

**2020-21 Summary of Total Compensation using All Full-time Faculty data**

<u>University</u>	<u>Presented by AAUP</u>				<u>Including Medical Compensation</u>	
	<u>Full</u>	<u>Associate</u>	<u>Assistant</u>	<u>All Ranks</u>	<u>Medical</u>	<u>(all ranks + medical)</u>
Eastern Michigan U	\$101,300	\$85,600	\$74,000	\$87,800	\$21,900	\$109,700
Western Michigan U*	\$114,300	\$87,800	\$74,300	\$93,300	\$13,140	\$106,440
Central Michigan U	\$112,900	\$87,400	\$73,900	\$91,600	\$13,400	\$105,000
U of Akron Main Campus	\$114,000	\$91,500	\$78,600	\$91,700	\$12,600	\$104,300
U of Toledo	\$114,800	\$94,600	\$87,700	\$89,600	\$14,100	\$103,700
Kent St at Kent	\$108,600	\$88,400	\$82,500	\$88,300	\$13,900	\$102,200
Grand Valley U*	\$111,000	\$90,100	\$83,100	\$84,800	\$13,140	\$97,940
Ball St U	\$96,400	\$78,700	\$72,600	\$70,900	\$11,700	\$82,600
Average	\$110,286	\$88,357	\$78,957	\$87,171	\$14,235	\$101,485
Median	\$112,900	\$88,400	\$78,600	\$89,600	\$13,270	\$104,000
EMU rank out of 8	7	7	6	6	1	1
EMU versus Median (\$)	-\$11,600	-\$2,800	-\$4,600	-\$1,800	\$8,630	\$5,700
EMU versus Median (%)	-10.3%	-3.2%	-5.9%	-2.0%	65.0%	5.5%
<b>EMU versus Average (\$)</b>	<b>-\$8,986</b>	<b>-\$2,757</b>	<b>-\$4,957</b>	<b>\$629</b>	<b>\$7,665</b>	<b>\$8,215</b>
<b>EMU versus Average (%)</b>	<b>-8.1%</b>	<b>-3.1%</b>	<b>-6.3%</b>	<b>0.7%</b>	<b>53.8%</b>	<b>8.1%</b>

\*WMU and GVSU Medical benefits are not available, and assumed as the average medical benefit without EMU

Source: 2021 - 2022 AAUP Faculty Compensation Survey Results Tool