

Constitution  
Emeritus Faculty and Staff Association  
Eastern Michigan University  
Adopted May 14, 1992  
Revised May 11, 2018

Article I. Name

The name of this organization shall be the Emeritus Faculty and Staff Association of Eastern Michigan University.

Article II. Objectives

Section 1. To furnish a means of communication and to promote a closer relationship between the emeritus faculty and staff, the administration and the active faculty and staff.

Section 2. To furnish a means of continuing social contact among the members of the emeritus faculty and staff.

Section 3. To provide experience and talent to advise on and to support the goals of the University.

Section 4. To further the well being of the emeritus faculty and staff and to be an advocate on their behalf.

Article III. Members

Section 1. Membership shall consist of all members of the faculty and staff who have been granted emeritus status by the Board of Regents.

Section 2. Associate Membership shall be extended to the spouse of a deceased member or to the spouse of a deceased faculty or staff member who has been posthumously awarded emeritus status by the Board of Regents. Associate members are non-voting members of the Association.

Article IV. Governance and Officers

Section 1. Governance is vested in the members and in the Executive Board elected by the members.

Section 2. The Executive Board shall have general supervision of the affairs of the Emeritus Faculty and Staff Association.

Section 3. The Executive Board shall consist of nine members elected to three-year staggered terms, one-third of the Board being elected at each annual spring meeting.

Section 4. The Executive Board shall elect from its membership a President, a Vice-President, and a Secretary.

Article V. Meetings

Section 1. There shall be at least two emeritus faculty and staff general membership meetings each year, a fall meeting and a spring meeting.

Section 2. Notice of general membership meetings together with the agenda shall be sent to all active members at least one week prior to the meetings.

Section 3. The Executive Board shall meet at least four times a year.

## Article VI. Amendments

Section 1. Amendments to the Constitution may be recommended to the membership by either the Executive Board or a petition signed by ten (10) or more members. The Executive Board must verify the validity of the signatures on a petition.

Section 2. The Constitution may be amended at any fall or spring general membership meeting of the Association by a two-thirds vote of those members present provided the amendment has been submitted in writing at the previous general membership meeting.

Section 3. The Constitution shall be reviewed by the Executive Board at least every five years.