

**Eastern Michigan University
Emeritus Faculty and Staff Association Executive Board Meeting
July 1, 2020**

Present: Jean Bush-Bacelis, Richard Douglass, David Geherin, Gerald V. "Skip" Lawver, Sally McCracken, Gregory Peoples, Barbara Scheffer, and Alida Westman.

Ex officio: Howard Booth, Emeritus Faculty Representative to the Foundation, and Jill Hunsberger, Associate Vice President for Advancement

The meeting was by Zoom due to the pandemic and was called to order at 10:08 a.m.

The minutes of June 3, 2020, were approved with the correction of the date of the meeting.

PRESIDENT'S REPORT

- 1. Sally McCracken is scheduled to meet with EMU President Smith.** She will mention that she would like to forward to the emeriti a link to townhall meetings by President Smith, as well as the EMU planning document expected around the middle of July for EMU's Fall term.

OLD BUSINESS

- 1. Sally McCracken will send "Emeritus updates"** – followed by the specific topics covered in the update in order to indicate to emeriti that we are thinking about them and to point out to emeriti aspects of concern that they perhaps can be helpful with through suggestions, donations, etc.
- 2. Pandemic Impacts and Planning for the Fall.**
 - A.** There will be no emeritus meetings in 2020.
 - B.** Jill Hunsberger reports that everyone will work from home if possible until August 3 and then some individuals will come to campus.
 - C.** Dorm rooms are made available as single occupancy when requested, but most students are requesting a room with one other student.
 - D.** EMU is maintaining the scheduled calendar, but only some classes will meet in person. Classes are being checked for size and how many persons can meet at the same time while staying 6 feet apart physically. As students come to class, their temperature will be checked; they will fill out a survey with possible symptoms and exposures, and they'll be expected to wear a mask.
 - E.** A new buyout is being proposed for faculty. Both the administration and faculty are interested in this because of financial concerns. Support from the state is expected to decrease between 10 and 30%, with 20% used currently for estimates. The number of credit hours per faculty member is expected to be significantly lower. However, Summer enrollment was strong and Fall enrollment looks better than had been feared, with a decrease of 9 to 10% most likely.
 - F.** EMU should stress its lower tuition rate, so that people will come to EMU to take general courses which they can transfer to other universities if

they want to move there. It is a process that is working very well for Northern Michigan University.

NEW BUSINESS

1. Publicizing Emeritus Scholarly/Creative Activities. As a result of a discussion prompted by Carol Haddad's emailed comments that some emeritus faculty still are engaged in scholarly and creative activity, it was decided that emeriti are encouraged to send Richard Douglas a few sentences about publications or other scholarly activities. For example Richard himself has changed fields to become a historic preservationist of African art. The compilation of "Scholarly/Creative Activities since Retirement" will be edited for consistency of format by Richard, sent out as an addendum to emeritus newsletters, and posted on the emeritus website on its own page. Including links is encouraged. Perhaps the university or individual departments also will be interested in posting them on their website.

The meeting was adjourned at 11:29 a.m.

The next meeting of the Executive Board will be by Zoom on August 5, 2020, if there are items to discuss, such as a plan for EMU activities in the Fall. Otherwise, the next meeting will be by Zoom on September 2, 2020.