time as the protocols and processes for self-screening evolve.

David Wait, Michigan DECA Director, [dwait@emich.edu](mailto:dwait@emich.edu) 7-3322

Maurice S. Henderson, Michigan Business Professionals of America Director, [maurice.henderson@emich.edu](mailto:maurice.henderson@emich.edu) 7-1700

## **SECTION 6: WHAT TO DO IF SICK OR IF AN INDIVIDUAL TESTS POSITIVE FOR COVID-19**

**NOTE: This protocol is subject to change. Employees will be notified if/when the protocol changes.**

An employee who tests positive for COVID-19 must (1) notify their supervisor that they are sick, (2) stay home (or return home if already on campus, taking special care to avoid contact with other people), and (3) immediately notify the Assistant Vice President for Academic & Student Affairs and Dean of Students (“AVP/DOS”) at [emu\\_deanofstudents@emich.edu](mailto:emu_deanofstudents@emich.edu). **The employee should not notify individuals other than the AVP/DOS campus about a positive test. Contact tracing and notifications to other individuals will be managed by the Washtenaw County Health Department and/or their designee.**

An employee who is sick, or who is not eligible to come to campus on a particular day based on their responses to the daily self-screening, shall (1) notify their supervisor that they are sick and (2) stay home (or return home if already on campus, taking special care to avoid contact with other people).

Any employee who learns that a student, co-worker, visitor who is external to EMU, or contract employee who has recently visited campus has tested positive for COVID-19 should (1) contact the AVP/DOS at [emu\\_deanofstudents@emich.edu](mailto:emu_deanofstudents@emich.edu) and (2) urge that individual to immediately notify the AVP/DOS at [emu\\_deanofstudents@emich.edu](mailto:emu_deanofstudents@emich.edu). **The employee should not notify individuals other than the AVP/DOS campus about a positive test. Contact tracing and notifications to other individuals will be managed by the Washtenaw County Health Department and/or their designee.**

An employee who has questions about possible exposure to COVID-19 and how that impacts their ability to come to campus should contact the University’s Telehealth Program at [EMU\\_Telehealth@emich.edu](mailto:EMU_Telehealth@emich.edu).

**The following supervisor(s) shall ensure that employees in the Office are aware of these protocols and is responsible for ensuring compliance:**

**David Wait, Michigan DECA Director, [dwait@emich.edu](mailto:dwait@emich.edu) 7-3322**

**Maurice S. Henderson, Michigan Business Professionals of America Director, [maurice.henderson@emich.edu](mailto:maurice.henderson@emich.edu) 7-1700**

## **SECTION 7: MANAGING THIRD-PARTY CONTRACTORS**

Third-party contractors should not allow their employees to visit campus if they are sick or have tested positive for COVID-19. Examples of third-party contractors who regularly visit campus include office supplies, water/coffee deliveries, construction, and paper shredding.

The Purchasing Office will communicate this rule to third-party contractors that regularly work with the University. As a supplement to that communication, **the following supervisor(s) shall notify all University contractors that work with/visit the Office that the contractor(s) must (1) notify their employees not to visit EMU's campus if they are sick and (2) notify Travis Temeyer, Director of Purchasing ([ttemeyer@emich.edu](mailto:ttemeyer@emich.edu)), if an employee of the contractor who has recently visited EMU's campus tests positive for COVID-19:**

**David Wait, Michigan DECA Director, [dwait@emich.edu](mailto:dwait@emich.edu) 7-3322**

**Maurice S. Henderson, Michigan Business Professionals of America Director, [maurice.henderson@emich.edu](mailto:maurice.henderson@emich.edu) 7-1700**

## **SECTION 8: DEDICATED BUILDING ENTRY POINTS**

The University may assign dedicated entry and exit points for buildings. Such designations will vary between buildings based on configuration, traffic flow, etc. Dedicated entry/exit points will be identified with signage.

Many buildings will also have a check-in desk at the designated entrance to the building. Employees must check-in at these check-in desks before entering a building.

Supervisors are responsible for reminding employees to look for and use designated entry and exit points and check-in desks.

**The following supervisor(s) shall ensure that employees in the Office are aware of the building's dedicated entry and exit points and check-in desk:**

**David Wait, Michigan DECA Director, [dwait@emich.edu](mailto:dwait@emich.edu) 7-3322**

**Maurice S. Henderson, Michigan Business Professionals of America Director, [maurice.henderson@emich.edu](mailto:maurice.henderson@emich.edu) 7-1700**

## **SECTION 9: FACE COVERINGS**

Wearing a face covering is one of several important actions that reduce the spread of COVID-19. **Everyone on campus (e.g., students, faculty, staff, and visitors) is required to wear a face covering that covers both the nose and mouth in or on all university buildings and grounds. Individuals need not wear a face covering in a private office with door closed, living space, or other isolated space.**

Employees and students may wear their own face coverings or the University will provide face coverings to employees and students. Face coverings will be purchased by the University centrally; **individual offices may not purchase face coverings**. During the summer phased return to on-campus operations, office supervisors should contact the Purchasing Office to obtain face coverings for their office. In the fall, face coverings will be distributed in a variety of locations that will be published, including at check-in desks in campus buildings.

Employees (including student employees) who believe that they have a medical condition that prohibits them from wearing a face covering while working should contact University Human Resources at [hr\\_benefits@emich.edu](mailto:hr_benefits@emich.edu).

**We expect every member of the campus community to follow these standards as part of our community commitment to safety.** Employees who do not comply with this policy are subject to disciplinary action. Questions regarding enforcement involving employees should be directed to University Human Resources at [hr\\_employment@emich.edu](mailto:hr_employment@emich.edu). Students who do not comply with the University's policy requiring face coverings and physical distancing are subject to the University's [Code of Community Responsibility](#). Questions regarding enforcement involving students should be directed to the Office of Community Wellness & Responsibility at [emu\\_owcr@emich.edu](mailto:emu_owcr@emich.edu) or 734-487-2157.

Supervisors must keep a supply of face coverings in the Office covered by this Plan for use by employees and students. **Again, as noted above, offices may not purchase face coverings using University funds; the University will purchase face coverings centrally to ensure quality and bulk pricing.** The supervisor designated in this section (below) may obtain face coverings by sending one e-mail to both Travis Temeyer ([ttemeyer@emich.edu](mailto:ttemeyer@emich.edu)) and Steve Siller ([ssiller@emich.edu](mailto:ssiller@emich.edu)). **The University will soon modify this procedure to create a web-based system for Offices to order face coverings from the University.**

**This Office will make face coverings available to students and employees as follows:**

**Staff and Student Employees may go to 208 King during business hours to request a face covering**

**The following individual is responsible for securing face coverings for the Office using the process outlined above, and ensuring that the process outlined above for distributing face coverings in this Office is followed:**

**Ann Day, Senior Accounting Clerk, [aday7@emich.edu](mailto:aday7@emich.edu) 7-7843**

Approximately how many face coverings will this Office need per week during the fall semester? (Please provide your best estimate; you will be able to obtain more face coverings than the number you list here).

**10-15 face coverings per week.**

The University has prepared standard **signage** promoting face coverings. Each Office shall obtain signage [here](#) and post such signage in visible locations within its work space(s). **The following individual is responsible for ensuring that signage is placed in the Office work space(s) to promote the wearing of face coverings:**

**Ann Day, Senior Accounting Clerk, [aday7@emich.edu](mailto:aday7@emich.edu) 7-7843**

Based on the nature of the work performed, some areas may need face shields in addition to cloth face coverings for their employees. **The supervisor completing this Plan should describe here any requests for face shields for employees. Include the job titles and work performed by the employee(s) for whom face shields are requested, and a brief description of why face shields may be needed.**

**No face shields are requested at this time.**

## **SECTION 10: PHYSICAL DISTANCING**

All individuals on University grounds must maintain physical distance of six feet or more from other individuals whenever safely possible.

To promote physical distancing, offices should minimize in-person meetings and should instead meet using Zoom/Hangouts whenever possible.

Employees who do not follow this policy may be subject to disciplinary action. Supervisors who need assistance with disciplinary issues should contact their University Human Resources business partner.

Students who do not follow this policy may be subject to review under the University's Code of Community Responsibility and should be referred to the Office of Wellness and Community Responsibility at [emu\\_owcr@emich.edu](mailto:emu_owcr@emich.edu) or 734-487-2157.

The University has prepared standard **signage** promoting physical distancing. Each Office shall obtain signage [here](#) and post such signage in visible locations within its work space(s). **The following individual is responsible for ensuring that signage is placed in the Office work space(s) to promote physical distancing:**

**Ann Day, Senior Accounting Clerk, [aday7@emich.edu](mailto:aday7@emich.edu) 7-7843**



To further promote physical distancing, the University has designed **floor placards** to note where individuals must stand while waiting in line. For context, you may review the types of floor placards [here](#). **The final approval for placement of floor placards will be decided by the Facilities Division, but the supervisor completing this Plan must order and place the floor placards pursuant to Facilities' approval. The supervisor has identified the following space(s) where floor placards may be needed in your Office to promote physical distancing among visitors/customers. Include the building name, room number, and brief description of why floor placards may be needed in that area.**

**One needed; 210 King for use in the shared photocopier area.**

**Plexi-glass screens** create a barrier between individuals in an office environment when physical distancing is not possible. Examples of locations where plexi-glass screens may be helpful include check-in desks where employees meet directly with customers and open work spaces where employees work in close proximity to each other. (The Facilities Division will determine, in consultation with the Academic & Student Affairs Division, where to place plexi-glass screens in classrooms). The University's Facilities staff will purchase, measure, create, and install plexi-glass screens in work spaces approved for plexi-glass.

**The final approval for placement of plexi-glass screens will be decided by the Facilities Division, but the supervisor completing this Plan has identified the following space(s) where plexi-glass screens may be needed to separate individuals who will otherwise be in close proximity. Include the building name, room number, and brief description of why plexi-glass screens may be needed in that area.**

**Student work area in 212 King**

In some cases, **desks or tables** in an office may need to be configured to create physical distancing between employees. Supervisors should assess any reconfigurations of office furniture. If needed, you may consult with Environmental Health & Safety ([kwilhoff@emich.edu](mailto:kwilhoff@emich.edu)) or the Facilities Division ([sstorrar@emich.edu](mailto:ssstorrar@emich.edu)) if you have questions. **The supervisor completing this Plan has identified the following space(s) where office furniture may be needed to be reconfigured or moved to promote physical distancing. Include the building name, room number, and brief description of why office furniture may be needed to be reconfigured or moved.**

**Little reconfiguring is needed since most of our offices are private.**

## **SECTION 11: HYGIENE**

The University encourages all students, employees, and visitors to:

- regularly wash their hands with soap and water for at least 20 seconds,
- use hand sanitizer when needed (but not in lieu of handwashing when soap and water are available),
- use tissues when blowing your nose, and
- cough/sneeze into your sleeve/elbow or a tissue and not into the air or your hand.

The University Facilities Division will provide soap in restrooms. Supervisors may contact Dieter Otto ([Dotto@emich.edu](mailto:Dotto@emich.edu)) to report empty soap dispensers. **Employees, students, and visitors in the Office covered by this Plan may wash their hands with soap and water at the following location(s). Include the building name, floor, and description of the nearest sink with running water and soap.**

- 1. Men's and Women's Restrooms on the Second Floor of King (East wing)**
- 2. Kitchen Sink in 209 King**

Each University office is responsible for providing **hand sanitizer and tissues** in a location in their work space(s) where it is accessible to employees, students, and visitors. Supervisors may purchase these supplies using their University P-Card. **The following individual is responsible for procuring hand sanitizer and tissues (using their University P-Card) for the Office covered by this Plan, and ensuring that these supplies are accessible to employees, students, and visitors:**

**Ann Day, Senior Accounting Clerk, [aday7@emich.edu](mailto:aday7@emich.edu) 7-7843**

The University has prepared standard **signage** promoting personal hygiene. Each Office shall obtain [signs here](#) and [stickers here](#), and post such signage in visible locations within its work space(s). **The following individual(s) shall ensure that signage is placed in the Office work space(s) to promote personal hygiene:**

**Ann Day, Senior Accounting Clerk, [aday7@emich.edu](mailto:aday7@emich.edu) 7-7843**

## **SECTION 12: CLEANING**

The University is responsible for cleaning public areas (e.g., restrooms, hallways) and offices. All such areas are subject to more frequent and in-depth cleaning as a result of the pandemic. For example, touch points (e.g., light switches, elevator buttons, desks, and door handles) are cleaned on a daily basis. The standards for each building vary based on the building size, layout, use, and other relevant criteria, and cleaning standards may evolve depending on the time of year, day of the week, government regulations, and other criteria.

Offices, however, are responsible for cleaning discrete common area supplies/equipment in their offices that are touched regularly by multiple people and not subject to regular cleaning by custodial staff. Examples of such items include conference room chairs, white board markers, and copier machines. Offices may use “Clorox” or comparable disinfectant wipes to clean such areas.

Whenever possible, employees should not share work equipment (tools, keyboards, telephones, etc.). When sharing cannot be avoided, each office must designate a process for cleaning shared work equipment between shifts using “Clorox” or comparable disinfectant wipes. Examples of such shared work spaces include reception desks that are staffed by multiple students throughout the day.

Supervisors may purchase “Clorox” or comparable disinfectant wipes using their University P-Card for use in the Office. (The University may develop a central web-based process for offices to order supplies).

The following areas, equipment, and supplies in the Office covered by this Plan are subject to shared use (e.g., front desks staffed by multiple different student employees, copy machines, conference rooms), and shall be cleaned using the following process:

- 1. Front desks staffed by student workers: they will be cleaned before any new student worker uses the desk. Student worker will not use the desk at least one hour after the previous worker used it.**
- 2. Copy machine: Main touch points will be wiped after each use.**
- 3. Conference rooms (Table and chairs will be cleaned before any new person uses them. There will be one hour between meetings scheduled in conference room (no back to back meeting.)**
- 4. Kitchen area – shared coffee pot, refrigerator and Table. Lunch times will be staggered so only one person will be in the kitchen at one time. Main touch points will be wiped after each use.**

*(describe specific work areas such as student desks, copier machines, etc., how they will be cleaned periodically during the day, between shifts, etc.)*

The following individual(s) is(are) responsible for ensuring compliance with these standards:

**Ann Day, Senior Accounting Clerk, [aday7@emich.edu](mailto:aday7@emich.edu) 7-7843**

## **SECTION 13: REMOTE WORK AND FLEXIBLE SCHEDULES**

Even when this Office resume on-campus operations, some adjustments to the schedule for the Office and its employees may be needed. To promote physical distancing, reduce congestion during peak times, etc., some employees may need to work on staggered shifts or occasionally work remotely. Example: half the employees work in the office one week while the other half works remotely, and the groups of employees rotate each week. Every office is different, but every supervisor must, based on the office's needs, set schedules for the Office and for employees to promote remote work while still getting the work done. Supervisors should evaluate the needs of the office and talk to employees about their requests. The final decision about remote work will be made by office supervisors.

In-person meetings should be avoided when possible. Instead, meetings should be held via Zoom, Google Hangouts, or comparable remote device whenever possible -- and even when attendees are all working on campus during the meeting.

Employees who work from home must be able, if necessary, to answer telephone calls to the office and respond to e-mails. The University has developed [software](#) to facilitate remote work to ensure that the needs of customers are met.

Supervisors may direct questions about remote work to their University Human Resources business partner.

Please outline the hours when this Office will be open for in-person operations on campus (these hours are, of course, subject to change as the semester progresses). If this Plan covers more than one office, please answer this question for each office covered by this Plan.

**Our goal is to have only one or two employees in each day. Below is the basic schedule for basic coverage. Employees will be participating in Remote Work when not listed below.**

**Monday (8:00 AM- 12:00 PM, 12:30 PM – 4:30 PM): Cindy Rodrigues**

**Tuesday (8:00 AM- 12:00 PM, 12:30 PM – 4:00 PM): Maurice Henderson**

**Wednesday (8:00 AM- 12:00 PM, 12:30 PM – 4:30 PM): Ann Day**

**Thursday (8:00 AM- 12:00 PM, 12:30 PM – 4:30 PM): Dave Wait**

**Friday (8:00 AM- 12:00 PM, 12:30 PM – 4:00 PM): Ann Day (until the SkillsUSA Director is hired)**

**Student Workers will be scheduled after the semester starts. Times will be staggered to ensure social and physical distancing.**

Please describe the steps that will be taken to ensure that telephones will be answered, emails answered, etc., even when this Office is not open for in-person operations on campus. Include in this outline the steps that this Office will take to ensure that employees working remotely have the tools to do so effectively. If this Plan covers more than one office, please answer this question for each office covered by this Plan.

**The main office will be open for operation 5 days of the week. Employees are assigned a specific day as indicated above.**

**By September 15, we plan to have a full work schedule established for everyone that includes, phone, email, regular mail responses, etc.**

The following individual(s) is(are) responsible for developing work schedules, promoting online meetings for this Office, and communicating those plans to the employees in the Office. You do not need to describe which employees will work remotely because work schedules will fluctuate regularly.

David Wait, Michigan DECA Director, [dwait@emich.edu](mailto:dwait@emich.edu) 7-3322

Maurice S. Henderson, Michigan Business Professionals of America Director, [maurice.henderson@emich.edu](mailto:maurice.henderson@emich.edu) 7-1700

Ann Day, Senior Accounting Clerk, [aday7@emich.edu](mailto:aday7@emich.edu) 7-7843

## **SECTION 14: VISITORS**

For purposes of this Plan, “visitor” is defined as someone who visits an office and is not an EMU student or employee. Every office is different; some offices rarely have visitors while others (such as Housing and the Student Center) regularly have visitors. Visitors should be discouraged and limited to essential activities. Whenever possible, employees should encourage individuals who need assistance from your Office to receive such assistance remotely (i.e., through video conferencing, telephone, email, etc.).

This Office has developed the following protocols for discouraging/restricting visitors:

- 1. Any visit must be scheduled at least 2 hours in advance**
- 2. Any visitor must have a clear agenda showing the need for a physical visit**

- 3. Any visitor must fill a form showing they are not suffering from COVID symptoms and have not been exposed to others who tested positive for the disease**

The following individual(s) is(are) responsible for enforcing this Office's practice regarding visitors, communicating that practice as needed to potential visitors, etc.:

David Wait, Michigan DECA Director, [dwait@emich.edu](mailto:dwait@emich.edu) 7-3322

Maurice S. Henderson, Michigan Business Professionals of America Director, [maurice.henderson@emich.edu](mailto:maurice.henderson@emich.edu) 7-1700

Ann Day, Senior Accounting Clerk, [aday7@emich.edu](mailto:aday7@emich.edu) 7-7843

## **SECTION 15: OTHER INFECTION CONTROL MEASURES**

Many offices have unique needs that require additional infection control measures to prevent the spread of COVID-19. For example, the Children's Institute developed unique rules for families to drop-off and pick-up children, Housing & Residence Life has unique rules for signing out keys, and some groups may offer off-site experiences for students that require special protocols. **The supervisor preparing this plan should describe here any unique needs of this Office and outline additional infection control measures that the Office will use to reduce the spread of COVID-19:**

**We have few visitors and private offices so none at this time.**

## **SECTION 16: COMMUNICATIONS TO STAKEHOLDERS**

The layered approach to promote safety on campus is based on best practices, but we acknowledge that it is complicated. Your Office may wish to develop customized communications (forms, emails, etc.) to your stakeholders to communicate the myriad safety protocols. **Please describe any special communications you plan to develop for your stakeholders. Include a description of the stakeholders (e.g., "students living in residence halls", "visitors who are not EMU students or employees attending events") and a brief description of the content (e.g., "safety protocols", "checklist for parents", etc.).**

**We will communicate with our stakeholders through email and eblasts.**

## SECTION 17: TRAINING

All employees who work on campus must complete an online training program through the Bridge portal. Such training will cover University-wide standards regarding face coverings, physical distancing, reporting a positive case of COVID-19, etc. University Human Resources will manage this training process.

In addition to the University training, however, your Office must develop your own training for employees to cover the policies and procedures outlined in this Plan that are unique to your Office. The supervisor listed below should contact Christopher Dotson ([cdotson@emich.edu](mailto:cdotson@emich.edu)) from University Human Resources if you wish to design your Office training using the University's Bridge portal. Alternatively, your Office may execute its training using e-mail, paper, or, if necessary, in-person formats (subject to physical distancing and face covering guidelines).

The following individual(s) is (are) responsible for developing a training program for this Office's unique practices, and ensuring that all employees in the Office complete the training:

**David Wait, Michigan DECA Director, [dwait@emich.edu](mailto:dwait@emich.edu) 7-3322**

**Maurice S. Henderson, Michigan Business Professionals of America Director, [maurice.henderson@emich.edu](mailto:maurice.henderson@emich.edu) 7-1700**

## SECTION 18: FINAL CHECKLIST

We understand that this Plan contains a great deal of information. Here is a summary checklist to be used by the supervisor identified on Page 1 who completed this Plan.

- \_\_\_\_\_ Complete the description of your Office (Section 4)
- \_\_\_\_\_ Designate a supervisor to review/approve daily health screenings that are completed by employees online (Section 5)
- \_\_\_\_\_ Designate a supervisor to ensure that employees follow the notification protocols for individuals who test positive for COVID-19 (Section 6)
- \_\_\_\_\_ Designate a supervisor to notify third-party contractors that work with the Office about sick and notification protocols (Section 7)
- \_\_\_\_\_ Designate supervisor(s) for managing the face covering process (Section 9)

- \_\_\_\_\_ Estimate the number of face coverings your Office will need per week (Section 9)
- \_\_\_\_\_ Designate a supervisor(s) who is responsible for posting signage provided by the University promoting face coverings, physical distancing, and hygiene (Sections 9, 10 and 11)
- \_\_\_\_\_ Outline the needs and processes for cleaning shared work spaces and shared common areas in your Office (Section 12)
- \_\_\_\_\_ Identify the individual(s) responsible for managing work schedules including, where applicable, remote work (Section 13)
- \_\_\_\_\_ Develop protocols for limiting visitors (Section 14)
- \_\_\_\_\_ Outline other infection control measures unique to your Office (Section 15)
- \_\_\_\_\_ Describe any communication tools you will use to communicate your office protocols with key stakeholders (e.g., visitors, parents, etc.) (Section 16)
- \_\_\_\_\_ Assign a supervisor to coordinate training for the employees in your Office (Section 17)