

2021-22 Summary of Total Compensation using All Full-time Faculty salary data from the AAUP

University	Full	Associate	Assistant	All Ranks	Medical	Compensation
Eastern Michigan U	\$101,300	\$85,600	\$74,000	\$87,800	\$21,900	\$109,700
Western Michigan U	\$114,300	\$87,800	\$74,300	\$93,300	\$13,140 *	\$106,440
Central Michigan U	\$112,900	\$87,400	\$73,900	\$91,600	\$13,400	\$105,000
U of Akron Main Campus	\$114,000	\$91,500	\$78,600	\$91,700	\$12,600	\$104,300
U of Toledo	\$114,800	\$94,600	\$87,700	\$89,600	\$14,100	\$103,700
Kent St at Kent	\$108,600	\$88,400	\$82,500	\$88,300	\$13,900	\$102,200
Grand Valley U	\$111,000	\$90,100	\$83,100	\$84,800	\$13,140 *	\$97,940
Ball St U	\$96,400	\$78,700	\$72,600	\$70,900	\$11,700	\$82,600

Rank	7	7	6	6	1	1
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Average	\$109,163	\$88,013	\$78,338	\$87,250	\$14,235	\$101,485
Median	\$111,950	\$88,100	\$76,450	\$88,950	\$13,270	\$104,000

*WMU and GVSU Medical benefits are not available, and assumed as the average medical benefit without EMU

Difference from Average	-\$7,863	-\$2,413	-\$4,338	\$550	\$7,665	\$8,215
Difference from Median	-\$10,650	-\$2,500	-\$2,450	-\$1,150	\$8,630	\$5,700
% from Average	-7%	-3%	-6%	1%	54%	8%
% from Median	-10%	-3%	-3%	-1%	65%	5%