EMU to AAUP
Proposal #: 1
Date: 09/03/2022

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN EASTERN MICHIGAN UNIVERSITY AND
THE EASTERN MICHIGAN CHAPTER OF THE
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

Enrollment Incentive MOU

During the duration of this contract (September 1, 2022 thru August 31, 2027), if the total student credit hours (SCH) in an academic year (Fall and Winter semesters) exceeds the previous academic year by 2% and, during the same academic year, the average class size is at least 25.0 students per course, then:

1. All Faculty with 100% appointment will receive a $1,000 one-time bonus payment paid in June (after the Winter semester data are official) for the academic year the enrollment goal is met. All Faculty on reduced appointments (e.g., those on voluntary phased retirement) will receive a pro-rated amount.

2. An additional payment is received for each additional 2% increase in the total SCH for an academic year, over the previous academic year SCH. Thus, an increase of 4% with a class size of at least 25.0 results in the original payment of $1,000 and an additional payment of $1,000.

Tentative Agreement

James P. Greene Date	Matthew Kirkpatrick Date
EMU Chief Negotiator	AAUP Chief Negotiator