

Eastern Michigan University
Emeritus Faculty Association Executive Board Meeting
March 7, 2018

Present: Irene Allen, Richard Douglass, Dave Geherin, Gerald V. "Skip" Lawver, Sally McCracken, John Pappas, Barbara Scheffer, and Alida Westman.

Ex officio: Susan Rink, Senior Director of Development of the Foundation, and Howard Booth, Emeritus Faculty Representative to the Foundation.

The meeting was at the Eagle's Nest at the Convocation Center and called to order at 10:05 a.m.

The minutes of the December 6, 2017, meeting were approved with the addition of a comment preceding the list of ideas for presentations. The comment indicates that only the first one on the list has been scheduled and the other ones are suggestions for future presentations.

PRESIDENT'S REPORT

- 1. Meeting with Deans and Department Heads.** Sally McCracken indicated that there is no uniformity in listing or inclusion of emeriti. Some departments list those who became emeriti in the last few years. Other departments do not list emeriti at all. The Dean of the College of Education has included emeriti in events, and all deans are encouraged to do the same. Anything in which the Foundation is involved will include emeriti.
Following discussion, it was recommended that Sally ask departments to include emeriti on their webpages to achieve standardization. The Provost can send each department a list of their emeriti for use. It also is recommended that the departments invite emeriti to department events.
- 2. Member Requests** are many and very diverse. They come not only from faculty but also from staff. Volunteers from campus employees have stepped up to help resolve these concerns.
- 3. Foundation and Benefits Employee Departures.** People on whom Sally relied have left. For example, Natalie LaDow organized social events. Due to her departure, Susan Rink will step in temporarily and take over the arrangements for the Spring Social on May 23 in McKenny Ballroom, 3 – 5 p.m. For future events, there may be a new hire to take over for these events.
- 4. Privatization of parking** will not change the parking passes for the emeriti. Sally will meet with President Smith about parking and Executive Board members indicated which questions they would like to have answered; for example, how much will parking increase in price, and will students still be employed?
- 5. Budget challenges are ongoing** and have multiple sources. As much as possible has been achieved by attrition, but layoffs have happened and will happen again in the future. Transparency about the process is needed

because there are many misconceptions. Board members recommended that Sally stress the importance of transparency with President Smith. Faculty need to be encouraged to apply for grants. This process can be facilitated by asking faculty which road blocks they have encountered and then resolving these. For example, management of grants at EMU has been a forbidding challenge.

OLD BUSINESS

- 1. Update from the Nominating Committee.** Sally McCracken will confirm Mary Zdrojkowski's interest in serving on the Executive Board.
- 2. Fall Program 2018,** Friday October 12, 205 Welch Hall, 12 – 3 p.m. Barbara Scheffer and Skip Lawver will organize a presentation on interesting places to visit within Michigan.

NEW BUSINESS

- 1. The schedule for Executive Board meetings in 2018** was updated and handed out by Sally McCracken. She especially stressed that the Executive Board meetings now begin at 10 a.m. rather than 9 a.m.
- 2. To develop suggestions for future events,** the Executive Board will again meet in the Fall at Sally's home to brainstorm ideas. This worked very well last time.

REPORT BY HOWARD BOOTH, Emeritus Faculty Representative to the Foundation

At Foundation meetings, work groups were formed to develop strategic plans, new outlines, and directives toward new funding. Among different ideas, it was suggested that the entrepreneurial endeavors of faculty are to be encouraged, barriers to research are to be moved out of the way, and sources of funding for development sought, such as cultivating individual gifts or partnerships with corporations.

The meeting was adjourned at 11:17 a.m.

The next meeting will be at 10 a.m. on April 4, 2018, at the Eagle's Nest at the Convocation Center.