

Eastern Michigan University
Emeritus Faculty and Staff Association Executive Board Meeting
October 2, 2024

Present: Jean Bush-Bacelis, Larry Gates, Gerald V. "Skip" Lawver, Nora Martin, Sally McCracken, Glenna Frank Miller, Gregory Peoples, Barbara Scheffer, and Alida Westman.

Ex officio: Howard Booth, Emeritus Faculty Representative to the Foundation, Rae Ann Yuskowatz, Director of Planned and Legacy Giving at the Foundation.

The meeting was in the Eagles Nest and called to order at 10:02 am.
The minutes of September 4, 2024, were approved unanimously.

PRESIDENT'S REPORT

- A. Sally McCracken reported that the planning** for the October 11 Membership meeting in Student Center rooms 310 A & B was completed, the agenda sent out, and emeriti invited to register to attend.
- B. She reported that Kathy Stacey** would direct both HR and AHR.
- C. She indicated that EMU President Smith** is set to leave during the Summer of 2026 and would like to have some overlap time with the next EMU president.

The chair of the Board of Regents, Chad Newton, is chairing the search committee for a new president and Sally will get together with him to talk about the history of searches and characteristics of presidents which she has experienced work best for EMU.

OLD BUSINESS

- A. The December Social on December 6 is being planned** and arrangements for holiday music are being pursued.
- B. The Programming Committee Co-Chairs report by Jean Bush-Bacelis and Glenna Frank Miller** will be considered at a later meeting.

NEW BUSINESS

- A. The Constitution and Bylaws of the EMU Emeritus Faculty and Staff Association were read and suggestions for clarifying and updating were discussed.** Changes will be presented at the 2025 Spring Business meeting for vote at the 2025 Fall Business meeting.
 - 1- **Only significant conceptual changes** will be presented to the members for vote. Grammatical corrections or clarifications will not be presented. For example, "mailed" will be replaced by "communicated."
 - 2- **With respect to the Constitution, Article II. Objectives Section 3** is understood to include membership on search committees. Emeriti will look to be represented in all searches at the VP level and above.
 - 3- **With respect to Bylaws**, under BYLAW 3. Duties of the President, 3.7 is added. It reads "At the conclusion of a president's service, the president, if willing, serves on the Executive Board for a year in an advisory role as Past President and non-voting member."

- 4- **With respect to BYLAW 4.** *Duties of the Vice President*, 4.2 is added and reads "At the end of the President's service, the Vice President may assume the presidency."
 - 5- **BYLAW 6 is new.** *Ad Hoc Committees and Appointments*. 6.1 reads "Ad Hoc Committees may be created by the President with the agreement of the Executive Board. The Chair of the committee is a member of the Executive Board, but the members of the committee need not be members of the Executive Board."
 - 6- Original BYLAWS 6, 7, and 8 are renumbered as 7, 8, and 9, respectively.
- B. Barbara Scheffer suggested** that Deans of Colleges and perhaps Associate Deans with their significant others be invited to an Emeritus Social to increase interactions. This will be a line item on the agenda of the next Executive Board meeting.

COMMITTEE REPORTS

- A. Howard Booth and Rae Anne Yuskowatz** reported that the EMU's 175th Anniversary celebrations were very successful. Many attended and had a wonderful time.

The meeting was adjourned at 11:50 am.

The next meeting of the Executive Board will be at 10 am on Wednesday, November 13, 2024, at the Eagles Nest at the George Gervin Game Above Center.