

**Eastern Michigan University
Emeritus Faculty and Staff Association Executive Board Meeting
September 4, 2024**

Present: Larry Gates, Nora Martin, Sally McCracken, Glenna Frank Miller, Gregory Peoples, Barbara Scheffer, and Alida Westman.

Ex officio: Howard Booth, Emeritus Faculty Representative to the Foundation, Rae Ann Yuskowatz, Director of Planned and Legacy Giving at the Foundation, and Lorraine Walsh, Executive Assistant to the Provost.

The meeting was in the Eagles Nest and called to order at 10:03 a.m.
The minutes of June 5, 2024, were approved unanimously.

PRESIDENT'S REPORT

- A. Sally McCracken reported that Lorraine Walsh will update the Emeritus List** after every Board of Regents Meeting. Lorraine will send out an email using the new list directly followed by an email using the old list which tells people that if they did not get the prior email from the new list, they should let Lorraine know, so she can correct the new list. Her new list also makes it possible for people to have two different email addresses rather than the prior limit of a single email address. To the best of our knowledge there no longer are emeritus members who do not have internet and need to be reached by postal service.
- B. The President of the Emeritus Association must authorize all emails sent out,** including the annual Faculty and Staff Fundraiser.
- C. The goals for the year** include (a) reviewing, updating, and refining the Emeritus Association's Constitution and Bylaws, (b) succession planning for members and officers on the Executive Board, and (c) increasing engagement by the emeriti.

OLD BUSINESS

- A. The Fall Business meeting** is on October 11 in rooms 310 A & B at the Student Center. Refreshments and the Social Hour begin at 11:30 am. Sally McCracken will call the meeting to order at noon and introduce EMU President Smith who will give an update on EMU. Thereafter Sally will inform people about the updating of the emeritus list and ask emeriti interested in serving on the Exec Board to make their interests known. Then emeriti who have died will be remembered. This is followed by a presentation on "EMU's 175th Anniversary and the Halle Library and Archives Update" by Alexis Braun-Marks.
- B. The Executive Board Meeting on November 13 will be set aside for updating the Emeritus Association Constitution and Bylaws. Specifically, succession planning** is important. This coming year Alida Westman will retire; she serves as secretary and liaison to EMU-AAUP. The year thereafter, Sally McCracken will retire. She has served many years as president of the Emeritus Association. **Sally has created** a by-the-month job description of the president's role. **The role of the VP** needs to be elaborated. It is suggested that the VP

should be willing to serve as president at a later date. The VP also should have a role in outreach to the emeriti to get them more involved.

The Chair of the Programming Committee should be a board member, but members of the Programming Committee need not be.

New Board Members are selected in the Fall and elected at the Spring Business Meeting in person and with a simple slate in order to enhance cooperation. Having people compete for the positions invites a counterproductive competitive spirit when cooperation is required of board members with each other and with the administration.

- C. Making the Emeritus Association better known to Department Heads and Deans** is important, because their turnover is high and they frequently do not consider recommending faculty or staff to become emeriti. Sally McCracken will attend a Dean and Department Head meeting to remind them. Barbara Scheffer will contact School Directors in CHHS. Larry Gates suggests announcements at the Staff Recognition Breakfast held annually in March. Lorraine Walsh will suggest adding emeritus membership to the lists the provost sends out to College Deans and to people about to retire.

NEW BUSINESS

- A. Executive Board Meetings** for the 2024-2025 year, January and February, will be held on Zoom, because the weather is frequently bad during these months. Meetings at other times will be in person at the Eagles Nest when possible.
- B. The Fall Social is on December 6 and an Exec Board Meeting** will be scheduled for December only if necessary.
- C. The Spring 2025 Business Meeting** will be held at the Eagles Nest.

COMMITTEE REPORTS

- A. Howard Booth** indicated that the Foundation is working together with the Alumni on events and hopes to include the Emeriti also.
- B. Rae Anne Yuskowatz** indicated that the Foundation is planning events to celebrate EMU's 175th Anniversary and that Cris Frendo has been hired as the new Director of Alumni Relations.

The meeting was adjourned at 11:40 am.

The next meeting of the Executive Board will be at 10 am on Wednesday, October 2, 2024, at the Eagles Nest.