

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN EASTERN MICHIGAN UNIVERSITY AND
THE EASTERN MICHIGAN CHAPTER OF THE
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

Shared Governance

The following actions are intended to strengthen understanding and communication between the parties in the furtherance of a shared sense of commitment to finding solutions that will best enable us to advance together the mission of Eastern Michigan University and the students we serve. These actions will support building trust, understanding, and goodwill across the University.

The purpose of these actions is to review the scope and charge of existing committees, consolidate the total number of committees to a manageable number and build long-term expertise in the faculty, staff, administration, students and the committees they serve.

The parties agree as follows:

A. Faculty Senate

- 1) The Faculty Senate will review its current committee appointments, standing and ad hoc committees and identify:
 - a. Membership on the committee;
 - b. Term lengths of service on the committee;
 - c. The expertise required of the committee members; and,
 - d. Areas in Academic and Student Affairs in which the committee is expected to provide faculty input.

New, revised, merged, or eliminated committees may be identified.

- 2) The Graduate Council is recognized as the subcommittee of the Faculty Senate to seek input on the areas defined in Article XIII of the EMU/EMU-AAUP contract.
- 3) The Academic Affairs Educational Environment and Facilities Planning Committee is recognized as the committee to seek input on the areas defined in Article XIII of the EMU/EMU-AAUP contract.
- 4) The Senate bylaws will be updated to reflect any changes in committees by January 31, 2023.
- 5) The Senate Executive Committee will present and discuss the updated bylaws with the Provost in February 2023 to arrive at a mutually agreeable set of bylaws (including committee structures for receiving faculty input), with the objective of completing this process by April 30, 2023.

- 6) The Faculty Senate will seek membership on the new/revised/merged committees in September 2023 and set meeting dates for the committees.

B. University

- 1) Similarly, the University will review all of the University-wide committees in which the Faculty Senate appoints members to the committees for the purpose of receiving faculty input (as described in Article XIII.C). The University will identify:
 - a. Membership on the committee;
 - b. Term lengths of service on the committee;
 - c. The expertise required of the committee members;
 - d. Areas in University governance in which the committee is expected to provide faculty input.

New, revised, merged or eliminated University-wide committees may be identified during this review.

- 2) The University Budget Council, as defined by its current bylaws, is recognized as the committee to seek input on University financial matters.
- 3) The Health and Safety committee is described in Article XXII of the EMU/EMU-AAUP contract.
- 4) The University will complete this review by January 31, 2023
- 5) The University will present its committee structure to the faculty, staff, and students in February 2023 for feedback and suggestions.
- 6) The University's objective is to finalize the updated list of committees by April 30, 2023 for use in the Fall 2023 by seeking membership on the committees in September 2023 and setting meeting dates for the committees.

Tentative Agreement

James P. Greene
EMU Chief Negotiator

Date

Matthew Kirkpatrick
AAUP Chief Negotiator

Date