

**Eastern Michigan University  
Emeritus Faculty Association Executive Board Meeting  
September 6, 2017**

Present: Irene Allen, Richard Douglass, Dave Geherin, Sally McCracken, John Pappas, Barbara Scheffer, and Alida Westman.

*Ex officio*: Susan Rink, Senior Director of Development of the Foundation, and Howard Booth, Emeritus Faculty Representative to the Foundation.

The meeting was at the Eagle's Nest at the Convocation Center and called to order at 9:00 a.m.

The minutes of the June 7, 2017 meeting were approved with the addition that the meeting place be mentioned with the time the meeting is called to order.

**PRESIDENT'S REPORT**

**1. Sally McCracken met with President Smith and Provost**

**Longworth.** Both stressed the dire financial situation of EMU. Forty staff took the buyout, and it is hoped that more will do so; however, this has to be balanced with the need to preserve functions which staff perform. The state's financial contribution continues to be low.

Fortunately, the incoming freshman class is the third largest in EMU's history. The part-time lecturers' contract negotiations were concluded before school began and the contract is expected to be approved.

**2. Chef Tom has left,** and a search is ongoing for another chef. Chef Tom will be hard to replace, because he was extremely creative.

**3. Sally has worked with United Way,** so that emeritus faculty can now have their contribution included in the EMU total contribution.

**4. Sally has checked with Georgia (Donnley) Branham in Fringe Benefits** about notifying loved ones about the death benefit and how to submit a claim. Faculty and staff should encourage their beneficiary to obtain the benefit. In addition, the contact needs to inform EMU about the death of the emeritus member.

**5. The vote to merge faculty and staff emeritus organizations passed.**

The faculty vote was 114 to 19 with 36% of faculty emeriti voting, and the staff vote was 63 to 0 with 42% of staff emeriti voting.

**OLD BUSINESS**

There was none.

**NEW BUSINESS**

**1. Bill Cline has taken care of the website for many years.** He has indicated a desire to step down. He will be missed. We are looking for a person to take over the care of the website.

- 2. Irene Allen has served on the Faculty Emeritus Executive Board for many years** and would like to step down. She will be missed. The second year members of the Executive Board (Richard Douglass, Sally McCracken, and John Pappas) will look for someone to fill the vacancy. Some names of staff members were suggested.
- 3. The revisions of the Constitution and Bylaws** were considered. Sally will enter the changes. Dave Geherin and Alida Westman will proofread them. The changes will be presented at the General Meeting in the Fall with the vote at the General Meeting in the Spring.
- 4. The agenda for the Fall General Meeting** was presented by Sally, discussed and approved.
- 5. The Program Planning Committee will meet** at Sally's home in the late afternoon on a Tuesday or Thursday in the second half of October to brainstorm positive ideas for future programming.
- 6. Howard Booth, Emeritus Faculty Representative to the Foundation,** indicated that he had met with Bill Shepard, VP for Advancement and Executive Director of the EMU Foundation. The help of faculty for fund raising is much appreciated.

The meeting was adjourned at 10:42 a.m.

The next meeting will be at 9 a.m. on October 4, 2017, at the Eagle's Nest at the Convocation Center.