

Eastern Michigan University's Path Forward

EMU is committed to fostering a safe campus environment. The University has the following initiatives to ensure students feel supported through the Department of Public Safety (DPS) and the Title IX Office, where students, faculty, and staff can report sexual misconduct, assault, harassment, discrimination, and more.



Education

- ✓ Employee Resource Guide addressing how to file a Title IX report and communicate with survivors
- ✓ Refresh of the Title IX website to make it easier for students to navigate and find the information they need
- ✓ Created survivors handbook



Support

- ✓ Added two new employees to the Title IX office
- ✓ Care for Survivors program helps students support their peers through trauma
- ✓ Student Eyes and Ears for University Safety program available to escort students or employees on campus during late-night hours
- ✓ Over 1,000 security cameras throughout campus
- ✓ Personal defense spray and personal safety alarms are available at DPS 24/7
- ✓ 24/7 support from Counseling and Psychological Services (CAPS)



Training

- ✓ Required annual Title IX training for students
- ✓ Expanded bystander training program
- ✓ Training modules for employees about trauma-informed approaches that support survivors
- ✓ Initiated a tri-annual external review of the Title IX processes
- ✓ Clery Act training for 100+ University administrators
- ✓ Ongoing training for police officers, including sexual assault intervention, Clery compliance, de-escalation techniques, implicit bias awareness
- ✓ Rape Aggression Defense program is available for women, men and non-binary students
- ✓ Numerous other safety and crime prevention programs



Working Together

- ✓ EMU encourages open communication between students and leadership, which is reflective of our commitment to promoting student success and engagement.

Contact Info

For more info about the Title IX Office, contact emu_titleix_office@emich.edu or 734-487-2202. To learn more about DPS initiatives, contact Cathy Wilman, community engagement officer, cgeyer@emich.edu, or 734-487-0987.