

Face Coverings and Physical Distancing: University Policies and Practices

Sept. 18, 2020

To the campus community:

We would like to thank the many members of our community who have been #EMUSAFE and have complied with the [Safe Return-to-Campus Plan](#), including wearing appropriate face coverings and practicing physical distancing. Given the relationship between wearing face coverings and practicing physical distancing to the reduction in the spread of COVID-19, this email outlines the University's policies and practices related to these two important practices. **Please save and refer back to this email as needed.**

Face coverings

Wearing a face covering is proven to be one of the most effective methods of dramatically reducing the spread of COVID-19. **Everyone on campus (including students, faculty, staff, and visitors) is required to wear a face covering that covers both the nose and mouth in or on all University buildings and grounds. This includes outdoor spaces and indoor common areas. Individuals need not wear a face covering in a private office with door closed, living space (e.g., residence hall room), or other isolated space.**

Students who believe that they have a medical condition that prohibits them from wearing a face covering should contact the Disability Resource Center at drc@emich.edu.

Employees (including student employees) who believe that they have a medical condition that prohibits them from wearing a face covering while working should contact University Human Resources at hr_benefits@emich.edu. Without an approved accommodation, face coverings are required.

Physical distancing

Whenever practical, **all individuals on University grounds must maintain a physical distance of six feet or more from other individuals who are not part of their household.** Although on-campus housing roommates are part of the same household, these standards will apply in campus housing common areas.

To promote physical distancing, each campus building has [designated entry and exit points](#), signage regarding hallway traffic flow, and posted capacity limits in elevators. Where traffic flow in hallways is not clearly marked, individuals are encouraged to walk on the right side of the hallway. Classroom layouts have also been modified to assess new capacity restrictions and seating configurations to allow for physical distancing.

Compliance

We expect every member of the campus community to follow these standards as part of our community commitment to safety. Students who do not comply with the University's policies are subject to the University's [Code of Community Responsibility](#). Questions regarding enforcement involving students should be directed to the Office of Wellness & Community Responsibility at emu_owcr@emich.edu or 734-487-2157. Employees who do not comply with

University policies are subject to disciplinary action. Questions regarding enforcement involving employees should be directed to University Human Resources at hr_employment@emich.edu.

We all have a role in the fight against COVID-19. Please "[Take the Pledge. Stop the Spread.](#)" to do your part to keep #EMUSafe everyday by respecting others and supporting the health and well-being of the EMU community.