

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN EASTERN MICHIGAN UNIVERSITY AND
THE EASTERN MICHIGAN CHAPTER OF THE
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

Prorated Summer Course Compensation

- A. The University will allow under-enrolled courses to run during the summer term under the following conditions:
1. The summer course does not affect enrollment in fall or winter semesters (e.g., courses do not fill to capacity in the previous fall and winter)
 2. The summer course does not affect course offerings in fall or winter
 3. The University retains the right to schedule and cancel courses

B. Prorated Compensation for Under Enrolled Undergraduate Courses:

1. Salary for any undergraduate course with an enrollment under fifteen students will be prorated. An amount of \$9,000 or 10% of academic year salary, whichever is less, will be prorated for undergraduate courses taught with under fifteen students.
2. An undergraduate course would have a minimum enrollment of ten students to not be considered for cancellation.
3. Prorated salary for undergraduate students shall be computed as:

$$\begin{aligned} & \$9,000 \times \frac{\textit{enrolled students}}{15} \\ & \text{or} \\ & 10\% \textit{ of Academic Year Salary} \times \frac{\textit{enrolled students}}{15} \\ & \text{(whichever is less)} \end{aligned}$$

C. Prorated Compensation for Under Enrolled Graduate Courses:

1. Salary for any graduate course with an enrollment under ten students will be prorated. An amount of \$9,000 or 10% of academic year salary, whichever is less, will be prorated for graduate courses taught with under ten students.
2. A graduate course would have a minimum enrollment of seven students to not be considered for cancellation.
3. Prorated compensation for undergraduate students shall be computed as:

$$\begin{aligned} & \$9,000 \times \frac{\textit{enrolled students}}{10} \\ & \text{or} \\ & 10\% \textit{ of Academic Year Salary} \times \frac{\textit{enrolled students}}{10} \\ & \text{(whichever is less)} \end{aligned}$$

