

**Eastern Michigan University  
Emeritus Faculty Association Executive Board Meeting  
April 4, 2018**

Present: Irene Allen, Jean Bush-Bacelis, Richard Douglass, Dave Geherin, Gerald V. "Skip" Lawver, Sally McCracken, John Pappas, and Alida Westman. *Ex officio*: Susan Rink, Senior Director of Development of the Foundation, and Howard Booth, Emeritus Faculty Representative to the Foundation.

The meeting was at the Eagle's Nest at the Convocation Center and called to order at 10:01 a.m.

The minutes of the March 7, 2018, meeting were approved.

#### PRESIDENT'S REPORT

- 1. No Incidents against Muslims.** Sally McCracken reported that there had been concern about promotion of a "Punish a Muslim Day" on websites. Fortunately there were no incidents reported at EMU.
- 2. Financial concerns** are leading to (a) larger class sizes for Fall, as well as layoffs in June, (b) realization that demographics indicate a probable increase in number of students enrolling when current kindergarten-age children reach college age, (c) contacting students and faculty abroad to create alumni groups for the enrichment of those involved and increased giving to EMU, and (d) Peer Screening, explained under New Business below.
- 3. Requests by members** are many and very diverse. Currently there are 586 faculty and staff members. Through discussion the suggestion of a FAQ tab on the website has appeal for recurrent questions, such as how to update Microsoft Office through EMU's IT, Life Insurance Policy information, etc. Information can be kept up-to-date and support the organizational memory. For celebration of life ceremonies, department heads or deans can reserve space on campus, and the Foundation can help contact the appropriate department head or dean if necessary.  
Obtaining members' preferred e-mail address and phone number is important. Emeriti will be asked for their contact information by e-mail and, if they have not replied, on a paper form at the next meeting.
- 4. Privatization of parking** will not change the parking privileges for Emeritus Faculty and Staff. President Smith is willing to assist if there are any problems. Parking rates will increase but less for students than other groups. Further, students will continue to be hired. The employees currently working in Parking will have jobs with EMU or the agency operating parking under the proposed agreement. The Ypsilanti City Council has the parking proposal on the agenda for the next meeting.  
Howard Booth will explore who owns the Convocation Center and the diverse parking areas on the east and west side of Hewitt.

#### OLD BUSINESS

**1. May 11, 2018, Emeritus Spring Meeting.** Sally McCracken handed out the agenda. To include staff in the association, revisions in the Constitution and the By-Laws will be voted upon. These were introduced at the Fall meeting. In addition (a) new emeriti will be introduced, (b) deceased members will be honored, (c) Irene Allen will be thanked for many years of Exemplary Service, (d) the election of Mary Zdrojowski, Barbara Scheffer, and Dave Geherin for membership on the Executive Board will be on the election ballot, and (e) the meeting will end with a presentation on places to see within 100 miles of EMU.

To be honored as a former colleague during an Emeritus Meeting, the colleague must be a member of the emeritus association and not just retired. In case someone died or left without requesting emeritus status, the department head can be contacted to request a written nomination for emeritus status and the status can be awarded posthumously.

**2. May 23, 2018, Spring Social** in McKenny Ballroom, 3 – 5 p.m. Susan Rink is making the arrangements.

#### NEW BUSINESS

**1. Susan Rink will schedule and lead Foundation Peer Screening meetings** at which emeriti will brainstorm on which emeriti and alumni could be invited to be more engaged with EMU and how. Being able to contact past students would help some faculty recruit alumni. Susan can make contact information available. Specific groups, such as members of the coast guard and military, may appreciate further outreach.

The meeting was adjourned at 11:22 a.m.

The next scheduled meeting will be at 10 a.m. on May 2, 2018, at the Eagle's Nest at the Convocation Center. Sally McCracken will let people know whether there are questions or concern necessitating this meeting.